



AN EQUAL OPPORTUNITY EMPLOYER

Employee Job Description

Distribution Laborer

Key Job Details:

Reports to: Assistant Distribution Superintendent Department: Distribution
Classification: Hourly (non-exempt) Full-Time Grade: 4 (\$16.29 – \$19.73/hour)
Employment Type: Full-Time Location: Delaware, OH
Hours: M-F 8:00 am to 4:30 pm.

Occasional off-shift hours and ability to serve on-call will be required.

Summary of Responsibilities:

Assists in the installation, maintenance, repair and replacement of water mains, hydrants, valves, meters and other related infrastructure on the water distribution system.

Essential Functions:

- Assist with installation of water mains, water pipes, meters and valves.
- Establish new water services/taps.
- Repair and maintain hydrants, meters and ruptured water lines as needed.
- Aid in landscape restoration work.
- Operate various types of equipment and vehicles including light-duty trucks and tractors with mowers.
- Clean and maintain equipment, tools and trucks. Ensure vehicles are stocked with proper items.
- Other duties as assigned.

Competencies and Qualifications:

Required:

- Knowledge in the use of various hand and power tools, and motorized equipment used for general repair and maintenance work.
- Willingness to perform manual labor in adverse weather conditions.
- A high school diploma or GED.
- A valid driver license with an acceptable driving record.

Desired:

- A current Ohio CDL Class A license.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Regularly required to stand, walk, and frequently required to stoop, kneel, crouch, or crawl.
- Frequently required to reach with hands and arms.
- Occasionally required to sit and climb or balance.

- Must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds.
 - Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
-

We offer an excellent benefit plan that includes health, dental, vision, life and disability insurance. Paid time off benefits include personal time, sick time, and vacation time. In addition to our pension plan we offer a 401(k) and a Roth Plan.

Apply at: [Delcower.org/careers](https://delcower.org/careers)

This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect changes in essential job duties made necessary by changing organizational needs, subject to reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants may also apply for this position by visiting Del-Co Water at 6658 Olentangy River Rd, Delaware OH, 43015 or calling (740) 548-7746.