

# Wastewater Treatment Supervisor

## Recruitment #24-5132-005

Date Opened 11/11/2024 09:00:00 AM  
Close Date 12/9/2024 11:59:00 PM  
Salary \$66,060.80 - \$88,795.20 per year  
Department Water  
Job Type Noncompetitive

### Responsibilities

Supervision of shift operations and maintenance functions of the Division of Water Reclamation to optimize performance of the plant on a continuing basis. The incumbent will assist the Wastewater Treatment Process Coordinator in reviewing process control parameters, special studies and projects, Operations & Maintenance manuals, and SOP preparation. This is a multi-incumbent position, and each incumbent is a working supervisor and is expected to physically assist subordinates as necessary. Incumbents must ensure compliance of air pollution control systems and data collection and maintain compliance of Regional Air Pollution Control Agency (RAPCA) permits and National Pollutant Discharge Elimination System (NPDES) permits. The incumbent must utilize a computer hosted Supervisory Control and Data Acquisition (SCADA) system to monitor, troubleshoot and control plant processes. Incumbents ensure the operation, maintenance, and security of Division equipment throughout the Water Reclamation facility, including a wide variety of machinery and instrumentation necessary for the operation of an advanced Water Reclamation facility.

### Minimum Qualifications

Must meet one of the following:

1. Bachelor's or Associate Degree in Engineering, Wastewater Technology, Environmental Science, or an equivalent field **AND** 3 years of hands-on experience in the operation and maintenance of a Wastewater Treatment Plant, a Water Reclamation Facility, and/or Water Resource Recovery Facility. 1 year of the 3 years' experience may instead be in Wastewater Laboratory, Industrial Pretreatment, Biosolids Treatment and Disposal, Wastewater Collection System Work, Troubleshooting Wastewater Treatment Plant Facilities, or Military Experience in Wastewater Treatment;

**OR**

2. High school diploma or G.E.D. **AND** 8 years of hands-on experience in the operation and maintenance of a Wastewater Treatment Plant, a Water Reclamation Facility, and/or Water Resource Recovery Facility. 6 years of the 8 years' experience may instead be in Wastewater Laboratory, Industrial Pretreatment, Biosolids Treatment and Disposal, Wastewater Collection System Work, Troubleshooting Wastewater Treatment Plant Facilities, or Military Experience in Wastewater Treatment.

*Degree must be from a college or university that is accredited by the U.S. Department of Education through the North Central Association of Colleges and Schools Higher Learning Commission or equivalent region.*

### **License Requirements**

Must possess a valid driver's license at time of appointment and maintain thereafter as a term and condition of continued employment.

Within 150 days of appointment must obtain and maintain a valid Ohio Class A Commercial Driver's License (C.D.L.), including the qualification to operate a vehicle with air brakes and any other endorsements required by the State of Ohio. Out of state residents must have equivalent licenses from their state of residence within the prescribed 150 days of appointment.

### **Special Requirements**

Must possess an Ohio EPA Wastewater Treatment Operator II License at time of appointment and obtain Ohio EPA Wastewater Treatment Operator III License within 36 months from the date of hire and maintain thereafter as a term and condition of continued employment.

*An Ohio EPA Wastewater Treatment Operator III License is preferred at time of appointment.*

### **Notes**

Applications must specifically address each of the minimum qualifications, directly showing how each is met.

### **Background Check**

A background investigation and evidence of Employment Authorization and Identity is required prior to employment. All candidates must pass any level of background investigation applicable to the position, including current city employees seeking transfer, promotion, demotion, etc. into a classified position.

### **Medical Examination & Drug and Nicotine Testing**

Final appointment is contingent upon the applicant passing a job-related medical examination including drug screen. Applicants offered employment with the City will be required to pass a nicotine screening. Newly hired employees must remain tobacco and nicotine free as a condition of continued employment. The Tobacco and Nicotine Free Hiring Policy does not apply to current City employees.

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