

CONTROLLER (MISSISSAUGA)

On behalf of our client, Wilson Display Ltd, we are searching for a Controller to join their team located in Mississauga, Ontario. For more than 75 years, Wilson Display Ltd has been collaborating with North America's largest and most successful retailers to achieve unique in-store experiences. Wilson Display, established in 1910, has grown from a lighting fixture manufacturer to an industry leading designer and manufacturer of complete store fixture solutions. Wilson Display's loyal and dedicated team provides excellent customer service, in-house design and engineering and installation.

Reporting to the General Manager, with a dotted line to the President, the Controller will be part of the leadership team and have financial oversight for two integrated operating companies. This position will manage and be responsible for an accounting department consisting of 3-4 individuals. This role requires a detail oriented professional with the ability to drive process improvement to support growth. The ideal candidate will have a keen eye for detail and the ability to use their financial acumen to prepare month-end financial reports that the leadership can comprehend and integrate into their operational plans. We are seeking a collaborative and proactive individual with strong analytical skills who is not afraid to roll-up their sleeves to get the job done. The ideal candidate will be a stable, confident, team player that is looking to have a direct impact on the operational success of the company.

RESPONSIBILITIES:

- Manage the day-to-day accounting practices
- Preparation of monthly internal package
- Preparation of month/year end working papers
- Supporting our external accountants in their annual review
- Preparation of forecasts with complementary controls and variance analysis
- Provide strategic leadership and direction in all financial aspects
- Oversight of internal controls
- Cash management (A/P, A/R)
- Liaise with banking partners
- Provide analysis and insights leadership team
- Company Dashboards and Operating Reports
- Continuous Improvement financial analysis
- Inventory analysis
- Product costing models
- Special projects or tasks for Ownership Company
- Info Systems oversight, particularly the ERP
- Government filings
- Human resources, benefits plans, and other office management related tasks
- Pension Plan administration
- Other tasks as required



SKILLS & QUALITIFCATIONS:

- CPA designation or equivalent is required
- Minimum 5 years in a senior accounting role
- Knowledge of full accounting cycle
- Experience in a manufacturing environment is strongly preferred
- Exposure to complex ERP systems in a Canadian manufacturing environment is a benefit
- Advanced MS Excel and technical abilities
- Ability to work collaboratively as a key member of a team as well as independently with minimum supervision
- Proven ability to lead an accounting team through coaching and mentoring
- Excellent interpersonal and communication skills (English written, verbal)
- Good energy and sound judgement are required
- Proven ability to develop strong relationships based on trust and integrity
- Demonstrated managerial skills are preferred
- Experience/knowledge of import export considered an asset
- Can combine excellence with humility

This exciting opportunity will appeal to an individual who values being part of the leadership conversation and enjoys an entrepreneurial environment. If you are someone who is collaborative, has demonstrated you can deliver high quality results, and takes pride in setting a positive work culture, we want to hear from you!

Kindly forward your resume to <u>kam.ketler@clearchoicehr.ca</u> We thank all interested applicants, however; only those selected to move forward will be contacted.