

**PRESS RELEASE**

**FOR IMMEDIATE RELEASE**

August 24, 2022

Contact: Media Relation

855-669-2485

[media@minoritywomenassociation.org](mailto:media@minoritywomenassociation.org)

**BOARD OF DIRECTORS VOTED UNANIMOUSLY TO REMOVE FOUNDING VICE PRESIDENT,  
APPOINTMENT OF INTERIM**

**Laurel, Maryland** – Today, the National Minority Women Association In Transportation, Inc. is announcing that our Board of Directors voted unanimously to remove Sharesse D. Jackson as Founding Vice President of the National Minority Women Association In Transportation, Inc., effective immediately. This decision was made due to Jackson's failure to comply with the organization's bylaws and agreements, as well as her breach of her fiduciary obligations.

Prior to noncompliance, an internal investigation for violation of bylaws and breach of fiduciary duties was launched on July 13, 2022, and all NMWAIT business was ordered to halt internally and Ms. Jackson's access to certain organization functions was suspended until further notice. In an effort to arrange for a full disclosure of the internal investigation in front of our governing Board of Directors, Sharesse D. Jackson filed a formal complaint regarding the NMWAIT's notice requesting that all NMWAIT business be halted until further notice, along with unsubstantiated compliance concerns, on July 23. Due to additional findings during the internal investigations, the NMWAIT Conflict of Interest Policy was enacted, and another request to voice concerns was sent to Ms. Jackson. Unfortunately, Ms. Jackson failed to respond to any requests made within the time frame for bringing this issue before the Board of Directors.

Following a special meeting, an emergency meeting was held to review the initial concerns. While the board confirmed that there was no substantial evidence of any compliance issues, the founder and president, Ashley Watson, proposed that the organization also consider sending these concerns to a third party for a thorough investigation and the opportunity to present their findings in front of our Board of Directors. The board unanimously approved the motion.

Although, Ms. Jackson voluntarily resigned from consideration for official appointment as a board member and/or executive officer of NMWAIT, Inc. on August 6, citing her decision to disregard the organization's bylaws and agreements. The Board unanimously approved these decisions during its formal meeting on August 14.

- Sharesse D. Jackson's voluntary resignation was noted and officially removed from the governing board and organization for failing to comply with the organization's bylaws and agreements.
- Sadaya Morris was removed from the governing board for failing to comply with the organization's bylaws and agreements, but Ms. Morris remains an active member of the organization.
- Quianya Enge selected as Interim Vice President by the Board of Directors.

On August 20, the third-party reviewer presented their findings to the Board of Directors in a closed-door meeting. Reviewer "A," who has worked in the nonprofit sector for over 25 years, stated that there was no substantial evidence of any compliance issues but that Ms. Jackson had violated the bylaws and breached her fiduciary duties.

The core value of the National Minority Women's Association in Transportation, Inc. is integrity, which is at the heart of everything we do. All NMWAIT, Inc. directors, officers, and volunteers must act with honesty, integrity, and openness in all of their dealings as NMWAIT, Inc. representative. Every interaction we have with our members, trucking communities, suppliers, partners, sponsors, local governments, community leaders, or even a single anonymous person puts our reputation to the test. Every day, it must be earned and re-earned.

As a result, we are confident in Quianya Enge's ability to provide the leadership our organization requires during this critical period of transition and in the search for our next Vice President. Mrs. Enge brings tremendous experience and professionalism, and her skills will help us achieve operational excellence as we continue to advocate and support the transportation community.