**Established 1983** 

PROPERTY OWNERS ASSOCIATION

Fall 2020

# The Big Chip News

# View from the Chair

by Mike Gardner CEAPOA Chair

Fall color is peaking across northern Wisconsin and the natural world is preparing itself for transitions. At the August Board of Directors meeting an organizational transition occurred. Outgoing Chair, Connie Peterson and former Vice Chair Terry Moe departed from Board service. I hope you all recognize the years of commitment made by these two individuals and the standard of excellence they brought to the organization.

As the new Chairman, I am challenged to keep those standards, but I am confident that with the assistance of current Board members and the support of a strong membership we can continue to grow and thrive. We have many successes to build upon and numerous challenges to face. If you visit one of the Flowage public landings you will see the great new signs erected by WDNR staff and amazing new AIS signs placed by Board volunteers in support of our Clean Boats Clean Waters program. In this issue:

Membership Update, Pg. 2, CBCW Update Pg. 3, Meet the New Board Members, Pg 4 Christmas Party Canceled!



Check out the new and improved website. We have made it easier for you to join or renew your membership and will be adding information and resources in the coming months.

The range of issues that have been brought to our attention recently include slow no wake needs, boater safety, shoreline erosion and drawdown concerns. These are on the mind of many of you and the Board has heard your concerns and will work to provide good information and advocacy where needed. We will be investigating the potentials for citizen science to play a role in informed decisions and monitoring the WDNR planned updates to the North Central Forest Ecological Landscape Plan that includes the Chippewa Flowage. Please join, renew, participate.

# Membership Update

by Patty Swaffield, Membership Chair

# Welcome New Steward Members

Dean and Kristin Elmer.

# Membership Levels

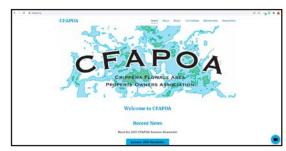
\$25 – Individual/Property
\$26 to \$124 – Contributor – newsletter recognition.
\$125 to \$999 – Steward – newsletter recognition and a gift.
\$1000 and up – Lifetime Conservationist – newsletter recognition, a gift, and lifetime membership.

Your 2021 Membership renewal is now due.

You can renew three different ways:

- 1. Online at CFAPOA.org use PayPal
- 2. Download a renewal form at CFAPOA.org to mail in.
- 3. Use the renewal form included with this Newsletter to mail in.

Thank you for your support!



E-mail choos@gen  CFAPOA Member Regis January 1, 2021 th  Member Name(s):  Member Information: (New Hember; please on  MalLING Address:  City State Zip  Plone  E-mail (or CFAPOA use only)  Please send my Newsietter by email: \[ Tes \] No  Note: Each paid membership receives one vote and on	5. Hayward, W1 5445 a com Wai: www.chopa.org staration/Membership Renewal mough December 31, 2021 mpeter: <u>Betuming Hembers</u> complete if information has changed) FLOWAGE Address (if different): City State Zip Phone
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\$1,000 and up Lifetime Conservationist	
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Membership Dues (Must be \$25 or gre	eater – for General Operating Expenses)
Additional donation to General Ope	erating Expenses
Additional donation to Conservation	n Project Fund (Board approved projects)
Additional donation to Conservation     support)	n Trust Fund (Endowment retained for long term
TOTAL CONTRIBUTION - Membe	ership Level
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Members making total contribution of \$125 - \$499 may	
Men's Port Authority Silk Touch Polo	OR Ladies Port Authonity Silk Touch Polo
Size: (S through 10XL) and (LT through 4XLT) Men and Ladies Polo Colors (please choose.)	Size: (5 through 6LX)
	roon Lavender Light Blue Navy Teal green ck
OR Poly/Fleece Travel Blanket Color: Black Grey/Black Red/Black Royal	Blue/Black
Members making total contribution of \$500 - \$999 may following offsi	r select ONE of the gifts above or ONE of the
Men's Midweight Fleece Hooded Jacket Sizes (XS through 4XL)	OR Ladies Midweight Fleece Hooded Jacket Size: (XS through 4XL)
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Debit or Credit Card

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Clean Boats Clean Waters

Barb Salomon and Diane Hulke, CBCW Co-coordinators

When Clean Boats Clean Waters last reported, WDNR had approved our program to delay operation until 2021. Without inspectors on our public boat ramps, our presence was limited to our folding metal inspection signs. Fortunately WDNR had installed its own small signs to increase program visibility. Still, our outreach was necessarily weak.

Enter the stalwart Board of Directors crew of Ray Fleszar, Randy Hulke, and Terry Wall to install the big signs that Pete Czarnecki had framed over the winter. WDNR COVID and other protocols kept the crew off the ramps until finally the green light went on one soggy day in August. The crew gathered at CC South: Randy with signs, Ray with power auger, Terry with chain saw, Diane with refreshments and Barb with pictures of DNR-approved locations. DNR land manager Dan Yankowiak had marked locations and ordered utility site inspections before our arrival.

The day ended with slight drama at the Winter Dam landing. Terry was unable to come for that last installation, and had left with his saw. The site at Winter Dam turned out to be rocky so that holes could not be as deep. That meant that the sign legs had to be cut down... with no chain saw. Off Barb went down the road to Wannigan to beg a chain saw, and Greg Haberman kindly obliged Of course after that act of kindness the crew had to celebrate on the Wannigan deck over the Chippewa River with a cold one apiece. Thank you Greg!

PLEASE THINK ABOUT WHO CAN HELP WITH BOAT INSPECTIONS NEXT SEASON! This is a tough job market in summer but being a boat inspector is a great job, either volunteer or for pay at \$12.50 per hour. If you are interested or know someone who would be, please tell us so we can contact you in spring 2021.

In the mean time, please keep doing your part to control invasives in our lake.

**INSPECT** boats, trailers, equipment

**REMOVE** all aquatic plants and animals

**DRAIN** all water from ALL watercraft, trailers, equipment

**NEVER MOVE** plants, live fish, bait\* away from a waterbody \*check regulations to move bait

Thanks to Ray, Randy, Terry, Pete and Greg, and everyone else involved with our sign project. Be safe out there!









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#### **CFAPOA Board of Directors**

Mike Gardner, Chair mgardner@northflow.net #715-462-4771 brianpriester@gmail.com **Brian Priester, Vice Chair** #715-462-4346 rdhulke@comcast.net **Randy Hulke, Treasurer** #763-577-0805 **Kristin Elmer, Secretary** ktans8@yahoo.com 608-332-5728 **Dennis Clagett, Director** Rclagett@centurytel.net #715-462-4814 **Terry Wall, Director** Twall26@centurytel.net #715-462-3867 Mark Zich, Director markzich@rocketmail.com #715-214-5020 Pete Czarnecki, Director petecza@centurytel.net #715-462-3225 **Ray Fleszar, Director** rayfleszar@gmail.com 262-623-0507 Julie Thompson (Newsletter) juliet@bevcomm.net #715-492-6704

# Introducing the 2021 CFAPOA Board of Directors

A few mew faces for a new term

# Mike Gardner

I have had a lifelong relationship with the Chippewa Flowage prior to moving here full time four years ago. After a long career in natural resource management I formed a consulting practice, Northflow

# Brian Priester

I joined the board in August of 2019 and currently serve as Vice Chair. My wife Sara and I have owned our home on Moore's Bay since 2003. We moved here full time in October 2018 upon my retirement. I joined the board because I wanted to give something back to the lake I love so much and help keep it the special place that LLC and am currently contracted to serve as Executive Director of the Sawyer County Lac Courte Oreilles Economic Development Corporation. I am serving my second term on the Board of Directors.

it is. I am originally from St. Louis, Missouri. My 30 year career in the newspaper business took us all over the country, but we dreamed of retiring here for many years. I look forward to serving on the board in my new role and doing all I can to help protect and preserve this very special place we call home.





CFAPOA FALL NEWSLETTER

## Randy Hulke

Hi, my name is Randy Hulke and I serve as the Treasurer for the CFAPOA. Through the 25 years my family has been coming to the Chippewa Flowage, we have rented a cabin, owned a rental cabin, and finally built a house all on the east side of the flowage. Our primary residence is in Plymouth, MN but try to get to the Flowage as often as possible. Lately, our time at the Flowage has been limited due to

# Kristin Elmer

I graduated from UW Madison and worked for 10 years in cancer research at the University of Wisconsin in Madison and have spent the past 20 years working for BD Biosciences, a scientific medical technology company in a variety of roles from telephone support, field applications support and now research instrument sales.

I have been married to Dean Elmer for 25 years as of this past June. Shortly after we were married, we went to a garage sale and saw some fishing equipment and realized that we had both grown up fishing and camping. Dean and his family had yearly trips to the Chippewa Campground on the Flowage when he was growing up and he suggested we camp at the Campground. I had never heard of the Chippewa Flowage and I instantly fell in love

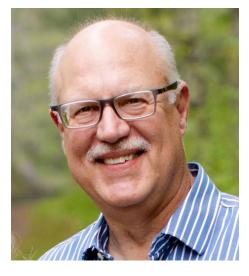
# Dennis Clagett

Board member 2004 – 2020 --16 years. I was asked (railroaded) to join the board as a future replacement for an ailing member, and to chair a new Aquatic Invasive Species Committee. My family vacationed on the Chip (Clements) in 1951- 1954 and lived in Chicago. We moved to Hayward in the spring of 1955, and with a partner purchased Herman's our first grandchild being born last September and now another one on the way this October. I am retired but, in the past, I served as a Church Treasurer for many years and as an IT Program/Project Manager for a Fortune 500 company, I created and managed budgets and actual costs having to frequently report this information to Executive Management. These experiences have provided me with knowledge to serve as your Treasurer.

with the beauty of this lake. We rented a seasonal site at Sisko's Pine Point Resort for several years and then purchased a mobile home at R&R Bayview. Dean spent most of his time as a fishing guide on the Flowage while I continued to work out of my home office in Madison, WI. Our goal was always to find a home on the Chippewa Flowage and retire here. While in Madison, we would help with Hayward Lakes Visitors and Convention Bureau booth at the Fishing Expo to promote this area to our fellow fishermen and women.

In July of 2017, a new opportunity became available within my company that would allow me to move up to Hayward permanently. We sold the Madison house and moved in to our mobile home at R&R. At this time we also became foster parents of my nephew who

Landing. That was my first year on the Chip, and exploring it was the first of my two loves. In 1993 while house hunting on the lake with Barb (second love) she noticed a flower head, (purple) and said "Dennis that doesn't belong here". This started us on a new path with our lives that I carry on to this day.





was 10 at the time and had been living in foster care in the Appleton area.

We were fortunate enough to find a home on the flowage and moved into our house in July of 2018. I am blessed to live on such a beautiful body of water and look forward to contributing in any way that I can to keep this pristine flowage the gem of the Northwoods that it truly is. I am excited about the opportunity to serve on the CFAPOA and become further involved in this special community.



# Terry Wall

My wife, Debra, and I started coming to the Chippewa flowage in 1987 and continued to vacation here every year after that. It didn't take long before we knew this is where we wanted to spend our senior years. We built our retirement home on the Chief River in 2004 and when I retired from my job at Briggs & Stratton in 2006 we moved here full time. In the spring of 2007 we purchased a small coffee business which served as part time work for both of us until we sold in 2015.

# Mark Zich

My name is Mark Zich and I am privileged to be serving a second 3-year term as a CFAPOA director. It has been a great learning experience to be associated with a great group of Chippewa Flowage supporters and volunteers. I was introduced to the Flowage in 1987 when my wife Joni invited me here to fish out of their family trailer at Tiger Muskie Resort. We then brought our children here for the next 20 years camping on the islands until we found a home in the Blueberry Flats area across from James Slough 10 years ago.

I have been retired for the past several years and prior to that worked 15 years for a Wisconsin-headquartered, nationwide engineering firm as an environmental scientist and landfill

Ray Fleszar

Hi! My name is Ray Fleszar and I am in my first term as a board member of the CFAPOA. I have had the pleasure of experiencing the flowage for the past 30 years. My wife, Michele, started coming to the flowage in 1960 for the whole summer when her dad built Working part time allowed us the freedom to enjoy the Chip and all the north woods has to offer. With more free time it seemed like a good time to get more involved in the CFAPOA. As a sportsman and as a member of the CFAPOA I have always had a great concern for our lake and the fishery. My love of the lake led to my joining the board as a director in 2015. Being on the board has been a great opportunity to support our members and tend to the stewardship of this great resource we all enjoy.

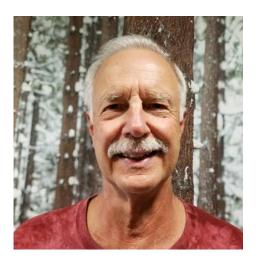
design specialist. I then moved back to a field more closely related to my college degree and worked another 15 years in the Geographic Information Systems field helping develop and implement numerous county web-based, geographic information mapping systems which includes the one Sawyer County currently uses to provide the public with land records information.

My mapping and environmental background helps me document a lot of the spatially related historical information that exists for the Chippewa Flowage into a database. The hope is one day to create a centralized web-based portal to enable this historic information to be maintained and accessible for future generations of Chippewa Flowage enthusiasts.

a resort here. Between the two of us we have a ton of memories and feelings about the flowage. Both of us want to keep the flowage the jewel that it is! We make this our summer home. I am a retired Continuous Improvement Engineer, so I am always looking at was to improve things.







CFAPOA FALL NEWSLETTER



E-mail: cfapoa@gmail.com Web: www.cfapoa.org

#### **CFAPOA Member Registration/Membership Renewal**

January 1, 2021 through December 31, 2021

#### Member Name(s): \_\_\_\_\_

#### Membership Directory: (New Members please compete; Returning Members complete if information has changed)

MAILING Address			FLOWAGE Address (if different)					
City	ST	Zip	City	ST	ST Zip			
Phone			Phone	Phone Phone				
E-mail (for CFAPOA use only)								
Please send my Newsletter by email: Yes No			Do NOT p	Do NOT publish email in Directory:				
<b>Note:</b> Each paid membership receives one vote and one quarterly newsletter. Shared property owners wanting separate votes shall pay an additional membership fee. The CFAPOA is a 501(c)(3) organization and dues may be tax deductible.								

#### I am interested in Volunteering: (Please indicate choices)

	_			,		
	Social Events	Membership	Invasive Species	Loons	Website	Newsletter
Ot	her:	-				

#### Membership Levels: (Based on TOTAL CONTRIBUTION)

\$25	Individual/Property
\$26 - \$124	<u>Contributor</u>
\$125 - \$999	<b>Steward</b>

\$1000 and up Lifetime Conservationist

#### **Contribution Designations:**

Membership Dues (<u>Must be \$25 or greater</u> - for General Operational Expenses)
 Additional donation to General Operating Expenses
 Additional donation to Conservation Project Fund (for Board approved projects)
 Additional donation to Conservation Trust Fund (Endowment retained for long term support)
 Additional donation - Membership Level: <from above>
 TOTAL CONTRIBUTION - Membership Level: <from above>

### Gift Selection: (Note: All items will have the CFAPOA logo)

#### Members making a total contribution of \$125 - \$499 may select ONE of the following gifts:

Men's Port Authority Silk Touch Polo <b>OR</b> Ladies Port Authority Silk Touch Polo Size: (S through 10XL) and (LT through 4XLT) Size: (S through 6XL)
Men's and Ladies Polo Colors: (Please choose)         White       Red       Pink       Burgundy       Maroon       Lavender       Light Blue       Navy         Teal Green       Kelly Green       Coffee Bean       Steel Gray       Black
OR Poly/Fleece Travel Blanket Colors: Black Grey/Black Red/Black Royal Blue/Black
Members making a total contribution of \$500 - \$999 may select ONE of the gifts above or ONE of the following gifts:
Men's Midweight Fleece Hooded Jacket   Size:   (XS through 4XL)     OR   Ladies Midweight Fleece Hooded Jacket   Size:   (XS through 4XL)
Men's and Ladies Jacket Colors: (Please choose) Black Grey/Blue Grey/Citron
Members making a total contribution of \$1,000 or more may select ONE of the gifts above or ONE of the following gifts:
Men's 3 in 1 Jacket     OR     Ladies 3 in 1 Jacket       Size:     (S through 4XL)     Size:     (S through XL)
Men's Colors: (Please choose)       Ladies Colors: (Please choose)         Black       Charcoal/Burnt Orange       Navy/Denim         Imperial Blue/Navy       Navy/Mountain Blue       Red/Black

**Mission Statement:** The Chippewa Flowage Area Property Owners Association, Inc. (CFAPOA) is a 501(c)(3) non-profit organization, formed to generally promote, encourage, and foster the interests of all property owners. Its major objectives are: to keep the Chippewa Flowage area clean and safe for all people; to protect the environment; to provide a forum for the collection and exchange of ideas; to support acquisition of land for protection and conservation and to pursue any other lawful objectives that may benefit this pristine lake, its wetlands, wildlife and tributaries.

#### Adopt-A-Shoreline Volunteers

volunteers		1.	
Name	East	West	
"Needs Adoption"	Т		
Ron & Jan Bergman		1	
Mike & Lynn Muench	М		
Lisa Costa		12, 13	
Gary & Lind Crank		3, 5	
Tony DeJoode	Т		
Brenda and John Dettloff	L, Z		
Jim & Marion Dier	S		
Alan & Lynda Fish		8, 17	
Whitley and Donna Gilbertson		2, 18	
"Needs Adoption"		10	
Gary & Mary Lou Hosler, Roman Rowen	U		
Chris & Patti Jeffords		4	
Jerry & Nancy Johnson		6,9	
Larry & Sharon Kirby	İ	10, 14	
Roger & Kathy Kisch	W	ĺ	
Wayne and Sharon Koening		7,14	
Rob and Rebecca Nesse	J		
Brian and Sara Priester	0		
Terry and Kay Moe	A2		
Rick & Linda Olson	R, X		
Steve & Louise Paulson	Н		
Don & Sue Reinardy	E1-2		
Steve & Jane Richardson	W		
"Needs Adoption"		15, 16	
Barb Salomon & Connie Peterson	Т		
Terry & Debra Wall	D		
Darrell & Jean Weliihert	E1-2		
Greg and Amy Sanders		11	
Mike & Phyllis Gardner	Q		
Gage Muench	Р		
Dennis Clagett	Y		
Linda Treland	A1		



Purple Loosetrife Update

by Dennis Clagett

Another summer has gone by and I would like to thank all of our Adopt -A-Shoreline volunteers for their continued dedication in controlling what is currently our number one invasive species-purple loosestrife. Although we are controlling purple loosestrife in most sections, there are other sections, mostly on the East side, where we are losing ground to this nasty invasive aquatic plant. What I'm seeing is many new plants popping up in areas that had little past history of infestation. These new plants are coming from older seeds that until recently had remained dormant.

This is a troubling development that calls for more awareness and involvement. I hesitate to ask this small dedicated group for more, but as time passes, we age, and other interests compete for our limited energy. I sense that in myself and other volunteers of late. So, this is yet again another call for help, but with a new twist. Please give some consideration to younger friends and family that may be spending time with you at the lake. Explain to them the concept of the Adopt -A-Shoreline program and its benefits. For example: involvement with the natural world, caring for natural resources, supporting conservation by contributing to the health and beauty of the lake. If you can no longer care for your section PLEASE let me know by calling 715-462-4814 or emailing rclagett@centurytel.net.

Our beetle bio-control project was diminished this year due to

the Covid virus, but there was a noticeable reduction in the amount of purple loosestrife on the bogs in Twin Bay this Fall. This is the only area that beetles were released this summer. Let's hope that they will establish a colony and be ready and hungry next Spring!

Update on our other invasive species Eurasian Watermilfoil (EWM), and the effect the early draw-down (habitat draw-down) had on it: The goal is to bring the lake down 5 feet by mid-November and before freeze-up. We didn't make this target last year (2019-2020) as the lake froze over with the water down only about 3 feet in early November. Nevertheless, even this amount had a large effect, freezing out many plant roots in the shallower bays and bars. This year there will be another Habitat drawdown and hopefully we can reach the target of 5 feet as this may reach deep enough to knock back plants in the deeper clearer waters in the bays south of Chief Lake. Some of the aquatic plant here were identified as coontail. This is a native plant that's roots have adapted to some freezing. Have a safe Winter.



CFAPOA FALL NEWSLETTER

You Own Your Wake

#### by Tony Schubert

These words should help remind us of the responsibility we have regarding how we travel across our lake. We all have big investments in our lake properties and shoreline erosion is an ongoing problem we all must face to some degree. Several homeowners have recently approached The Board with concerns of boating speeds and resultant wakes. Being mindful of how we travel past our neighbor's docks or other vulnerable shorelines, even in the absence of slow/no wake buoys, helps everyone address this erosion problem. Additionally, this year's high water and increased boating activity has exacerbated the erosion problem and may have left your shoreline altered in a way that is not beneficial to your property.

There are steps we can all take to be considerate of our neighbors as well as slow down the erosion process and that is to observe the safe boating rules the DNR outlines. There are designated "Slow No Wake Zones", but also there are rules for operating your vessel at a "Slow No Wake Speed". The definition of "Slow No Wake Speed" means a speed at which a vessel moves as slowly as possible while still maintaining steerage control.

As per the DNR Handbook of Wisconsin Boating Laws and Responsibilities https://dnr.wi.gov/ files/pdf/pubs/le/le0301.pdf. The following are circumstances where a vessel must maintain a Slow No Wake Speed:

• Operating a vessel within 100 feet of any shoreline

- Operating a vessel within 100 feet of any dock, swim raft, pier, or restricted area.
- Operating a vessel within 100 feet of an anchored boat.
- Operating a vessel within 100 feet of a swimmer.
- Operating a vessel repeatedly in a circuitous (circular or winding) manner within 200 feet of another vessel or person in the water.
- Operating a vessel in a manner that creates hazardous wave or wake conditions while approaching or passing another vessel. This includes kayaks, canoes, row boats, paddle boards and paddle boats.
- Operating a PWC (jet ski) within 100 feet of any other vessel.
- Operating a PWC within 200 feet of any shore on any lake.

Operating a PWC within 100 feet of a dock, pier, swim raft, or restricted area on any lake.

Many of our members have witnessed violations of these and other safe boating rules this year. Some of us have probably violated these rules at some time in the past. We should all be more cognizant of where our boats are and the speed we travel in relation to other boats, docks, and shorelines. Perhaps we can give the violators a hand signal (palm face down with up and down movement) to remind them to slow down. Perhaps we need more No Wake Zones established to protect sensitive areas.

Our board is working to keep our waters safe and our shorelines in place. We would like to hear from all of you regarding any concerns you may have and suggestions as to how we can make progress in this area. We should all be responsible owners of our wakes.







1414 W. Hamilton Ave. P.O. Box 8 Eau Claire, WI 54702-0008 (715) 737-2565 – Media Line www.xcelenergy.com

# Chippewa Flowage Partners Group moves forward with habitat-based drawdown

EAU CLAIRE- (Sept. 29, 2020) –A management program aimed at controlling aquatic invasive plants and improving fish habitat is about to get underway on the Chippewa Flowage. As a result, local residents and property owners will begin to notice a slow, but significant change in water levels.

Based on the recommendation of the Chippewa Flowage Partner group, Xcel Energy will begin a drawdown of the flowage to aid in the reduction of aquatic plants like the invasive Eurasion Water Milfoil. The recommendation to conduct the drawdown this fall was made based on scientific data and on-water observations of resource conditions in the flowage, specifically an abundance of aquatic invasive species, the potential fisheries benefits and several access improvement projects that could be completed.

The fall drawdown will begin mid-October and will bring the level of the reservoir down to about 1,308 feet by mid-November. The 15,300-acre reservoir currently has an elevation of 1,312.78 feet above sea level. It is considered full at 1,313. Following ice up, the drawdown will resume through early March when the water level will be about 1,305 feet above sea level. During spring runoff, the water level will gradually be restored to normal elevation. Precipitation and inflow from tributary rivers and streams will determine how quickly this happens.

Property owners are encouraged to pay attention to the declining water levels and remove boats and docks as appropriate. In addition, area residents and visitors using the boat landings this fall are advised to exercise caution as the water may be more difficult to access. A number of boat launches have extended ramps where access will be improved from prior years. As always, everyone who takes advantage of the Chippewa Flowage is urged to put safety first, especially during cold weather.

The Chippewa Flowage Partners Group has been in existence since 2006 to assist in management activities of the reservoir and surrounding lands to benefit the whole ecosystem of the Chippewa Flowage. The group includes the Wisconsin Department of Natural Resources, U.S. Forest Service, Chippewa Flowage Area Property Owners Association, Lake Chippewa Flowage Resort Association, Lac Courte Oreilles (LCO) Band of Lake Superior Chippewa Indians, Wisconsin Conservation Congress (Sawyer County) and Xcel Energy.

#### CHIPPEWA FLOWAGE AREA PROPERTY OWNERS ASSOCIATION PO BOX 555 HAYWARD, WI 54843-0555

#### ELECTRONIC SERVICE REQUESTED

**CFAPOA** is a 501(c)(3) non-profit corporation, formed to generally promote, encourage and foster the interests of all property owners. Its major objectives are: to keep the Chippewa Flowage area clean and safe for all people; to protect the environment; to provide a forum for the collection and exchange of ideas; to support acquisition of land for protection and conservation; and to pursue any other lawful objectives that may benefit this pristine lake, its wetlands, wildlife and tributaries.

#### MARK YOUR CALENDAR

#### **BOARD MEETINGS AND EVENTS**

November 5, 2020 December 3, 2020 January, February and March, 2021 – No meeting

Board meetings are currently held at 6:00 p.m. virtually on Zoom. Visitors are welcome to join. Contact Mike Gardner at mgardner@northflow.net



CFAPOA Newsletter Editor: Julie Thompson; Newsletter Advisors: CFAPOA Board Members; Newsletter Contributors: Friends, Directors and You!