



CONTROLLER (LAKE COWICHAN)

Pro Cut Lumber Corporation is currently seeking a controller to join their team. Headquartered in Lake Cowichan, BC, Pro Cut Lumber operates primarily on the British Columbia coast. For over thirty years Pro Cut Lumber has provided full-service Forest Management Consulting and has demonstrated they have the knowledge, skill, resilience, and resourcefulness to be successful in this highly competitive industry.

This newly created position will report directly to the Chief Financial Officer and the Executive team. The Controller will play a key role within the organization, providing operational controls, administrative and reporting procedures, as well as maintaining and creating systems to effectively grow the organization and ensure its financial strength. The Controller will also be responsible for the development and implementation of financial planning processes and efficiency models, as required. The ideal candidate will be organized, adaptable and efficient, experienced with cost accounting, and possess an understanding of the logging industry. You enjoy problem solving and thinking outside the box, while at the same time understanding the importance of good processes and systems. This is an outstanding opportunity and as the new Controller you are an impact player: people focused and detail oriented.

Responsibilities:

- Leads the day-to-day accounting function
- Evaluates operational performance
- Ensures sufficient and appropriate financing
- Plans, implements, and manages all financial related processes
- Prepares budgets and forecasts, calculates variances, and develops action plans
- Provides timely, accurate and complete reports on the operating condition of the organization
- Reports proactively on budget, performance variances, developing trends and makes recommendations
- Minimizes financial risk and stewards' assets with operational requirements
- Analyses and advises on revenue, expenses, balance sheet and investments
- Enhances and documents business processes and accounting policies
- Educates and assists others in a non-finance role
- Fosters a client driven and can-do environment
- Motivates, inspires, and instills confidence
- Supervises an accounting team of three

Skills & Qualifications:

- Post-secondary education with a professional accounting designation (CPA)
- Three years' experience in a finance, business management or operations management role
- A background in forestry, mills, logging, construction or similar environment is an asset
- A results oriented, self-motivated, disciplined, and proactive individual who gets things done
- Ability to balance strategy with a hands-on approach to deliver key initiatives
- Desire to work collaboratively with all levels of employees
- Excellent follow up and tracking skills
- Demonstrated success in developing relationships both internal and external
- Above average communication and people skills
- Possesses a sense of humor, with the ability to create an environment of trust and inclusion

This career opportunity will appeal to an individual who is tenacious, curious and conscientious, but most of all, you love to win as part of a team. If you are searching for an entrepreneurial environment where you can contribute, be part of the growth and share in the rewards, you will want to check out this opportunity.