

REPORT ANNUAL



2025

**BREAKING BARRIERS, CREATING ACCESS,
BUILDING CONNECTIONS & BELONGING**



LAND ACKNOWLEDGEMENT

We acknowledge that the land on which we live, work, and play is the traditional and unceded territory of the Algonquin Anishinaabeg Nation.

MESSAGE FROM THE EXECUTIVE DIRECTOR

Breaking Barriers. Creating Access. Building Belonging.

Every day, I have the privilege of witnessing what can happen when barriers are removed and people are given access to opportunities.

I see it when a young person discovers a skill or passion they didn't know they had, when someone gains the confidence to pursue employment or education, or when a family receives the support they need during a difficult time. These moments remind me that breaking barriers really does make a difference.

Breaking barriers means recognizing that not everyone starts from the same place. Creating access means making sure opportunities are not simply available, but truly accessible. And building belonging means creating a community where people feel welcomed, valued, connected, and heard.

I am incredibly proud of our staff, volunteers, partners, and community members who make this work possible. There are still barriers to break, but every day I see the difference we can make when we work together for a better tomorrow. That is what Breaking Barriers, Creating Access, and Building Belonging means to me.



Sylvie Manser

VALUES

Inclusion and respect
Equitable opportunity
Integrity & Community Focus
Collaboration & Accountability

VISION

**We envision a community where
every person has equitable
opportunities to achieve personal
success.**

MISSION

**Banff Avenue Community House aims to alleviate the effects of
poverty by providing a safe, supportive and inclusive place where
children, youth and families have access to programs, services
and equitable opportunities that are beneficial to the community.**

BOARD OF DIRECTORS



Joe Templin
Treasurer/Secretary



Sandra Tharakan
Vice Chair



Marian Lennan
Community Representative



Janet Statton
Area Representative



Maliha Hamidi
Chair



Eric Collard
Area Representative



Dianne Gate
Area Representative



Natasha Simpson
Community Representative



Denis Moyneur
Community Representative



CORE FUNCTIONS

At Banff Avenue Community House, our work is rooted in responding to community priorities, removing barriers, and connecting residents to the supports and opportunities they need to thrive.

▶ Children/Youth Services

Through after-school programs, sports, camps, mentorship, internships, and skills development, we create safe and supportive spaces where children and youth can learn, grow, build confidence, and access meaningful opportunities.

▶ Essential Services

We help meet immediate needs through access to food, clothing, health and wellbeing supports, Community Health Nurse services, referrals, and other essential community resources.

▶ Opportunities & Wraparound Support

We work to ensure opportunities are equitable and accessible. Through individualized support, referrals, mentorship, and connections to education, employment, recreation, and community resources, residents receive support that responds to their whole needs.

▶ Community Engagement

Residents are at the heart of our work. Through the Tenants Circle, community events, consultations, and ongoing engagement, residents help identify priorities, share ideas, build relationships, and shape activities within their community.

▶ Community Connector

BACH acts as a trusted bridge between residents, service providers, partners, and opportunities. By bringing resources directly into the neighbourhood and helping residents navigate available supports, we make services more accessible and connected.

▶ Community Priorities & Events

Our programs and events are shaped by what residents tell us matters most — creating opportunities for connection, celebration, learning, wellbeing, and greater participation in community life.



COMMUNITY PRIORITIES

2025 - IDENTIFIED PRIORITIES

Each year, BACH hosts community prioritization sessions with children, youth, and adults to identify community needs and help guide programs, services, advocacy, and partnerships. In 2025, BACH **achieved 64% of the priorities identified by residents.**

➤ 2025 Progress

- Expanded sports and recreation opportunities
- Internships and scholarship opportunities
- Cooking, skills development and community activities
- Cultural celebrations and community events
- Continued work on neighbourhood safety and improvements

Ongoing priorities: splash pad, security cameras, improved building safety, recreation pathways and other resident-identified improvements.

OUR TEAM

Coordinators

Communication Leader

Student Placements

Tenant Leader

Evaluator

Instructors

Volunteers

Custodian



Program Leaders

Essential Service Leaders

Board members

Administrator

Tutors

Interns

Coaches



COMMUNITY ENGAGEMENT

BREAKING BARRIERS CREATING ACCESS BUILDING BELONGING

In 2025, BACH continued to reduce barriers by providing essential services, health supports and community programming directly in the Banff-Ledbury neighbourhood. Our Food Bank and produce programs recorded more than 10,300 adult, child and youth visits, while over 3,600 after-school snacks were distributed. Families also received holiday and Eid hampers, period products, pet food, clothing and household items. Our Community Nurse provided more than 300 visits, improving access to health information and support close to home.

BACH also created pathways to employment and well-being. Ten community interns gained work experience and certifications, while eight women participated in AI-supported job-search workshops. The Women's Fitness Program removed barriers by providing free activities, equipment and childminding. Resident feedback also led to women-only swimming lessons, with plans to expand lessons to youth. Community events, the Tenant Circle and the new Joy Community Mural, painted by nearly 100 residents, strengthened connection,

leadership and belonging. Through accessible services and resident-led programming, BACH continues to promote dignity, inclusion and stronger community relationships.



Essential services help remove barriers while fostering dignity, stability, and connection.

IMPACT AT A GLANCE



500+

Provided access to period packs



300+

community nurse visits



10

community interns gained hands-on training through Essential Service program



1,500+

adults and **1,200+** children/youth accessed clothing support



6,000+

Foodbank supported Adult visits

4300 +

Food bank supported child/youth visits

3,600+

After-school snacks distributed to children and youth

166

Pet Food Bank accessed



YOUTH PROGRAMMING

BREAKING BARRIERS
CREATING ACCESS
BUILDING BELONGING

OPENING PATHWAYS FOR YOUTH TO GAIN EXPERIENCE, CONFIDENCE, AND FUTURE OPPORTUNITIES

In 2025, BACH recorded 1,060 youth attendances, with 115 unique youth participating in recreation, mentorship, leadership and community activities. Through trusted relationships and wraparound support, staff helped youth access employment, scholarships, academic guidance and other opportunities. BACH also created pathways to employment and leadership by supporting seven youth interns, eight junior coaches and 22 youth volunteers, while hiring 12 youth from the community. More than 40 youth attended the Youth Opportunities Event, where they connected with employers and explored career pathways. Youth Council engaged more than 20 youth in leadership, advocacy and program planning, while Youth Social provided a safe and welcoming space for more than 35 youth to build friendships and confidence. Through accessible programs, employment opportunities and youth-led spaces, BACH continues to help young people feel supported, included and connected to their community.



Introducing pathways toward future employment and education.

20+

Youth Council helped youth develop

- Leadership skills
- Communication skills
- Advocacy skills
- Confidence and community voice

35+

Youth Unique Youth registered in youth social

- Average Attendance of 20
- Meet new Friends
- Safe Environment
- Fun

22

Youth Volunteers

8

Jr Coaches

7

Youth Interns

12

Youth Staff from Community

Full-time & Part-time Co-op Positions

**BELONGING GROWS WHEN YOUTH FEEL SEEN, VALUED,
SUPPORTED, AND CONNECTED TO THEIR COMMUNITY.**



CHILDREN PROGRAMMING

BREAKING BARRIERS
CREATING ACCESS
BUILDING BELONGING

In 2025, BACH supported 107 unique children through 17 programs, recording 5,616 child contacts. Our after-school program alone recorded 4,013 attendances, providing children with a safe and structured space to learn, play and build positive routines.

Free tutoring removed financial barriers to academic support through individual and small-group instruction in literacy and numeracy. By the final assessments, 91% of children maintained their learning levels, while 64% were performing at grade level or above.

Summer and March Break camps gave families access to affordable, full-day programming. Our summer camp welcomed 52 children, included nine off-site trips, achieved 60% perfect attendance, and received a 89% parent satisfaction rate.

Dance, choir and recreation programs also helped children build confidence, friendships and pride in their abilities. Through inclusive and consistent programming, BACH continues to create spaces where children feel safe, supported and connected.



Created spaces where children felt included, supported, and comfortable being themselves



64%

Were at level or above academically



107

Total unique # of Children



206

Total # of Tutoring Hours



4,016

Attended Tutoring & Afterschool Program

5,616

Children Contacts across All Programs

17

total children's programs delivered

7

Recreation programs delivered

Summer Camp Highlights:

53

Total unique # of Children

89%

Parental satisfaction with summer camp

60%

of children achieved perfect attendance (Summer Camp)



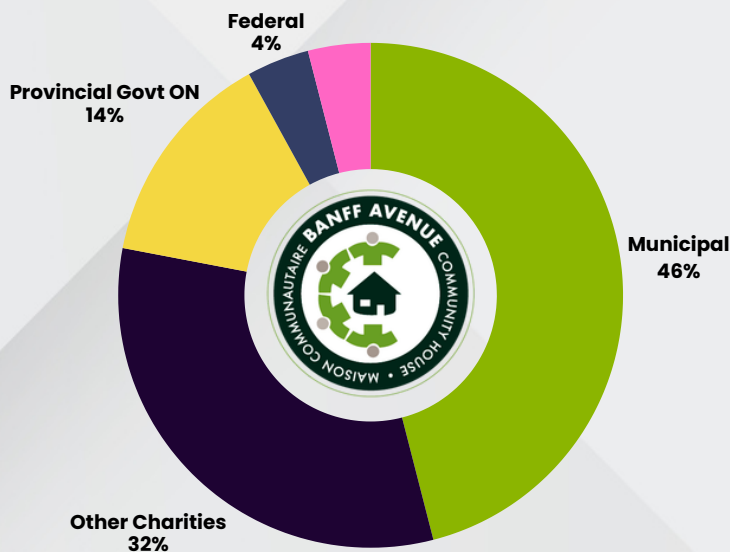
IMPACT AT A GLANCE



FINANCIAL STATEMENT

FOR THE FISCAL YEAR
ENDING DECEMBER 31,
2025

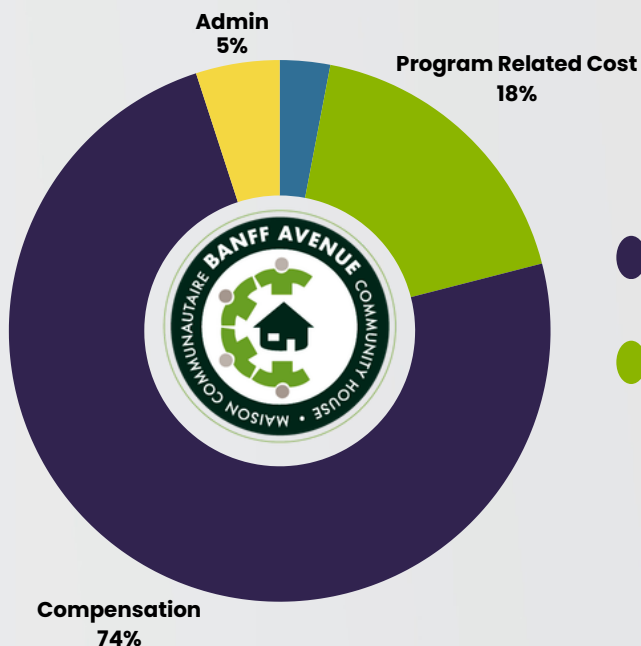
2025 Revenue by Funding Source



●	Municipal
	46% \$260,933
●	Other Charities
	32% \$179,997
●	Donations/Misc
	4% \$23,513

●	Provincial
	14% \$78,164
●	Federal
	4% \$25,523

2025 Expenses



●	Compensation
	74% \$405,169
●	Program Related Costs
	18% \$98,743

●	Overhead
	3% \$16,040
●	Administration
	5% \$25,154



OUR CONTRIBUTORS



CONNECT WITH US

Contact us:

info@banffcomhouse.ca

Visit Us:

www.banffcommunityhouse.ca



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