

AN EQUAL OPPORTUNITY EMPLOYER

Seasonal Distribution Laborer

Key Job Details:

Reports to: Assistant Distribution Superintendent

Department: Distribution **Status:** Hourly (non-exempt) **Classification:** Temporary Hours: 8:00am-4:30pm M-F **Location:** Delaware, OH **Rate:** \$15.46 - \$15.96 / hour

Essential Duties:

- Paint and repair fire hydrants in Del-Co's service area.
- Paint equipment and buildings as needed.
- Assist with yard and landscape restoration work.
- Utilize hand and powered tools, and motorized equipment for general repair and upkeep of Del-Co property.
- Operate light duty trucks and tractors with mowers and be responsible for care of trucks and equipment.
- Other duties may be assigned.

Qualifications:

- Must be able to perform manual labor and work in adverse weather conditions.
- Possess basic knowledge in the use of various hand tools and powered tools.
- A high school diploma or GED is required.
- A valid State of Ohio Motor Vehicle Operators License is required.
- Acceptable driving record required.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand, walk, and frequently required to stoop, kneel, crouch, or crawl. The employee is frequently required to reach with hands and arms; and talk or hear. The employee is occasionally required to sit and climb or balance. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

DEL-CO WATER IS AN EQUAL OPPORTUNITY EMPLOYER

This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect

Revised 2019 Page 1 of 2

changes in essential job duties made necessary by changing organizational needs, subject to reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants may also apply for this position by visiting Del-Co Water at 6658 Olentangy River Rd, Delaware OH, 43015 or calling (740) 548-7746.

Revised 2019 Page 2 of 2