

Transforming Workplace Culture Series - Session 4

“HR Policies That Protect All”

*Thank you so much for viewing our
online leadership microlearning session!*



Session Objectives and Tips:

As leaders, we understand that...

1. There are many components of a great HR policy & about 20-30 popular, top HR policies at U.S. Companies.
2. There are 4 new trending policies that include:
 - i. “No Jerks” Policy
 - a. Designed to protect all staff and leaders from a toxic workplace culture.
 - ii. Social Media Policy
 - a. Designed to protect the company & its clients from misrepresentation, defamation, or breeches.
 - iii. Upskilling/Reskilling Policy
 - a. Designed to protect the survival and longevity of the company. Also protects turnover and employee engagement. Inspires employees for the long haul and job satisfaction with a growth model.
 - iv. Mental Health/Wellbeing Policy
 - a. Designed to save lives and protect employee health which prevents turnover & protects company reputation.
3. Many top Fortune 500 Companies currently employ the use of new, trending policies.

Previous Session Info:

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List of Common and/or Federally Required Policies to make sure you are implementing in your company:

- Equal Employment Opportunity (EEO) Policy
- Anti-Harassment and Non-Discrimination Policy
- Code of Conduct and Ethics Policy
- Workplace Health and Safety Policy (OSHA Compliance)
- Attendance and Punctuality Policy
- Leave Policies (PTO, Sick Leave, FMLA, Bereavement)
- Remote Work and Hybrid Work Policy
- Social Media and Digital Conduct Policy
- Compensation and Benefits Policy
- Recruitment and Hiring Policy
- Performance Management Policy
- Disciplinary Action Policy
- Confidentiality and Data Privacy Policy
- Whistleblower Protection Policy
- Drug and Alcohol Policy
- Workplace Violence Prevention Policy
- Employee Grievance Policy
- Training and Development Policy
- Termination and Exit Policy

****Let Business Clarity by Design help you review your existing policies, implement new ones, and ensure consistent enforcement. Contact us today to get started.**

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