

Controller

(Chilliwack, BC)

\$90,000 – \$130,000

On behalf of our client, Mountainview Motorsports, we are searching for a Controller to join its team! Mountainview Motorsports is the go-to destination for powersport enthusiasts in the Fraser Valley Regional District. Boasting an impressive inventory of street bikes, dirt bikes, ATVs, and Side x Sides from top brands such as Honda®, Kawasaki, Suzuki, KTM, and Yamaha, they cater to every rider's needs. Not limited to vehicles, Mountainview Motorsports has expanded its offerings to include a wide range of parts and accessories as well as the latest trends in motorgear and apparel, ensuring customers look stylish both on and off the track. Mountainview Motorsports and Mountainview Harley-Davidson are in the process of coming together in a new high profile highway exposure location further demonstrating their commitment to enhancing the customer experience. The Mountainview Group aspires to be the number one leading motorcycle dealership in Canada while providing the utmost memorable experience while building a family of nationwide riders. Joining the Mountainview Motorsports team means becoming part of a dynamic environment representing some of the most renowned brands in the industry. Join them to grow your career and be part of the fastest growing and most respected Motorcycle Dealership in the Fraser Valley.

Reporting to both the Ownership Group and CFO, the Controller will be responsible for overseeing all the day-to-day financial aspects of the organization. This includes financial reporting, budgeting, forecasting, and ensuring compliance with accounting standards and regulations. The ideal candidate will have a strong background in accounting, preferably with experience in the retail or automotive industry. They should also possess excellent analytical and communication skills, as they will be working closely with both the ownership group and CFO to drive business performance and make informed financial decisions. The Controller will have significant opportunities for growth, eventually overseeing the Mountainview Group, which includes Mountainview Harley-Davidson.

Responsibilities:

- Manage day-to-day accounting functions, including accounts payable, accounts receivable, certain payroll activities, and maintain the general ledger.
- Develop and implement financial strategies to support the company's growth objectives.
- Prepare and analyze monthly, quarterly, and annual financial statements, reports, and projections to provide insights and recommendations to the Ownership Group and CFO, ensuring accuracy and compliance with government requirements.
- Manage budgeting and financial planning processes, collaborating with department heads to develop realistic budgets and projections that align with business goals and objectives.
- Monitor and analyze financial performance against budget and projection, identifying variances and implementing corrective actions as necessary.
- Ensure compliance with relevant governmental requirements and internal policies.

- Lead and mentor accounting team members, providing guidance and support to foster professional development and achieve departmental goals.
- Identify opportunities for cost savings and revenue enhancement, and drive operational efficiencies.
- Collaborate with and support the Ownership Group and CFO on financial matters, including financial modeling, scenario analysis, and business planning.
- Stay abreast of industry trends and best practices in finance and accounting, applying knowledge to drive continuous improvement and innovation within the finance function.
- Perform other duties as assigned to support the overall success of the Company.

Skills & Qualifications:

- Bachelor's degree in accounting, finance, or related field; CPA designation preferred.
- Minimum of 5 years of progressive experience in finance or accounting roles, with at least 2 years in a leadership capacity.
- Proficiency in financial analysis and projection techniques.
- Proficiency in excel is a must.
- Experience with DealerVu, a fully integrated dealership management system, is a plus.
- Excellent communication and interpersonal skills, with the ability to effectively collaborate with cross-functional teams.
- Demonstrated ability to think strategically, solve complex problems, and drive results.
- Experience in the retail or powersports industry is a plus.
- Proven ability to develop strong relationships based on trust and integrity.
- Strong work ethic, demonstrating a high level of commitment, integrity, and attention to detail in financial management and reporting.
- Strong leadership and managerial skills, with a proven ability to lead and inspire a team.

Core Values

The ideal candidate should embody the core values, which are essential to Mountainview Motorsport's culture and success.

- **Customer Commitment:** We develop relationships that make a positive difference in our customers' lives.
- **Quality:** We provide outstanding products and unsurpassed service that, together, deliver premium value to our customers.
- **Integrity:** We uphold the highest standards of integrity in all our actions.
- **Teamwork:** We work together, across departments, to meet the needs of our customers and to help us win.

- **Respect for People:** We value our people, encourage their development and reward their performance.
- **Good Citizenship:** We are good citizens in the communities in which we live and work.
- **A Will to Win:** We exhibit a strong will to win in the marketplace and in every aspect of our business.
- **Personal Accountability:** We are personally accountable for delivering on our commitments.

If you are a results-driven finance and accounting professional looking for an exciting opportunity to make an impact in a fast-paced and dynamic environment, we want to hear from you! Join Mountainview Motorsports and be part of a passionate team dedicated to delivering excellence in everything they do.

We ask that individuals interested in further discussion send their resumes to laise.sato@clearchoicehr.ca
We thank all interested applicants; however, only those selected to move forward will be contacted.