



# FINANCIAL CONTROLLER

Radius Logistics ("Radius") is a third-party logistics company that provides logistic services, including less-than-truckload transportation, cross-border consolidation, intermodal, specialty truck and flatbed, and warehousing services throughout Canada and the United States. Led by a best-in-class management team, Radius leverages its extensive knowledge of international shipping to provide its diverse range of clients with transportation solutions for every budget. Radius seeks to extend its long track record of success, positioning themselves to ensure superior service while pursuing geographical and service expansion activities. Radius is an essential company, with an exceptionally long runway, focused on making a difference and delivering certainty.

Radius credits their success to their belief in people as their greatest resource. Reporting to the President & CEO, the Financial Controller will be an integral part of the management team and have opportunities to demonstrate value in several key areas. The Controller will be trusted for their financial expertise and relied on for their participation and insights into the overall strategy and operations of the company. The ideal candidate will take pride in adding to the company's positive culture, strive to be a leader in efficiency, and consistently elicit high-quality work. Radius seeks a creative thinker who can contemplate complex problems and identify solutions to the same. The Financial Controller needs to possess the confidence to share their ideas while utilizing their robust leadership skills to mentor an incredibly talented and diverse team at the heart of their operations. This is an exciting opportunity to join an influential company with long-term growth prospects in an industry vital to the economy.

## Key Responsibilities:

### General

- Oversee and ensure the success of the financial team including developing, mentoring, and training new and existing employees
- Ensure appropriate systems and internal controls are implemented and maintained
- Prepare and coordinate the preparation of financial statements, summaries, and other cost-benefit analyses and financial management reports
- Create and direct budgets and forecasts and analyze operating results against the forecasts/budgets
- Analyze and advise on cash flow, revenues, expenses, and balance sheet items
- Audit cash handling processes and vendor payments to ensure compliance with regulatory bodies and company policy

### Strategy

- Collaborate with the management team in key organization decisions and business objectives
- Analyze key financial data to prepare insights to the management team with respect to general operations and strategy
- Constantly assess the external environment, scanning for trends and opportunities that will impact the organization
- Develop KPI's for the Administration team, monitor results, and report to management
- Look for ways to increase efficiencies with respect to system management within the Administration team

### Administration

- Balance sub-ledgers and perform GL reconciliations monthly
- Review and assist in the preparation of month and year-end financial statements for both external and internal processes
- Prepare and maintain financial metrics for reporting

- Ensure GST and other legislated taxes and assessments are reconciled and remitted
- Manage and report EFT/wire payment processes
- Manage and report on the payroll process
- Manage and report on tax reporting, EHT, WCB, GST, Corporate Tax installments

### **Sales & Operations**

- Assist with data analysis
- Analysis and refine systems and processes to ensure efficiency
- Review and advise on vendor and client contracts
- Prepare and assist with annual budgets
- Liaise with IT & GM on automation initiatives
- Assist and manage special projects as required

### **Skills & Qualifications:**

- CPA or equivalent accounting designation in good standing
- Minimum 5 years practical experience in accounting or finance leadership role
- Preference given to candidates with experience in the transportation industry
- Demonstrated leadership background with the ability to communicate financial information and influence positive change
- Proven ability to develop strong relationships based on trust and integrity
- Experience developing and implementing systems, processes, and procedures
- Excellent analytical, interpersonal, and organizational skills
- Ability to recognize and communicate opportunities for efficiencies and implement new processes
- Excellent understanding of financial management, reporting, and bank negotiations
- Exceptional communication with strong verbal/written skills and a willingness to share information
- Collaborative approach, strong team leader and partner to the business
- Strong entrepreneurial mindset
- Impeccable sense of integrity and flexible character with proven ability to work proficiently with a diverse group of personalities

This role will appeal to a results-oriented and self-motivated individual who is seeking to be part of a growing organization that is fast-paced, value-driven, and collaborative. If you are someone who has demonstrated integrity while producing high-quality work and setting a positive culture for the organization, we want to share additional information about this opportunity with you.