



Employee Job Description

Groundskeeper

Why Work at Del-Co Water?

- 2021 Top Workplace Recipient as recognized by Energage and Columbus CEO Magazine
- We offer a Pension, 401(k) and Roth plan access
- Excellent advancement opportunities
- Competitive pay and insurance benefits
- Industry leader in workplace safety
- Paid time off including vacation, personal and sick time
- Educational reimbursement opportunities

Key Job Details

- Reports to: Special Projects Manager
- Department: Special Projects
- Classification: Hourly (Non-Exempt) Full-Time
- Schedule: Monday – Thursday 7:00 am – 5:30 pm. Ability to work occasional off-shift hours is required.
- Grade: 4 (\$16.59 - \$20.09/hr.)

Summary of Responsibilities:

- The Groundskeeper is responsible for performing landscaping tasks using power equipment and hand tools to maintain Del-Co facilities and properties. Duties for the role will be performed at various locations on Del-Co's system, including our main Olentangy campus, Morrow County campus, as well as our other water treatment facilities.

Essential Duties:

- Trims, prunes, and removes trees, bushes, shrubs, and hedges.
- Lays mulch and plants flowers, bushes, hedges, or shrubs.
- Removes deceased animal carcasses from grounds.
- Applies fertilizer, pesticides, and herbicides as directed.
- Empties and removes trash and debris.
- Performs power washing and window cleaning.
- Inspects gutters on buildings and cleans and repairs as necessary.
- Sands and paints facilities and company assets.
- Performs routine maintenance on power equipment.
- Inspect grounds, buildings, and other community features to identify, minimize and correct hazardous conditions or liability concerns.
- Conducts basic maintenance and repair on fencing and gates.
- On occasion, mows lawns, trims weeds, edges walkways, and collects and removes leaves.
- On occasion, aides snow removal crew with shoveling, snowblower and snowplow operation.
- Serves as an additional laborer for the Special Projects team.

- Other related duties as assigned.

Required Qualifications:

- High school diploma or equivalent.
- 1-3 years of experience in groundskeeping, landscaping, maintenance or a related discipline.
- Knowledge in the use of various hand and power tools, and motorized equipment used for general repair and maintenance work.
- Ability to multi-task and handle stressful situations.
- Willing to perform manual labor in adverse weather conditions.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Regularly required to stand, walk, and frequently required to stoop, kneel, climb, balance, crouch, or crawl.
- Repetitive movements of hands and fingers.
- Frequently required to reach with arms.
- Must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

DEL-CO WATER IS AN EQUAL OPPORTUNITY EMPLOYER

This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect changes in essential job duties made necessary by changing organizational needs, subject to reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants may also apply for this position by visiting Del-Co Water at 6658 Olentangy River Rd, Delaware OH, 43015 or calling (740) 548-7746.