



## Employee Job Description

---

# Seasonal Landscaping Laborer (Summer 2024)

---

### Key Job Details:

**Reports to:** Groundskeeper

**Department:** Facilities

**Classification:** Temporary

**Status:** Hourly Non-Exempt

**Hours:** M-F 7:00 am – 3:30 pm (Hours / Days per week are flexible)

**Location:** Delaware, OH

**Rate:** \$15.46 - \$15.96 / hour

### Overview:

Del-Co Water is seeking a seasonal landscape employee to join our team during the peak season. The ideal candidate will have a passion for working outdoors, an eye for detail, and some experience in maintaining and improving landscapes.

### Essential Duties

- Trims, prunes, and removes trees, bushes, shrubs, and hedges.
- Lays mulch and plants flowers, bushes, hedges, or shrubs.
- Applies fertilizer, pesticides, and herbicides as directed.
- Empties and removes trash and debris.
- Performs power washing and window cleaning.
- Inspect grounds, buildings, and other community features to identify, minimize and correct hazardous conditions or liability concerns.
- On occasion, mows lawns, trims weeds, edges walkways.
- Other duties as assigned.

### Qualifications

- High school diploma or equivalent preferred.
- General understanding of landscaping techniques and tools.
- Valid Driver's License and acceptable driving record.
- Strong attention to detail and ability to follow directions.
- Ability to work independently and as part of a team.
- Must be able to work in adverse weather conditions.

### Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Regularly required to stand, walk, and frequently required to stoop, kneel, climb, balance, crouch, or crawl.
- Repetitive movements of hands and fingers.
- Frequently required to reach with arms.

- Must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds.
- Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

**DEL-CO WATER IS AN EQUAL OPPORTUNITY EMPLOYER**

This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect changes in essential job duties made necessary by changing organizational needs, subject to reasonable accommodation. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions of the position. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time. Applicants may also apply for this position by visiting Del-Co Water at 6658 Olentangy River Rd, Delaware OH, 43015 or calling (740) 548-7746.