

ACKNOWLEDGEMENTS

This book was prepared after reading all available newsletters and minutes from the past 25 years of our organization's history. Some additional research was done to clarify a few details. The book has been organized by topic rather than by year so the reader can quickly go to areas of interest and obtain a historical review of it.

Thanks to all the people who have given so generously of their time for this organization. Their contributions have been documented on the following pages. Thanks also to Barb Schweig, CFAPOA Secretary, for her typing and technical assistance with this project. Her assistance was invaluable and greatly appreciated.

*Nancy Ruhlow,
CFAPOA Director & Author
March, 2008*

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15576 US Highway 63
Hayward, Wisconsin 54843*

INTRODUCTION

I've often thought that in order to have a clear vision of where you want to go, you need a good understanding of where you are at. An excellent way of acquiring that understanding is to pause and take a look at where you have come from. This is as true of organizations as it is of individuals.

Thanks to the hours of research and reviews of 25 years of paper records, we can all now easily explore the history of our CFAPOA. The concerns and challenges, struggles and successes, frustration and fun of the last quarter century as chronicled in minutes and newsletters have been compiled by topic from aeration to zoning.

I find that some issues can be resolved fairly permanently but others seem to recur with almost disturbing frequency. Things like bass and bogs, walleye numbers and water levels. I'm starting to think safeguarding the Flowage is a lot like physical fitness – constant attention and regular effort.

And that is why the involvement of a vigorous, vital organization is so important. A few people cannot "do it all." With your support, we have hundreds of pairs of eyes, hundreds of pairs of hands, hundreds of kindred spirits to watch out for and work hard for the protection of this wonderful place.

Congratulations to all members – past and present – on the 25th Anniversary of your CFAPOA.

*Doug Kurtzweil,
CFAPOA Chair*

HISTORICAL BACKGROUND

Excerpts from Memo to All Board Members
Written by Barb McMahon, 1st CFAPOA Chair
The memo was not dated.

“This association was founded in 1983. At the time NSP no longer held its license, and was contemplating getting rid of the lands surrounding the lake that it owned. Uncertainty arose as to where these lands would go—to the LCO, to the State, Federal government, private hands??? At the time, the resort association took a stand that many private homeowners did not necessarily agree with, nor did some of the resort owners.

A few owners went knocking on doors all around the lake, and folks (private home & resort owners) got together at the Silver Fox one day for an explanation of what was going on. Within a short time another meeting was arranged at the Chippewa Inn, and this Association was formed there and then. Officers and Directors were elected representing all areas of the lake, and a committee appointed to work on the issue. It was felt we needed all the muscle and clout we could muster, thus it was to be the Chippewa Flowage AREA Property Owners Association, and to enlist as many members as possible. People who owned property adjacent to Flowage lands could possibly be affected by anything changing the ownership and/or use of the lake. Using by-laws from another lake association as a guide, the officers and directors set up ours.

Many people worked—getting tax roll lists, putting resolutions together and appearing before the various towns connected with our lake, and the Sawyer County Board of Supervisors, getting petitions signed (over 5000 signatures were gathered on petitions sent to Washington D.C. and Madison). We brought reps from Wis. Attorney General’s office, U.S. Dept. of Agriculture, DNR, etc. here to talk to our people and answer questions. Eventually NSP and LCO agreed on their differences, the lands and monies were transferred to LCO, and the State of Wisconsin bought the 6000 acres with some going to the Federal Government.

This Association’s energies were now directed towards maintaining our lake in the manner in which it was cared for in the past, and keeping it the beautiful, unique wilderness it has always been. Because of our past efforts we have a project manager for the Flowage. (We still would like him to be based right on the Flowage.) Because of our past efforts we have a Citizen’s Advisory Committee to the DNR, and a representative constantly working for us there. (We still would like a seat on the management team.) We have been instrumental in controlling the decibel level and areas the airboat traveled. (It is no longer in use.) We have advised the DNR of potential hazardous materials being stored adjacent to the lake. (They have been removed, and were said not to present a problem.) We have contributed our labor and monies to the Fish Crib installations, and to Fishing Has No Boundaries. There have will now be handicapped accessible toilets and fishing pier at the new boat launch. Because of our efforts, we have NSP back up to snuff on communications with homeowners here, and their cooperation with water levels. We have the DNR working with NSP on Eurasian Milfoil problem. We have the cooperation of the DNR in distributing the walleye fry over the entire lake. We have constantly assembled information important to home and property owners and gotten this information out to them. We have accomplished a great deal.”

TABLE OF CONTENTS

<i>Acknowledgements by Nancy Ruhlow (CFAPOA Director & Author)</i>	1
<i>Introduction by Doug Kurtzweil (CFAPOA Chair 2004-2008)</i>	2
<i>Historical Background by Barb McMahon (First CFAPOA Chair).</i>	3
Aeration Projects	6
Air Boats & Jet Skis	59
Annual Meeting/Picnics	8
Association Crisis	9
Board Business	9
Board Connections.	12
Boards of Directors	15
Board of Directors Statistics	18
Boating Safety & Regulations	59
Bogs	60
Buoys	60
Camping	60
Candidate Nights	18
Catches & Tournaments.	19
Chippewa Flowage Center Park	20
Chippewa Flowage Management Plans	21
Chippewa Islands Project (CHIP).	22
Christmas/Holiday Parties	26
Citizens Advisory Council (CAC).	27
Conferences, Conventions & Scholarships	28
Couderay Waters Regional Land Trust (CWRLT).	30
Donations by CFAPOA	31
Endowment	32
Fish Cribs	33
Fish Stocking & Taking of Spawn	42
Fishing Has No Boundaries (FHNB)	46
Fishy Stuff	48
501(c)3 Status	49
Fourth of July Boat Parade	50
Guest Speakers.	50

Ice Fishing . . . . .	. 54
Insurance . . . . .	..55
Invasive Species . . . . .	. 55
Logging & Mining . . . . .	. 61
Mary Kahler Memorial . . . . .	. 58
National Historical Site . . . . .	. 62
Natural Resources Foundation of Wisconsin . . . . .	. 62
Neighborhood Watch Program . . . . .	. 62
Newsletters . . . . .	. 63
Northern States Power (NSP) Company Lands & Other Open Tracts . . . . .	. 66
Recycling . . . . .	. 66
Road Clean-Up & Clean Sweep . . . . .	. 67
Sanitation & Hazardous Waste Issues . . . . .	. 68
Sawyer County Lakes Forum (SCLF) . . . . .	. 70
75th Anniversary of Chippewa Flowage . . . . .	. 71
Social Events Statistics . . . . .	. 62
Spring Flings . . . . .	. 75
Surveys . . . . .	. 75
Tagging, Tournaments & Wardens . . . . .	. 79
TV, Book, & Magazine . . . . .	. 80
Trivia . . . . .	. 80
25 th Association Anniversary Celebration. . . . .	. 82
Water Levels . . . . .	. 83
Water Quality . . . . .	. 87
Wildlife Sightings & Stories . . . . .	. 88
Wisconsin Association of Lakes (WAL) . . . . .	. 89
www.cfapoa.org . . . . .	. 90
Zoning . . . . .	. 91
<i>Abbreviation Index</i> . . . . .	. 94
<i>By-Laws</i> . . . . .	. 95

AERATION PROJECTS

PROBLEM: Low oxygen saturation levels in the water during the winter months.

CAUSES: Heavy snow accumulations on the ice result in low light and therefore decrease oxygen levels have caused winter fish kill problems on the west side of the Flowage. Another cause of this problem is an early freeze which lengthens the amount of time the water is under ice and deprived of natural oxygenation.

PLAN: To improve oxygen levels in the water for the fish in the winter, an aerator will be installed and operated on Crane Lake constantly during heavy snow levels and an emergency cascade aeration system will be installed and operated on Tyner Lake. Crane and Tyner were selected since they are the headwater of original water sources.

- 2/92 FRANK PRATT (DNR) reported that in 1989 the combination of early freeze, lots of snow, and no sunshine caused very low oxygen level in Crane Lake and that there was massive winter kill that year
- 8/96 BRUCE ZIMMERMAN (Director) met with PRATT, learned how to take oxygen levels, and plans to speak to the DNR about Crane Lake aeration.
- 1/97 ZIMMERMAN took the first oxygen samples and noted the lakes were down 3 feet.
- 2/97 BRUCE & DAWN ZIMMERMAN did January oxygen samples and will repeat them in February and March. They did the testing every 3 weeks all winter in 6 locations on the west side of the Chippewa Flowage. They took oxygen level readings every 2 feet from the top to the bottom and recorded these on charts. The 6 locations were Crane, Tyner, Chief, Scott, Blueberry Creek, and near Herman's Landing.
- 6/97 ZIMMERMAN explained to the Board that an oxygen level of 11 is high while a reading of 3 is poor and at an alert level.
- 9/97 The DNR & Great Lake Indian Fish & Wildlife Commission (GLIFWC) have filed a grant request for aerators to prevent winter kill. The DNR was granted \$18,000.
- 9/98 The DNR applied for a permit to install an aerator on Crane Lake.
- 3/99 The DNR will install an aerator in Crane Lake at an estimated cost of \$18,500. GLIFWC will consult on aerator design for Crane Lake and on a cascade aeration system for Tyner Lake at an estimated cost of \$26,000. Funding for the Crane Lake aerator will come from Federal Sports Fishing Restoration and money from fishing license sales. There is no funding for Tyner project so far. The CFAPOA was contacted to help with financing, but the Board decided to wait to see the effectiveness of the aerator.
- 4/99 ZIMMERMAN wrote a report of the O₂ levels and contacted UW-Stevens Point to see if they are interested in the data. The ZIMMERMANS have completed the third year of monitoring for dissolved oxygen. In a typical winter, there are five months of ice and no oxygen is added to the water by natural sources which may lead to periodic "fish kills."

1/23/00 The Crane Lake aerator is in place. The DNR says they will get funding in 2000 for an engineering study and layout for Tyner cascade aerator.

8/6/00 ZIMMERMAN reported to the membership on winter oxygen levels

1/01 TIM TOBIAS (DNR Fish Technician) reported the completion of the installation of a permanent diffused-air system on Crane Lake. The aerator was up and running and will run until ice out.

The system consists of a small log building near Kelsey Road that houses an electric pump with a 10 horse power motor that puts out 65 cubic feet of air per minute. Connected to it is 300 feet of 2" galvanized pipe running to the lake shore. From there, 20' of pipe goes into a manifold, from which extend four 1 1/2" plastic tubes (each 300 feet long) which go out into the lake on the lake bed. The last 100' of plastic piping has 1/8 inch holes spaced 10' apart from which the air bubbles out into the lake water. The pipes are out to at least the 20' contour so they are in the deepest part of the basin and have the ability to aerate the water at that depth.

The aerator has created more than one acre of open water and thin ice and TOBIAS has put up fence posts connected with reflector tape and a "Thin Ice" sign to warn snowmobilers and others. The system re-circulates the relatively warm water on the bottom of the lake to the top, providing ice free water and exposure to the oxygenating wind. The annual operating costs at an estimated to be \$3036.

3/26/01 The CFAPOA donated \$500 for operating expenses for 2000-01.

01-02 The CFAPOA donated \$500 for aerator operating expenses. The ZIMMERMANS completed their sixth winter of taking oxygen readings.

02-03 The CFAPOA donated \$500 for aerator operating expenses.

7/29/03 Walleyes for Northwest Walleyes for Wisconsin (WNWW) agreed to match CFAPOA funding for the Crane Lake aerator.

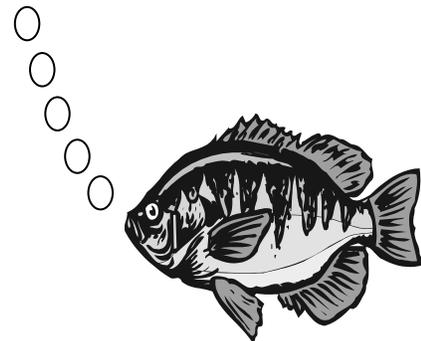
10/28/03 The CFAPOA donated \$500 for operating expenses for 2003-04. The DNR requested \$750 as they need money for fencing around the thin ice area. The Board suggested perhaps the Lake Chippewa Flowage Resort Association (LCFRA) would add the extra \$250.

7/31/05 The CFAPOA donated \$500 for operating expenses for 2004-05.

6/01/06 The CFAPOA donated \$500 for operating expenses for 2005-06.

12/07/06 The CFAPOA donated \$500 for operating expenses for 2006-07.

4/05/07 No aeration was done over the past winter. The Board asked DNR if unused funds can be returned to us.



12/07 The CFAPOA donated \$500 for operating expenses for 2007-08. The DNR said they would let us know what options are available if and when our funds are no longer needed for this project.

1/08 RUSS WARRICK (DNR Fish Technician) was doing oxygen levels.

4/08 No aeration was done over the past winter due to sufficient oxygen levels according to PRATT.

TOTAL DONATED BY CFAPOA TO DATE = \$4000.

ANNUAL MEETINGS/PICNICS

The CFAPOA by-laws require an annual meeting of the membership. Below is a record of where those meetings were held. The number in parenthesis following the location is the reported number of members who attended. In some years, the number of members was not recorded.

1983	Sisko's Pine Point Resort (57)	1995	Sisko's Pine Point Resort
1984	??? (85)	1996	Sisko's Pine Point Resort
1985	Chippewa Flowage Campground	1997	Sisko's Pine Point Resort
1986	Chippewa Flowage Campground	1998	Sisko's Pine Point Resort
1987	Robinson Park	1999	Deer Run Resort
1988	R & R Bayview	2000	Deer Run Resort (125)
1989	R & R Bayview	2001	Deer Run Resort
1990	Sisko's Pine Point Resort	2002	Deer Run Resort (150)
1991	R & R Bayview	2003	Deer Run Resort (125)
1991	Sisko's Pine Point Resort	2004	Deer Run Resort (250)
1992	Sisko's Pine Point Resort	2005	Deer Run Resort (150)
1993	Sisko's Pine Point Resort (100+)	2006	Deer Run Resort (150)
1994	Sisko's Pine Point Resort (85)	2007	Deer Run Resort (150)

Miscellaneous details about the events:

In 1988, hors d'oeuvres were served and there was a cash bar.

In 1990, a picnic was provided and members were asked to donate \$2.50 each to cover the food costs. DARWIN BERRY (member) was the first CFAPOA Picnic Cook. Sisko's Pine Point Resort donated the beer and LEE WILMSEN (member) donated the brats for the picnic.

In 1991, there were 2 general meetings. The spring meeting was held at R & R Bayview and the August meeting was held at Sisko's.

In 1991, a \$2 per person donation was requested to cover the cost of the picnic.

In 1994, the cost of the picnic was \$787.58 and the Board considered having a raffle to offset the cost in 1995.



The 2002 Annual Meeting/Picnic was the first mention of a free picnic in the minutes.

In 2003, there was a white elephant door prize drawing.

ASSOCIATION CRISIS

At the Annual Meeting held on August 8, 1993, the association was in crisis. There were only 3 directors left: FRANCIE DOUGHTY, JACK FALASCA and WALT VOELSCH. The CFAPOA faced dissolution or needed members to volunteer to fill out the Board. Those who volunteered to be Board members and re-establish the CFAPOA as a viable organization were PAT DETLOFF, ROBERT C. JOHNSON, DICK and MARY KAHLER, JACK SCHLIPPER, and CHERYL TRELAND. Hats off to these folks!!! They saved the association and brought new energy and commitment to the CFAPOA.

BOARD BUSINESS

10/89 The Board voted to pay the secretary/treasurer \$100 per year. The Board hoped to increase the size of the Board by two and add some women.

The Board conducted a Membership Drive using the plat book to obtain names of property owners.

10/90 The 10 member board decided to use a committee format for projects. The Board set the secretary's salary at \$400 per year.

2/91 The Board raised the dues to \$15 because of the increased cost of printing and postage.

3/91 The membership selected April and August for the general membership meetings.

5/91 BARB MCMAHON (Secretary) noted whoever holds the secretary position should no longer be expected to also do the newsletter as the workload is too great. In the past, the secretary never did the newsletter. Whoever does the newsletter should be present at Board meetings.

4/92 The membership decided to have only one annual meeting and to move it to a weekend.

10/92 The CFAPOA Board 1992-93 goals as stated in the newsletter were:

- Island camping guideline pamphlet
- No wake buoys at Herman's Landing bridge
- Increased involvement with shoreline zoning

1/93 The Board decided to select projects which are realistically within the Board's scope of power; e.g. 1st responder project. JAN WILSON (member) will research the feasibility of this project. It was decided that the goals and projects should be based



on the results of the recent member survey. Also, the newsletter editor was directed to describe projects undertaken by the CFAPOA.

8/93 The Board started using a staggered term system for directors.

9/93 The Board's 1992-93 accomplishments as stated in the newsletter were:

- No wake buoys placed by Herman's Landing
- Helped build and finance 50 cribs
- 2500 "Wisconsin's Chippewa Flowage" brochures printed
- Continued representation on Citizens Advisory Council (CAC)

7/94 The Secretary/Treasurer's salary was changed from \$400 to \$599 per year.

8/94 During the Annual Meeting, it was moved by MCMAHON and seconded by JUNE ABENDROTH (member) to change the by-laws to eliminate the term "tax paying." After discussion, the membership decided that tax paying in the by-laws would be interpreted as paying any kind of taxes. Petitions were circulated to:

1. encourage legislators to tighten mining regulations
2. urge area townships to install dry hydrants
3. formulate local ordinances for more regulations concerning personal watercraft
4. request WDNR to do more enforcement of current boating regulations

6/95 The Board held a special meeting and voted 5 to 4 against the room tax.

7/96 The CFAPOA, LCFRA, Round Lake property owners, Famous Dave's, WI Wildlife Federation, and LCO agreed to sponsor the Wildlife Habitat Program. This program would provide at least 5 youth with 8 weeks of full time work with wildlife habitat. The goals were to:

- Increase habitat
- Enhance habitat
- Assess water quality

Specific projects to include:

- Building & placing 125 fish cribs in Round Lake & Chippewa Flowage
- Rehabilitating 25 cribs already in the 2 lakes
- Placing 30 wood duck boxes
- Conducting a frog survey in several resorts

10/98 Board proposed projects for 1998-99:

- Neighborhood watch
- Vandal proof bulletin boards at boat launches
- Road side clean up
- Contain purple loosestrife
- Continue crib project

4/99 CHERYL TRELAND (Chair) suggested we offer some kind of associate membership to people who are not property owners but want the newsletter and to attend the events. She proposed they pay the same dues but have not voting privileges and wear a different color nametag at events. No action taken.

- 1/00 TRELAND donated her copier and the CFAPOA and LCFRA will split the cost of the service agreement.
- 6/00 DENNY CLAGETT (member) donated a sound system to the CFAPOA.
- 1/01 Board proposed these goals for 2000-01:
- Crib building project - top priority
 - Continue road clean up
 - Enlist help for Habitat for Humanity
 - Can good drive for Hayward Community Food Shelf (HCFS)
- 8/05 The CFAPOA Board reorganized the committees based on the conference reports by CHUCK BLOCK and CHRIS JEFFORDS (Directors). The new structure included: fisheries, grants/funding, invasive species, shoreline protection & zoning, social, and water quality. DOUG KURTZWEIL (Chair) suggested a neighborhood/hamlet approach because of the nature of the Flowage there are pockets of people rather than one large group.
- 9/05 The Board set the first Thursday of each month at the Town of Hunter Hall for Board meetings. The Secretary and Treasurer agreed to split the \$600 salary between them. They will determine the percentages. BARB SCHWEIG (Secretary) was asked to check with local printers to determine the cost of printing the newsletter as opposed to copying it on our copier. SCHWEIG and PATTI JEFFORDS (Treasurer) were asked to develop a tentative budget for 2005-06.
- 12/05 A New Member Committee was established to contact potential CFAPOA members. DICK KAHLER (Director) agreed to chair this committee.
- 2/06 P. JEFFORDS and SCHWEIG studied the cost of day to day operations which are financed by dues. The big ticket items were identified as: publishing and mailing of quarterly newsletters and yearly directory, the annual meeting/picnic, aerator expenses at Crane Lake, and sending representatives to various lake and river conventions. They found our association expenses to be \$17-20 per property. Our \$15 dues do not cover the expenses so the Board voted 7-1 to raise dues to \$25/property. This put us in line with most neighboring lake property owners associations which are not nearly as active.
- KAHLER assembled new member packets including Neighborhood Watch materials.
- 5/06 The Board decided to offer a 15 month membership to new members joining between May 1 and August 1 and also to send membership cards on request only.
- Sum '06 The Board proposed a Bylaws change from 2 votes per property to 1 reflecting the change in dues from "couple" or "single" to a property. During Annual Meeting in August, this bylaw change was approved by the membership.
- Fall '06 The Board again revamped its committee structure. Committees are now fisheries, fund raising, grants, new members, invasive species, shoreline/zoning, social and water quality.

11/06 Three proposals were made to the Board for budget consideration. MARL REEDER (Director) proposed the CFAPOA contribute to the Hayward Community Food Shelf as they have been evicted from the Veteran's Center and people in our "area" need food assistance. NANCY RUHLOW (Director) reminded the Board that we needed to begin to plan for the 25th anniversary of CFAPOA and this would create need for some up front monies. C. JEFFORDS asked the Board for conference scholarship money to be awarded to members who wished to attend some of the many lake related conferences.

The Board voted that any communication by the CFAPOA must have Board approval and be signed by the Board Chair.

1/07 The Board discussed the projects for '07-08:

- Help implement the fish management plan
- Combat invasive species
- Monitor water quality
- Protect near shoreline habitat
- Negotiate stable water level

6/07 The Board discussed the number of resort owners on the CFAPOA Board. It was decided that resort owners are also property owners and the consensus was they were capable of separating business and personal interests.

BLOCK suggested we consider a by-law change that would open our membership from property owners only to anyone interested in the Chippewa Flowage. KURTZWEIL said he thought this would involve new Articles of Incorporation and leave property owners without clear representation of their interests. No action was taken.

KAHLER resigned from the Board effective August, 2007. He had sent about 50 letters to potential members. RUHLOW assumed the responsibilities of the New Member committee.

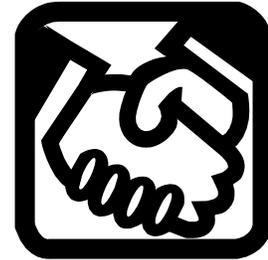
JOHN KAISER (Director) asked about considering a life membership. This was tabled for further discussion. The number of properties eligible for membership was estimated at 800 – 900, of which we currently had approximately 400 as members.

7/07 Several Board members expressed frustration with situations to which we need a quick response. The Board decided that email would be used and the person initiating the issue/question would be responsible for contacting the two Board members without email.

BOARD CONNECTIONS

The CFAPOA Board from inception has been interested in and supportive of other local organizations. With the CFAPOA having a small Board and limited membership at the beginning, it started with just local organizations. More recently, with a larger membership, more active constituency, more funding and increasingly more diverse issues, we have expanded our networking.

- 10/84 The CFAPOA sent a letter backing the 1st Annual Musky Chapter Challenge for 1985.
- 5/86 The Board stated it was interested in supporting the Hayward Senior Citizen Center, Sports Center, and Community Library.
- 6/87 DICK TOUTANT (Director) agreed to attend Town of Hunter meetings when the Chippewa Flowage was on the agenda.
- 6/88 BOB MCKENZIE (Chair) talked with Lake Chippewa Flowage Resort Association (LCFRA) about stronger alliance with CFAPOA.
- 8/89 TOM SWEENEY (Shady Nook Resort) was invited to Board meeting to keep us informed on LCO planning.
- 11/89 The Board voted to support the room tax with LCFRA.
- 2/90 BILL MCMAHON (member) represented the CFAPOA on Citizens Advisory Committee (CAC).
- 5/90 The CFAPOA received an invitation from the Sawyer County Recreation Association (SCRA) to attend meetings. KEN CHRISTENSON (Director) agreed to be the liaison.
- 6/90 The CFAPOA asked to support LCO Progress Inc. to keep businesses in area.
- 7/90 The CFAPOA met with BILL SMITH (Northwest District Director DNR), BOB GOTHBLAD (DNR Environmental Engineer), JIM SCHWEIGER (Northwest District Parks & Recreation) and PEGGY ORTON (Assistant Director of Governor's Northwest Office) to lobby to be 4th party with DNR, LCO, USFS with input on management commission for the Chippewa Flowage. The CFAPOA was not included as a partner but its' ideas are heard.
- 1/91 RUTH SKINNER (Director) became the new representative to the SCRA.
- 11/91 3 Board members met with NSP in Eau Claire and later toured Jim Falls Dam. They reported a better understanding of NSP problems.
- 7/92 The CFAPOA Board wrote to CARROLL BESADNY (DNR Chair) and DAVE KLUESNER (Governor's Office) regarding walleye bag limit. FRANK PRATT (DNR-Hayward) was frustrated with the DNR Board because of arbitrary bass season opener and ignoring local advice.
- 9/92 SCRA invited the CFAPOA to have a representative but no one volunteered. They offered to send us the minutes of their meetings.
- 10/92 Through the CAC connection, the DNR agreed to lengthen both Hay Creek and CC South launches and also pave the CC South because of heavy use.



- 8/93 WALT VOELSCH (Chair), represented both CFAPOA and LCFRA and gave a presentation to Natural Resources Board. He lobbied for:
1. more boat regulation enforcement
 2. more walleye stocking and increased bag limit
 3. a bass catch/release season
 4. less time allowed for spearing

He also questioned the reasons for closed bass season.

- 4/94 The Board encouraged its' members to take the bus to the State Capitol to speak with legislators during Hayward Tourism Days. VOELSCH reported back that DOT will move the stop light in Hayward and is planning the summer traffic pattern.
- 6/94 The CFAPOA backed the CAC recommendation that the musky season opener be the same as the walleye opener and that between the walleye opener and 3rd Saturday of June, an angler could keep 1 bass over 18".
- 11/94 VOELSCH agreed to represent CFAPOA on the Environmental Council of Wisconsin Rural Development Council.
- 1/95 The Board wrote to PRATT (DNR) recommending a bag limit of 25 panfish. The Hayward Library was in financial trouble and asked the CFAPOA to help pressure the Sawyer County Board to support the library.

The Board decided to help publicize and support Walleyes for Northwest Wisconsin (WFNW). This non-profit group wanted to work with the DNR to produce accelerated growth walleyes for release. With aggressive feeding techniques, the fry grow to 6-9" for fall release. VOELSCH was on the WFNW Board also. Individual CFAPOA members were encouraged to join WFNW.

The Board encouraged members to join Wisconsin Woodland Owners Association (WWOA). This is a group whose goal is to be good stewards of Wisconsin woodlands.

- 3/95 The CFAPOA encouraged members to join Out of State Land Owners Association (OSLO). The Board voted to join this organization and contacted the Kaufmans OSLO Directors). OSLO's goals are to support laws and policies which enhance benefits for out-of-state land owners and to oppose those laws which do not. All land owners should be treated equally. One example is the lack of lottery credit on tax bills for non-Wisconsin residents.
- 4/95 The Board was asked to evaluate the recent Conservation Congress meeting. Several suggestions were made and this question was posed, "Why is Sawyer County the only county in Wisconsin without a conservationist?"
- 6/95 JACK FALASCA (Director) was involved with the Friends of the Library and its writing campaign and book sale. This group worked with the Hayward Carnegie Library.
- 9/95 CHERYL TRELAND (Director) agreed to be the CFAPOA representative to the Sawyer County Recreation & Lakes Forum.

- 11/95 The Board encouraged members to write legislators to oppose HR1310 which would open the boundary waters canoe area and Voyagers National Park to snowmobiling and waive the Endangered Species Act.
- 9/96 TRELAND (Chair) volunteered to attend SCRA meetings.
- 6/97 Sawyer County Lakes Forum (SCLF) offered a new publication called "On the Edge."
- 8/99 SCLF requested 5 ideas from CFAPOA to recommend to the Sawyer County Zoning Commission and a representative from the CFAPOA to attend SCLF meetings.
- 6/01 LARRY KIRBY (Director) had contact with Habitat for Humanity and they would like volunteers to help with their building projects.
- 7/02 The Board received a letter from the Hayward Carnegie Library asking CFAPOA to sponsor a room at the new library. Sawyer County Land & Water Conservation needs 8-10 pontoons and drivers to take the Conservation Board for a ride from Herman's Landing to Big Timber Island.
- 11/03 BRETT MCCONNELL (LCO Conservation Department Specialist) reminded the CFAPOA Board that erosion control is the #1 priority of the LCO. Yes, the cinder block, called A-jacks, used to shore up some islands are ugly but soon the sand willows which were planted there will hide the blocks. (Unfortunately, the sand willows seem to have died.) MCCONNELL stated that conservation workers across the state have used logs, rip rap, and blocks to shore up islands and the LCO feels the blocks work best here because of the changes in water level.
- 2/05 The CFAPOA Board encouraged its members to attend Wisconsin Conservation Congress hearings to oppose ice fishing on the Chippewa Flowage.
- 4/06 Sawyer County Land & Water Conservation presented the Shoreline Restoration Incentive Program 2004 which provided start up costs and technical support to property owners. It will fund 10 projects each year. So far, 26 properties have been improved through this program. In 2007, a cost sharing program will be available for larger land tracts.
- 5/07 LEN ECKERLY (Town of Hunter Chair and member) approached the CFAPOA Board asking for volunteers to serve on a comprehensive planning committee for the township. 3 Board members are on the committee already; CHUCK BLOCK, CHRIS JEFFORDS, and DOUG KURTZWEIL.

BOARDS OF DIRECTORS

Below and on the following pages is a list of individuals who have served on the Board of Directors since our inception. Since many of the old minutes did not include Director and/or officer names, this list is as complete as possible but may not be completely accurate. And, during 1990-91, there were two slightly different Boards listed, one from the newsletter and one in the minutes. Go figure? Also, sometimes individuals resigned during their terms and were replaced so the list may show more people than actually served at one time.

Our By-laws currently say we may have up to 11 directors who are elected by the membership for three year terms. We also annually elect a Secretary and the Board annually appoints a Treasurer. The membership elects the Secretary at the Annual Meeting. Only Directors have voting privileges on the Board.

Without the dedication and contribution of these people, our organization would not have accomplished the many fine things we have done to preserve and protect the Chippewa Flowage.

THANK YOU!

1982-83

Barb McMahon, Chair
Tom Skretny, Vice Chair
Clare Dombrowski, Sec/Treas
Jerry Geddeis
Joyce Korn
Nels Johnson
Irv Nielsen

1983-84

Irv Dombrowski, Chair
Mary Trotter, Sec/Treas
Jerry Geddeis
Joyce Korn

1984-85

Irv Dombrowski, Chair
Clare Dombrowski, Sec/Treas
John Gaustab
Jerry Geddeis
Patricia Geddeis
Joyce Korn
Allan Leonard
Bob McKenzie

1985-86

Patricia Geddeis, Chair
Bill McMahon, Vice Chair
Mel Weaver, Sec/Treas
Dwayne Gormanson
Joyce Korn
Bob McKenzie

1986-87

Patricia Geddeis, Sec/Treas
Dwayne Gormanson
Joyce Korn
Bob McKenzie
Bill McMahon
Mel Weaver

1987-88

Dwayne Gormanson
Bill McMahon
Bob McKenzie
Bob Schaeffer
Dick Suthers
Dick Toutant
Dick Toutant
Mel Weaver

1988-89

Bill McMahon, Chair
Dick Toutant, Vice Chair
Clare Dombrowski, Sec/Treas
Irv Dombrowski

1989-90

Joan Toutant, Chair
Clare Dombrowski, Sec/Treas
Ken Christenson
Jerry Geddeis
Ross McCormick
Bob McKenzie
Dick Suthers
Mel Weaver

1990-1991

Joan Toutant, Chair
Clare Dombrowski, Sec/Treas
Ken Christenson
Irv Dombrowski
Jerry Geddeis
Ross McCormick
Bob McKenzie
Rick Olson
Dick Suthers
Mel Weaver

1990-91

Ross McCormick, Chair
Dan Seibert, Chair
Dick Suthers, Chair ProTem
Bob Dachow, Vice Chair

1990-91 - continued

Barb McMahon, Sec/Treas
Francie Doughty
Jerry Geddeis
Bob McKenzie
Rick Olson
Ruth Skinner
Art Tainter

1991-92

Dan Seibert, Chair
Ruth Skinner, Temporary Chair
Bob Dachow, Vice Chair
Barb McMahon, Sec/Treas
Ken Christenson
Francie Doughty
Jerry Geddeis
Daryl Koch
Bob McKenzie
Rick Olson
Walt Voelsch

1992-93

Walt Voelsch, Chair
Tom Goetch, Vice Chair
Dee Childress, Sec/Treas
Francie Doughty
Jack Eiche
Jack Falasca
Joe Jasek
Daryl Koch
Pete Simpson
Ruth Skinner

1993-94

Walt Voelsch, Chair
Jack Schlipper, Vice Chair
Ruth Skinner, Sec/Treas
Pat Dettloff
Francie Doughty
Jack Falasca
Cathy Gormanson

CFAPOA 25 YEAR HISTORY (March, 1983 – March, 2008)

1993-94 - continued

Dick Kahler
Mary Kahler
Robert Johnson
Cheryl Treland

1994-95

Walt Voelsch, Chair
Jack Schlipper, Vice Chair
Ruth Skinner, Sec/Treas
Pat Dettloff
Francie Doughty
Jack Falasca
Dick Kahler
Mary Kahler
Cheryl Treland

1995-96

Walt Voelsch, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Jane Bidwell
Pat Dettloff
Francie Doughty
Jack Falasca
Dick Kahler
Paul Ryan
Cheryl Treland

1996-97

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Jane Bidwell
Pat Dettloff
Diane Gunderson
Dick Kahler
Kay Ryan
Paul Ryan
Vickie Schlipper
Bruce Zimmerman

1997-98

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Jane Bidwell
Pat Dettloff
Diane Gunderson
Dick Kahler
Kay Ryan
Paul Ryan
Vickie Schlipper
Bruce Zimmerman

1998-1999

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Ken Guerra
Dick Kahler
Larry Kirby

1998-1999 - continued

Marl Reeder
Kay Ryan
Paul Ryan
Vickie Schlipper
Bruce Zimmerman

1999-2000

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Ken Guerra
Dick Kahler
Larry Kirby
Marl Reeder
Paul Ryan
Vickie Schlipper
Tammy Smith
Bruce Zimmerman

2000-2001

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Ken Guerra
Dick Kahler
Larry Kirby
Doug Kurtzweil
Marl Reeder
Paul Ryan
Vickie Schlipper
Bruce Zimmerman

2001-2002

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Ken Guerra
Dick Kahler
Larry Kirby
Doug Kurtzweil
Marl Reeder
Paul Ryan
Vicki Schlipper
Bruce Zimmerman

2002-2003

Cheryl Treland, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Ken Guerra
Dick Kahler
Larry Kirby
Doug Kurtzweil
Marl Reeder
Paul Ryan
Vickie Schlipper

2003-04

Doug Kurtzweil, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas

2003-04 - continued

Chuck Block
Ken Guerra
Dick Kahler
Larry Kirby
Marl Reeder
Paul Ryan
Carmen Sipes

2004-05

Doug Kurtzweil, Chair
Jack Schlipper, Vice Chair
Mary Kahler, Sec/Treas
Chuck Block
Chris Jeffords
Dick Kahler
John Kaiser
Marl Reeder
Nancy Ruhlow
Paul Ryan
Carmen Sipes

2005-06

Doug Kurtzweil, Chair
Marl Reeder, Vice Chair
Mary Kahler, Sec/Treas
Barb Schweig, Secretary
Patti Jeffords, Treasurer
Chuck Block
Dennis Clagett
Chris Jeffords
Dick Kahler
John Kaiser
Terry Kinderman
Nancy Ruhlow
Carmen Sipes

2006-07

Doug Kurtzweil, Chair
Marl Reeder, Vice Chair
Barb Schweig, Secretary
Patti Jeffords, Treasurer
Chuck Block
Dennis Clagett
Diane Collins
Chris Jeffords
Dick Kahler
John Kaiser
Terry Kinderman
Nancy Ruhlow
Carmen Sipes

2007-08

Doug Kurtzweil, Chair
Marl Reeder, Vice Chair
Barb Schweig, Secretary
Patti Jeffords, Treasurer
Chuck Block
Dennis Clagett
Diane Collins
Barb Czarnecki
Donna Gilbertson
Chris Jeffords
John Kaiser
Terry Kinderman
Terry Moe
Nancy Ruhlow

BOARD STATISTICS

~ Longest serving officers & director ~

Chair — Cheryl Treland (7 yrs)

Vice Chair — Jack Schlipper (12 yrs)

Secretary — Mary Kahler (11 yrs)

Treasurer — Mary Kahler (11 yrs)

Director — Dick Kahler (14 yrs)

CANDIDATE NIGHTS

In keeping with our preamble objectives of providing a forum for the collection and exchange of ideas and motivated by an increase of 12.54% in property taxes, mostly for schools, JACK FALASCA (Director) did some research. The 1993 tax hike was 2.7%. Increases in teacher salaries and benefits accounted for most of the increase. The CFAPOA Board tries to represent both in and out of state owners and decided to host a school board candidate forum. This format continued and grew to include other elected positions. As far as records go, the forums were held at Treland Resorts. Each candidate in attendance was given an allotted time limit to present his/her position and following that the audience had a Question and Answer period. HAROLD TRELAND (member) was the moderator.

10/92 The first action taken by the Board was to try to recruit a CFAPOA member to run for the school board as a large tax increase was being sought.

1/26/94 60 people attended the first event where 7 of 9 School Board candidates spoke.

2/25/94 Using the following criteria, the CFAPOA Board decided to endorse WILLIAM JOHNSON, DAVID ANDERSON and R. SCOTT MCKENZIE and to publish the endorsements in newsletter.

1. Curb unnecessary spending
2. Update curricula
3. Formulate and enforce disciplinary policy

3/23/95 “Meet Candidate Night” was held at 7 pm at Treland Resort. 50 people attended and 5 school board and 2 Town of Hunter candidates spoke.

4/96 60 people attended this Candidate Night, but the notes do not indicate which candidates appeared.

3/24/98 All County, School Board & Town of Hunter candidates were invited to this Candidates Night. It was termed a success but no numbers were given.



3/25/99 2 CFAPOA members running for Town of Hunter Board spoke at this meeting. The following CFAPOA members were elected: MARY BOER - Treasurer of the Town of Hunter, LEE WILMSEN - Town of Hunter Chair, and CAROL MAHONEY - Hayward School Board.

4/13/99 JACK SCHLIPPER (Director) questioned the value of Candidate Nights due to lack of attendance by our members and the general public. No future information about Candidate Nights was located.

CATCHES & TOURNAMENTS

There are lots of tournaments on the Chippewa Flowage every year for musky, walleye, crappie, northern, and bass. These are some that made the minutes and newsletters.

10/94 17th Annual Musky Inc Fall Tournament—763 anglers caught 82 legal fish on area lakes and all were released.

Wisconsin Bass Angler's Sportsman's Society (B.A.S.S.) Fall Classic September 24th and 25th. There were 16 four person teams in 32 boats representing the best anglers from each club. This was the first time this tournament was held on the Chippewa Flowage. 207 fish weighing 317 pounds were caught in 2 days. All were released. The largest fish weighed 3.29 pounds. 60% were largemouth bass and 40% were smallmouth.

The JB Tasker (Musky) Tournament was held on 10/15. 40 anglers participated in this release only event. CAROL CHINNOCK, took first place with a 42" musky. JOHN DETLOFF and STEVE SISKO tied for 2nd with 34 1/2" muskies. These were all CFAPOA members. Later, CAROL CHINNOCK and JOE JASEK were honored by Muskies, Inc for their catches and releases. CHINNOCK also received an award from the State of Wisconsin for her 48" musky release which was the largest musky released by any woman in Wisconsin.

National Freshwater Hall of Fame — new records with Chippewa Flowage fish:

- JOHN BLOOM - 39" musky (new line class world record fly fish)
- DAVE DORAZIO — 44" musky caught 8/30/94 then 51" musky caught 9/20/94 on 50 Lb test line
- CRAIG KHOURY — 52" musky weighing 37 1/2 lbs
- MARK DAWSON — 47" musky weighing 25 1/4 lbs was caught with a cane pole

6/95 In the Treeland Walleye Challenge, 505 walleye were caught and 302 released.

11/95 SCOTT ALLEN (from Tempe, AZ) - 48" musky on 12 lb test
Early ice catches were DAN BARON — 46" musky on 11/11/95 and JERRY GEDDEIS — 47" musky on 30 lb test on 11/17/95

7/96 The following catches were listed in the summer 1996 newsletter:

CATHY GORMANSON — 26" walleye weighing 5 3/4 lbs

BILL MEISER — 43" musky released

DALE PRISSEL — 44" musky weighing 18 lbs

FRED NIFFENEGGER — 47" musky weighing 23 lbs



In the 12th Annual Treeland Walleye Challenge, 246 anglers spent 3 days fishing and caught and released 489 walleyes. \$1 for each fish was donated to Walleyes for Northwest Wisconsin (WNWW) from the entry fees for this tournament.

In the 5th Annual Northern Encounter, 43 anglers registered 496 northerns.

9/97 BILL MEISER — 52" musky, 50" musky (34-36 lbs), 40 1/2" musky

LEN KOUBA — 46" musky on 4 lb test line

DICK TERRY — 43" musky

BRIAN NILES — 40" musky

JEFF FARLEY — 38" musky

BILL FETZER — 34" channel catfish on pole with no reel, a National Freshwater Record

10/97 JANET WILSON and LEN KOUBA each caught 1 lb. 9 oz. crappies.

11/97 BILL MEISER — 46 1/2" musky

DARYL KOCH — 61" musky on 8 lb test line, a National Freshwater Record with an estimated weight of 55-70 lbs

10/99 1st Annual Chippewa Flowage Musky Hunt

JAY WEIGAN - 1st & 3rd places with muskies at 45 1/2" and 37 1/2"

LOWELL AMBLER - 2nd place with a 38 3/4" musky

10/01 3rd Annual Chippewa Flowage Musky Hunt

DRAKE WILLIAMS registered a 42" musky

CHIPPEWA FLOWAGE CENTER PARK

10/98 The DNR, LCO, USFS and CFAPOA agreed on the need for an interpretive center on Chippewa Flowage with displays on Flowage history. They termed this the long range plan.

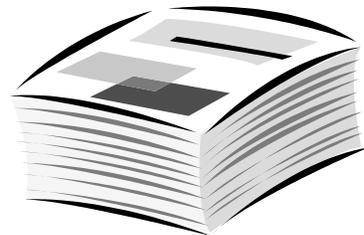
1/01 PAUL RYAN (Director) was exploring the possibility of building a Chippewa Flowage Center south of Herman's Landing on County CC where there are two islands with only 2 1/2 feet of water for easy filling. People could drive out to the islands and take photos. The first priority was to get the land. RYAN will contact the Town of Hunter.

3/01 RYAN approached county officials about the proposed park. TIM MILLER (DNR Upper Chippewa Team Supervisor) suggested widening County CC in that area to accommodate parking cars.

- 6/01 RYAN reported that the park plan is on hold as he is unable to contact the County Road Commissioner.
- 1/02 The Sawyer County Commission liked the park idea and the next step is to go to Sawyer County Parks & Recreation Committee.
- 1/03 NEAL KEPHART (DNR) agreed to explore this idea further but no further information is available. CHERYL TRELAND (Chair) suggested we meet with people in Madison to discuss the problems we face.
- 5/03 Nothing happened as a result of the DNR Park Development meetings.

CHIPPEWA FLOWAGE MANAGEMENT PLANS

- 2/90 The DNR began to design management plan for Chippewa Flowage. BILL MCMAHON (member) was the CFAPOA representative on the Citizens Advisory Council (CAC) which also had input into the plan. The Board concerns were better and proper regulation of: campsites, litter, air boat, jet skis, water skiing, and float plane training.
- 8/91 The final draft of the Management Plan was to arrive later in the fall.
- 9/91 At the Annual Meeting, there was much confusion about the Management Plan.
- 9/94 AL BAKER responded to the Management Plan representing the LCO.
- 9/95 The LCO, WDNR & USFS completed their work on draft of the Joint Action Management Plan (JAMP). These 3 parties own 95% of land and most of 200 islands of Chippewa Flowage, totaling 12,163 acres. GEORGE MEYER (DNR Secretary) will print the Plan for public viewing until 11/15/95. The stated overall goal of the Plan is to “perpetrate the undeveloped shoreline characteristics of the Chippewa Flowage and to manage for compatible resource opponents.” The Plan does not affect the authority of each party over its individual area of ownership nor does it apply to private land owners uses of their land.
- 1/05 The DNR announced it will begin to collect input for a long term Fish Management Plan for the Flowage. This is different from the above plan.
- 5/05 The DNR held an input meeting at Veteran’s Center in Hayward at 1 pm on 6/18/05.
- 11/06 The draft of the Fish Management Plan was ready and will be finalized by the end of July, 2006, according to the DNR.
- 7/13/07 The final draft of the Fish Management Plan was on the DNR website but it still had to go to Tribal Conservation Department for their input and recommendations. The Plan was presented by DAVE NEUSWANGER (DNR) at the CFAPOA Annual Meeting. There was a lively discussion during the question and answer period.



9/07 The CFAPOA Board expressed the following concerns with Fish Management Plan:

- Change in musky size from 45” to 50”
- Motor trolling allowed
- Ice fishing open to all species
- Annual 6-8’ draw down
- LMB issues not under study until 2014

JOHN KAISER and TERRY KINDERMAN (Directors & Fisheries Committee) met with the DNR to express our concerns and listen to DNR rationales. Note the Management Plan is totally dependent on the water level.

CHIPPEWA ISLANDS PROJECT (CHIP)

Thanks to the vision and stewardship of people in prior decades, 90% of the shoreline and nearly all of the islands on the Flowage are undeveloped and will stay that way. There are, however, two significant undeveloped islands that are privately owned, one is Big Timber and the other Moonshine.

In November, 2002, DOUG KURTZWEIL (Director and later Chair) reported developers have requested rezoning of Big Timber Island to build up to 12 houses. A coalition of property owners, DNR, LCO, and other concerned citizens blocked this development. At a Sawyer County Zoning Committee hearing in December, 2002, a committee member suggested that if we did not want development on these islands then “buy them.” The Chippewa Island Project began raising funds to purchase the islands for public use. The Chippewa Islands Project, or commonly known as CHIP, was a \$1.1 million project initiated by the CFAPOA under the leadership of KURTZWEIL.

1/03 CFAPOA Board voted to pursue CHIP. A coalition of WDNR, LCO and CFAPOA can stop this development for now. KURTZWEIL was asked to lead the charge.

5/03 JOHN WICKLAND (DNR) will request an appraisal of Big Timber Island. KURTZWEIL will solicit private donations and the rest of the money will come from the DNR stewardship fund. The Town of Hunter Board supported the “public or quasi-public control of Big Timber.” The DNR said securing Big Timber Island is a top priority.

6/03 The CFAPOA and Couderay Waters Regional Land Trust (CWRLT) launched the CHIP to purchase Big Timber Island as part of a 2 prong project; first securing Big Timber Island (10 acres and 2000 ft. of shoreline) and second Moonshine Island. There was a public appeal for money.

7/03 KURTZWEIL, acting as a CFAPOA agent, entered into a conservation project cooperative agreement with CWRLT. He distributed copies of this agreement to the Board. KURTZWEIL reported the current pledges were \$23,000 with firm verbal commitments for \$16-20,000 more.



- 9/03 KURTZWEIL (Chair) reported pledges now at \$38,000 for Big Timber Island and another \$18-30,000 in verbal commitments.
- 10/03 \$41,000 had been collected for Big Timber and the DNR began the Moonshine appraisal. KURTZWEIL wrote CFAPOA members "I am pleased to inform you that it appears the first phase of the Chippewa Islands Project will be successfully completed within a few weeks. The WI Department of Natural Resources is in their appraisal review process after which a formal offer to purchase the property on "Big Timber Island" should be submitted. ... To underscore the public commitment for this acquisition, we indicated we would provide \$50,000 in donations. We currently have about \$40,000 in the account. Thank you to all of you who have given so generously. Thank you. Being able to meet our commitment on "Big Timber" will greatly enhance our effort on "Moonshine Island" next year. ... The Couderay Waters Regional Land Trust (CWRLT) has played a major, pivotal role ... has provided the tax-exempt CWRLT/CHIP account for the Islands Project contributions."
- 11/03 Muskies, Inc made a large donation which Muskies, Inc International will match.
- DOUG KURTZWEIL was given an award at the June 27th Northwest Lakes Leadership Conference for his volunteer efforts to preserve and protect lands on the "Big Chip."
- 1/04 KURTZWEIL reported \$50,000 has been collected to help purchase Big Timber Island. The next steps are for:
- the Wisconsin Natural Resource Board to review and make a formal offer to purchase
 - the Knowles-Nelson Stewardship Fund to transfer monies to the fund
 - Governor Doyle to sign
- 3/04 Big Timber was now a "done deal." The Moonshine Island project will be different. It could be the LCO, the Town of Hunter, or Sawyer County who leads the charge for Moonshine. KURTZWEIL went to the LCO and asked them to spearhead the purchase of the Moonshine property.
- 6/04 The CFAPOA Board appointed the Moonshine Committee. CHUCK BLOCK (Director) agreed to do publicity in the newspaper and on the website; LARRY KIRBY (Director) to take videos of the property. The Knowles-Nelson Stewardship fund was expected to finance half of the cost of the Moonshine property.
- Governor Doyle fished Nelson Lake and the Chippewa Flowage on opening day. KURTZWEIL presented Doyle with a plaque for his help with the Big Timber project.
- KURTZWEIL related that as of May 30th, there was \$1000 in the Island fund.
- 7/04 The Spring Fling 50/50 raffle yielded \$332 to CHIP since the raffle winner, BARB CZARNECKI (member), returned her half of the winnings.
- 9/04 The goal is \$50,000 of which we currently have \$8 - 10,000.
- 10/04 At the Annual Meeting held in August, the 50/50 raffle yielded \$495 for CHIP.

SHAUN HAMILTON (Trust for Public Lands) reported they have \$11,000 for CHIP.

1/05 Proceeds from the Holiday party's silent auction and raffle raised \$1285 for CHIP.

RICK MARKS and GAYLE FLEMING (Blue Heron Restaurant) offered to host a pig roast to benefit the Chippewa Islands Project. JOHN KAISER (Director) suggested \$10 tickets which would include food and beverage. He recommended we obtain a 12' X 20' booth at Musky Festival to promote interest and sell tickets.

2/05 The Trust for Public Lands has contacted an appraiser. The CWRLT/CHIP fund was approximately \$18 - \$20,000. We needed about \$100,000. CFAPOA members will sell \$10 pig roast tickets at Musky Festival in June.

4/05 JOHN KAISER (Director & Fund Raising Committee Co-Chair) needed big ticket items for the pig roast.

7/05 Many members, tourists, and locals attended the pig roast and \$8,000 was raised for CHIP. The event was co-chaired by KAISER and MARL REEDER (Vice Chair).

8/05 KURTZWEIL reported that the LCO has verbally committed \$100,000 to the Moonshine Island project.

9/05 KURTZWEIL said phase 1 was now done for Moonshine. The \$800,000 offer was signed. Phase 2 is the appraisal. Phase 3 is the actual purchase.

Fall 05 There was \$55,000 in cash and pledges on hand in the CWRLT/CHIP fund for Moonshine.

11/05 KURTZWEIL was confident the sale of Moonshine will go through but there were three potential problems: Bureau of Indian Affairs (BIA) action against the owners, back taxes, and a contractor's lien.

2/06 KURTZWEIL predicted the Moonshine purchase would close by August, but the funding was still short by \$25 – 40,000.

4/06 A 2nd Annual Pig & Turkey Roast was approved for the summer.

5/06 The Moonshine Island deal was to close in September. The LCO has now pledged \$120,000 toward the purchase. The CFAPOA told HAMILTON that \$40,000 was all we could raise.

6/06 KAISER reported that business was down in the Hayward area and he had not obtained any offers for big prizes for the Pig & Turkey Roast. The Board agreed with his suggestion to have a Cash Raffle instead. The prizes will be \$1000, \$250, 5 - \$50, plus other donated items. So far, KAISER had a \$500 gift certificate from Hayward Home Center (from Rick Marks), 2 custom-made fishing rods (from Terry Kinderman), and a .3 carat diamond ring (from Jack & Marl Reeder).

It was decided tickets would cost \$10 each with the drawing to be held December 2, 2006 at the Blue Heron Restaurant. Winners need not be present to win.

- 7/06 Raffle tickets were sent to members to help raise money for Moonshine. Sales went well! The Spring Fling cash raffle brought in \$180 for CHIP.

HAMILTON (Trust for Public Lands) put the finishing touches on Stewardship grant application. The LCO pledged to help with the current gap of \$40,000 to complete the purchase.

- 8/06 CWRLT/CHIP was now up to \$38,000. Walleyes for Northwest Wisconsin (WFNW) have made a tentative pledge to donate \$2000 to CHIP. Raffle sales still going well.

KURTZWEIL announced he was taking various DNR officials to Moonshine Island. Since the DNR was becoming more involved with the Flowage in terms of time and other resources, perhaps they will become more financially involved as well. DENNIS CLAGETT (Director) helped with the transportation.

The Cash Raffle sales so far were at \$3000 beyond funds needed to cover the cash prizes. Three tickets were included for each property owner with the newsletter.

- 9/06 Monies are donated to the Chippewa Islands Project in memory of BETTE CLAGETT, MARY KAHLER, and JERRY WITHEY, all past members of CFAPOA.

Ticket sales seemed to be in a slump. The Board approved setting up a booth at Art in the Park and at the Cranberry Festival. The Board also approved the purchase of a tent for these two events and for future use.

- 10/06 Raffle sales continued to be good, so far \$7154 worth of tickets have been sold. The raffle income to date was \$4500 above expenses. The drawing is set for 12/8/06.

KURTZWEIL stated that the deadline for completing the Moonshine project was December 15, 2006, and the fund was still \$25,000 short.

KURTZWEIL reported that Moonshine's fate was uncertain. A second appraisal for the DNR valued the island at \$150,000 less than the previous appraisal which significantly changed the monies available from the Knowles-Nelson Stewardship grant and put the shortfall at \$160,000. Perhaps the LCO will buy Moonshine outright through the use of economic development funds. If that occurs, we should know on November 14th. Further, if that happens, then the CFAPOA would work with CWRLT to determine what would happen to the funds collected for this purpose.

- 12/06 A large donation to CWRLT/CHIP was received from by BOB & LOIS OLSON (members). CWRLT/CHIP now had about \$46,000; however, the total project was short \$115,000. Approximately \$5,750 had been raised to date by the Cash Raffle.

KURTZWEIL reported that the purchase option is scheduled to expire on February 25, 2007. The LCO was reluctant to buy the island alone and the DNR does not want to hold the title to properties falling within tribal boundaries.

- 1/07 KAISER reported that the final raffle profits are now \$7229.17. Due to complications with firearms regulations, KAISER suggested the CFAPOA donate \$279 to the CWRLT/CHIP to offset cost of gun. The Board thanked co-chairs KAISER and REEDER for their hard work on this project.

The “Friends of Timberlake Resort” donated \$215 to CWRLT.

KURTZWEIL was uncertain but optimistic that this project will have a successful end.

- 4/07 KURTZWEIL reported Moonshine Island project completed. The LCO tribe bought the island outright and closed on it on 3/30/07. The island is 17 plus acres with 3,000 ft shoreline. The CWRLT/CHIP still had money from the Moonshine part of this project and will use it toward the purchase of 1 or 2 properties on the Chippewa Flowage which are of ecological or aesthetic significance.
- 5/07 The CWRLT had about \$46,000 collected for the Moonshine project which will now be earmarked for other Chippewa Flowage projects. If CWRLT were to dissolve, the property and monies would be transferred to a similar non-profit conservation organization.
- 6/07 The CFAPOA Board position was that all funds collected for the Chippewa Islands Project be used to preserve and protect any remaining parcels that the CWRLT agrees would benefit the Chippewa Flowage.

CHRISTMAS/HOLIDAY PARTIES

CFAPOA has hosted 15 Christmas/Holiday parties. The Board has consistently chosen to hold these events on or near the Chippewa Flowage to support local businesses and keep members close to their homes during winter driving. Below is a list of dates, locations, number of attendees, and cost, when known.

- 12/10/93 Treeland's Resort (39) - \$14 @
12/10/94 Treeland's Resort (54) - \$14 @
12/09/95 Treeland's Resort (60)
12/07/96 Treeland's Resort (66) - \$17 @
12/13/97 Treeland's Resort (90) - \$17 @
12/12/98 Ojibwa Club (79) - \$17 @
12/11/99 Blue Heron Restaurant (98) - \$17.95 @
12/09/00 Blue Heron Restaurant (98) - \$17.95 @
12/08/01 Blue Heron Restaurant (100) - \$17.95 @
12/07/02 Blue Heron Restaurant - \$17.95 @
12/06/03 Blue Heron Restaurant (100+) - \$19.95 @
12/04/04 Blue Heron Restaurant (97) - \$20.95 @
12/03/05 Blue Heron Restaurant (97) - \$25@
12/03/06 DC's on CC* (88) - \$25 @
12/08/07 DC's on CC* (64) - \$25 @

* Formerly Blue Heron Restaurant



CITIZENS ADVISORY COUNCIL (CAC)

The CAC was apparently an open discussion group hosted by the DNR at the Veteran's Center. It included representatives from the LCO and US Forest Service. The CFAPOA had representatives to this group starting in 1990. These representatives were welcome to bring question, concerns, and ideas but had no "voting" power. The CFAPOA was never invited to join the group "at the table" so to speak. The last mention of this group was in March, 1999, and it is not known if this discussion group still exists.

1/90 The CFAPOA Board wrote a list of concerns for CAC:

- Supervision of campsites
- Control noise level of air boats & jet skis
- Restrict air craft practice—"touch downs"
- Increase ice fishing season
- Limit boat speed & size

7/90 Since CAC was a discussion group, BOB SMITH (NW District Supervisor of DNR) felt CFAPOA inclusion chances were slim. DICK TOUTANT (representative to CAC) said the last CAC discussion included:

- the bog at Herman's Landing
- rules & regulations of camping being posted at launch sites
- increase of Eurasian milfoil
- septic tank testing

1/92 The CAC discussed:

- geographical names of Chippewa Flowage
- budget
- handicapped access to fish
- new warden for Chippewa Flowage

2/92 The CAC group talked about:

- the new boat launch was almost done except for road which Herman's & the federal government will pave
- HAROLD BURTON was named the new warden for the Chippewa Flowage from Memorial Day to Labor Day
- DNR wanted to name every island on the Chippewa Flowage map

6/92 The CAC report included:

- no island garbage pick up by DNR
- some islands posted NO CAMPING
- handicapped ramp not ready
- island naming not finished
- camping by reservation
- CHIP open to ice fishing until January 1st

10/92 DICK TOUTANT (member) reported from CAC:

- complaints about boat launch
- DNR gave 2-4 tickets for illegal camping
- DNR had 10-15 campers move to islands where camping was permitted
- SAM MOORE (DNR) wanted to build/place osprey nesting platforms

- 2/93 The CAC met and discussed:
- Lengthening the boat launches and adding toilets
 - DNR will have a booth at Herman's during FHNB
 - DNR to teach all water employees how to do water rescue
 - 4 NO WAKE buoys to be placed near bridge at Herman's
- 5/94 TOUTANT reported from CAC:
- from NSP, the water level for the Flowage was forecast to be 1309 from mid-August to September 20
 - CAC received CFAPOA's letter requesting that 2 islands, one on each side of the Flowage, be set aside for day use for picnics
- 6/94 The members of the Citizens Advisory Committee are: WALTER BOLAH, NATE DELONG, RUSS HANSON, RAY LARSEN, TRAVIS OLSON, TOM SWEENEY, and DICK TOUTANT.
- 9/96 JACK SCHLIPPER (Director) reported:
- no toilets at launches
 - Winter dam renovation this year
 - no camping reservation system
- 3/97 SCHLIPPER reported:
- National Guard needed Federal approval to move bog at Herman's
 - LCO wanted a reservation system for the islands they control
 - LCO wanted a 10 day limit for island camping imposed by DNR
- 3/99 KEN GUERRA (Director) reported the USFS wanted to cut trees on Darrow Island because 70% of the Flowage woodland is popple and needs harvesting on a regular basis.

CONFERENCES, CONVENTIONS & SCHOLARSHIPS

CFAPOA Board members regularly attend workshops, conferences and conventions to keep the association up to date on a variety of issues from fish to weeds.

- 3/02 DOUG KURTZWEIL (Director) attended the Wisconsin Area Lakes (WAL) convention in Green Bay. He reported the theme of this 3 day convention was to "promote stewardship for all Wisconsin lakes." Some of the session topics were: obtaining state funding, ways to protect our waterways, current legal issues, resource management tools and public trust doctrine. Over 600 delegates attended and there was time for conversation and networking.
- 4/02 KURTZWEIL felt more Board members should attend conventions to be able to cover all the workshop sessions.
- 2003-05 3 Directors attended WAL conventions in '03 and '04 but only 2 in '05. In 2004 and 2005, KURTZWEIL (Chair) was a presenter at the WAL conventions.

5/05 CHRIS JEFFORDS (Director) attended the Northwest Wisconsin Lakes Conference in Cable.

7/05 4 Directors went to the WAL workshop on lake protection in Rice Lake.

8/05 Directors BLOCK and JEFFORDS gave the Board a general overview of other property owners associations activities gleaned from attending several different conferences. They shared examples of newsletters and calendars. They reported that some lake groups:

- worked with local counties to get legislative changes for tax credit for shoreline restoration
- charged \$2.54 per property to provide a DNR warden for their lake
- sent free DNR materials to members rather than distributing them at meetings
- averaged \$25 in annual dues

They recommended changes in the CFAPOA operating procedure to keep up and strongly recommended a committee system to achieve this. Their reasoning was we are under utilizing our membership talents and skills, under educating our members on various issues, and not availing our association of funding and legislative opportunities.

6/06 4 Directors attended the Northwest Wisconsin Lakes Convention. KURTZWEIL wrote an article for the newsletter on the value of the 2003 convention where he learned about habitat protection, stewardship, funding, building coalitions, and through this experience, he found the courage to contest the re-zoning of Big Timber and Moonshine Islands. 8 1/2 months later, Big Timber was saved from developers.

5 Directors attended the WAL convention “Hands Across the Water.” The focus was on citizen involvement. The convention was addressed by Governor JIM DOYLE, SCOTT HASSETT (Secretary of DNR) and PAUL JOHNSON (former chief of US Natural Resources Conservation Service). There were 25 educational sessions and 15 interactive workshops.

8/06 The CFAPOA Board voted to offer scholarships to members who wished to attend some of these lake conferences. The scholarships would cover registration fees and lodging. JEFFORDS and KURTZWEIL attended a Rivers conference held at Telemark and learned how they are working to restore the damage done to the Namekegon River by logging.

10/06 BLOCK attended the Wisconsin Lake Leader Institute (WLLI) this year. This group is part of Wisconsin Lake Partners which is composed of the WDNR, WAL, and UW extension. The WLLI trains 28 people every other year to become leaders in the stewardship of our lakes. Graduates are expected to take active roles from local lake associations on up to statewide policy committees.

He said Professor JOHN MAGNUSON spoke about global warming and the effects on the Flowage. MAGNUSON said musky, northern, and walleye will be negatively impacted by the warming of the water. If the trend continues, we will see climate like Arkansas and animal species will change – some will increase and others will disappear. BLOCK encouraged those interested to see the movie “An Inconvenient Truth.”

- 12/06 Board set aside \$1000 for the second round of convention scholarships.
- 1/07 No one applied for the Scholarship program. 3 Directors will go to WAL convention. The theme was “Agents of Change” focusing on changes in lake communities.
- 5/07 All Board members are encouraged to attend the Northwest WI Lakes Convention in Cable. At this same meeting, JEFFORDS showed the Board a power point presentation and summarized the recent WAL convention.

COUDERAY WATERS REGIONAL LAND TRUST (CWRLT)

The mission of this organization is “protecting and promoting preservation of the natural environment of northwest Wisconsin through land conservancy.” Founded in 2004, the trust is one of fifty-two similar conservation trusts in Wisconsin. It accepts appropriate legal duty, when requested by private landowners, to preserve and protect for all time the natural resources and beauty of the landowners property. In its’ first year, the trust aided the successful preservation of Big Timber Island and continued those efforts to aid in preserving Moonshine Island as well. The trust is also currently reviewing and processing conservation easements requested by landowners. A conservation easement is a document to protect in perpetuity and direct what may or may not be done to a piece of property. They are recorded and customized/tailored to fit the wishes of the owner. Memberships are available \$25 to CWRLT Inc, Box 13097, Hayward, WI 54843.



- 1/06 CWRLT launched the Land Trust service to property owners to provide perpetual conservation of shoreline and land properties.
- 6/06 CHRIS JEFFORDS (Director) reported that a unique piece of property has been donated to CWRLT on the Chippewa Flowage. It is a 12 acre parcel with no development now. It is called the James Thiel Reserve. This is the 3rd protected area on the Chippewa Flowage.
- 10/06 The CWRLT Board agreed to prioritize projects from the WDNR Legacy Report. Of the ten areas of “significant importance” listed in this report, the Chippewa Flowage is the only lake in Sawyer County.
- 5/07 DOUG KURTZWEIL (Chair) related that the \$46,000 collected for Moonshine Island will go to other approved projects on the Chippewa Flowage. The funds went unused as the Tribe purchased the island outright. CWRLT is currently working on 8-10 easements on Chippewa Flowage and is trying to protect and preserve the 80 island archipelago in Moose Lake with the Moose Lake Property Owners Association.

KURTZWEIL told the Board about the CWRLT back-up plan. If CWRLT were to go defunct, the money held by the Trust would pass along to a similar organization.

- 6/07 The CWRLT planned to send letters to Chippewa Islands Project donors regarding moving monies contributed for this effort to other conservation projects on the Chippewa Flowage. The Board supported this action.
- 10/07 The CWRLT met with the DNR to prioritize shoreline projects on the “Chip.”
- 11/07 JEFFORDS reported that DIMITIRI & PHYLLIS HOTEKA (CFAPOA members) have given 3.73 acres of land with 200 feet of shoreline to CWRLT as a permanent easement on the Chippewa Flowage.
- 1/08 The CWRLT secured one of the largest conservation easements in the state. It is a 240+ acre parcel with over 1400’ of frontage on Lac Courte Oreilles.

DONATIONS BY CFAPOA

Over the years, the CFAPOA Board of Directors has approved donations to various non-profit organizations some of which, in turn, have benefited the Flowage and/or the CFAPOA membership. Most of the monies have come from collections and raffles at various membership events and the bulk of the funds from profits from the sale of the C.J.CONNOR prints sold to commemorate the 75th Anniversary of the Chippewa Flowage. Here is a list of the donations made:

- 1987 \$400 to the Dead River Project (a non profit legal group established to protect Chippewa River and it’s reservoirs with in Sawyer County) to contest the completion and operation of new power plant by LCO. This non-profit organization is also working with NSP down river from the dam.
- 1990 \$75 to Fishing Has No Boundaries; \$25 as general donation and \$50 for the entry fee for one disabled person
- 1991 \$50 to Fishing Has No Boundaries as an entry fee for a disabled person
- 1993 \$500 to Hayward Lakes Chapter of Muskies, Inc. to help offset expenses for 350 9-11” muskies planted in the Chippewa Flowage in October
- 1995 \$200 to Walleyes for Northwest Wisconsin (WFNW)
- 1996 A tile in the Fishing Hall of Fame in memory of WALT VOELSCH (CFAPOA Chair & Director)

The CFAPOA donated \$1000 to the DNR to help fund a study by UW Stevens Point to control Eurasian milfoil.

CFAPOA 25 YEAR HISTORY (March, 1983 – March, 2008)

- 2000 \$1000 to Sawyer County Historical Society to support an exhibit on the history of the Chippewa Flowage (display) and \$500 toward their website development
- 2 “Spirit Prints” by C. J. Connor and \$150-200 to buy a rod/reel for the TERRY SEDDON Benefit
- 2001 \$200 to the special needs class at Hayward High School and \$300 to the Boys & Girls Club as a thank you for their hours of work on Road Clean-up Program.
- \$1230 to American Red Cross after the 9/11 disaster
(410 property memberships X \$3 per property)
- \$1000 to Sawyer County Emergency Services toward air rescue boat
- 2004 \$420 to Rice Lake Hunters Fund (collected at the Holiday Party)
- 2006 \$100 to LCFRA to help back Musky Hunt
- \$200 for memorial picnic table dedicated 9/1/06 on Pine Island to long time CFAPOA Secretary/Treasurer MARY KAHLER.
- 2007 \$100 to LCFRA for help with Musky Hunt door prizes
- \$100 to Walleyes for Northwest Wisconsin to help defray costs of “Hook ‘Em & Cook ‘Em” on Nelson Lake

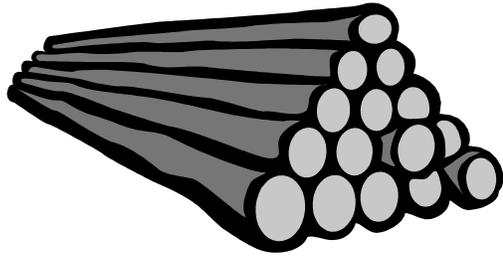
ENDOWMENT FUND

Endowment funds are used by organizations to act as a base for their financial security. Funds are deposited in interest bearing accounts and that interest is then used to continue the organization’s business. These funds can be used for special projects or on-going expenses as determined by the Board of Directors.

- 2/06 CHRIS JEFFORDS (Director) suggested establishing an endowment fund for our association. CFAPOA would need to amass \$50-60,000 to permanently fund the infrastructure rather than having so many fund raisers. Motion tabled.
- 11/06 The idea of pursuing an endowment fund for the future of CFAPOA has come up again for discussion. CHUCK BLOCK, JEFFORDS, and JOHN KAISER (Directors) agreed to study/research this idea.
- 12/06 JEFFORDS and KAISER provided a packet of information on endowment to the Board. After the issue was discussed, the Board decided it was not ready to make a decision. Before we could create an endowment, CFAPOA would have to be a 501(c)3 organization.

FISH CRIBS

Lake Chippewa Flowage is 75 years old and the stumps and trees that used to provide structure have rotted and/or disappeared. This results in decreased food and shelter for fish as well as spawning areas. The CFAPOA has long been involved with the building, transporting and financing of fish cribs for the Chippewa Flowage. Our early records indicate that in 1986, the Lake Chippewa Flowage Resort Association (LCFRA) was in charge of the program, later the DNR did the building and organized the program and finally in 1996 CFAPOA assumed responsibility. Since 1996, over 3500 cribs have been built and placed in reef-like arrangements in 20 feet or more of water. This depth is necessary because of the draw downs and ice out so the cribs will not be crushed.



There is no government financing for this project. It is estimated that CFAPOA has raised, collected and invested over \$50,000 in this project. Donations have come from members, Lake Chippewa Flowage Resort Association (LCFRA), Adopt-A-Crib/Reef jars in local resorts, memorials, raffles, Walleyes for Northwest Wisconsin (WNWW), Muskies, Inc, fishing tournaments, and the CFAPOA itself. Various companies and organizations have made generous donations of materials and for that, the Board is grateful. It's also grateful for all of the hundreds and hundreds of hours of volunteer labor provided by CFAPOA members, resort owners, resort guest, friends and family who toiled away for the good of the Flowage. Last, but certainly not least, a special thank you to KEN GUERRA (Director), DENNY AARON (member), and PAUL RYAN (Director) who chaired this huge endeavor.

- 1/86 DON ROBINSON (DNR Area Project Manager) announced a new kind of fish crib to be built and placed in shallows and on bars. He needs help with this project.
- 5/86 CFAPOA Board appropriated \$100 to the LCFRA to offset the cost of building log cribs. ROBINSON and a group of men built 31 log cribs on the ice out of Golden Fawn and Tiger Musky Resorts. (15 to the east side, 16 to the west.)
- 2/87 22 cribs of the new triangular design were to be built out of R & R Bayview and 11 more at Goetsch's (now Schultz's). The hope was to build 60 total and place them out of Squaw Bay, CC Campground, and Tiger Musky Resort.
- 11/88 CFAPOA donated \$200 to LCFRA for crib program.
- 11/89 CFAPOA donated \$300 to LCFRA for equipment.
- 1/90 CFAPOA donated \$300 to DNR for fish cribs. 50 more cribs were built this year.
- 7/90 CFAPOA donated \$300 to DNR for fish cribs. Cribs cost \$92 each to build.
- 10/90 50 cribs were placed near Deerfoot Resort and crib locations were made available.
- 11/90 Town of Hunter donated \$500 to DNR for fish cribs.
- 12/90 CFAPOA donated \$500 to DNR for fish cribs.

CFAPOA 25 YEAR HISTORY (March, 1983 – March, 2008)

- 1/91 500 maps of the crib locations were printed and sent to members in the newsletter. Extra maps were available for \$1 each. The printer did not charge for the artwork as they will use the map in other projects with the understanding they will take out the crib locations. The CFAPOA had \$500 earmarked for future cribs and considered a joint raffle with LCFRA to raise money for the crib project.
- 2/91 CFAPOA donated \$500 to DNR for fish cribs.
- 4/91 200 cribs placed so far.
- 11/91 \$500 was set aside for cribs but the program was on hold until next year.
- 2/92 CFAPOA donated \$500 to LCFRA for cribs to be installed in Chief Lake after snowmobile season.
- 7/92 The CFAPOA met with FRANK PRATT (DNR) to discuss the Crib Program. Both the Board and the DNR felt after 60 years the lake structure was going or gone and needed to be replaced. Therefore, the goal was to replace structure and place the cribs in groups (reef-like) to protect young fish and afford a place for mature fish to reproduce. The DNR favored synthetic material for cribs as they are lighter, easier to transport, and assemble. Natural material cribs are very heavy, labor intensive, and can float away from placement sites when the ice goes out.
- Private shoreline owners may place their own cribs in front of their houses but must have a permit and abide by DNR rules governing cribs.
- 8/92 9 CFAPOA members and 6 LCFRA owners built and placed 50 cribs out of Sisko's Resort. CFAPOA paid \$211 for cement blocks.
- 9/92 The CFAPOA paid \$211 for concrete blocks for fish cribs. Six CFAPOA members and 3 guests of Sisko's built 50 cribs.
- 2/93 PRATT told the Board that \$20,000 is available for cribs in northwest Wisconsin. (The source of this money is not mentioned in the minutes.) 500 of these cribs are to go into the Chippewa Flowage by 2000.
- 3/93 The CFAPOA approved \$500 for cement block and \$500 toward the cost of cribs.
- 4/93 Since the 8 X 8' log cribs were too big to handle and they might float off on the ice, the DNR considered building 4 X 4' cribs. JACK EICHE (member) suggested building plastic milk jug reefs. DNR will be contacted about this idea.
- 9/93 The DNR built 75 more cribs. Volunteers and money for blocks are needed.
- 3/94 CFAPOA and LCFRA filed for a permit to build wood cribs.
- 4/94 25 cribs were set to go in lake out of Deerfoot Resort.
- 9/95 CFAPOA donated \$500 to DNR for fish cribs. The CFAPOA and the LCFRA received a permit for 5-10 wood cribs and 25-50 plastic cribs.

12/95 \$267 for cribs was raised at the Holiday party through a raffle.

1/96 Adopt A Reef or Crib Financial Report:

Income	\$6,643.64
<u>Expenses</u>	<u>\$3,930.23</u>
Balance	\$2,713.41

Special donations:

- Treeland Resorts – supplies for 100 cribs = \$1,000
- John Menard – pallets for cribs = \$6,000
- Midwest Stihl – pallets for cribs
- Bill Fenske – supplies for cribs = \$220
- Timberlake, Deer Run, and Dan Bars furnished gas for transporting cribs and refreshments for volunteer workers
- Treeland's donated a pontoon boat for hauling cribs and refreshments for the workers
- LCO donated logs for these cribs valued at \$1000

4/96 23 men came and built cribs out of Timberlake. Temperatures were 10 to -15 degrees. RUSS SMITH (Member) used his bobcat to clear snow. TERRY WILKE (CFAPOA & LCFRA member) drove his ATV to drag logs. BILL FENSKE (member) did the tractor work. DWAYNE GORMANSON (member) donated a load of slab wood for cribs.

5/96 RYAN (Director) agreed to serve on Fish Crib Committee with BILL FELZNER, AL REIDEMAN (Round Lake Association) and LCO. VICKY SCHLIPPER (member) agreed to continue to run 50/50 raffles for this program.

7/96 The CFAPOA and LCFRA goal for the next 5 years was to build and place 450 cribs. The CFAPOA Board requested that Town of Hunter Board help pay for cribs.

8/96 CHERYL TRELAND (Chair) reported that at the Wisconsin Wildlife Federation meeting, the attendance swelled from the usual 28 to 48 due in large part to the interest in Crib Program. It was suggested we publish the reasons for putting the cribs in 20' of water in the newsletter. The reasons for placement in 20' water are the drawdown of the lake level and the thickness and weight of the ice. RYAN (Director & Fish Crib Co-Chair) feels we should start to build our own cribs with CFAPOA & LCO.

BRUCE ZIMMERMAN (Director) donated 25 cement blocks.

This marks the beginning of the \$10 per crib donation program.

9/96 27 cribs were placed in Chief Lake and 52 others out of Treeland's Resort were placed. \$700 was transferred from the general fund to the Fish Crib fund.

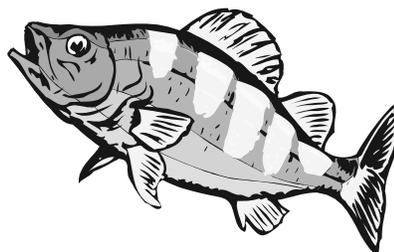
10/96 Adopt A Reef or Crib Financial Report:

Income	\$3459.64 (includes \$700 donation from CFAPOA)
<u>Expenses</u>	<u>\$2967.51</u>
Balance	\$492.13

- 11/96 (From a special newsletter) All 450 cribs were placed in reefs of 25 before ice in. They were placed in 12 locations in Chief Lake. Timberlake Resort held a party for the workers. The next permit is for 1,000 pallet cribs to be placed for habitat. This means no maps will be available. The CFAPOA now has \$6500 toward the \$10,000 goal.
- 11/96 Memorials for WALT VOELSCH (former CHAIR) were given to the crib fund. RYAN and GUERRA (Directors) reported recent donations of 1200 pallets by John Menard and an unspecified number by Midwest Stihl. To date 300 pallet cribs have been built and placed in these locations: Darrow Island, Moores Bay, Eagles Nest Island, Pine Point, Hay Creek Narrows, Cranberries, Chief River Narrows, Miles Point, Chief Lake, and Pokegama Lake.
- 1/97 Adopt-a-Crib Fund is at \$2713.41. MARY & DICK KAHLER and KAY RYAN (Directors) made mini cribs to be put in businesses and in local resorts to draw attention to donating to crib fund jars. STEVE SHULTZ (member) facilitated the donation of 350 pallets from Pope & Talbot in Eau Claire. Midwest Stihl may donate a cement block building to CFAPOA. Logger's Cove donated 40 Christmas trees.
- 2/97 CFAPOA received a permit for 1700 cribs over the next 5 years.

Adopt A Reef or Crib Financial Report:

Income	\$7860.00
<u>Expenses</u>	<u>\$5147.00</u>
Balance	\$2712.00



Special donations of supplies were received from:

- Deer Run Resort
- Treeland Resorts
- Russ Smith Construction
- Bill Fenske
- Pinewood Realty.

Proceeds from the CFAPOA Christmas 50/50 raffle total \$368 for the Crib Fund.

- 6/97 50 cribs were placed from Timberlake Resort. Proceeds from Spring Fling 50/50 for the Crib Fund were \$87.50. Other donations were:
- Fenske bought and donated a pontoon for the Crib Program
 - Muskies, Inc donated to Crib Fund from \$100 the Hayward Chapter and \$200 from the South of the Border Chapter (where member LEN SZULC of McHenry, IL is the President of this chapter)

With 1700 cribs as a new goal, CFAPOA needed to raise approximately \$50,000.

The first 50 cribs of our new permit and commitment for 1700 fish cribs for habitat over the next 5 years were put together on June 11, 1997, on the grounds of Timberlake Lodge. Co-Chairs RYAN and GUERRA announced they need help.

The CFAPOA bought irregular block which were cheaper. A crib schedule for summer was developed and Adopt-A-Crib jars were placed in resorts and businesses.

J. SCHLIPPER found that County Concrete would sell us block for \$.50 each delivered.

8/97 The Annual meeting 50/50 raffle was won by PAT KELLY (member) who donated her winnings of \$226 back to the Crib Fund.

8/9/97 Adopt-A-Reef or Crib Financial Report:

INCOME:

Adopt-a-reef/crib *	\$5199.32
LCFRA	\$1000.00
CFAPOA Treasury	\$700.00
Voelsch Memorial	\$245.00
Lippeth, Jr. Memorial	\$85.00
Christmas Party Raffle	\$386.00
Muskies, Inc – Hayward, WI	\$100.00
Muskies, Inc – Antioch, IL	\$200.00
<u>Spring Fling Raffle</u>	<u>\$87.50</u>
	\$8002.82



This income was from our members, resorts, guests, and money placed in jars at various resorts on the Flowage.

EXPENSES:

Cement blocks	\$2644.30
Freight	\$1100.00
Strapping, clips, crimpers	\$1555.66
Food & drink for workers	\$232.61
<u>Miscellaneous</u>	<u>\$138.82</u>
	\$5671.39

ENDING BALANCE \$2331.43

NON-MONETARY DONATIONS:

- Member JOHN MENARD – pallets (valued at \$6000.00)
- Member BILL FENSKE – supplies (valued at \$216.36)
- Member BILL FENSKE – use of tractor
- Deer Run - gas for pontoon & refreshment for workers
- DanBars - gas for pontoon & refreshment for workers
- Goetsch's - gas for pontoon & refreshment for workers
- Midwest Stihl – pallets
- Timberlake Lodge – gas for pontoon & refreshment for workers
- Treeland Resorts - gas for pontoon & refreshment for workers
- Treeland Resorts – use of pontoon boat
- Treeland Resorts – supplies for 100 cribs (valued at \$1000.00)

9/97 45 cribs were place in Blueberry Bay for a total of 200 cribs so far this fall.

11/97 1011 cribs have been built and placed in the Flowage since 3/96. 27 people helped to do the last batch. Special donations:

- roll of strapping from PAT & JIM GUYSEN (members)
- gas & lunch from Timberlake Resort

CFAPOA 25 YEAR HISTORY (March, 1983 – March, 2008)

- gas & coffee from Herman's Landing
 - dessert from V. SCHLIPPER (Director)
- 12/97 The Christmas Party raffle yielded \$389 for the Crib Program.
- 3/98 Over \$1500 was donated by resort guests Adopt-A-Crib Program.
- 6/98 "CFAPOA Crib Guys" GUERRA, FENSKE, and AARON asked CFAPOA to buy second pontoon as only 15 or so cribs can be placed per day. Several Board members volunteered to investigate costs at various dealerships; \$1000 transferred from general to crib fund.
- 7/98 In the last two and a half years, 1291 cribs have been placed. On the current permit, there are 889 cribs left. 60 volunteers have been involved so far. The Spring Fling raffle yields \$75 for the Crib Fund. Recent donations included:
- \$250 from the Treeland Walleye Challenge
 - \$500 from LCFRA
 - \$270 from resort Adopt-A-Crib jars
 - 3 cribs from Den #1 – Cub Pack BSA, Frankfort, IL from money they earned collecting pop cans
- 8/98 After investigation, the Board voted to purchase a second pontoon boat and motor from Hayward Marine for \$1995. This was paid for from the CJ Conner Print Fund. The pontoon was registered and insured through Treeland Resorts.
- 9/98 The Board voted to put the profits from the 75th Anniversary of the Chippewa Flowage beer/brat stand into the Crib Fund. 413 cribs were placed over the summer. The CFAPOA held an appreciation party for the workers at Treeland's on 10/7.
- 10/98 CFAPOA & LCFRA sponsored a "Thank you" party and provided t-shirts and pizza for the crib builders.
- 11/98 1424 cribs have been built and placed in the last 3 years; 413 cribs this summer. CFAPOA donated \$2002.24 which was the profit from the Beer & Brat stand at the 75th Anniversary Celebration of the Chippewa Flowage to the crib fund.
- 2/99 Special donations to the Adopt-A-Crib Fund were:
- \$500 from Walleyes for Northwest Wisconsin
 - \$500 from LCFRA
 - \$110 from the Musky Tale Crappie Quest
 - \$80 from Adopt-A-Crib jars placed in resorts
- 7/99 The 3 year total was now 1565 cribs with the last 41 built out of Sisko's. No other lake association in Hayward, state or country can brag about this. All cribs were financed by Adopt-A-Crib, raffles, fishing contests, fund raising, fishing clubs and CFAPOA and LCFRA donations. ZERO from government. Recent donations included \$68 from the Spring Fling raffle and \$20 from the Adopt-A-Crib jars.
- 8/99 Big Musky Resort began collecting aluminum cans for the Crib fund.
- 10/99 108 cribs were placed from Big Musky Resort this fall. \$300 was recently collected

from the Adopt-A-Crib jar located at Timberlake.

- 11/99 Over 115 cribs were placed in October by 18 volunteers. In November, 15 volunteers placed more cribs. The total so far was 1750. Recent donations included \$250 from Musky Tales' Crappie Quest and \$100 from the Adopt-A-Crib jar at Timberlake.
- 1/00 GUERRA reported 387 cribs were left to build on the permit. The LCO was concerned that cribs have been placed close to sacred water. GUERRA said they are not and the Board sent a letter to the LCO with this information.
- 5/00 JIM SCHILLING (member) arranged for 2 truck loads of pallets donated by Menards.
- 8/00 There are 280 cribs left to build on this permit. GUERRA will apply for another permit when this one is finished.
- 9/00 So far in 5 years and 3 permits, 2,065 cribs have been built and placed.
- 4/01 GUERRA reported he had a new permit from the DNR for 600 more cribs over the next five years. He stated that PRATT is happy. \$1000 was transferred from the general fund to the crib fund.
- 7/01 Recent donations included \$105 from the Spring Fling raffle and \$281 from a Big Musky fund raising.
- 9/01 309 cribs have been built. 76 different helpers built and placed the cribs in the Flowage out of Big Musky and Deer Run Resorts. \$1000 was transferred from the CFAPOA general fund to the Crib Fund.
- TRELAND (Chair) suggested a new way to fund the Crib Program. TRELAND suggested the association sell tickets for a guide for a day. MARL REEDER (Director) chaired this effort. The tickets will sell for \$10 each or 3 for \$25 at resorts and businesses from January 1 through October 31, 2002. The drawing will be held on 10/31/02. There will be 10 winners.
- 11/01 Since 3/96, there were 2,534 cribs built and placed in the Flowage. Recent donations included:
- \$1000 from LCFRA.
 - \$350 from the Crappie Quest Tournament out of Musky Tale Resort
 - \$55 from Adopt-A-Crib resort jars
- 1/02 The approximate cost of the Crib Program to date was estimated at \$25,000.
- 4/02 150 cribs were placed in Crane Lake in 3 sessions.
- 5/02 STEVE & CHRIS FRANKEWICZ (members) donated 100 pallets, which made about 500 pallets from them to date.
- 8/02 The proceeds for the Crib Fund from the 50/50 raffle at Spring Fling was \$130 and \$204 more from the Annual Meeting raffle.

11/02 The Guide-For-A-Day raffle winners are announced. \$2985 was raised for the Crib Fund. A big thank you to these guides who donated their time to this fund raiser:

Dennis Aaron	Wayne Guetsch
Ron Bergman	Joe Jasek
Ray Blank	Art Malin
John Detloff	Daryl Neibert
Milt Diekman	Dan Siebert

Other recent donations included:

- \$1000 from LCFRA
- \$320 from the Crappie Quest sponsored by Musky Tale

7/03 2,844 cribs have been placed so far. The plan was to place another 100 on the West side this summer. Recent donations included \$180 from the CFAPOA Spring Fling raffle.

11/03 Recent donations included:

- \$150 from Big Musky Pig Roast
- \$360 from the Crappie Quest sponsored by Musky Tale

7/04 GUERRA obtained a new 375 crib permit. 150 are slated for the east side, 150 for the west side and 75 will be placed in Rice Lake.

8/04 So far 2500 cribs been built and placed. This summer 100 were done.

10/04 AARON (CFAPOA & LCFRA member) accepted the title of the new chief cribber and he awarded KARL EULER (member) the "Great Sport Award" for testing the waters in the recent building party at Deer Run. Of the 71 people who participated in the 2 day event, EULER was the only one to take a dip.

8/05 The resort owners and property owners sponsored a crib builders appreciation party at Treeland Resort. Free pizza, beverages and T-shirts were given to any and all crib workers who could be traced down via the sign up sheets. If we missed you, we are sorry but we tried. Special thanks to GUERRA who chaired the program for 8 years, RYAN for his 2 years of co-chairing and AARON for his recent chairmanship.

7/06 NANCY RUHLOW (Director & Fisheries Chair) reported as there is no fish management plan yet from the DNR, the crib building program is on hold. The DNR was still supportive of this effort and did not say it will withhold a permit or permits but thinks it may need the worker bees for other projects. Among the projects mentioned are tree drops and shoring up certain island shorelines which are critical spawning areas. These are to be discussed after the fish management plan is finished and approved.

9/07 JOHN KAISER & TERRY KINDERMAN (Directors & Fisheries Co-Chairs) related that there is no mention of the fish crib program in the now published Fish Management Plan.

MEMORIALS & ADOPT-A-CRIB OR REEF DONORS

Contributors to each memorial have been listed below in the year of donation.

1996 – Michael Lippert Memorial	2001 – Randy Lawrey Memorial
1996 – Walt Voelsch Memorial	2001 – Jim Neuman Memorial
1999 – Jeanne Rasine Memorial	2001 – Aaron Terry Memorial
2000 – Darrell DeJoode Memorial	2002 – Norman Krafchak Memorial
2000 – Evelyn Jurs Memorial	2002 – Travis Olson Memorial
2000 – Melvin Jurs Memorial	2003 – Meredith Carl Memorial
2000 – Barney Rasine Memorial	2003 – George & Meredith Carl Memorial
2001 – Norvel Bergman Memorial	2006 – Olga Ruhlow Memorial

1996

Denny & Ruth Aaron
Dick & June Abendroth
Bill & Nancy Althoff
John & Judy Asher
Robert Bartman
Mr. & Mrs. Gerald Beadle
Paul & Beth Behrens
Daniel & Leslie Berendt
Joseph Blaiszik, Sr.
Steve & Ruth Bodenshotz
Gerald & Judy Brodsky
Donald & Phyllis Bump
Don & Helen Bunk
David & Martha Carland
James & Carol Chinnock
Tom & Adeline Christy
Charles & Mary Clagett
Charles Colby Family
Dick & Jan Donner
Leonard & Janet Dorazio
Francie Doughty
Steve Duz
Edith Dwyer
Ron & Jenny Eckman
Jack & Candi Eiche
Jerry & Kathy Eppers
Karl & Katherine Euler
Bill Fenske
Robert & Barbara Follmer
Keith & Jeanne Frey
Paul & Ruth Freund
Robert Fritsch
Jerry & Pat Geddeis
Dr. Ed Gibson
Chuck & Sharyn Gunderson
Tom & Mary Hammond
Dan & Marcia Hardy
John & Georganne Hart
John & Noreen Humphrey
Bill & Elaine Jeffery
Harlan & Margaret Jeffords
Melvin & Evelyn Jurs
Ken & Diane Kahler
Gerald Kann
Ray & Judith Kerby

1996 - continued

Skip & Bonnie Kerwin
George Kipta
Roger Kisch
Len Kouba
Norman & Donna Krafchak
William Kuban
Hal & Carol Lemke
Jack & Mary McKinney
Bill Meiser
H.L. & Betty Minton
Gerald & Bonnie Moore
Jeff & Ellie Moyer
James Novak
Mary Jane Pacholski
Pat's Landing
John & Veronica Paszkiet
Hank & Pat Petit
Bill & Dorothy Pokorny
Robert & Janet Predotzer
Bill & Carol Rands
Barnard & Jeanne Rasine
Don & Sue Reinardy
Ken & Patti Rigazio
Bob & Kathy Rosedahl
Paul & Kay Ryan
Jack & Vickie Schlipper
Father Bob Schuler
Steve & Marlene Schultz
Richard & Jean Schwantner
Terry & Jackie Seddon
Ron & Elly Seidel
George & Carmen Sipes
Ruth Skinner
Claude & Gloria Smith
Harry Smith
Owen & Isla Smith
Russ & Tammy Smith
Dick & Mildred Suthers
Eugene & Carol Thiermann
Ed & Carol Thiessen
Pam Tibbetts
Robert & Marguerite Tibbetts
Curtis & Peg Truckenbrod
Larry & Carol Vandenburg
Darrell & Jean Weihert

1996 - continued

Garret & Janet Wilson
CW & Ellen Woeltje
Marie & Butch Ziebell

1997

Deerfoot Lodge
Ron & Jenny Eckman
Bill Fenske
James & Sue Fox
John & Noreen Humphrey
Jim & Barbara Jabrosky
John & Leatrice Korbel
John & Marlen Kaiser
Diane Lippeth
Musky Tale Resort
Bryan & Linda Nilles
Bob & Lois Olson
Harry Patterson
Steve & Sherry Payne
Bill & Dorothy Pokorny
Nancy Ruhlow
Tom & Katalin Sadlicki
Barb Schweig
Terry & Mary Sullivan
Bob & Marguerite Tibbetts
Jeff & Jay Weigen
Charles Westcott

1998

Paul & Ruth Baron
Heidi Bergman
Jerry Bloxham
David & Martha Carland
Tom & Adeline Christy
Ron & Jenny Eckman
John & Noreen Humphrey
Mel & Evelyn Jurs
Steve & Cindy Karstaedt
James & Shirley Novak
Scott Olson
Wendall & Mabel Schnaderbeck
Harold & Judy Schroth
Claude & Gloria Smith
Moose & Millie Speros

1998 - continued

Ervin & Kris Steiner
Cliff & Joanne Stetter
Jerome & Joanne Szablewski
Linda Treland
Robert & Debra Vahl
Ron & Cheryl Weberg
Bruce Willard

1999

Mary Beauchamp
Charles & Jan Brown
Chuck & Charlie Connolly
Jeff Farley
Keith & Jeanne Frey
Chuck & Sharyn Gunderson
Mr. & Mrs. Gerald Kann
Al & Pauline Mau
Pete & Colleen Mavroulis
Dick & Pat Morrisey
Scott Olson
Dave & Bea Ondris
Bill & Dorothy Pokorny
Ervin & Kris Steiner
Linda Treland
Robert & Debra Vahl
Dr. Skip & Jane Van Gorden
Bill & Lenore Wimmer

2000

David & Martha Carland
Pat Duffy
Bob & Joan Greib
Jerry & Jerilyn Guysens
John & Noreen Humphrey
Al & Pauline Mau
Steve & Carolyn Melberg
Jeff & Ellie Moyer
Bob & Lois Olson
Scott Olson
Hank Petit
Bill & Dorothy Pokorny
Ron & Elly Seidel
Owen & Isla Smith
Cliff Stetter
Jeff & Tina Theilmann
Linda Treland
Robert & Debra Vahl

2001

Bill & Nancy Althoff
Vickie Alves
Mark & Pat Andracke
Eric & Susan Berg
Ron Bergman
Ron & Judy Borgerson
Ron & Jenny Eckman
Lobby & Donna Haase
Robert & Darlene Huffman
John & Noreen Humphrey
Gerald Kann
Al & Pauline Mau
William Miller
Lonnie & Abigail Schuck
Claude & Gloria Smith
Russ Smith
Cliff & Joanne Stetter
Dick & Karen Terry
Linda Treland
Robert & Debra Vahl
Carol Vandenburg
Ronnie & Cheryl Weberg
CW & Ellen Woeltje

2002

Jerry & Carol Brathol
James Brown
Larry Ekstrom & family
Rev. Ed & Carol Dutton
Lou Ann Groth
Ken & Judy Guerra
Bill & Kay Janney
Harlan & Margaret Jeffords
Ed Kepta
Roger & Kathy Kisch
Donna Krafchak & family
Doug Kurtzweil
Shirley Lehman
Al & Pauline Mau
Steve & Caroline Melberg
Bill & Dorothy Pokorny
Nancy Ruhlow
Paul & Kay Ryan
Dan & Kelly Schultz
Steve & Marlen Schultz
Tom & Stephanie Schultz
Don, Kathy & John Schulau

2002 - continued

Barb Schweig
Ron & Elly Seidel
Harry Smith
Cliff Stetter
Jack & Mary Sweeney
Ed & Carol Theissen
Linda Treland
Gary & Jan Wilson
Willard & Janet Wilson
Harold & Shirley Witkins

2003

Dwayne & Cathy Gormanson
Daniel & Marcia Hardy
John & Noreen Humphrey
Mike & Julie Lensing
Al & Pauline Mau
Bill Meiser
Brian & Sibley Pauling
Bill & Dorothy Pokorny
Jack & Mary Sweeney
Linda Treland
Darrel & Jean Weihert
James Worley

2005

Bill Meiser

2006

Don Basten
Pat Duffy
Gerritt & Beatrice Fitzgerald
Mike & Julie Lensing
Gary Marx
Musky Tale Resort
Jim & Judy Niccum
Tim O'Reilly
John & Mary Sweeney
Stuart Wood
Andria Femrite

Fish Stocking and Taking of Spawn

1985 FRANK PRATT (DNR) told the CFAPOA Board that the DNR normally stocks 2,500 muskies a year in the Flowage, but that in 1983 they placed 7,500 in hopes that the extra numbers would help control the growing northern population. They claimed they never put any northern into the Chip. Also in '85, they took 200 quarts of walleye spawn from the Flowage, 10% of which was returned after it had been raised.

5/91 Twelve CFAPOA members helped to distribute 1.5 million walleye fry throughout the Flowage.

7/92 The DNR took 87 quarts of walleye spawn which is down from the 91 quarts in '91. These eggs hatched out yielded about 8,700,000 fry of which 5,070,000 will be returned to the Chip. This was a return rate of 58%. The Board felt the recent letter to the Governor and Attorney General may have had something to do with the return rate moving from 10% to the recent 58%. Again CFAPOA members took fry for distribution. 24 boxes of walleye fry were distributed with 13 boxes to the East side and 11 to the West side. Each box was approximately 211,250 fry for a total of over 5 million. They were distributed in July.

The DNR stocked 2,500 musky fingerling into the Chip this fall.

11/93 The Board approved a \$500 donation to Muskies Inc. to help purchase 350 larger muskies to be stocked into the Chip. These fish will be 9-11" in size. Ruth Skinner will investigate the cost of buying walleye fry.

1994 JANE BIDWELL (member) reported that at CAC (Citizens Advisory Committee) the DNR stated that they did not do spawn collection in '93 or '94. PRATT said that 70-80% of the musky in the Chip are native and there are lots of 30 pounders out there thanks to the high rate of catch and release. Further, the small mouth bass population is expanding. The Sawyer County record (6/1/94) reported the LCO Tribal Fish Hatchery stocked 200,000 musky fry into Chief Lake. GEORGE MORROW (LCO Hatchery) said this is the only batch raised in 1994 and that they will have about a 5% rate of survival. Muskies Inc. paid for the stocking of 1,100 young musky that they expect to have a 60% survival rate to 32 inches. Since 1983, Muskies Inc. has spent \$110,000 to purchase 18,020 musky.

1994 MUSKY FACTS: 1,596 Legal Musky caught and of those:

- 482 were 40 inches plus
- 265 were over 20 pounds
- 72 were 25 pounds plus
- 26 were 30 pounds plus
- 90.5 % were released to fight again



1995 The WDNR stocked 3,400 large musky fingerlings: 2,500 into the Chip and 900 into the East Fork of the Chippewa River. (DNR biologist) Peterson said the DNR took very little spawn this year and returned about 200,000 walleye fry. He felt the low harvest was due to the high water, cool temperatures and heavy tribal activity around the bridge at Herman's where the nets were set.

Walleyes for Northwest Wisconsin (WFNW) stocked 8000 6-8" walleye fry in the Flowage.

3/96 The Tommy Thompson Fish Hatchery in Spooner, WI was opened to the public. It is a state-of-the-art facility with a visitor center and guided tours.

7/96 1.1 million walleye fry were released this year during the Fishing Has No Boundaries event.

- 1997 The LCO Fish Hatchery reported that it released the following numbers of fish into the Flowage in 1996: 3,000,000 walleye fry; 300,000 musky fry and 170 musky of 12 plus inches. Also this year, the Hayward Chapter of Muskies Inc. stocked over 500 12-14 inch musky which were paid for from the proceeds of their fall tournament.
- 11/98 220 three year old walleye were transferred from Mud Lake to the Chip. They averaged 17 inches in length.
- 8/00 JOHN PARKER (Tommy Thompson Fish Hatchery in Spooner) reported at the annual meeting about the fish raised there. He said it is the world's largest cool water hatchery and that of the spawn taken from the Chip, they returned 10% as fry whereas nature returns only 1%.
- Fall 2000 The LCO Tribal Fish Hatchery placed 700 extended growth walleyes (6-9 inches) and 900 extended growth musky (9-14 inches) into the Chip. Since 1992, the Tribal Hatchery has raised and planted 23,000,000 walleye and musky fingerlings. JOE POST GROVE and TONY BUTLER were the co-managers of the hatchery on Jasek Road.
- 10/02 The Hayward Chapter of Muskies Inc. planted 300 musky out of Indian Trail Resort. These fish were 18-24 inches and are the largest musky ever stocked into the Flowage.
- 10/03 The Hayward Chapter of Muskies Inc. planted 350 musky fingerlings of 12-14 inches. Each year they pledge half of the profits from their fall tournament to go to restocking projects in this area.
- Spr '06 DAVE NEUSWANGER (DNR) spoke to the Board about musky spawn. He said that in 2005, they collected brood stock (fish that are captured from which spawn is taken or fish that are captured and kept at a hatchery) from the Chip but will rotate the collection lakes every 5 years to prevent inbreeding. The DNR requested help in locating active musky spawning areas.

FISH SURVEYS ON THE FLOWAGE

And, the survey said...

- 1985 FRANK PRATT said the DNR lip tagged 4,000 walleye and hoped that most of these tags would be returned. There may be some more research done on the Chip this summer and those results will be used in connection with information gathered by the DNR in 1969 and 1970.
- 1/86 PRATT said 80% of the tags were returned to the DNR. He related that the current exploitation (catch rate) for walleye on the Flowage is 13%, whereas in the 1970's the rate was 28-30%, and that this fishery can sustain a 30-35% exploitation. They were planning 2 more years of fish study.
- 10/90 These are the results of the DNR fish survey (first in 20 years) based on a creel survey and population estimates:

Species	Sizes	Estimated total pop.	Change from 1970-71
Walleye	4-30 1/2"	220,000	down
Musky	9-50 1/2"	6,000	stable
Northern	7-15"	60,000	up
LMB*	7-15"	no. est.	up
SMB**	5 1/2-17:"	no est.	up

*large mouth bass ** small mouth bass

It seemed that pan fish are increasing in numbers but that walleye were on a down cycle but there was a good balance and mix of species Northern are not native to the Flowage and there were none here in the 1970's. They came from an unknown source but are increasing in numbers and are here to stay. They are now the number 2 game fish.

7/92 The DNR conducted a creel survey in 1991 which brought these conclusions and numbers: Walleye numbers were down but bass, northern and panfish were up; and musky have stabilized with about 80% natural reproduction and of the 6,320 musky caught only 427 were kept;. CARROLL BESADNY (DNR Chair) and DAVE KLUESNER (Governor's office) both responded to the CFAPOA Board letters sent to them asking for support of a 5 bag limit on walleye. PRATT expressed frustration with the Natural Resources Board (which is the policy making board for the DNR) because of the arbitrary date for the bass season opener and because they ignored the advice from the local DNR.

Species	# Caught	Kept	Aver. Size	Hours/fish
Walleye	69,916	23,395	13.8"	3.8
Musky	6,320	427	38.7"	48.3
Northern	25,761	5,614	21.9"	6.6
LMB	8,951	779	13.9"	4.8
SMB	6,559	764	12.8"	4.2
Crappie	326,346	194,147	9.6"	.6
Bluegill	147,052	26,925	6.7"	.5
Perch	3,127	17,654	8.7"	1.2

PRATT noted the 1991 results were about the same except that the bluegill and bass populations had increased by 5-10 fold and perch and crappies doubled. He said the walleye harvest was at a safe level. But the musky harvest was still too high to restore the historical trophy size fish.

1994 For this survey, there were 500 nets set, 125 hours of boom shocking, and 3,000 creel interviews were logged. PRATT gave the synopsis of these reports. He also noted that the resort charts showed more musky catch and release than ever before.

Species	#Sampled	Size (inches)	Est. Population	Trend
Walleye	19,853	4-30 1/2	217,000	down
Musky	593	9-50 1/2	6,000	stable
Northern	2,263	8-36 1/2	60,000	up
LMB	280	7-18	none	up
SMB	130	5-16.9	none	up

- 00-01 The DNR conducted a different type of survey. It was a mail-in survey of Wisconsin anglers from a subset of WI licensed fisherpersons to check fishing habits and fish catch preferences. 1.33 million surveys were sent out. Of those, 77% were in state anglers and 23% out of state. 76% of the license holders were male and 24% female. From the returns the DNR deduced that WI anglers spend 75% of their time fishing, lakes, ponds and reservoirs. They prefer to catch walleye and bass but mostly catch and keep panfish. The average fishing trip (time on water) is about 2 hours and in that time the average catch is about 3 fish 1 of which is kept. These results were presented to the CFAPOA Board.
- 2006 In 2006, the DNR did a musky survey. They had 8 people do 5 days of netting. They found that 9% of the musky they caught were over 45 inches and one musky caught was 51 inches and weighed 47 pounds. DR. JOHN NAY (DNR) began to study the musky data to try to determine what is the optimal water level for musky spawning.
- 2006 At the annual meeting members participated in an informal poll regarding their catch preferences. Here are the results: The number 1 game fish sought was walleye with 96% of the members voting for this. Second on the list was crappie with 90%. Musky came in 3rd with 85%, bluegill with 83%, perch 52%, SMB 50%, LMB 46%, northern with 27%, and lastly, bullhead with only 4%.
- 1/07 The DNR is beginning another more extensive round of surveys on the Flowage. These will include game fish as well as crappie, and large and small mouth bass.
- 12/07 TERRY KINDERMAN (Director) reported to the Board that the DNR plans to do a crappie survey in early spring 2008, will do musky and northern in late spring 2008, and bass and bluegill later.

Fishing Has No Boundaries

From the FHNB website (www.fhnbinc.org):



"In 1986, a local Hayward fishing guide, Bobby Cammack, founded Fishing Has No Boundaries®, Inc. as the result of a broken leg. Bobby wanted to still be able to continue to fish, (a special passion of his) and enjoy the beautiful area lakes; but with a simple cast on his leg, fishing was not as easy anymore.

With years of research, planning, and perseverance, the first initial event was held in 1988 on the Chippewa Flowage in Hayward, WI for all persons with disabilities regardless of age, race, gender, and especially severity of disability. This new found opportunity gathered 75 people from seven different states.

By the year 2002, FHNB, Inc. has had over 8,000 participants at various events with double that amount in volunteers. In 2007, FHNB, Inc. increased its chapters to 23 in 11 different states, with many more in the initial planning stages for 2008 and beyond. FHNB, Inc. is proud of all of our many volunteers that have supported FHNB in every aspect deemed possible. FHNB, Inc.

realizes over 1,875 participants with disabilities attending at least one FHNB Chapter event each year, with over 6,850 volunteers helping along the way.

At the day's close of a well planned event, you can be rest assured new plans are already underway for an even larger event for the following year. No matter where one chooses to attend as a volunteer, sponsor, or participant you are certain of a whopping angling good time with memories etched into one's heart and mind for ever and ever. Dreams of leaving the shore and accessing the lakes are a reality come true and not just for the able bodied individual anymore.

Through adaptive angling equipment such as pole holders, different kinds of electric reels - joy stick or chin operating, ramp systems to gain access to boats, wider pontoon boat doorways, reel grippers, and many other assistance angling tools has brought two very different worlds together to learn as a unified team from each other by sharing the same passion and dreams.

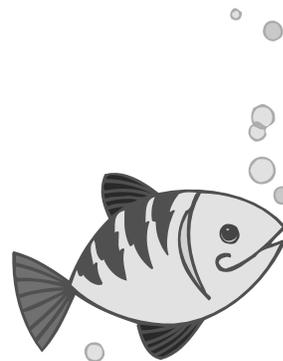
A Fishing Has No Boundaries®, Inc. event is truly an unforgettable way to spend a weekend on or near the lakeshore with a new friend, relative, neighbor, co-worker, or a much anticipated comrade in the thrill of catching that "big one" no matter the size."

CFAPOA has had a lifetime membership in the Hayward Chapter of FHNB since 2/94!

- 7/88 CFAPOA received a thank you note from FHNB to all CFAPOA members who helped with the FHNB event held on the Chippewa Flowage.
- 2/90 CFAPOA donated \$50 to FHNB.
- 8/91 CFAPOA donated \$50 to FHNB.
- 7/92 DNR opened a handicapped accessible boat launch on Chippewa Flowage (CC South).
- 2/94 CFAPOA paid \$500 for lifetime membership in FHNB.
- 9/94 A thank you letter from FHNB described their annual event where 260+ handicapped participated in the event.
- 6/95 A thank you letter from FHNB described the 8th annual event with 244 handicapped served and gave special thanks to 27 CFAPOA members and 3 resorts for their assistance.
- 3/96 FHNS sent a letter to the CFAPOA requesting pontoons and drivers for the 9th annual event.
- 8/96 FHNB sent a thank you note to CFAPOA expressing appreciation for the 18 CFAPOA members and 7 resorts for their assistance.
- 8/98 CFAPOA received a thank you from FHNB for our support.

(other) FISHY STUFF

- 1989 Crane Lake experienced massive fish kill.
- 8/90 The CFAPOA Board discussed trying to get the fishing season extended by a month. It sent a letter to the Governor's Office and Attorney General's office lobbying for a higher bag limit of walleye in the Chip.
- 1/91 The DNR requested that the musky size limit be increased from 32 to 36 inches. The DNR would actually like a 40 inch limit. The CFAPOA Board wrote a letter to the Hayward Lions Club protesting the "kill" division of the fishing contest at the Musky Festival.
- 1992 FRANK PRATT (DNR) showed the Board an underwater video taken in Round Lake showing the fish activity around the fish cribs placed there.
- 4/94 WALT VOELSCH (Chair) spoke with GEORGE MEYER (DNR) about stabilizing walleye bag limits.
- 2/96 The Natural Resources Board (NRB) set these ice fishing rules: the season is from 12/1 to 3/1 and the bag limit is 15 panfish.
- 6/97 The NRB continued the policy of an early bass season (5/2-6/19) with catch and release. They set a minimum of 14 inch size limit for large and small mouth bass and a combined bag limit of 5 during the regular season.
- 11/97 This was the first year for the ice fishing season from 12/1 to 3/1. Anglers were asked to report any violations through the Violators Hot Line at 1-800-TIP-WDNR.
- 1/02 CHERYL TRELAND (Chair) is to attend Conservation Congress Meeting where they will be discussing moving the musky size limit to 45 inches.
- 7/03 FRANK PRATT (WDNR) reported that the fish kill over the last two weeks on Nelson Lake and the Chippewa Flowage was most likely caused by bacteria named Columnaris. The bacteria form when the water temperature goes up rapidly. Fish that have recently spawned are most susceptible especially bluegill, perch, crappie, and bullheads. This is almost an annual occurrence. He asked that property owners collect and bury the bodies and contact the DNR if there is also game fish kill.
- 2/06 PAUL CHRISTEL (new fisheries biologist for LCO) thanked the association for the newsletter article about the LCO stocking program. In 2005, the LCO stocked 150,000 musky fry into the Flowage.
- Spr '06 The Fish Habitat committee reported that the DNR fish management plan for the Flowage is still not completed. The DNR was considering tree drops for habitat.



Sum '06 In a newspaper article, TOM MORRIS of the USFS (United States Forest Service) described how tree drops were used in some of the Chequamagon-Nicolet National Forest lakes to help restore lost habitat. He said in brief that trees are critical for fish habitat, that they provide shade, cover and homes for fish. The more rip rap and dock space taken up on a lakeshore the less cover there is. The Forest Service hauled in and cabled down 2 to 4 trees in groups along the shoreline. These "tree mounds" yielded instant use after the ice was out.

Fall '06 The local DNR stated it is willing to work with the CFAPOA to do tree drops, cribs and other conservation projects such as protecting spawning beds but is not ready to do so until after the report is finished. It will not resist the reactivation of the crib program for which it has already applauded the association.

The CFAPOA Board expressed concern about some of the fishing tournaments on the Chip. For example, those tournaments which require the transportation of northern in live wells could cause fish affected with VHS (viral hemorrhagic septicemia) to spread the disease to others in the same live well. The DNR was also concerned about this and will review tournament applications.

6/07 WFNW sponsored the 2nd Annual Hook 'Em and Cook 'Em on Nelson Lake. It is believed that the overpopulation of large mouth bass in Nelson is preventing the recovery of the walleye population.

501(c)3 STATUS

501(c)3 is the section of the IRS code which sets the process, procedure, and criteria for organizations seeking tax exempt status.

12/06 The endowment committee reported back to the Board. A qualification for creating an endowment fund is that the CFAPOA would have to be a 501(c)3 organization.

Below is the list of advantages and disadvantages discussed at that time:

501(c)3 advantages are:

- Dues would be tax deductible.
- All donations (including fund raising) would be tax deductible.
- Grant providers prefer 501(c)3 organizations.
- Liability (Errors and Omissions?) insurance could be obtained.

501(c)3 disadvantages are:

- It takes approximately 6 months to change the charter with the state.
- Members would need to approve the new bylaws/charter.
- The change would cost an estimated \$1000.
- A lawyer would have to be hired to make sure everything was correct.
- Accounting procedures would have to be changed to be in compliance with state (and federal?) regulations.
- Quarterly reports would have to be filed with the state (and federal?) government(s)

12/07 PATTI JEFFORDS (Treasurer) suggested we again discuss the benefits of becoming a 501(c)3 organization.

1/08 P. JEFFORDS and BARB CZARNECKI (Director) presented more information to the Board about the pros and cons of becoming a 501(c)3 organization. The Spider Lake Association and WAL recommend 501(c)3 status and suggested we use the scientific/educational umbrella. The Spider Lake Association experienced significant increases in donations since they have gone 501(c)3. This continues to be an ongoing discussion.

DENNIS CLAGETT (Director) reported that his CPA RANDY PACHAL explained that we should be a 501(c)3 as it encourages large donations. PACHAL and BRUCE PAULSEN (CWRLT) will be invited to attend the May Board meeting to discuss this issue.

4TH OF JULY BOAT PARADE

4/94 The parade will be sponsored by CFAPOA and LCFRA. This year the CFAPOA donated \$225 for the event.

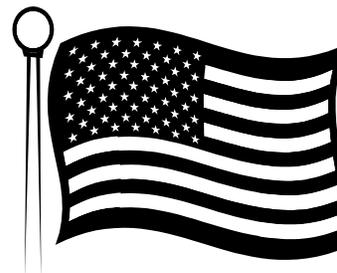
7/94 The 1st Annual Boat Parade - Happy Birthday Uncle Sam was held at 1 pm. Brochures were printed. CFAPOA donated \$225 for the event called "Deck the Decks." 79 boats pre-registered and 25 more registered on the 4th with a total of 352 passengers.

The Grand Marshall JESS ROSS (91 yrs old) was a Chip guide since inception to 1994. His best fishing day was two 43 lb muskies (55" and 56"). Next year, the parade will be 3 hour tour of East side.

7/95 The 2nd Annual Happy Birthday America Boat Parade was scheduled as an East side tour which started at 1 pm. T-shirts and hats were on sale at Spring Fling for this event. The parade will return to the West side in '95.

7/96 The 3rd Annual Boat Parade was a West side tour with 70 boats. It started at 11 am with Grand Marshall BRUCE TASKER. OSCAR TRELAND (member) piloted the lead boat. Prizes were awarded.

7/97 The 4th Annual Boat Parade was held on the east side, starting at 11 am. CFAPOA & LCFRA were co-sponsors of the event. Since attendance was low and the 75th anniversary was being planned for 1998, the Board decided to skip '98 tour.



GUEST SPEAKERS - ANNUAL AND BOARD MEETINGS

The CFAPOA Board of Directors wants to keep members informed and stay current on issues affecting our lake and community. To do this in part, the Board invites speakers to Board meetings and the Annual Meetings. The Board tries to schedule speakers based on current

issues concerning the Chippewa Flowage. It is our hope that these speakers enlightened our members and provided some answers to questions or concerns of our membership. In some cases, there is a record of the speakers and their topic and in other cases not.

ANNUAL MEETING SPEAKERS:

- 8/90 Rick Olson, NSP
Olson discussed the advantages (kill weeds) and disadvantages (may mean low water in May) of a 10-11' draw down over the winter on the Flowage.
- 4/91 Frank Pratt, DNR
Pratt spoke about fish cribs.
- 8/92 Ray Larsen, WDNR — Chippewa Flowage Project Manager
Iris Moe, Governor's Office
- 8/94 Governor Thompson (was invited but did not attend)
Dave Anderson, Head of Governor's North Office
Senator Jauch
Representative John Stedman
Russ Korpela
Gaiashkibos, LCO
Jauch, Korpela & Gaiashibob were all running for the same Senate seat and each spoke briefly on their platform. Stedman spoke on his position that the state should be funding education rather than local property taxes.
- 8/96 Mark Fort, NSP
Bob Dachow, Town of Hunter Chair
Elgin Gunderson, Sawyer County Board Member
Fort spoke on the history of the Chippewa Flowage. Dachow spoke on County CC road construction. Gunderson reported on the welfare roles and the county plans to build a jail.
- 8/97 Chris Wunrow, WDNR
Dale Olsen, Hayward High School
Wunrow spoke on problems and regulations concerning the Chippewa Flowage. Olsen spoke about his environmental research class and their campaign to organize local clean up efforts.
- 8/99 Rick Chambers, Sawyer County Sheriff
Chambers spoke at regarding the "Neighborhood Watch" program.
- 8/00 John Parker, Governor Tommy Thompson Fish Hatchery in Spooner
- 8/01 Frank Pratt, WDNR
Art Kempcke, Habitat for Humanity
Pratt spoke on musky size limit and Kempcke spoke about his organization's accomplishments and goals.
- 8/03 Neal KEPHART, WDNR—New Chippewa Flowage Project Manager
KEPHART spoke on water levels.



- 8/04 Laura Felda Marquardt, UW Extension Lakes Program
Marquardt spoke about invasive species and how to keep them out.
- 8/05 George Greenbank, Walleyes for Northwest Wisconsin
Greenbank reported WNWW has donated \$75,000 to date for stocking walleyes in Sawyer County and annually donates \$500 toward Crane Lake aerator.
- 8/06 Carroll Schaal, WDNR - Lakes Team Leader, Bureau of Fisheries Management & Habitat Protection
Schaal talked about Wisconsin Association of Lakes (WAL) and the role of shoreline property owners in a lake's health.
- 8/07 DAVE NEUSWANGER, WDNR - Upper Chippewa Basin Fish Leader
Neuswanger spoke about the recently released Fish Management Plan. There was lively discussion following presentation during Q & A period.

BOARD OF DIRECTORS SPEAKERS:

- 7/90 Bob Smith, Northwest District Supervisor of WDNR
Peggy Orton, Northwest Assistant to Governor's Office
Jim Schweiger, Northwest Director Parks & Recreation
Bob Gothblad, WDNR Environmental Engineer
Topic: CFAPOA becoming the 4th party with input to the management plan for the Chippewa Flowage. Current partners in this are DNR, USFS and LCO.
- 1/91 Don Robinson, DNR
Topic: refuse problems in connection with island camping
- 3/91 Dave Jacobsen, WDNR
Ray Larsen, WDNR
Frank Pratt, WDNR
- 8/93 Jason Speros, Tiger Musky Resort
Topic: his presentation to Natural Resource Board about bass opener and slot size
- 10/93 BILL SMITH, DNR – Spooner
Topic: ice fishing, stocking and other fishing concerns
- 4/95 Mike Kochler, WDNR – Ladysmith
Topic: why Sawyer County is the only county in the state with no conservationist
- 5/95 Tom Duffy, Hayward Mayor
Bob Dachow, Town of Hunter Board Chair
- 3/97 Corene Olson, Pat Herrington & Terry Timmer, Sawyer County Public Health
Topic: County Sanitation Inspection situation in our county and state
- 7/97 C.J. Conner, Artist
Richard Sobeck, Showcase Marketing
Topic: Conner asked for input on print she will do and Sobeck spoke to the issue of the cost per print for framing, etc

- 9/99 Mert Maki, Sawyer County Sanitation and Zoning
Topic: *septic tank inspection*
- 10/00 Andi Wittwer, Sawyer County Historical Society
Topic: *Sawyer County Museum*
- 3/01 Tim Miller, WDNR - Upper Chippewa Team Supervisor
Topic: *zoning violations, restrictions, law enforcement on Chippewa Flowage*
- 10/03 Brett McConnell, LCO Conservation
Topic: *stopping erosion, use of jacks (blocks) and sand willows*
- 10/04 Jim Thanum, Natural Resource Development Specialist
Topic: *invasives in the Chippewa Flowage*
- 5/05 Eric Olson, LCO Water Quality Educator
Topic: *mapping of Eurasian milfoil and purple loosestrife*
- 3/06 Dave Neuswanger, DNR
Dan Tyrolt, LCO Environmental Engineer
Topic: *Neuswanger - Where muskies spawn, brood stock program, and lympho-sarcoma. Tyrolt - 3 yr program to map the infestation of Eurasian milfoil in Chippewa Flowage*
- 4/06 Gary & Karen Harris, Fragrant Septic
Topic: *Wisconsin laws regarding septic systems*
- 7/06 Eric Olson, LCO Water Quality Educator
Topic: *2 LCO grants - 1 for Eurasian milfoil and the other for purple loosestrife. With the Purple Loosestrife grant money, Olson planned to give a training class and teach volunteers to survey and remove purple loosestrife from the Chippewa Flowage. He was seeking volunteers.*
- 11/06 Timm Severud, LCO Hydroelectric Plant Manager
Topic: *His concerns regarding management of power plant and its impact on the Chippewa Flowage water levels. He encouraged the Board to continue to pursue an open door policy with Xcel.*
- 8/07 Cindy Stiles, LCO Archeological consultant
Jerry Smith, LCO representative
Eric Olson, LCO Water Quality Educator
Topic: *Stiles & Smith - Bureau of Indian Affairs (BIA) grant which is to complete a history of Chip with 3 major goals: archeological survey, stopping erosion of historic sites, and developing stewardship program. Olson summarized the survey of Eurasian milfoil and purple loosestrife and the management plan to cut and destroy purple loosestrife flowers. Volunteers are needed for purple loosestrife patrol and he announced that as a token of appreciation for the volunteers, there is some grant money for t-shirts for volunteers.*

ICE FISHING

A topic of spirited debate, the ice fishing rules and regulations have changed throughout the years. What is given here covers from 1983 to 2008 and is derived from the minutes and newsletters that we have.



- 1987 The Chippewa Flowage is the only special regulation lake in the United States and has been so since 1939. The CFAPOA Board voted to support whatever regulations the DNR decided. If winter ice fishing is approved by the DNR, it will take about 2 years to change the present laws.
- 1/88 The Board surveyed its members on this topic and found that 18 members favored the ice fishing season and 14 members opposed it. Of the 14 opposed, they favored a 3 year trial period and suggested a permit only basis.
- 10/90 Another survey of the members resulted in another near tie. In further discussion by the Board this following information came to light. The Chip was filled in the 1920's and in 1935 it was closed to ice fishing because it was thought to be dangerous ice because of the draw downs in winter and also that it was unfair to fish at this time because of the concentration of the fish with the lowered water levels. The Warm Water Study Committee of the Conservation Congress found that: the ice on the Chip is safe, that ice fishing results in only about 3-15% of a lake's annual harvest and about 1/3 of the total recreational use of a lake. Also, that it is not biologically adverse to the lake and will not conflict with the LCO Tribal rites. The membership survey results were: open ice fishing; yes 45, no 52: open ice fishing on Jan 5th: yes 42, no 45.
- 1991 Again, the CFAPOA remained neutral on the ice fishing issue, but did send a letter to the LCO in response to members' complaints about the ice shacks which were just left out on the ice.
- 6/95 CFAPOA members had a change of heart after the latest poll. 65 now opposed and only 15 favored an open ice fishing season. The CFAPOA wrote a letter to the DNR to be on record as opposed to ice fishing.
- 7/02 The Sawyer County Conservation Congress accepted and approved a resolution from the floor to open the Flowage to a regular ice fishing season-game fish until early March and pan fish all year. The DNR had minor concerns about the game fish category but major concerns about the pan fish. It felt that this would have a significant impact especially on the crappie populations and may result in drastically lowered summer bag limits. Again the members were to be polled before the Board took a stand. PAUL RYAN (Director) wrote the ice fishing survey and took the results to the Spring Conservation Congress Meeting.

The survey question and result was: Do you support a regular ice fishing season?
Yes – 47 No – 202 Do not care - 11.

DOUG KURTZWEIL (Director) attended the meeting and found that no one asked for an ice fishing season on the Chip.

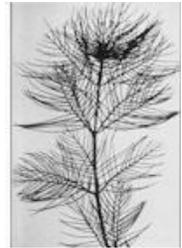
INSURANCE

- 7/92 The Board explored errors and omissions insurance for the directors. The estimate cost was \$1200-1500 per year. The Board felt that this expense could put the CFAPOA out of business but took the question to the membership at the Annual meeting. At that meeting, the vote was: Yes - 12 and No – 29, mostly because of the high cost.
- 1/06 CHRIS JEFFORDS (Director) did some research and found that the association may need to be a 501(c)3 to acquire Errors and Omissions insurance.
- 7/06 The Board discussed errors and omissions insurance. CHUCK BLOCK (Director) will talk with the Spider Lake Board since they have experience with it. WAL recommended this type of Board insurance
- 8/06 PATTI JEFFORDS (Treasurer) spoke with our insurance agent about the association's present insurance policy. She found that we had liability coverage for the pontoon boats and people while they are attending a CFAPOA event.
- 12/06 The result of the research was that without 501(c)3 status, we cannot purchase Errors & Omissions insurance.

INVASIVE SPECIES (flora and fauna)

Weeds, weeds, fish diseases, and now invasive mollusks are possibly on tap to rear their ugly heads here in our prized waterway. The Board sought advice from the experts and teamed up with the DNR and LCFRA to fight against them. How are we doing??? It's anyone's guess but no one is ready to throw in the towel or wave the white flag. The first mention of invasives species in the minutes or newsletters is in 1992.

- 9/92 FRANK KOSHERE & JIM TURRITTIN (DNR) surveyed the Flowage for Eurasian Milfoil. They found low density near Treeland's Resort, Hay Creek, and the south side of Popple Island. On the west side, they found some near Herman's Landing. RAY LARSEN (DNR) took some samples to be sent for DNA analysis to track its origin. This year's Eurasian milfoil crop was termed sparse compared to '89-90. It was thought that the 12' winter draw down helped kill off the milfoil.



- 6/95 The latest threat to our lake system was the potential zebra mussel invasion. They came from Asia, managed to attach to solid objects (boats, piers, etc) and can radically change an eco system. Public assistance was requested in reporting the zebra mussel as it is essential to help prevent its spread. They look like small clams, yellowish or brownish "D" shaped shell, usually with dark and light colored stripes hence the name "zebra." They can be up to 2 inches long, but are mostly under an

inch. They usually grow in clusters and are generally found in shallow algae-rich water. To combat this threat, clean weeds off boats and clean water out of bilge. Do not take water from lake to lake, release bait on shore or in trash, and wash your boat.

1/96 KOSHERE (DNR - Spooner) presented his plan for a study of Wisconsin lakes to control Eurasian milfoil using weevils. The state will fund \$30 - 40,000 for the study and \$2000 of local funds was sought. The CFAPOA donated \$1000 and LCFRA matched it. UW Stevens Point did the survey.

9/97 This was the first mention of the purple loosestrife problem. It was suggested to combat this problem that the flower be cut off in August and burned or put in the garbage. In the summer of 1998, the Hayward High School Environmental class will come to the Chippewa Flowage to attack the loosestrife. JACK SCLIPPER (Director) helped plot purple loosestrife locations for them. The class planned to return for purple loosestrife patrol again in 1999.

3/99 SARA KUPCHECK (Hayward High School) contacted the association about her Environmental Science class coming to remove the purple loosestrife this summer.

5/02 This year seemed to be the start of the Asian lady beetles. They were imported from China to control aphids on soy bean crops but have spread a lot.

PAUL RYAN (Director) brought a report to the Board from the Wisconsin Aquatic Plant Management and Protection Program. Natural aquatic plants protect the shoreline and provide habitat, food, and spawning areas. In 2001, DNR required a permit to change or remove aquatic plants. JENNIFER WUDI (DNR Water Quality Specialist - Rhinelander) spoke about how to lessen the algae bloom. She recommended 3 ways to do this: limit runoff into lake, plant and maintain buffer zones, and consider rain gardens for your frontage.

The West Nile Virus threat has now spread to Wisconsin. In 2002, 65 of 72 Wisconsin counties had been found to have the virus carrying mosquitoes. People over 50 are at high risk. Most people infected have flu like symptoms which can lead to encephalitis. To protect yourself, cover up, use spray with DEET, and clean up any stagnant water areas.

8/04 JIM THANNUM (Natural Resource Development Specialist) spoke with SCHLIPPER about invasives and said the only way to rid them from a lake is a severe drawdown.

1/05 CFAPOA continued to cooperate with groups trying to stop the spread of aquatic weeds. Spiny water flea is the worst threat as it totally destroys the food chain of a lake. Sawyer County met with bait dealers about invasives and solicited the help of resort owners. The DNR recognized the need to educate everyone. Two quick measures they wanted us to promote: do not dump live bait into the lake and clean boats before and after launching. The LCO made invasive species posters for resorts to display.

5/05 ERIC OLSON (LCO Environmental Educator) did a presentation to the Board on invasives. He needed help mapping purple loosestrife on the east side. OLSON conducted a purple loosestrife training session and assigned shoreline sections to

volunteers who cut and destroyed the flowers which contained the seeds. 12 teams were trained for the purple loosestrife patrol.

- 12/05 DENNIS CLAGETT (Director) confirmed that weevils had been used to fight Eurasian milfoil. The CFAPOA was invited to attend and be part of the steering committee for the Invasives Species Conference to be held December 20, 2006, sponsored by the LCO Extension Department. Also, the LCO Chippewa Flowage Invasive Species Education and Management Project group will meet 12/20/05. They will discuss aquatic plants, management plans, updates and control options.
- 2/06 The LCO is to conduct an experiment on 20 acres in the Flowage (James Slough and Cranberry Lake) to control Eurasian milfoil using 24D, a common herbicide. The DNR has approved this experiment. The 24D pellets sink to the bottom and kill the weeds.
- Spr '06 CLAGETT and BARB CLAGETT began the task of raising Gallerucella beetles. The DNR introduced beetles in 1994 to control the spread of purple loosestrife. The CLAGETTS raised the beetles at their home for spring release on purple loosestrife infestation sites on the shoreline and bogs. This year, CFAPOA members and others will cut purple loosestrife in August.
- 8/06 Bug camp report from CLAGETT. The west side was relatively unaffected but east side is overloaded in some areas. This year class of beetles numbered 12,000. The DNR provided 5 gallon pails and loosestrife roots as a starter kit. When the roots begin to grow the plants and beetles are transferred to a child size swimming pool and covered with netting until the beetles mature. They mature in 2 ½ months, are about the size of a grain of rice, tan to gold in color, and good flyers. At that time, they are placed in areas of high infestation. This is part one of the two part attack. Part two is the cutting off of the flowers in August.
- Win '06 The Board discussed the incidents of lymphosarcoma in the northern pike population in Nelson Lake. Esocid (the northern and musky fish family) lymphosarcoma is a fish cancer. It produces raised and sometime bloody sores or tumors on fish. This disease is a death sentence to musky. To help prevent the spread of this disease, DO NOT transplant any fish from one lake to another.

The Eurasian milfoil study done by DAN TYROLT (LCO Conservationist) was also discussed. He surveyed Eurasian milfoil on the east side in 2004 and west side in 2005. There was grant money available to treat the milfoil infestations with a chemical called Navigate which is not harmful to fish or wildlife.

- Sum '07 Bug camp report from CLAGETT: this year's class numbered 30,000. CLAGETT was pleased to find the 2006 beetles have made it through the winter and are making a dent in the loosestrife. CLAGETT has now taken over the direction of the purple loosestrife attack from OLSON. He is now the "Head Beetle" but still needed volunteers to help raise more beetles and to do the shoreline patrol.

Another threat to our fish population is Viral Hemorrhagic Septicemia (VHS). So far, there is no VHS in Sawyer County. SCOTT HASSETT (Secretary DNR) said the State is trying to develop ways to track this disease. Acting quickly, the DNR had stopped all stocking, transfers of fish between hatcheries and the collection of forage

fish and eggs in the wild. The Natural Resource Board (policy making Board for the DNR) said this disease requires immediate and swift action. Wisconsin must stop the spread of VHS. To help, anglers should follow these steps:

1. DO NOT move water or live fish from one body of water to another
2. Drain bilge, bait bucket and live wells at the landing and put minnows in trash and catch on ice
3. Clean plants and debris from boat and trailer
4. Buy minnows from registered Wisconsin dealers or catch your own from the lake you plan to fish

8/07 OLSON conducted another LCO training session for purple loosestrife volunteers but this was the end of this grant program. CLAGETT will pursue an aquatic invasive species grant from the DNR.

MARY KAHLER MEMORIAL

MARY KAHLER, the long time secretary/treasurer of the CFAPOA passed away on August 30, 2005. In honor of her years of service, her friendship and tireless effort on behalf of the association, the CFAPOA Board voted to purchase and dedicate a picnic table on Pine Island. The dedication was September 1, 2006. About 30 friends and relatives attended. DOUG KURTZWEIL (Chair) spoke as well as members of the Kahler family. All five of their sons were there. The plaque on the table reads:

“In Memory of Mary Kahler
Beloved Secretary of CFAPOA
from 1993 – 2005”

We miss you, Mary. You are a BIG part of what CFAPOA is today.



MISCELLANEOUS

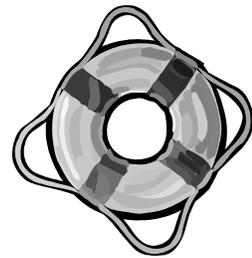
These issues regularly appear on membership surveys and in CFAPOA Board discussions. Many were still found in our recent 2007 survey. Some of them have been resolved or just gone away and others not, but still await a solution.

AIR BOATS & JET SKIS

- 1988 At the annual meeting, the high decibel level of the air boat was mentioned. Later in the year, the air boat owner promised to lower the noise level and NOT drive over bogs while the loons are nesting.
- 6/90 Members complained to the Board about the wake problems near Middlestadt's. It was suggested that the Board contact those resorts which rent the jet skis and have them remind their guests of appropriate safety and boating courtesy.
- 7/90 FRANK PRATT (DNR) told the Board that there are no laws to regulate jet skiers. He suggested we ask the property owners to remind their guests of boating safety and courtesy. Later this month the air boat problem was solved. It is no longer in the area.
- 9/94 The CFAPOA Board collected signatures to petition the Town of Hunter to enact ordinances regulating jet skis and wave runners.
- 3/97 The DNR reiterated that there is no current legislation regulating personal watercraft.
- 1999 These personal watercraft rules are passed among others:
- the driver should know all the rules and regulations of safe boating
 - do not tow skiers within 100 feet of another boat with skiers, a swimming area or a public boat launch
 - do not ride the PWC from sundown to sun up
 - use slow/no wake speed within 200 feet of shoreline

BOATING SAFETY AND REGULATIONS

- 3/95 Canoeist and kayakers now must have life preservers on board. It was noted that 90% of all boating fatalities occur in craft that are 17 feet or less. Some boats are exempt from this law such as sailboats, skulls and racing skulls, racing kayaks and racing canoes.
- 1/97 The Board reported that the Attorney General is trying to get increased boating safety regulations passed.
- 6/97 BOB DACHOW (Town of Hunter Board Chair) relayed to the CFAPOA that the Town of Hunter cannot set a boat speed limit on the Flowage.
- 5/00 The DNR asked the Board to help find boating safety instructors. They usually had volunteers but if there are none, they have to use the wardens to teach the classes. If the wardens are off the lake then there is no enforcement on the lake. The course takes about 10 hours.
- 7/00 Boating safety reminders for ourselves and guests:
- know and obey all the rules and regulations
 - put trash in garbage bags in your house
 - no wake within 100 feet of shore and nesting sites
 - use slow/no wake speed until you are in 15 foot deep water



- clean boat, bilge and trailer before when entering and leaving a body of water
- wear your personal floatation devices (PFD)
- stay away from the shoreline to protect waterfowl and fish beds.

12/06 The Board heard more complaints about lack of slow/no wake designations. A Board member volunteered to write an article on boating safety and courtesy for the newsletter.

11/07 CFAPOA Board considered joining with LCFRA to print posters regarding boating safety and courtesy to be posted at the resorts. The posters may include fishing regulations and information on invasive species.

BOGS

1/86 Concerned citizens met on several dates with BOB KINNEY (Sawyer County Extension Agent), the State of Wisconsin, and the Army Corps of Engineers regarding the bog at Herman's Landing. The problem was turned over to the Sawyer County Conservation Committee for further study.

Sum '86 The summer was relatively bog free.

1/90 The DNR planned to deal with bog at Herman's Landing. They may seek help from the National Guard.

7/97 The National Guard said it needed Federal approval to move the bog.

9/97 RAY LARSEN (DNR) said the National Guard was on the docket to move the bog at Herman's.

5/03 PAUL RYAN (Director) reported that a permit (\$350) and lots of paper work is required to remove a bog from a waterway.

8/06 JOHN DETLOFF (member) tried to secure the bog at Herman's so it will not block bridge and prevent east – west travel. He had some cable from the telephone company and LCFRA donated some money to purchase clips.

BUOYS

7/92 CFAPOA, LCFRA, and Town of Hunter Board all pressured Sawyer County Board of Supervisors for No Wake Buoys at Herman's bridge

3/93 The Town of Hunter agreed to pay \$400 for marker buoys at Herman's which were placed that year.

CAMPING

7/90 The DNR posted a map of approved islands for camping. The DNR sent a letter to bait shops and resort owners concerning the approved camping sites. The general rule of thumb is that approved islands have a picnic table and trash can.



- 8/90 Resort owners will be told where legal campsites are located.
- 9/90 The DNR distributed campsite maps.
- 1/91 The DNR reported they will no longer pick up garbage from islands. There are 18 islands designated for camping.
- 11/91 CFAPOA Board met with LARSEN (DNR — Chippewa Flowage Project Manager) to express concerns about illegal camping and garbage plus fish shacks on the ice after the season. LARSEN responded that Moore's Bay is under Federal, not local, control and that he contacted KEN RUSH (GLIFWC) concerning the fish shacks.
- 7/92 The DNR put garbage cans at the boat launches and required reservation/registration for camp sites.
- 1992 JIM TURRITIN (DNR - LTE) reported the garbage removal situation is good. Campers now pack-it-in and pack-it-out. (An LTE is a limited term employee hired by the DNR for seasonal work or for a specific project.)
- 6/94 DICK TOUTANT (CAC) requested the DNR establish 2 "day use" islands for picnics, one on the east side and one on the west side
- 5/96 CFAPOA requested the DNR post NO CAMPING signs and give the CFAPOA a master list of day and overnight camping sites.
- 8/96 CFAPOA suggested the DNR have a fee and registration system for campsites.

LOGGING & MINING

- 10/90 The Board discussed how to keep legal loggers responsible regarding logging in Chippewa Flowage area.
- 1/91 The CFAPOA wrote a letter to Governor Thompson opposing mining in our area.
- 4/91 PAT DETLOFF (LCFRA) spoke to the CFAPOA Board to oppose mining here. Senator Jauch, who represented this area, continued to oppose mining here.
- 7/92 The CFAPOA petitioned the Town of Hunter Board to contact the State Legislature to enact legislation to tighten environmental regulations concerning mining.
- 10/92 The USFS (US Forest Service) reported that 70% of the Flowage woodland in popple and should be harvested regularly but not along the shoreline or from the islands.
- 11/95 WALT VOELSCH (Chair) asked CFAPOA to petition to tighten mining regulations.
- 6/94 LCO logged and sold timber off land near Squaw Bay. They were in compliance with DNR regulations.



SOCIAL EVENT STATISTICS ... *CFAPOA supports local businesses!*



Blue Heron Restaurant – 8 events
Chippewa Flowage Campgrounds – 2 events
DC on CC – 4 events
Deer Run Resort & Campground – 9 events
Herman's Landing – 2 events
Ojibwa Club – 1 event
R & R Bayview – 3 events
Sisko's Pine Point Resort – 10 events
Treeland's Resort – 17 events



NATIONAL HISTORICAL SITE

9/03 TERRY SULLIVAN (member) spoke with the Board about his concern regarding the LCO application to make the Chippewa Flowage a National Historical site. He felt the Chippewa Flowage could come under all new rules & regulations. The Board decided on a 2 - 4 member committee to study this issue.

10/03 After consideration, the CFAPOA Board decided to send a letter to BRIAN BISONETTE (LCO) explaining our interest in certain areas of the Chippewa Flowage becoming a National Historical site.

1/04 There was no response from to the LCO regarding the letter to BISONETTE letter.

NATURAL RESOURCES FOUNDATION OF WISCONSIN

Fall '07 CHRIS and PATTI (HUGHES) JEFFORDS (Director and Treasurer) created the Hughes Jeffords Chippewa Flowage Conservation Fund with the Natural Resources Foundation of Wisconsin (NRFW). This is a donor-advised fund for the purpose of preserving, protecting and enhancing the lands and waters of the Chippewa Flowage. This was a very significant contribution to the Chippewa Flowage.

NEIGHBORHOOD WATCH PROGRAM

1/99 RICK CHAMBERS (Sawyer County Sheriff) spoke with the Board about the Neighborhood Watch and Citizens Patrol programs. He said that Citizens Patrol program would take a lot of commitment. There would have to be schedules, training, logs, etc. A better option could be Neighborhood Watch stickers and signs as these are great deterrents. He said the sheriff's department would be willing to meet with groups to discuss how NOT to be a victim of crime and also could inspect individual homes and suggest ways to make them more crime proof.

5/99 An organizational meeting was held at Treeland's Resort on May 12th at 7 p.m.

7/99 The CFAPOA Board purchased Neighborhood Watch packets with books, signs, and decals which were available from CHERYL TRELAND (Chair). In August, these were distributed to all members. KEN GUERRA and DICK KAHLER (Directors) posted metal "WATCH" signs on 6 roads. Members were encouraged to use the stickers as the police said they are helpful.



8/99 CHAMBERS spoke at the Annual Meeting regarding the "WATCH" program.

At the following Board meeting, it was decided not to organize this program further but to let each road set up its own system. Extra signs would be made available for a fee.

10/06 Neighborhood Watch materials began to be included in new member packet. Previously, they were distributed by word of mouth.

NEWSLETTERS

The first written correspondence with members was dated June, 1983. This can be found below. For this publication, we probably had the majority of past newsletters but there are MANY missing and as a result, there are gaps in the information contained.

1st Written Correspondence with Members

June, 1983

Dear Member:

Welcome to the Chippewa Flowage Area Property Owners Association. For those of you not present at our organizational meeting in December, a little background. Last Sept. a few property owners became aware of the latest proposals between Northern States Power Co. and the L.C.O. to settle their 12 yr. dispute, involving among other things the transfer of 4000 acres of NSP land to the LCO. NSP representatives met with these owners to advise them of their plans. Subsequently an advisory meeting of additional concerned property owners, calls to various authorities, & gathering of more information resulted in a decision to organize a property owners association.

Thus, in Dec. the CFPOA was born. Dues of \$10.00 were assessed, and the meeting ended with 38 paid memberships. A Board of Directors was elected, in particular insuring that all areas around the Flowage were represented. We also have a committee that has been working steadily ever since on the foremost issue, that of the 4000 acre transfer. We'd like to keep you apprised of all that we have been doing the past 5 months.

We presented petitions calling for a special meeting of the Town of Hunter, appeared before the

Sawyer County Board of Supervisors, resulting in resolutions supporting us being approved by Town of Hayward, Town of Hunter and Sawyer County Board of Supervisors. We've corresponded with our legislators and met with Sen. Theno. Sen. Proxmire's office has been very helpful, as has Sen. Theno. We've submitted petitions to intervene with the F.E.R.C., corresponded regularly with the Wisconsin Attorney General and the D.N.R., in addition to a few other govt. agencies. Copies of every pertinent have been sent to everyone involved. The committee requested, and the Board of Directors decided, to advise our local newspaper of our actions in order to transmit the information, not only to our members, but the interested public as well.

Evidently we've expressed enough concern throughout this time period to warrant being added to the list of parties receiving copies of any correspondence concerning Project #108—Chippewa Reservoir. We've accumulated a lot of files and recently received a copy of the latest, quite lengthy, proposal between NSP and LCO. Any member wishing to read any of the material is most welcome. There has been an enormous amount of typing and making copies. Tho we've tried to share the chores, Pat Geddeis has been invaluable, not only at the typewriter, but with the use of the Geddeis copier. The Board of Directors has formulated the attached set of By-Laws. Please read through, as they will be approved and adopted at the annual meeting.

Through the efforts of Clare Dombrowski, our Secretary, membership has grown to 109. We appreciate Russ Clagett assembling the list of township property owners to draw from. If you know of someone who would like to join, contact Clare with their name & address, or tell them to send a ck. For \$10.00 to CFPOA, Box 905, Hayward, WI 54843.

Currently, the committee and the Board have been around the area with posters and petitions. Many of the resorts and area businesses have them up so be sure and sign. Should any of you feel you'd be able to have one filled in another town, please contact Bill McMahan, Joyce Korn, Jerry Geddeis, Terry Seddon or Clare Dombrowski. We have attempted to do as much as possible without using an attorney, but feel we soon may have to avail ourselves of legal expertise. Canisters are being installed at many of the locations carrying posters & petitions, for donations to this cause. Any and all contributions gladly accepted.

We were unable to arrange a general meeting at the end of April as planned (thus this letter) but, as the by-laws state, the annual meeting will be the 4th Tuesday of August. All will receive a notice. Until then, if you have and questions or suggestions, please contact any Board member, or write c/o of the Box 905, Hayward—our legal address.

CHIPPEWA FLOWAGE PROPERTY OWNERS ASSOCIATION

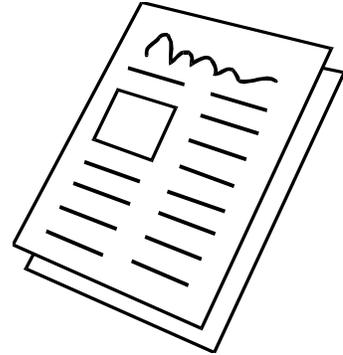
Barbara McMahan, President
Tom Skretny, Vice President
Clare Dombrowski, Secretary/Treasurer
Jerry Geddeis, Director
Irv Nielsen, Director
Joyce Korn, Director
Nels Johnson, Director

Please look for and plan to attend the informational meeting concerning the construction of the new bridge on CC at Herman's Landing, to be held at Town of Hunter Hall. 6/8/83 - 10:00 a.m.

6/87 The Board decided the newsletter would contain a postcard for members to return with complaints and issues.

6/88 The Board instructed the newsletter editor to include notification to the members of possible association participation in land acquisition ceremonies and to relate the appreciation of FHNB for all the CFAPOA members who helped.

8/89 The Board directed the newsletter editor to include a summary of the Annual Meeting, Board member names and positions, and copies of the by-laws. The Board also requested that the newsletter include contain an article to enlist the help of the membership with the membership drive.



10/89 The Board decided to publish 3 newsletters each year.

10/90 The newsletter editor was instructed to include an ice fish question and fishery update in the next newsletter.

4/91 Members were asked to give their home and lake addresses and note where the newsletters should be sent during the year.

5/91 BARB MCMAHON (Secretary) suggested that whoever holds the Secretary post should no longer be expected to also do the newsletter, as the workload is entirely too great. In the past, the Secretary was never the one to do the newsletter. She also recommended that the newsletter chair attend all Board meeting.

1/92 The Board directed that the newsletters be issued quarterly and to include the goals, accomplishments and problems under study.

11/95 Newsletter subscriptions were offered to non-members for \$5 per year.

1/96 The LCO was included in newsletter mailings.

4/99 CHERYL TRELAND (Chair) suggested the CFAPOA offer associate membership to non-property owners who would like newsletters and information about the Flowage for \$10-15 per year. No action was taken by the Board.

10/04 MARY KAHLER (Secretary/Treasurer) sent pamphlets from the DNR with the newsletter on how to protect the lake from invasives.

11/07 BARB SCHWEIG (Secretary) reminded the Board members to try to address as many "survey highlighted" issues in their articles for the newsletter as possible.

BARB CZARNECKI (Director) reconnected the CFAPOA with Mail Call (a bulk mail service) and this has resulted in considerable savings.

NSP LANDS AND OTHER FLOWAGE OPEN TRACTS

1986 The CFAPOA donated \$400 to the Dead River Project to contest the completion and operation of a new power plant by the LCO. The Dead River Project was a non-profit legal fund established to protect the Chippewa River and its reservoirs in Sawyer County.

5/86 NSP began to try to sell land above 1315' high water mark. NSP retained responsibility for the:

- Islands they own
- Dam site
- Reservoir only, not the land surrounding it
- Leased out campground
- Ceded campground land to US Dept Ag or DNR Bureau of Parks

The campground was about 70% of what was left after NSP settled 4500 acres to the LCO. The other 30% was to be leased or sold to those currently in control of the land. NSP hoped to finish these sales and leases within a year.

2/87 The DNR, NSP, & Sawyer County Zoning Administration met to define the future use of NSP property. The State of Wisconsin may buy NSP lands. A State of Wisconsin representative was to attend the general meeting in August.

1/1/88 The State of Wisconsin may buy 6,000 acres.

7/88 HARRY PETERSON handled the public and private sales of NSP land which hopefully would be finalized in mid-summer 1988.

10/92 The DNR purchased 6900 acres from NSP.

1995 Initial settlement of NSP land to the LCO.

3/99 Treeland Resort and County Forester wanted some trees cut on Darrow Island

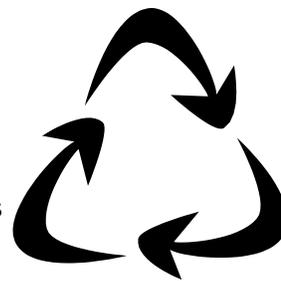
10/06 The CFAPOA Board supported the 1400 acre purchase by Sawyer County from State of Wisconsin Board of Commissioner of Public Lands. This acreage protects the watershed, shoreline and water quality.

RECYCLING

6/90 The Town of Hunter grappled with its solid waste problems.

4/92 The Town of Hunter began its recycling program.

1993 The Town of Hunter reported 12 tons of recyclable materials were collected.



- 4/94 CFAPOA sent a letter to the Town of Hunter recommending using Rand Salvage for solid waste and recycling as Rand separates the recyclables themselves.
- 1994 Town of Hunter reported 10.2 tons collected.
- 1995 This year the Town of Hunter reported 19.3 tons collected.
- 5/98 Hayward opened a compost site where residents can take grass, leaves, and brush for composting
- 1999 57 tons collected by the Town of Hunter in 1999.
- 1/01 52 tons collected by the Town of Hunter Recycling Program.
- 5/03 A whopping 98.7 tons collected this year. The Town of Hunter learned it can apply for a grant to conduct a Spring Clean-up.

ROAD CLEAN UP & CLEAN SWEEP

- 6/95 The first reported Northwest Clean Sweep was held August 5th and 18 from 10-2 pm at the Sawyer County Shop on Hwy B. They accepted cleaners, paint, etc.
- 6/96 Town of Hunter dump began a clean-up month. Residents took appliance for the first two Saturdays, then the 3rd weeks tires, and the last week hazardous wastes.
- 1/99 The CFAPOA Roadside Clean-up Program began. Helpers bagged refuse and left the bags on the roadside or took the bags to Town of Hunter dump. The DNR provided helpers and trucks but needed volunteers to help with islands clean up. May 22, 1999 was the date set for this event.
- 4/01 Road captains were assigned for the CFAPOA Roadside Clean-up. Road captain were instructed to pick up all filled bags and take them to the Town of Hunter dump. CHERYL TRELAND (Chair) asked the County Sheriff if prisoners on work release could help. She also asked MIC ISLAM (LCO) if his CC group could help. Hayward High School's Service Club may help with Roadside Clean-up.
- 5/01 The LCO Boys and Girls Club cleaned NN from County Highway B to County CC, to New Post. The Hayward High School special needs class cleaned County CC from County B to New Post. CFAPOA members cleaned all the side roads. All worked diligently to fill the 2 boxes of plastic bags donated by Vacationland Specialties.
- 6/01 The 1st annual "Road Kill & Keg" Party was started for volunteer cleaner uppers.
- 7/02 VICKIE SCHLIPPER (Director) organized the Roadside Clean-up Program in 2002.
- 1/04 The Roadside Clean-up Program was dropped by the CFAPOA Board due to budget constraints.



SANITATION & HAZARDOUS WASTE ISSUES

Another project the CFAPOA Board has been involved with for a long time concerns the septic systems. Try as it has, the Board has not gotten the support it needs from the membership. The Board needs 51% of all owners to vote YES to begin testing. Perhaps it's time for another try.

- 10/84 The Board received a letter from DAVID HEATH (Sawyer County Zoning). The letter revealed there is evidence of possible sewage discharge into the lake from one or two trailer homes. The owners were asked to move the trailers but claimed they didn't have to under grandfathering rules. HEATH will continue to inspect
- 8/85 The CFAPOA Board received a report of hazardous waste containers on lake front property. The barrels were only 200 yards from the shoreline and rotting. They needed to be removed. The Board drafted and sent a letter to the property owner.
- 9/90 Sawyer County Zoning asked the Board to support a survey of groundwater.
- 6/95 The CFAPOA opposed ILHR-83 regarding private sewage systems as it may be a problem for rural home owners.
- 1/97 Sawyer County Board rejected the Sanitary Inspector position.
- 8/99 The CFAPOA Board was concerned about faulty septic tanks which could be leaking into lake. MERT MAKI (Sawyer County Sanitation & Zoning) was asked to attend next Board meeting to give information on this topic.
- 9/99 MAKI reported to Board that the Sanitation Department likes 75% approval for septic inspections, but can do them with 51% approval. We have to petition the owners at our own expense. They can do 200-250 properties per summer. They have no authority over Native American households, but he recommended we send a letter to the LCO to see if they wanted to participate.
- 1/00 At this time, there was no response from the LCO regarding septic inspections. The Board felt it should start an education program for all property owners to stress the importance of this project and that monies were available to help with the replacement of non-functional systems. Informational pamphlets will be put in future newsletters.
- 4/00 DAN TYROLT (LCO Conservationist) was in favor of septic inspections. He said that funding was available from EPA for Tribal properties. They also needed 51% approval and felt it would take 2 years to finish. He said they would need help from interns at UW — Stevens Point. The LCO and CFAPOA both decided to proceed.
- 6/00 Resort owners had a heated discussion about septic inspection especially if they are found faulty and needed to be replaced. The CFAPOA agreed to continue to educate members through the newsletters and at annual meetings. It was noted that information concerning financial help for septic system replacements could be sent via newsletter and the Board would like to adopt this as one of our projects if approved by the membership at the annual meeting.

- 4/01 TYROLT had grant money to inspect and clean-up Tribal septic systems. All he needed was the Sawyer County Board's support.
- 6/01 DOUG KURTZWEIL (Director) was appointed Water Quality Chair. KURTZWEIL said he would get a sample of the letter used by the Tiger Cat Flowage in regard to septic inspections.
- 1/02 The Board decided to wait until February, 2002, for Sawyer County to prepare and publish current property owner lists to put together a letter about septic inspection.
- 4/02 A letter was presented to the Board for approval to send to all Chippewa Flowage property owners and shoreline owners on incoming rivers. The Board hired SUE CZARNECKI to prepare the approximately 500 letters to be sent on May 15th. Each letter contained a pre-stamped postcard for reply.
- 9/02 The septic survey response was poor. Of the 435 letters sent, only 261 postcards were returned. Of these, 140 voted YES. There was not enough support to continue this project. The Board decided to try again next year or so.
- 7/03 JACK SCHLIPPER (Director) reported on the county's yellow card notification to get septic systems pumped. If the card is not returned, the owner receives a second notice. If that is not returned, then a third notice, which is a letter, is sent to the owner. If there is still no response, nothing happens.
- 10/03 2 Board members talked with BILL CHRISTMAN (Sawyer County Zoning) about the septic pumping letter and notices. CHRISTMAN supported the \$150 fine for non-compliance. He also stated that 70-80% of the people that receive a reminder postcard do nothing about an inspection or pumping.
- 1/04 Sawyer County Zoning passed \$150 fine for non-compliance.
- 1/05 The Board decided to try the septic survey again after more education of our membership.
- 3/05 In 2005, a state law was passed that septic tanks must be pumped at a minimum of every 3 years. The state was now in the process of monitoring pumping of septic tanks. Seasonal and ejector pump owners were encouraged to pump their tanks every year.
- 4/06 GARY and KAREN HARRIS (Fragrant Septic) spoke with the Board about the new laws concerning septic systems. They gave tips for keeping septic systems in good condition and explained that eventually the county will have a list of all septic tanks including the dates they were pumped or not pumped. Pumping companies are responsible for checking tanks and septic fields and reporting this to the county. These reports will be attached to the tax records. They also said that steel tanks twenty years or more old need to be replaced and they recommended using only one ply toilet tissue. They also said that removal companies add lime at the time of pumping which kills all the bacteria in 30 minutes. Lastly, they said the DNR does not recommend Rid-X as it's not necessary.

SAWYER COUNTY LAKES FORUM (SCLF)

The CFAPOA is an active member of this organization. In fact, CFAPOA Director CHRIS JEFFORDS serves as Vice Chair on the SCLF Board of Directors. “The purpose of the Forum is to facilitate education, research, and sharing between organizations, individuals, governmental bodies, and the general public of Sawyer County; to maintain and improve Sawyer County’s water bodies, environs, and watersheds for now and future generations, including, but not limited to: aesthetics, water quality, wildlife habitat, fisheries, and recreation. These purposes will be accomplished while respecting the rights of property owners.” For more information, contact them at Sawyer County Lakes Forum, PO Box 20, Hayward, WI 54843 or online at www.sawyercountylakesforum.org



Post Office Box 20
Hayward, WI 54843

- 8/99 SCLF sent a letter to CFAPOA asking for a representative to their group. PAM TIBBITTS (member) had attended their last meeting and sent along her notes which CHERYL TRELAND (Chair) read to the Board. No one volunteered to be the liaison to this group.
- 8/06 The SCLF tried to improve communication between local lake associations.
- 10/06 2 CFAPOA Directors served on the SCLF Board — JEFFORDS is Vice President, CHUCK BLOCK is Treasurer.
- 11/06 The SCLF deals with 45 local lake organizations and meets 4 times a year.
- 12/06 The SCLF explored an umbrella organization for local lake association and possible newsletter for their group.
- 1/07 The SCLF drafted a resolution to ban phosphorous fertilizer.
- 6/07 JEFFORDS reminded the Board that SCLF has submitted two resolutions to the state in hopes that they will adopt the following legislation. One, phase out phosphorous lawn fertilizers statewide to improve water quality and two, to prohibit the transportation of boat trailers carrying aquatic invasive species vegetation on public roads.

JEFFORDS also brought two other items to the Board’s attention from SCLF; declassification of wilderness lakes and private RV parks. The SCLF and CFAPOA strongly support a wilderness lake lot size to be a minimum of: 5 acres, 300’ of shoreline, 100’ setback for buildings, 700’ of depth, and 60-120’ of side yard setback.
- 7/07 The SCLF continued to pursued legislation to ban phosphorous fertilizers and to ban the transportation of aquatic species.

2 additional items have come before the Sawyer County Zoning, private RV parks on the Chippewa Flowage and classification of small wilderness lakes.

- 8/07 Reported by the SCLF, the NR-115 hearings were moved up and we may need to make a quick response. NR115 is a DNR administrative rule which sets minimum statewide standards for shoreland. Shoreland is defined as any land within 1000 feet of a lake or flowage and within 300 feet of the ordinary high water mark of rivers and streams.
- 10/07 The SCLF agreed to endorse and attend a new organizational effort to bring more voice to lake issues in the northwest part of the state. It is called the Northwest Wisconsin Water Resource Consortium (NWWRC). This is a brand new group, just formed last month. It's an organization of county level lake associations for 17 counties located in northwestern Wisconsin. The CFAPOA endorsed the SCLF's efforts and initiative in organizing this group for the purpose of improved communication and legislative impact. More information is available through SCLF.
- At the SCLF meeting, DALE OLSON (Sawyer County Conservationist) updated the group and provided information about training and plans for the Conservation Star Project. This program was designed to recognize shoreline owners who maintain or restore a natural shoreline on their property.
- Also at this meeting, JAMES KREITLOW (DNR Lake Coordinator for Sawyer County) gave a presentation about how he can help the SCLF and qualified lake organizations obtain some of the many grants available from state. SCLF is qualified to help those lake organizations termed "not qualified."
- The SCLF sponsored a resolution to ban all phosphorous fertilizers unless soil samples indicate the need for them. The CFAPOA endorsed this resolution.
- 12/07 JEFFORDS was elected the official representative of the CFAPOA to the SCLF. He reported that eight different lake associations are forming the Northwest Wisconsin Consortium of Waterways (NWCW) to bring regional issues to the state. Currently, some lakes in SCLF have secondary lake associations but all secondary associations are affiliated with the primary associations.
- 1/08 The Northwest Wisconsin Water Resource Consortium (NWWRC) is a recently formed organization of 17 county lake associations to improve communication on topics of mutual interest.

75th ANNIVERSARY OF THE CHIPPEWA FLOWAGE

On Sunday, August 8, 1998, the Chippewa Flowage Community Partners (CFCP) staged an all day commemorative event to celebrate the 75th anniversary of the first full head of water in the Chippewa Flowage as we know it today.

This event took months of planning and organizing by the committee (CFCP) as well as many hours of volunteer work. Unfortunately, no full list of names exists in our minutes but thanks none the less to those who planned and toiled to make this event the success it was.

- 9/96 The first organizational meeting for 75th Anniversary of the Chippewa Flowage and 150th Anniversary of State of Wisconsin was held. Preliminary suggestions for the

event were invite Governor Thompson to kick off fish opener, use a history of Flowage theme, include an antique boat show, and ask BOB and MARGUERITE TIBBETTS (members) to research the history of Flowage.

- 2/97 The partners in planning for this gala were the CFAPOA, DNR, LCFRA, LCO, NSP & USFS.
- 7/97 Artist C.J. Conner attended the CFAPOA Board meeting to get input for 75th commemorative print. CFAPOA was exploring possible grants to help fund celebration.
- 9/97 Some new ideas were added for the celebration. These were free pontoon tours of the Flowage, chain saw carving demonstration, an arts & crafts show, and historical displays. Also, MARY KAHLER (Secretary/Treasurer) polled the Board about making note cards like the "Spirit" print. It was approved.
- * 10/20/97 The following people attended a meeting of the Big Chip 75th Commemoration committee: CHERYL TRELAND (CFAPOA & LCFRA), DICK & MARY KAHLER, JACK & VICKIE SCHLIPPER, BRUCE ZIMMERMAN, and DIANE GUNDERSON (all Directors), MARK FORT (Northern States Power Company), RUSS HANSON (Chippewa Advisory Committee & member), JIM BISHOP (DNR), TERRY JORDAN (DNR), JIM TURRITIN for RAY LARSEN (DNR), ROBERT F. TIBBETTS (USFS), and SUZANNE HANSON (member).



The date set for the event was Sunday, August 9, 1998, rain or shine. Lake Chippewa Campground and Herman's Landing have offered their properties for use. The Town of Hunter offered their facilities for displays and parking. And, CC Mini Storage offered parking facilities. The Town of Hunter offered to donate equipment, garbage pick-up, and clean-up labor.

The "Spirit of the Eagle" commemorative print was displayed and the CFAPOA voted to order 1000 oak framed and matted prints from PATTY POTTER (member) of Winter Gallery.

R. HANSON agreed to work on GEM grants for promotion and advertising. Since it is also the 150th anniversary of the State of Wisconsin, the CFCP could apply to the state for a limited partnership which would cost \$75 in filing and insurance fees.

The committee changed its name to the Chippewa Flowage Community Partners (CFCP). R. HANSON agreed to do all the legal work and TRELAND was unanimously elected chair of the committee.

Since a map of the Lake Chippewa Campground was needed to lay out the events and booths, DON ROBINSON, the owner of the campground, was contacted. The following events were planned: non-denominational church service (8 am), pancake breakfast (8:30-?), pontoon tours conducted by OSCAR TRELAND (member) (10-4), antique boat & car show, water ski show, log rolling and chainsaw carving

demonstrations, kids games, live music, food & craft vendors, filleting demonstration, display booths, and commemoration of the plaque.

*11/10/97 In attendance: C. TRELAND, chair, M. KAHLER, J. SCHLIPPER, V. SCHLIPPER, P. RYAN, KAY RYAN, ZIMMERMAN, and LARSEN. (All Directors except Larsen) At this meeting, ZIMMERMAN was appointed to do all the necessary work for the plaque/marker. K. RYAN and BISHOP were appointed to market the "Spirit of the Eagle" prints and note cards by the artist CJ Connor. The National Guard offered to supply tents and possibly run the pancake breakfast. LARSEN volunteered to try to arrange a wild bird display. C. TRELAND reported that the necessary paperwork was completed for the non-stock not for profit status and has been filed with the state office. GUNDERSON took charge of vendors. TRELAND contacted RANDY ARMSBURY (member) to see if the Guide Service wants to be involved.

11/97 The CFAPOA Board ordered 1000 C.J. Connor prints and approved Winter Gallery to do the matting and framing. Note cards will also be made of commemorative print. D.KAHLER, who was employed by Winter Gallery at the time, built all 1000 oak frames for the prints.

* 12/15/97 In attendance: C. TRELAND, M. KAHLER, P. RYAN, K. RYAN, ZIMMERMAN, DRAKE WILLIAMS (member), MARL REEDER (member), FORT, BISHOP, LARSEN, TIBBETTS, TURRITIN, and CJ & RANDY CONNER.

TRELAND stated that the profits from the 75th will go to the CFAPOA as their Board voted to take the responsibility. CJ & R. CONNER and BISHOP reported on a separate meeting for a second press release containing information on the artist and how to purchase prints. Also, the CONNORS had donated a print to the Lumberjack Foundation for an auction which sold for \$275. ZIMMERMAN reported on the plaque to be placed at Herman's bridge. The plaque at Clam Lake was donated by the Rocky Mountain Elk Foundation. It is built to last but it is probably out of our price range. Some of the red tape needed for the plaque is: a letter of permission from the land owners, a sponsor's name, the name of person/group in charge of marker care (CFAPOA), an application to the state, a rider naming the 6 entities involved, and a verbal statement to be placed on the plaque.

The CFCP opened a bank account at the Chippewa Valley Bank. The CFAPOA Board loaned CFCP \$100 to open the account. FORT will ask NSP for a donation. A GEM grant has been awarded to pay for all the advertising costs.

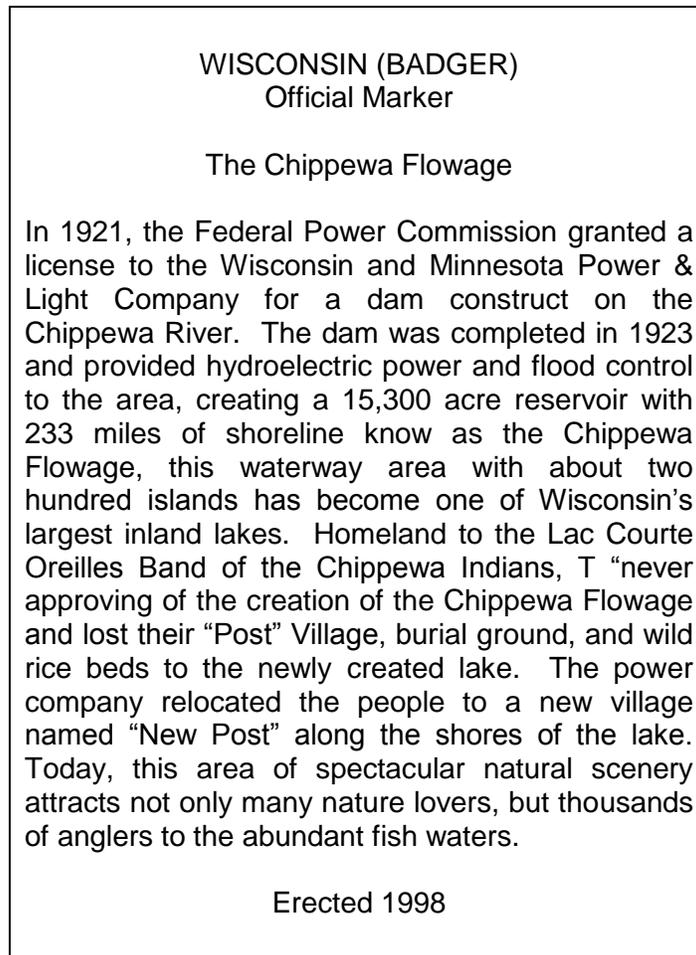
Various committee reports were made. The insurance for the event will be \$400-800 and the porta-pot rentals were estimated at \$1000.

The next meeting was set for January 12, 1998, but no further minutes are available.

2/98 A CJ Connor print was presented to the LCO.

The sale of the prints was designated to offset the expenses for the celebration.

ZIMMERMAN and JOHN DETLOFF (member) were put in charge of obtaining a plaque/marker for the 75th Anniversary Commemoration. The following is the exact wording from that marker.



10/98 A C.J. Conner "Spirit of the Eagle" print was donated to Hayward Chamber of Commerce.

11/98 The 75th was a great success. An estimated 4000 people attended the event.

4/99 ZIMMERMAN did the paperwork for reimbursement from the state for 75th.

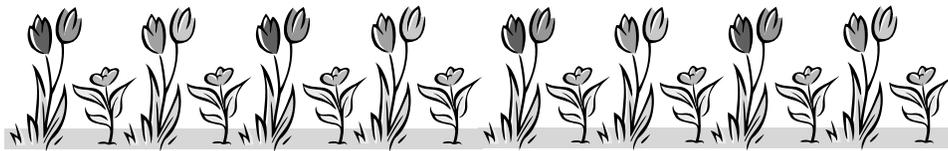
Currently all prints have been sold. None can be located for resale. Print #1 was given by TRELAND to Governor Tommy Thompson and print #1000 belongs to Patti Potter.

*This information was taken from the 75th Commemoration, Big Chip meeting minutes held at Treland Resorts, not from the CFAPOA minutes or newsletters.

SPRING FLINGS

CFAPOA has hosted 14 Spring Flings. Below is listed the year, location, (number of attendees), and the cost, if known, for each event.

1995	Treeland Resort (50)	2002	Treeland Resort (90) - \$6.50 @
1996	Treeland Resort - \$5 @	2003	Treeland Resort (88) - \$6.50 @
1997	Herman's Landing (70) - \$6 @	2004	Treeland Resort (125) - \$6.50 @
1998	Herman's Landing (60) - \$6 @	2005	Treeland Resort - \$7 @
1999	Treeland Resort (50) - \$6 @	2006	Treeland Resort (68) - \$7 @
2000	Treeland Resort (110) - \$6 @	2007	Treeland Resort (64) - \$8 @
2001	Treeland Resort (110) - \$6.50 @		



SURVEYS

The CFAPOA Board always welcomes feedback, suggestions, comments, ideas, and complaints from its membership. It seems the first few surveys were rather informal and not necessarily mailed to all property owners but ideas solicited from a newsletter article. Later surveys were separate sheets in newsletter on actual separate mailings with yes, no, multiple choice, rating questions and comment sections and pertained more to the issues of property owners and Board. All survey results located in the minutes and newsletters are given below.

1987 The first (undated) survey asked members to express views on following issues:

Fish crib donations	Garbage dumps	Road repairs
Service roads	Gravel & grading	Snow removal
Other county or state concerns		

10/98 The Board polled members on the ice fishing issue.

4/91 Member were polled about having a second general meeting per year and their preferences. They were asked to select a month (April or May), day of week (Tuesday or Saturday in April or from 3 specific dates in May).

7/91 The Board gave the following information at the beginning of the survey: According to NSP, a drawdown of only 5' or 6' means weeds multiply.

1. Do you favor 10-11' drawdown? Yes or No
2. Would you personally donate a crib? Yes or No
3. Should CFAPOA set a certain amount aside for crib? Yes or No
4. Is this fish program a success? Yes or No

The questions below were from FRANK PRATT (DNR)

5. Are cribs appropriate fish management focus? Yes or No

6. Are synthetic man made materials ok for cribs? Yes or No
7. What other materials acceptable?
8. Which crib program do you support?
 - A. many together like reef
 - B. scattered placement

PRATT said he would tally the last 4 questions

- 1/7/92 The following results were given but no survey questions are known.
- Members objected to dues raise.
 - There were too many resort owners on Board.
 - There was not enough content in the newsletters.
- 2/4/92 The survey asked member to rank their concerns. 97 responses were received.
- 94 - YES to proceeding with crib program
 - 49 - this was a compiled as a miscellaneous category which included fishing, wildlife, ice fishing, bag limits, spearing, and stocking
 - 37 - water level
 - 29 - garbage, camping, and trailers
 - 23 - motor size and speed
 - 23 - maintaining wilderness shoreline
 - 16 - weed control
 - 10 - shoreline development
- 7/92 The Board felt the members didn't understand the crib survey questions so a new survey was attached to newsletter. PRATT added these two questions:
1. Do you favor a planned crib program to help replace the lost bottom structure but not necessarily to concentrate fish for ease of fishing?
 2. Are synthetic materials ok to use even if not the preferred material?
- 10/92 These project ideas were developed from the results of the 2/4/92 survey:
- Develop a camping guideline brochure
 - Secure no wake buoys at Herman's Landing
 - Help build osprey platforms for nesting
 - Spread out the musky fingerling when releasing them
(This will avoid the problem of having a muskrat family eat them all, especially at Treeland Resort.)
- 3/99 KAY RYAN (Director) suggested in the future the Board survey members concerns via prepaid post card.
- 10/03 The Courte Oreilles Lake Association (COLA) survey was the model used for the 2004 survey which asked members for their input regarding possible Board projects.
- 10/04 2003 survey results:
- | <u>QUESTION</u> | <u>YES</u> | <u>NO</u> | <u>DON'T CARE</u> |
|--|------------|-----------|-------------------|
| Pursue Moonshine Island Project to a successful conclusion | 240 | 8 | 13 |
| Open the Chippewa Flowage to a regular ice fishing season | 47 | 202 | 11 |

QUESTION	YES	NO	DON'T CARE
Continue to participate in efforts to slow/stop/eliminate invasives species	249	3	9
Do you feel fishing has improved because of cribs	204	33	8
Do you read the newsletters and find them worthwhile	249	1	0

11/05 The Fall Newsletter included a volunteer sign-up sheet. Six members volunteered for the Fish Habitat Committee, three for the Invasives Committee, one for Shoreline and Zoning, and one for Water Quality.

Sum 07 The Board approved a full scale survey to be sent with next newsletter. The Survey Committee was DONNA GILBERTSON (Director), MARL REEDER (Director), and BARB SCHWEIG (Secretary)

10/4/07 The Board discussed how to use the results of the survey. Suggestions were:

- Divide result topics by current committees
- Use the newsletter to address comments

Below are the results as published in the Fall 2007 newsletter:

2007 CFAPOA SURVEY RESULTS

Below are the results from the 227 surveys returned to us. Approximately half were from the East side and half from the West side with 11 more surveys returned by those not owning directly on the Chippewa Flowage. There was no significant difference in responses between these groups so all numbers have been combined for you. In most cases, we've given you the percentages of the responses based on the total number of surveys returned. Since not all respondents answered all questions, some combined percentages will not equal 100%. The CFAPOA Board is currently working on how to use these results and all the many helpful comments to serve you better. Please watch future newsletters for developments.

Section 1: To help your Board communicate more effectively, please tell us about your low water experience, your property, and you.

1a. Which of the following most accurately describes your experience with the low water last summer?

17% Minor inconvenience 41% Major problem
31% Moderate challenge 6% Ruined the season

1b. Did you or your visitors incur any direct costs as a result of the low water last year?

30% YES 64% NO

Approximate cost per property: 59 properties indicated direct costs ranging from \$40-\$20,000; total = \$64,611; average on East side = \$1691; West = \$583; Off Flowage = \$75; total average = \$1158

1c. On what part of the Chippewa Flowage are you located?

106 East side 110 West side 11 Off shore

1d. What is the number of individuals in each age group that frequently use your property?

27% 18 and under 12% 19-30 21% 31-45 29% 46-65 11% over 65

CFAPOA 25 YEAR HISTORY (March, 1983 – March, 2008)

- 1e. How often are you here?
27% Full-time year-round resident 30% Part-time weekend resident (any or all seasons)
15% Full-time summer only resident 24% Part-time summer only resident
- 1f. What are the top 3 reasons you/your family chose to own property here? (< means less than)
87% Semi-wilderness environment 11% Proximity to home/work <1% Quality of life
77% Fishing 2% Business owner <1% Serenity
41% Recreational opportunities <1% Grew up here <1% Size/look of lake
23% Water quality <1% Enjoy/love area <1% Weather
20% Family/Friends <1% Low real estate taxes <1% Wildlife
13% Cost of home/property <1% Natural beauty
- 1g. Which activities do you and/or your guest enjoy here? (Please check all that apply.)
93% Fishing 7% Hunting 1% Local bars
52% Swimming 4% Nature/wildlife <1% Berry picking
46% Pontooning 4% Sailing <1% Camping
44% Birding 4% Walking/hiking <1% Exploring islands
32% Power boating 3% Resting/relaxing <1% Fireworks
29% Snowmobiling 2% ATVing <1% Ice fishing
28% Canoeing/Kayaking 2% Biking <1% Photography
26% Water-skiing, etc 2% Snowshoeing <1% Scuba Diving
19% Cross-country skiing 1% Casino
8% PWC/Jet Skiing 1% Golf

Section 2: Please tell us about your fishing activities.

- 2a. How often do you fish? 31% Very often 42% Often 15% Seldom 3% Never
- 2b. Would you support a change in the LMB regulations that might include a regular May opener and/or reduction or elimination of size limits? 80% Yes 15% No
- 2c. Over the last 5 years, how would you describe the number of people fishing on the Chippewa Flowage? 33% Increased 16% Decreased 23% No change 18% Don't know
- 2d. Over the last 5 years, how would you describe the number of fish you have caught?
21% Increased 31% Decreased 34% No change 8% Don't know

Section 3: Please tell us about your property.

- 3a. Do you test your drinking/cooking water annually? 16% Yes 75% No
- 3b. Do you have your septic pumped at least every 3 years? 82% Yes 9% No
- 3c. Have you tested your home for radon? 10% Yes 83% No
- 3d. Have you done anything to slow and/or reduce the runoff water from your property to the lake?
51% Yes 34% No
- 3e. Do you fertilize your lawn? 22% Yes 71% No
If Yes, does the fertilizer contain phosphorous? 3% Yes 20% No
If Yes, do you fertilize based on soil test results? 1% Yes 15% No
- 3f. Do you use herbicides (weed killers) pesticides on your lawn? 13% Yes 79% No
- 3g. Do you use insecticides (insect killers) pesticides on your lawn? 7% Yes 84% No

- 3h. Do you currently have a buffer strip? 64% Yes 22% No
 If No, would you consider creating a vegetation buffer strip along your shoreline? 13% Yes 8% No

Section 4: Please tell us your concerns.

- 4a. What are your top 3 concerns about the Chippewa Flowage?
- | | | |
|--|------------------------------------|--|
| <u>65%</u> Water levels fluctuating | <u>7%</u> Pollution from watershed | <u><1%</u> Campgrounds |
| <u>36%</u> Excessive algae/weeds | <u>6%</u> Decline in wildlife | <u><1%</u> Fishing violations |
| <u>29%</u> Development around the lake | <u>6%</u> Size of boats | <u><1%</u> Float planes |
| <u>19%</u> Shoreline erosion | <u>5%</u> Wetland preservation | <u><1%</u> Illegal slow/no wake buoy |
| <u>18%</u> Number of PWC/jet skis | <u>4%</u> Number of skiers | <u><1%</u> Mud bog obstructions |
| <u>14%</u> Decline in fishing | <u>3%</u> Boat landings | <u><1%</u> Musky size limit too high |
| <u>12%</u> Obeying boating laws | <u>3%</u> Noise | <u><1%</u> Native Amer. land developm't |
| <u>10%</u> Water clarity | <u>2%</u> Number of boats | <u><1%</u> Native American spearing |
| <u>10%</u> Failing septic systems | <u>2%</u> Sediment/shallow areas | <u><1%</u> Preserve beauty |
| <u>10%</u> Poor fishing | <u>1%</u> Invasive species | <u><1%</u> RV parks |
| <u>8%</u> Speed of boats | <u>1%</u> Light pollution | <u><1%</u> Too many zoning ordinances |
- 4c. Should Sawyer County shoreline zoning ordinances be enforced impartially on the Flowage?
53% Yes 22% No

Section 5: Please tell us your feelings about CFAPOA.

- 5a. Do the quarterly newsletters keep you informed about happenings here?
94% Yes <1% No
- 5b. Do you find the website helpful? 57% Yes 10% No
- 5c. Do you think CFAPOA is doing a good job of educating you on lake issues?
92% Yes 2%No
- 5d. Do you think we should host a social event in the fall also? 27% Yes 48% No
 If Yes, would you attend? 26% Yes 1% No

Thanks for your input.

TAGGING, TOURNAMENTS & WARDENS

1985 FRANK PRATT, DNR, reported that 4000 walleye have been lip tagged and released. He asked the CFAPOA to promote the return of tags to help with the DNR survey.



1991 The CFAPOA reported that having a full time warden on the Chippewa Flowage from Memorial Day through Labor Day worked well.

1992 The two wardens on the Flowage were HAROLD BURTON and CHRIS WUNROW. RAY LARSEN was appointed the full time Chippewa Flowage Project Manager.

1993 A dock and toilets were installed at the CC South boat launch. A new design was created for the Winter boat launch. 3 part-time DNR - LTE workers maintained the campsites and trails. Previously a local mentor group did some island clean-up.

WALT VOELSCH and JACK FALASCA (Directors) met at the Ranger Station with BILL SMITH, RAY LARSEN, and Warden MCGAVER (DNR). They discussed the jurisdiction of the high water mark, maintenance of campsites, and the ice fishing season.

- 1994 LARSEN was named a special warden, twice a week, on the Chippewa Flowage. In response to complaints from property owners, the DNR regulated fish tournaments to 10 hours per day.
- 2003 The permanent ranger on Chippewa Flowage was TY SCHLEPENBAUCH.

TELEVISION & BOOK & MAGAZINE

9/94 The Flowage made the small screen. The AL DENNINGER SPORS SHOW featured musky fishing on Chippewa Flowage. JOHN DETLOFF (member) guided LARRY CZONKA of the National Football League and TODD BOONSTRA, a Birkie Champion. They caught muskies from 32-48" in length.



- Fall 97 Tour the Flowage from your living room. Members were told to watch for an article in the "Wisconsin Resources Magazine." It showed the readers around the Flowage. Many photos taken by the DNR Chief Photographer were featured.
- 10/99 Again the Big Chip was on television. The show entitled "Legends & Lore of the Chippewa Flowage" which explored the Ojibwe people and their connection to the land and geography. It aired on 2/26/00 and 2/27/00.
- 1999 Make 'Er Dig was written by BETTIE CLAGETT in 1998 and printed in 1999. The book describes the early days of Herman's Landing as experienced by Bettie and her husband RUSS and ROCKY & MEREDITH KARL, the four owners of Herman's. The proceeds from the sale of the book were donated to the Hayward Library.
- 1/08 DONNA GILBERTSON (Director) pointed out that the CFAPOA and LCO are both mentioned in the article "20 Who Make a Difference" in the Wisconsin Trails magazine.

TRIVIA

These odds and ends were gleaned from the minutes and newsletters. Hope you find them interesting.

- 7/89 Don't you think Noah should have just swatted those 2 deer fly when he had a chance?
- 7/92 The high water mark is defined as the visible marks on the shoreline. Development above the high water is governed by Sawyer County Zoning and below it is governed by the DNR.

- 10/92 BRUCE TASKER (Chippewa Flowage Guide) assisted DNR in providing some island names for the new DNR map
- 11/93 Lake Chippewa Flowage facts: The lake is ...
- 17,432 acres including island ... 15,300 acres without islands
 - 16% under 3' deep ... 24% over 24' deep
 - 240 miles shoreline ... 154 miles without islands
- 3/94 Over winter, there was: 28-36" of ice. Drawdown was 8', and some temperatures were as low as -50 degrees. (Actually, Couderay holds the state record of -56 degrees.)
- 6/95 Town of Hunter Board established an EMT program. A dry hydrant was installed at Little Lilly Lake (also known as Lady Lake) on CC between Sisko's and Golden Fawn. Burn permits are now required by DNR.
- 2/97 BRIAN CODY (Sawyer County Emergency Service Director) reported the 911 system will be ready to go in the first half of 1997.
- 7/98 The National Arbor Foundation offered a pocket guide "What Tree is That?" available through the DNR for \$3.00.
- 11/98 The fire number system was up and running.
- 9/99 The LCO received a 3 year grant for tribal police.
- 9/00 The 911 emergency system was now operational in Sawyer County.
- 1/01 Radon test kits were available at no cost from Alpha Energy Environmental Sciences through a grant from the Wisconsin Division of Health. For current information, call the local Health Dept for \$5 kits.
- 7/02 One pound of phosphorous in the lake can produce 500 lbs of algae growth.
- 5/04 DNR reported over 100 heron killed on 4/18/04 on Little Banana Island as a result of the hail storm that day.
- 2/05 National Bird Feeding Society reported February is the worst month for birds. Snow and ice cover their food and they loose 15% of their body weight overnight just keeping warm.
- 12/06 In the transition from winter, the ice can be seen jacking or shoving on a lake as much as 1 mile wide. An 18 degree change of temperature can cause the ice to expand up to 32" during this process. The ice can move with up to 30,000 lbs of pressure leaving shoreline berms. These berms are good for lakes as they strengthen the shoreline and provide a contamination barrier from land.
- 5/07 The CFAPOA purchased 3 cases of booklets titled "Life on the Edge" which sell for \$3.50 per copy but were offered to members for \$1.00.
- 7/07 Radon is a colorless, odorless gas which poses health issues. One CFAPOA family

has found radon in their home recently. Members can purchase test kits in Hayward at hardware stores.

3/08 In May, 1989, the first record of membership was given as 48 properties. By March, 2008, we had grown to 396 properties.

25th CFAPOA ANNIVERSARY (1983-2008)

WOW!!! The property owners association is 25 years old. What a debt of gratitude we owe to all those who have faithfully served on our Board to bring our lake association to the place we are today. The Articles of Incorporation were filed in 1983 after several homeowners met in 1982 and early 1983 to put our association together. Many even went knocking on doors to solicit memberships. Then, in August of 1992, the Board was down to just 3 members and at the annual meeting 6 members stepped up and volunteered to fill the vacancies.

The Steering Committee for the 25th Anniversary is composed of 6 members who are working diligently to come up with big plans for the celebration. Current Board members DONNA GILBERTSON, PATTI JEFFORDS, MARL REEDER, and NANCY RUHLOW plus former Board member CARMEN SIPES and member MARLEN KAISER have worked for almost a year to plan all the festivities for this celebration. Below is the announcement from the Winter 2008 newsletter:

Sunday, August 3, 2008 @ Deer Run Resort

REGISTRATION 12:00 — 1:00 pm

For sale: Cookbooks, Life On The Edge, t-shirts & souvenirs

Displays: Photos & Invasive Species

MEETING 1:00 — 1:15 pm

Welcome & Introductions
Minutes & Financial Report
Board elections
Other CFAPOA business

PICNIC 1:15 — 2:15 pm

Pork sandwiches	Hot dogs	Potato chips
Baked beans	Cole slaw	Beer
Sheet cakes	Ice cream	Soft drinks

ENTERTAINMENT 2:15 — 5:00 pm

Contests Door Prizes Games Party Favors Silent Auction
Music (*provided by Riverside Music & Karaoke*)

SUBCOMMITTEES & CHAIRS

Cookbook — Dianne Wilke	Photo Display — Chris Jeffords
Extra Equipment — Marl Reeder	Publicity — Barb Czarnecki
Food & Beverages — Ruth Aaron	Serving — Marlen Kaiser
Games — Nancy Ruhlow	Set-Up & Take Down — Terry Kinderman
Logo — Marl Reeder/Tom Bentz	Silent Auction & Door Prizes — John Kaiser
PA — Denny Clagett	T-shirts & Souvenirs — Patti Jeffords

WATER LEVEL

Almost since the beginning of the CFAPOA organization, the water level of the reservoir has been a major ongoing issue. Negotiations, phone calls and letters have been sent back and forth between the original NSP and now XCEL. These letters and conversations not only involve the CFAPOA but also the WDNR, USFS, LCO, & LCFRA as the water level dictates boating safety, fish habitat and spawning, shoreline erosion, archeological and historical site preservation and the tourism industry in this area. Below is an outline of some of these communications and concerns. The numbers of feet and parts of feet are measured in feet over sea level. 1313' is considered a "full" level for the Chippewa Flowage.

- 1/86 The WDNR admitted it may have been hasty in agreeing to the new hydroelectric plant as it is creating a problem with the water level on the Chippewa Flowage
- 2/87 There seemed to be some progress on stable water level. The CFAPOA donated \$400 for legal expenses to Dead River Project, which is a non-profit organization down river from the dam that was also working with NSP.
- 11/88 Mr. FITCH (NSP) could not be reached concerning low water levels.
- 2/90 MOOSE SPEROS (President LCFRA) met with TONY SCHUSTER (VP of NSP) and NSP agreed that with recent rains that it could and would maintain the water level at 1 foot higher than 1989.
- 9/90 The CFAPOA sent a thank you letter to NSP as they kept their promise about the water level.
- 7/91 NSP kept the water level the same as last summer and projected an 11 ft drawdown over the winter to kill weed growth.
- 11/91 MARK FORT (NSP) explained that the unusual heat during last summer created more demand for electricity (air conditioning), therefore, more drawdown was required resulting in the lower water level. He promised only 6" more by September.

Also, FRANK KOSHERE (DNR Aquatic specialist) wanted a drawdown starting October 15th to expose weeds to an early frost. The Board and membership were not happy.
NSP planned a fast 5' drawdown by mid-November but 20" of snow and 4-5" of mixed rain/snow foiled plan. The revised plan was to do a slow drawdown of 11-12' over 3 months. NSP informed the media.
- 1/92 The water level was 1307.4. NSP sent property owners a letter with describing their plan.
- 2/92 NSP planned a drawdown to 1301' by February and to close the dam in March. There were 75" of snow so far this winter. NSP planned to install 3 water level gauges at various locations on the Flowage.



- 11/92 NSP began the 12' drawdown as it did last year.
- 3/93 The drawdown to date was 1305.3'. NSP said they will try to keep the water level on the Chippewa Flowage constant from May through August.
- 9/93 NSP informed CFAPOA that they may drop the water level 3' in September.
- 5/94 The water level dipped to 1309' from August 15th to September 20th. NSP promised to return the Flowage to full by early November.
- 8/94 RICHARDSON (NSP) left the dam open at full discharge which caused a 2 foot drop in water level in a few days.
- 1/95 NSP began to publish the Chippewa Flowage water level forecast.
- 3/95 FORT (NSP) announced a conservative drawdown this winter due to the lack of snow and trying to be at "full level" for the beginning of the fishing season.
- 2/98 In February, the water level was at 1310.4'. FORT said NSP was doing a slow drawdown until Mother Nature makes her move. The original plan was a 6' drawdown but it was a dry winter.
- 1/02 PAUL RYAN (Director) presented the Board with an article from Wisconsin Natural Resource Magazine about changes in 6 dams in the lower Chippewa River system which would change the power production and improve river biology. It also said that if the water level was too high, that erosion increased.
- 11/02 FORT (NSP now XCEL) announced gate repair underway at the Winter Dam.
- 11/05 The Board discussed the following issues related to invasive species and drawdowns.
- Severe drawdowns were done annually until the mid 1980's. The Board had a split impression of how weeds and fish were effected.
 - TERRY KINDERMAN (Director) cited a University of Wisconsin – Stevens Point study that drawdown effect the west side more than the east as the west side is shallower. He said that with 3' of ice and a 14' drawdown, the result is only 15% of the water is available to the fish.
 - The Board agreed that snow and ice act as insulators to weeds.
 - The Board understood that this is a huge problem and would take a multi-task force to resolve it.
 - Some Wisconsin lakes have already been killed by Eurasian milfoil.
- 10/06 There was a public meeting at the Veteran's Center in Hayward October 10th at 10 a.m. to discuss the water level situation on Chippewa Flowage.
- 11/06 TIMM SEVERUD (LCO Hydroelectric Plant Manager) addressed the Board on his concerns about the management of the water level and its impact of the Flowage. His opinion was that Xcel bases their decisions on computers rather than experience and observation. He encouraged the Board to keep on open door policy with Xcel.



- 1/07 The CFAPOA received a letter from Xcel. Below are the major points from the letter:
- Recent droughts and warm temperatures mean an increased need for electricity,
 - Xcel forecast is for 1310 feet this for summer.
 - They understand property owners' problems but have no choice.
 - They will provide routine updates to the CFAPOA and possibly through the website.
 - They are taking a conservative approach in drawdown to be ready for spring.
 - They will review the forecast again in January/February.

The CFAPOA felt they have better communication now with ROB OLSON (Xcel). Another meeting water level meeting was scheduled for March, 2007.

The CFAPOA Board was contacted by a CFAPOA member via email about contacting Federal Energy Regulatory Commission (FERC) about the low water level situation.

- Spr 07 The water level was 1309.52' on 9/22/06. CFAPOA, LCFRA, LCO, USFS and DNR have had a meeting. The following goals were set by this group:
- Negotiate change in Xcel's regulation of the Chippewa Flowage
 - Establish drawdown standards
 - Address LCO Tribal archeological concerns
 - Discuss fish/wildlife issues
 - Explore tourism concerns
 - Consider the effects on invasives species control

Xcel Forecast: (On March 27th the water level was 1310.46.)

- Projected spring elevation range of 1312.5-1313'
- Little snow pack so the water level is extremely hard to predict
- Dam will be adjusted to hit target level

- 5/07 The Board designated DOUG KURTZWEIL (Chair) as the official representative of the CFAPOA to the Water Level Committee.

- 6/07 KURTZWEIL related his conversation with DAVE NEUSWANGER (DNR) and NEAL KEPHART (DNR), DEB PROCTOR (USFS), CHERYL TRELAND (LCFRA & member) concerning the water level. All agreed consensus should be reached prior to meeting with Xcel. He understood all agreed the DNR's Fish Management Plan should be the basis for the group's position. At this point, it is thought Dr. John Ney should be the spokesperson/lead negotiator as he has the professional experience and knowledge. SCOTT ALLEN (Sawyer County Economic Development) had expressed interest in becoming involved also.

- Sum 07 KURTZWEIL wrote a reservoir summary. In the 1920's, the Chippewa Flowage was formed for two reasons: flood control during spring run-off and to augment downstream flow for hydroelectric generation. At that time, almost 90 years ago, recreational pursuits and area economics were not envisioned.



Water level is measured in feet over sea level. Xcel is required to draw a minimum of 250 cubic feet per second or 6.7 million gallons per hour to maintain minimum flow through down lake/river system.

The six stakeholders in these negotiations are CFAPOA, DNR, LCFRA, LCO, USFS, and Xcel). It is the committee's hope to give everyone what they need, if not what they want.

XCEL Forecast: (on May 30th, the water level was 1312.62'.)

- Typical summer target low elevation: 1310.5"
- Projected summer low: 1310.0'
- This may go up with sufficient rainfall
- Xcel will notify the public if the elevation drops below 1310'

8/2/07 OLSON's email was shared with the Board. He said the continuing drought with little rain has caused the Flowage's elevation to be at 1310'. Xcel sent a press release to the Sawyer County Record. SEVERUD confirmed the Flowage has lost 1/2" per day due to evaporation.

9/13/07 KURTZWEIL told the Board that the group of 6 stakeholders will meet soon.

Fall '07 KURTZWEIL reported that two meetings were held and now the six stakeholders have begun meeting to discuss positive solutions. Our current water level problems are due in part to 2-5 years of drought and unseasonably warm summers.

XCEL Forecast: (The elevation was 1310.5' on September 28th.)

- The drawdown this summer was a half of a foot more than average due to the lack of significant rain over the summer.
- The Moose Lake drawdown coming on October 14th, which will increase the water level of the Flowage.
- The dam discharge of 250 cfs (cubic feet per second) is required. If more rain is received, the water level will rise.

11/07 The six stakeholders have met and decided to call themselves the Chippewa Reservoir Steering Committee (CRSC). The representative(s) for each group were named:

- CFAPOA — Doug Kurtzweil
- DNR — Neal Kephart & Dave Neuswanger
- LCFRA — Cheryl Treland
- USFS – Deb Proctor
- LCO — Brian Bisonette & Anges Fleming
- XCEL — Rob Olson & Bob Eberhardt

KURTZWEIL reported the meeting was congenial and a very good starting point. The committee recommended that each organization have at least two representatives.

1/3/08 TERRY KINDERMAN and TERRY MOE (Directors) were appointed to work with Doug on the CRCS.



WATER QUALITY

The Water Quality committee was formed to begin observing and documenting lake water clarity, chemistry, temperature, and dissolved oxygen. These results will help establish a baseline and thereby any significant trends can be observed. This is also a help in determining the aging process of our lake. DNR Water Quality Manager CRAIG ROESLER stressed the effect each property owner can have on a lake in both a positive and negative sense. To take positive measures, a shoreline owner must limit the sources of pollution that enter the lake. Some of these measures are: using appropriate fertilizer, maintaining septic systems at optimum levels, controlling pet waste, creating buffer zones and minimizing impervious surfaces. (Paraphrased from CHRIS JEFFORDS' Winter Newsletter 2006 article.)

1/06 JEFFORDS (Director & Water Quality Chair) needed volunteers to help collect samples. Samples are taken throughout the Chippewa Flowage from on top of the water and several feet below. They are recorded and sent to DNR every 2 weeks for testing. The Secchi disk (approximately \$80) was provided by the DNR. The LCO provided the filtering mechanism (approximately \$250). They also paid for the assays from a grant from the Federal government which amounted to \$12,960 (\$60 per test X 24 sites X 9 samples per summer).

6/06 JEFFORDS did tests every two weeks from Memorial Day to Labor Day. The CFAPOA committed up to \$300 for the project, if needed for extra equipment.

JEFFORDS reported that the data from 2005 indicated that most of the lake areas are middle aged. He reminded everyone to use low or no phosphorus fertilizers on lawn, try to create as much buffer zone as possible at the shoreline, minimize impervious surfaces, and control run-off.



7/06 JEFFORDS demonstrated the procedures for measuring algae and reported that the LCO grant is paying for all analysis and the Secchi disks.

10/06 JEFFORDS reported that all the sampling was finished. 12 samples were taken at 24 locations and he was awaiting test results.

4/07 The results of the 2005 and 2006 water sampling was published in graph form in the spring newsletter. The difference was only slightly significant and was being evaluated by the DNR and LCO Conservation Department.

7/07 Water sampling continued this summer at 24 sites around the Flowage.

8/07 JEFFORDS reported that the second year of graphed results was 75% finished.

WILDLIFE SIGHTINGS & STORIES

1/86 Two fishermen found a bald eagle in an illegal jaw trap. They called HAWK (Help All Wild Kritters). Dr. KUBISZ came to the scene and removed the eagle. The eagle had to have a talon amputation but was eventually released to the wild.



10/92 SAM MOORE, DNR Wildlife Manager, asked the CFAPOA Board for volunteers to build osprey platforms. JACK EICHE (Director) moved to inform the DNR of our willingness to help with the osprey platforms both physically and financially.



3/93 There was no word on the osprey platforms.



6/94 A whistling swan was spotted north of the campground on County CC.



9/94 The DNR frequently receives animal nuisance calls, particularly concerning bears. They advised the newsletter editor to include this information for the membership. Do not feed bears. Take in bird feeders. Store garbage in a secure location. Flashing lights and loud noises may scare bears away. Keep a safe distance especially mom and cubs.



From the newsletter: "Have you noticed small triangular "bird house" like objects hanging in the trees along roadsides? These are for the collection of gypsy moths. These moths are present on the eastern side of the state and the DNR is attempting to determine whether or not they are moving into our area."

3/95 The DNR encouraged residents to feed deer as this was a very hard winter. Sawyer County Snowmobile clubs volunteer to take feed to remote locations.



3/95 60 bear were registered in Sawyer County; 32 males and 28 females. Gun hunters took 2046 bucks and 647 antlerless deer plus archers took 318 deer in Sawyer County for a total of 3011 deer. The DNR offered a pamphlet available called "Wildlife in Your Backyard."



6/97 Timber wolves in Wisconsin numbered 150. There are 35 packs and 5 loners. 5 packs occasionally roam through Sawyer County. 40 trumpeter swans were released in central, north, and northwest Wisconsin in May.



9/97 The DNR transplanted a small herd of 25 elk to the Clam Lake area. Now they number 34, up by 9 from the original herd. They were all released in the Chequamegon National Forest. It was estimated that the last elk (natural to the area) was shot in 1866.



- 7/98 LOWELL TESKY (DNR Wildlife Technician) has done an air survey of the bald eagle population and said their numbers have increased. One nest had 4 chicks. This was the first such known event in Wisconsin and perhaps the world. 3 adult eagles were seen in nest which is also a rare occurrence. The DNR blood sampled and banded the chicks and the test results should tell if all 4 chicks are from the same 2 parents. In Sawyer County, there are 60 nests with 66 young birds. There were 12-14 nesting pairs on the Chippewa Flowage.
- 11/98 SHARON KIRBY (member) invited all CFAPOA members to join Loon Watch through the Sigurd Olson Environmental Institute. 
- 10/99 The elk herd was up to 52 from original 25 in 1995. 
- 11/99 The DNR reminded everyone to feed the birds.
- 7/02 Hummingbird Facts:
 - Their wings beat 53 X per second.
 - Everyday they must drink their body weight in nectar.
 - A man size (180 lbs) hummingbird would have to ingest 82,000 calories per day which is about equal to 228 milkshakes in 24 hours.
- 5/04 The DNR reported that over 100 heron were killed on Banana Island during the hailstorm on April 18, 2004. 
- 2/05 The National Bird Feeding Society reminded everyone to feed the birds. February is the worst month as the snow and ice cover the natural food. A bird can lose 15% of its body weight overnight just keeping warm. 
- 8/05 Due to the low water level (loosing approximately ½” per day), the loons nesting on land seemed to be having trouble getting to the water. Those nesting on bogs seemed to be ok.
- 6/07 The 2nd Annual Nelson Lake “Hook ‘Em and Cook ‘Em” was sponsored by the DNR to reduce the number of large mouth bass which prey on walleye.

WISCONSIN ASSOCIATION OF LAKES (WAL)

The CFAPOA is a member of this organization. CFAPOA Directors and members are encouraged to attend WAL sponsored conferences to keep informed of all the issues that effect our lake and lakes around the state. WAL is a “nonprofit group of citizens, organizations, and businesses working for clean, safe, healthy lakes for everyone.” If you’re interested in joining this group as an individual, you can contact them at WAL, One Point Place, Suite 101, Madison, WI 53719 or online at www.wal.org

- 1/97 The CFAPOA joined WAL.

- 11/03 DOUG KURTZWEIL (Chair) was given an award at the June 27th Northwest Lakes Leadership Conference for his volunteer efforts to preserve and protect lands on the “Big Chip.” WAL President JIM BRAKKEN said “Doug has long been a steward of our northwestern wilds and an advocate for the reasonable, responsible use of our waters. His most recent quest was to save both Big Timber Island and Moonshine Island from development. ... Doug’s creativity, initiative, and determination to protect and preserve these precious, wild “Big Chip” islands is above commendation.” (Source: Sawyer County Record)



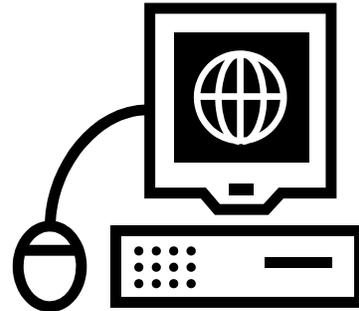
Working for clean, safe, healthy lakes for everyone

www.cfapoa.org

- 11/05 CHUCK BLOCK (Director) moved to pursue a CFAPOA website. Motion passed. The CFAPOA Board approved a CFAPOA website to be built by our webmaster TIM GAVIGAN (member).

- 12/05 The general reaction to the site was positive and below are the topics considered by the Board concerning the website:

- Directory – online or not?
- Advisor? Tim requested a Board member to oversee the website.
- Photos?
- Banners?
- Connecting links?
- Member notification?
- Other possibilities such as chat groups or committee links



- 2/06 EMILY ODELL PETERSON (member) became the liaison between the Board and the webmaster. PETERSON and GAVIGAN have both offered to attend a Board meeting to educate the Board and discuss Board options. At this meeting, the Board voted that no banners or pop ups would be permitted on our site.

- 5/06 5 Board members met with GAVIGAN and determined that the website should be kept as basic as possible and be informative rather than interactive in nature.

The Board adopted the following guidelines:

The purpose of the CFAPOA website is to provide online information pertinent to association business and goals.

The CFAPOA Board of Directors maintains the right and responsibility to oversee and control all website content.

The following guidelines will be used in constructing and maintaining the site:

- cfapoa.org links must be to non-profit links only.
- cfapoa.org will not contain any business advertising.
- cfapoa.org will not provide an online membership directory.
- cfapoa.org will not provide an online chat area for members.

- 1/07 The Board asked the website people to include quarterly updates on water level and the Xcel forecasts. It was reported that there were 51,000 hits on our website in its first year. The Board voted to have a Board liaison work with GAVIGAN and PETERSON but no one was named at this meeting.
- 4/07 Various Board members have been unsuccessfully in their attempts to contact PETERSON. The Board decided to ask a local person to work on the website.
- 5/07 The Board approved the following list of website advisor responsibilities and authorized BARB SCHWEIG (Secretary) to select the best available candidate for the job. She expected to have it all wrapped up before the next Board meeting.
1. Send weekly water level figures to webmaster when available.
 2. Prepare and send miscellaneous announcements to the webmaster as directed by the CFAPOA Board; i.e. fishing regulations, party reservation forms, or convention information.
 3. Solicit, select, prepare, and send photos to webmaster.
 4. Update information on website as appropriate.
 5. Suggest appropriate links; i.e. LCO's conservation site.
 6. Serve as liaison between Board and webmaster.
- 6/07 BILL MEISER (member) agreed to work with GAVIGAN and 2 Board Directors, CHRIS JEFFORDS and BARB CZARNECKI on the website. Meiser and GAVIGAN planned to update the site.
- 8/07 There was a lot of praise for the updated and refreshed website. Hats off to Tim and Bill for a fine job!
- 11/07 JEFFORDS suggested we use the website for follow-up comments on the most recent member survey and perhaps post this history.

ZONING

Zoning is another issue of long concern for CFAPOA Board and membership. The health of any lake is very dependent on shoreline owners, the number and types of development and the plan or lack of planning to protect the shoreline and water quality. After the large scale sale and transfer of former NSP lands to both government and private owners, the fate of huge tracts of previous forest land was uncertain.

- 11/88 The CFAPOA Board acknowledged the members' concerns about zoning. It sent a questionnaire to member with fall newsletter about zoning.
- 5/89 The Board discussed zoning concerns about the new acreage approved for use at Herman's Landing.

- 10/90 Two Board members were assigned to attend the Sawyer County Zoning meetings. They reported that the Zoning Commission would like the CFAPOA to support the ground water survey.
- 7/92 The process of report zoning violations was explained. The DNR reports any DNR violations to the Zoning Commission. The DNR asked property owners to report any “non conforming” building.
- 10/92 The Board discussed specific zoning violations.
- 10/94 Sawyer County Zoning asked for a CFAPOA representative to attend the October 21st meeting.
- 11/94 The Zoning Commission sought public input on zoning regulations.
- 4/00 There was a newspaper article on what Burnett County is doing to enact shoreline buffers. Copies were given to the Board.
- 6/00 There was a second news article on video about shoreline stewardship. The Board considered the purchase and preview of the video with thoughts of showing it at Annual Meeting.
- Some zoning incidences were reported. There is a house not beyond 100’ set back. The Board wrote a letter to the DNR, County Board, and Town of Hunter to express our concerns.
- DNR officials were asked to attend a Town of Hunter Board meeting to report on actions taken on the set back abuse. The Board encouraged directors to attend.
- 1/01 TIM MILLER (DNR Upper Chippewa Valley Team Supervisor) gave the Board an update on covenant violations.
- 4/01 CHERYL TRELAND (Chair) attended the Sawyer County Zoning meeting then wrote an article for the newsletter. DOUG KURTZWEIL (CFAPOA Director) distributed folders from a shoreline restoration company.
- 11/02 KURTZWEIL told the Board that shoreline zoning started 30 years ago as an ad hoc committee to keep shoreline pressure to a minimum.
- 1/03 KURTZWEIL reported a shoreline protection meeting was held on 1/10/03 and a public meeting on 1/16/03.
- 5/03 Shoreline Zoning was essentially a group of citizens trying to update 30 year old ordinances. They submitted requests, got rejected, and then tried again.
- 3/04 CHUCK BLOCK (Director) reported that a 196 acre parcel has gone up for sale and that we needed to monitor zoning changes.
- 6/04 BLOCK reported land use permits are issued by Sawyer County Zoning which meets the second Wednesday of each month. He said the CFAPOA should monitor this group.

- 7/05 CHRIS JEFFORDS (Director) reported that as a member of WAL, he planned to attend the July 20th meeting at Famous Dave's on minimum standards for shoreline zoning in Wisconsin. The Board agreed to support the WAL stance on shoreline zoning.
- 11/05 BLOCK stated that he feels the County Board was prioritizing business and increasing the tax base as opposed to protecting Sawyer County lakes. Sawyer County allows 20,000 sq. ft. rectangular minimum for building. All other counties in the state have a 30,000 sq. ft. minimum. He further reported that the Sawyer County Board allowed a 25 unit campground on Summit Lake which is a 62 acre lake. They also approved back lot develop on World End Road and rezoned Summer's Resort.
- Spr 06 A Shoreline Restoration Incentive Program was begun in 2004 to provide technical assistance and start up costs to property owners. There was funding for 10 projects per year and so far, 26 property owners on various lakes have taken advantage of this program. In 2007, a cost sharing program for larger tracts was begun.
- 10/06 TERRY KINDERMAN (Director) talked with DAVE NEUSWANGER (DNR) about the new ideas the DNR has for the future of the Chippewa Flowage fishing and shoreline protection. NEUSWANGER and DAN TYROLT (LCO) offered to come to a Board meeting to address these issues.
- 11/06 The Board was concerned about the Sawyer County Zoning issuing after-the-fact permits.
- 12/06 On 12/15/06, there was a special committee to review ordinances. There was concern about the dual standards between private and commercial zoning. The Sawyer County Record printed an article about zoning but the Board was concerned about members who didn't get this paper. DONNA GILBERTSON (Director) volunteered to summarize the article for the next Newsletter.
- 1/07 GILBERTSON summarized the Sawyer County Record article regarding the Wisconsin Act 208 property owners to rule form to register with zoning to receive notification of a new zoning ordinance or change in establish and which would change the allowable use of his/her property. Owners must fill out a 1 page form and attach a map of parcel(s), along with parcel number and zone district which is on the tax form.
- 3/07 GILBERTSON reported that the Sawyer County Land & Water Conservation Department started a "Star Home" project. The goals of the program are to: recognize property owners who restore or maintain natural shoreline and educate shoreline owners how to go about achieving a natural shoreline.
- 7/07 JEFFORDS reported the SCLF has two concerns to bring to Sawyer County Zoning Board; private RV parks on the Chippewa Flowage and the classification of small wilderness lakes. The SCLF requested the CFAPOA sign a resolution to support the classification of lakes less than 5 acre to a required minimum of 300' shoreline, 100' set back and 700' of depth per unit.
- 9/07 BILL CHRISTMAN (Sawyer County Zoning) wrote an article for the newsletter to explain zoning regulations and the workings of his department.

ABBREVIATION INDEX

BIA	Bureau of Indian Affairs
CAC	Citizens Advisory Council
CFAPOA	Chippewa Flowage Area Property Owners Association
CFCP	Chippewa Flowage Community Partners
CHIP	Chippewa Islands Project
COLA	Courte Oreilles Lake Association
CRSC	Chippewa Reservoir Steering Committee
CWRLT	Couderay Waters Regional Land Trust
DNR	Department of Natural Resources
DNR-LTE	Department of Natural Resources Limited Term Employee
FERC	Federal Energy Regulatory Commission
FHNB	Fishing Has No Boundaries
GLIFWC	Great Lake Indian Fish & Wildlife Commission
LCFRA	Lake Chippewa Flowage Resort Association
LCO	Lac Courte Oreilles
LMB	Large mouth bass
JAMP	Joint Action Management Plan
NWCW	Northwest Wisconsin Consortium of Waterways
NWWRC	Northwest Wisconsin Water Resource Consortium
NSP	Northern States Power
SCLF	Sawyer County Lakes Forum
SCRA	Sawyer County Recreation Association
SMB	Small mouth bass
USFS	United States Forest Service
VHS	Viral Hemorrhagic Septicemia
WAL	Wisconsin Association of Lakes
WDNR	Wisconsin Department of Natural Resources
WNWW	Walleyes for Northwest Wisconsin

**CHIPPEWA FLOWAGE AREA
PROPERTY OWNERS ASSOCIATION, INC.
BYLAWS**

(ADOPTED 12/16/83 ... LAST AMENDED 8/13/06)

PREAMBLE: The Chippewa Flowage Area Property Owners Association, Inc. (a non-profit corporation) was formed to generally promote, encourage and foster the interests of all tax paying property owners. The major objectives of the Association are: to keep the Chippewa Flowage area clean and safe for all peoples; to protect the environment; to maintain the natural beauty of the Chippewa Flowage area; to provide a forum for the collection and exchange of ideas and to pursue any other lawful objectives that may benefit this pristine reservoir.

ARTICLE I

SECTION 1 – NAME. The name of this Association shall be the Chippewa Flowage Area Property Owners Association, Inc.

SECTION 2 – OFFICES. The principal office of the corporation shall be located in the Town of Hunter, County of Sawyer, State of Wisconsin. The registered office of the corporation required by the Wisconsin Corporation Laws, which is to be maintained in the State of Wisconsin, shall be the same as the principal office, which shall be Route 9, Hayward, Wisconsin, 54843, but may be changed from time to time by the direction of the Board of Directors. The postal address of the Association shall be PO Box 555, Hayward, WI 54843-0555.

SECTION 3 – MEMBERS. Members are defined as any adult paying personal or real estate taxes on property within a two mile radius of the high water mark of the Chippewa Flowage.

SECTION 4 – DUES. Annual dues are payable at or before the annual meeting. The amount of the dues is to be set by the Board of Directors of the Chippewa Flowage Area Property Owners Association, Inc. Dues will be determined by property ownership.

ARTICLE II – MEETINGS & VOTING

SECTION 1 – ANNUAL MEETING. The annual general meeting of the membership shall be in August by the 4th Tuesday in each year beginning with the year 1983, for the purpose of electing the Directors to the Board, and for the transaction of such other business as may come before the meeting. The meeting date is to be fixed at the discretion of the Board of Directors. If the election of Directors shall not be held on the day designated herein for the annual meeting of the members, or at the adjournment thereof, the Board of Directors shall designate a special meeting of the members as soon as conveniently possible thereafter in order to hold the election.

SECTION 2 – SPECIAL MEETINGS. Special meetings of the members for any purpose may be called by the Chair, or the Board of Directors, as they deem necessary. A meeting of the members may be held in April or May, the date to be fixed by the Board of Directors, to conduct such business as may have arisen since the annual meeting.

SECTION 3 – PLACE OF MEETINGS. The Town of Hunter Hall shall be the designated meeting place, or as otherwise directed by the Board of Directors.

SECTION 4 – NOTICE OF MEETINGS. Written notice stating place, time and date of any meeting shall be mailed to the members not less than seven (7) days before the meeting date. Personal notice may be given, thereby dispensing with written notice to any member so notified. If mailed, notices shall be considered to be delivered when deposited in the U.S. Mail.

SECTION 5 – VOTING PRIVILEGES. Voting privileges are given to any member current in dues. Each property will be entitled to one (1) vote.

SECTION 6 – PROXY VOTE. There shall be no proxy votes cast at any meeting on any subject. There shall be no absentee ballots cast at a meeting on any subject.

SECTION 7 – QUORUM. Members in good standing in attendance at any full membership meeting shall constitute a quorum.

ARTICLE III – BOARD OF DIRECTORS

SECTION 1 – NUMBER. The business and affairs of this Association shall be governed by a Board of Directors elected by the membership. One person to hold office as Secretary shall also be elected by the membership. The Board of Directors shall appoint a Treasurer who may or may not be a Director. The Board of Directors shall elect a Chair and Vice Chair each year from among its' Directors. The Board of Directors shall consist of not less than 7 members, nor more than 11.

SECTION 2 – ELECTION AND TERM OF OFFICE. The Secretary shall be elected for a term of one (1) year. The appointment of a Treasurer shall be done annually. The Chair shall serve a term of one year in this post. Terms of office for Directors shall be on a staggered basis ranging from one (1) to three (3) years. Directors shall hold office until their term expires, or until their death or they resign or are removed from office.

SECTION 3 – VACANIES. A vacancy in any Directorship or in the office of Secretary because of death, resignation, removal, disqualification or otherwise, shall be filled by appointment by the Board of Directors until the next election. The Board of Directors may fill any vacancy in their Board occurring after any regular annual election or any vacancy created by an increase in the authorized number of directors until the next succeeding election by the affirmative vote of a majority of the directors then in office, although less than a quorum.

SECTION 4 – QUORUM. A quorum of the Board of Directors shall consist of not less than seven (7) directors. A majority of this quorum shall be authorized to conduct any business coming before it.

SECTION 5 – REGULAR MEETINGS. A regular meeting of the Board of Directors shall be held on the first Tuesday of each month, or as designated by the Board of Directors or the Chair. Meeting dates may be changed at the discretion of the Board of Directors. Absence by a Director from three (3) consecutive Board meetings without a legitimate reason may result in removal of the Director at the Board's discretion.

SECTION 6 – CHAIR. The Chair shall be the principal officer of the Corporation, and, subject to the control of the Board of Directors, shall in general supervise and control all of the business and affairs of the Association, preside at all meetings of the members and of the Board of Directors. The Chair may sign, with the Secretary or any other Director of the Corporation authorized by the Board of Directors, any deeds, mortgages, contracts or other instruments which the Board of Directors has authorized to be executed, except in the instance where the signing and execution thereof shall be expressly delegated by the Board of Directors or these Bylaws or as required by law to some other officer or agent of the corporation. The Chair shall perform all duties pertaining to the office of Chair, and such other duties as may be delegated from time to time by the Board of Directors.

SECTION 7 – VICE CHAIR. In the absence of the Chair, the Vice Chair will perform the duties of the Chair and when so acting, shall have all the powers of and be subject to all the restrictions upon the Chair.

SECTION 8 – SECRETARY. The Secretary shall: (a) keep the minutes of the members' and Board of Directors' meetings in one or more books provided for that purpose; (b) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; (c) be custodian of the corporate records and of any corporate seal, and see that said records are properly retained; (d) keep a file of the

mailing address of each member which is furnished to the Secretary by the member, the Chair shall assume these duties or delegate them to a member of the Board of Directors. The Secretary shall be paid a salary to be decided upon each year by the Board of Directors.

SECTION 9 – TREASURER. The Treasurer shall: (a) have power to sign checks and disburse monies as directed by the Board of Directors or the membership; (b) be responsible for all funds and securities of the Corporation; (c) receive monies due and payable to the Corporation from any source whatsoever, and deposit all monies in the name of the Association in its' designated depository, Peoples Bank of Wisconsin; (d) perform all duties which may from time to time be assigned by the Chair or the Board of Directors. In the event of the absence of the Treasurer the Chair shall assume these duties or delegate them to a member of the Board of Directors. The Treasurer shall be paid a salary to be decided upon each year by the Board of Directors.

ARTICLE IV – CONTRACTS, LOANS, CHECKS & DEPOSITS

SECTION 1 – CONTRACTS. The Board of Directors may authorize any Director, or agent, to enter into any contract in the name of or on behalf of the Corporation, and such authorization may be general or confined to specific instances, in and at the direction of the members at any meeting.

SECTION 2 – LOANS. No loans shall be contracted on behalf of the Association, and no evidence of indebtedness shall be issued in its name, unless authorized by or under the authority of the membership.

SECTION 3 – CHECKS, DRAFTS, ETC. All checks, drafts or other orders for payment of monies issued in the name of the Association shall be signed either by the Secretary, the Treasurer or other person designated by the Board of Directors.

SECTION 4 – DEPOSITS. All funds of the Association shall be deposited in its depository, which is hereby designated as the Peoples National Bank of Hayward, Wisconsin.

ARTICLE V – MISCELLANEOUS

SECTION 1 – FISCAL YEAR. The fiscal year of the Corporation shall begin on the first day of August, and end on the thirty-first day of July in each year.

SECTION 2 – SEAL. The Board of Directors shall provide a corporate seal which shall be round in shape and shall have inscribed upon it the name of the corporation and the words "Corporate Seal of Wisconsin," if and when it is deemed necessary.

ARTICLE VI – AMENDMENTS

AMENDMENTS. The membership may from time to time adopt, amend or repeal any or all of the Bylaws of the Corporation.

ARTICLE VII – DISSOLUTION

SECTION 1 – MEMBERSHIP. A majority of the membership may dissolve this Corporation at a special meeting duly noticed and called for the express purpose of dissolution.

SECTION 2 – PROPERTY. Any property, real or personal, must be given or conveyed to another corporation formed for the same purposes as this present corporation, or said property may be given or conveyed to the Townships of Hunter and Hayward in proportion to the number of members from each Township respectively.