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Academic Appointment	Assistant Professor of Finance and Business Economics Foster School of Business, University of Washington	2016 - present
Research Interests	Empirical Corporate Finance, Corporate Governance, Directors and Officers Insurance, Private Equity, Machine Learning	
Education	Ph.D. Finance	2012 - 2016
	Syracuse University, Whitman School of Management, Syracuse, NY	
	Parental leave of absence	2011 - 2012
	Ph.D. Finance student	2009 - 2011
	The Ohio State University, Fisher College of Business, Columbus, OH	
	M.Sc. Finance	2007 - 2009
	HEC Montréal, Montréal, Canada <i>*Degree with highest honors*</i>	
	B.B.A. Finance	2004 - 2007
	HEC Montréal, Montréal, Canada <i>*Degree with highest honors*</i>	
	C.P.G.E. Economics	2002 - 2004
	Montaigne, Bordeaux, France	
Publications	“Selecting Directors Using Machine Learning” with I. Erel, C. Tan and M. Weisbach, <i>The Review of Financial Studies</i> , forthcoming <i>*Featured in Harvard Business Review, Harvard Law School Forum on Corporate Governance and Financial Regulation, Die Zeit</i>	
	“D&O Insurance and IPO Performance: What Can we Learn from Insurers?” with M. Martin Boyer, <i>Journal of Financial Intermediation</i> , Vol. 23 (October 2014), pp. 504-540	
	“Pay for Performance from Future Fund Flows: The Case of Private Equity” with J-W. Chung, B.A. Sensoy and M. S. Weisbach, <i>The Review of Financial Studies</i> , Vol. 25 (November 2012), pp. 3259-3304 <i>*Wharton-WRDS Award for Best Paper on Empirical Finance at the 2011 Western Finance Association Meetings</i> <i>*Outstanding Paper Award at the 6th International Conference on Asia-Pacific Financial Markets</i> <i>*Featured in Finance and Accounting Memos, Issue 2, 2014</i>	

“Is Corporate Governance Risk Valued? Evidence from Directors and Officers Liability Insurance” with M. Martin Boyer, *Journal of Corporate Finance* 18 (April 2012), pp. 349-372

*Bank of Canada Best Paper Award, 2010 Northern Finance Association Conference

Working Papers “Learning About Directors”

- *Revise and Resubmit at the Journal of Financial and Quantitative Analysis*

“Paid Leave Pays Off: The Effects of Paid Family Leave on Firm Performance” with B. Bennett, I. Erel and Z. Wang

Work In Progress “Shorting Cities” with C. Parsons, L. Rooney and S. Titman

“Controlled Companies” with B. Bennett, B. Page and Z. Wang

“Going Along With Machine Predictions: Does it Pay?”

“Bias, Error or Agency Conflict? Machine vs. Human Black Box in Director Nominations”

**Conferences and
Invited Seminar
Presentations**

2021

AFA 2021 Annual Meeting (discussion), SFS Cavalcade 2021 (scheduled)

2020

AFA 2020 Annual Meeting, The Financial Intermediation Research Society FIRS 2020 (cancelled due to covid-19), Banff Summer Finance Conference (cancelled due to covid-19), Finance in the Cloud (discussion), EFA 2020 Annual Meeting, NFA 2020 Annual Meeting (discussion)

2019

AFA 2019 Annual Meeting, NBER Conference: Big Data: Long-Term Implications for Financial Markets and Firms, Conference on Emerging Technologies in Accounting and Financial Economics at USC Marshall, Sonoma Wine Country Finance Conference, Pacific Northwest Finance Conference, Miami Behavioral Finance Conference (discussion)

2018

Showcasing Women in Finance at University of Miami, 2018 Drexel Corporate Governance Conference, Ohio State University, 2018 ICWSM BOD (AI workshop), 2018 NBER Economics of AI conference, 2018 NFA Annual Meeting (discussion), 15th Annual Conference on Corporate Finance at Washington University in St Louis (scheduled)

2017

University of Washington (brownbag), The Financial Intermediation Research Society Conference (discussion), WAPFIN at NYU Stern, Pacific Northwest Finance Conference, NABE Tech Economics Conference, Paris 2017 Finance Meeting

2016

Villanova, Utah (Eccles), Washington (Foster), George Mason, Baruch (Zicklin), SMU (Cox), UCLA (Anderson), European Financial Association (discussion)

2015

Cornell (Johnson), Syracuse, HEC Montréal, FMA annual conference, FMA Doctoral Student Consortium, North Carolina State, Oregon State, Portland State, University of Denver, Temple, Cornell (Dyson)

Awards and Grants	Best Paper Awards	
	Outstanding Paper Award, International Conference on Asia-Pacific Financial Markets	2012
	Wharton-WRDS Award for Best Paper on Empirical Finance, WFA meetings	2011
	Bank of Canada Best Paper Award, Northern Finance Association Conference	2010
	Doctoral and M.Sc. Research Grants	
	Doctoral Award, Social Sciences and Humanities Research Council of Canada (\$86,500)	2009 - 2015
	Summer Research Grant, Whitman Research Committee (\$12,000)	2013 - 2015
	Master Award, Social Sciences and Humanities Research Council of Canada (\$17,500)	2008 - 2009
	Research Grant, HEC Montréal, Finance Department	2007
	Other Grants	
	AFA Doctoral Student Travel Grant	2015
	Awards of Excellence	
	Women in Finance Association	2009
National Bank of Canada	2008	
Standard Life-Edouard Montpetit	2008	
Entrance scholarship, M.Sc., HEC Montréal	2007	
Entrance scholarship, B.B.A., HEC Montréal	2004	
Special distinctions		
Mercure Excellence Profile, HEC Montréal	2007	
Honor Profile, HEC Montréal	2007	
Teaching	University of Washington, Foster School of Business	
	FIN 454 - Business Valuation (undergraduate)	since 2017
	FIN 556 A - Business Valuation (full time MBA)	since 2017
	FIN 556 C - Business Valuation (part time evening MBA)	since 2017
Professional Activities	Referee: The Review of Financial Studies, Management Science, Journal of Banking and Finance, Journal of Financial and Quantitative Analysis	
	Program committee member: FMA 2017, ARIA 2017, Annual Conference on Corporate Finance at Olin, Washington University in St. Louis, New Technologies in Finance Conference at Columbia University	
	Syracuse University	
	Invited Lecture on the Efficient Market Hypothesis, Undergraduate	April 2, 2015
	Teaching Assistant, MBA, Managerial Finance	Fall 2012 - Spring 2015
	Teaching Assistant, Undergraduate, Corporate Finance	Fall 2014, Spring 2015
	Teaching Assistant, Undergraduate, Investment	Fall 2013
	Teaching Assistant, MBA, Valuation	Summer 2013 and 2015
	Teaching Assistant, Undergraduate, Decision tools	Fall 2012, Spring 2013
	The Ohio State University	
Research Assistant (Michael S. Weisbach)	2009 - 2011	
Teaching Assistant, Undergraduate, Business Finance	Fall 2010	
HEC Montréal		
Research Assistant (M. Martin Boyer)	Summer and Fall 2007	
Teaching Assistant, Undergraduate, Portfolio Management	Fall 2008	
Bombardier Aerospace		
Credit Analyst	2006 - 2007	