# **PUBLIC NOTICE**

# CITY OF BARBERTON, OHIO AN EQUAL OPPORTUNITY EMPLOYER

#### PLEASE READ THIS NOTICE CAREFULLY PRIOR TO FORWARDING RESUME

**POSITION** Manager Distribution and Collection

SUMMARY: Manager of Distribution and Collection directs and coordinates the operation

of assigned personnel; maintains inventory of materials and supplies;

prepares reports and other documentation.

CLASSIFICATION: Classified, Non-Bargaining, Exempt

Pay Grade 7 Full-Time

Starting Wage: \$62,211.00 up to \$79,237.42 depending on experience

BENEFITS: Medical, dental, vision and life insurance, vacation, sick leave, and pension

# **QUALIFICATIONS**

Bachelor's degree in science or engineering, plus five (5) years' experience in water distribution and sanitary sewer system construction, maintenance and repair, including experience in management, or equivalent combination of training and/or experience.

### **LICENSURE AND CERTIFICATION REQUIREMENTS**

Must possess Class II Operator's License in Water Distribution and Sewer Collection or equivalent and possess a Certificate of Competency in Backflow Prevention as recognized by Ohio EPA. Must possess a valid State of Ohio driver's license, plus must be able to qualify for and remain insurable under the City's vehicle insurance policy. May be required to obtain a Commercial Driver's license (CDL) and appropriate endorsements.

## MINIMUM ACCEPTABLE CHARACTERISTICS

Knowledge of: Supervisory practices; division policies and procedures; safety practices and

procedures; applicable EPA rules and regulation; the principles, practices, equipment, and material utilized in the installation, maintenance, repair of water distribution and sanitary sewer systems; inventory control practices;

backflow prevention practices and basic computer practices.

Skill In: Instructing others in the use of hand and power tools and the operation of

motorized equipment.

Ability to: Collect, analyze and interpret data and regulations; research and seek out

grant opportunities; create and implement programs and projects; understand GIS mapping systems; communicate effectively; prepare and maintain accurate documentation; develop and maintain working relationships with co-workers, supervisors, other professionals and the

general public.

Residency: Must be employable within the United States.

#### **EXAMINATION INTERVIEW**

Only those applicants who meet the <u>Minimum Qualifications</u> as outlined in this Notice will be interviewed for the position of Manager Distribution and Collection. Interview questions will be scored based on a 1-5 Scale; one (1) being the lowest and five (5) being the highest rating. Once all interviews are conducted and scored, a list will be assembled in rank order of all candidates from highest to lowest overall score. This list will be presented to the Civil Service Commission for approval and certification.

Candidates will receive notification of Rank Order electronically and regular US Mail.

# 1. Extra Credit

An applicant must receive a passing score of seventy percent (70%) prior to any extra credit added to the applicant's score. Maximum percentage of Extra Credit allowed is twenty-five percent (25%). Extra Credit is only applicable to entrance examinations.

### A. Military Service.

An Applicant who has completed service in the Uniform Services, who has been honorably discharged from the Uniform Services or transferred to the Reserve with evidence of satisfactory service, and who is a resident of this state and any member of a reserve component of the armed forces of the United States, including the Ohio National Guard, who has completed more than one hundred eighty (180) days of active duty service pursuant to an Executive Order of the President of the United States or an act of Congress may file a Certificate of Service or honorable discharge shall receive a credit of twenty percent (20%) of the person's total grade. A person who receives an additional credit under this section shall not receive an additional credit pursuant to Civil Service Rules.

#### B. Reserve Component of the Armed Forces of the United States.

An applicant in good standing of a reserve component of the armed forces of the United States, including the Ohio National Guard, who successfully completes the initial entry-level training, shall receive a credit of fifteen percent (15%) of the person's total grade given in the examination in which the person receives a passing grade.

#### C. Residency

When proper proof of acceptable and satisfactory residency in the City of Barberton is presented to the Commission, such applicant being otherwise eligible, shall be granted five percent (5%) of such grade.

Proper proof of acceptable and satisfactory residency is established only by notarized affidavit (sworn statement) declaring residency during the twelve (12) month period prior to the date of Notice of Examination. Residency Forms/Affidavits shall be provided in the application packet. Credit for residency will only be given to applicants returning a completed and notarized Residency Form/Affidavit.

A licensed Notary Public shall be available to notarize Residency Forms/Affidavits in the office of the Commission at no charge to the applicant. Under any circumstance, applicants shall not sign the Residency Form/Affidavit unless the applicant is in the physical presence of a licensed, State of Ohio Notary Public or properly licensed Notary Public or attorney for the U.S. Armed Military Service for those applicants currently on active-duty.

Applicants may be required to provide additional proof of residency upon the request of the Commission.

#### D. Credit for Prior Service in the City of Barberton

When proper proof of acceptable and satisfactory prior service with the City Barberton is presented to the Commission, such applicant being otherwise eligible, shall be granted an additional tenth of one percent for every completed month the applicant has worked for the City for a maximum of 5% total extra credit.

Applicants are responsible for notifying the Commission or the Secretary of prior City service at the time the application is submitted.

#### **HOW TO APPLY:**

A completed City of Barberton employment application and resume must be submitted to <a href="mwolfe@cityofbarberton.com">mwolfe@cityofbarberton.com</a> by 4:00pm, Friday, February 10, 2023. Go to <a href="https://cityofbarberton.com/150/Current-Notices-Job-Openings">https://cityofbarberton.com/150/Current-Notices-Job-Openings</a> to download a City application and to view the job description. Only City of Barberton applications with an accompanying resume will be considered for employment.

#### SUBMIT RESUME AND EMPLOYMENT APPLICATION

Civil Service Commission Office Attn: Michelle Wolfe 576 West Park Ave. Room 102 Barberton, Ohio 44203

or

Email: <u>mwolfe@cityofbarberton.com</u>

### **QUESTIONS:**

Telephone: (330) 848-6710 mwolfe@cityofbarberton.com

The City of Barberton is an equal opportunity employer.

False, misleading, or incomplete information provided during the application and background investigation process may result in disqualification from employment and may subject the applicant to possible criminal penalties.