



Montgomery County WATER RECLAMATION SERVICES MANAGER

SALARY	\$50.27 - \$67.87 Hourly \$104,561.60 - \$141,169.60 Annually	LOCATION	45449, OH
JOB TYPE	Full-time Regular	JOB NUMBER	05478
DEPARTMENT	ES - Environmental Services	OPENING DATE	06/21/2024

Position Overview

WATER RECLAMATION SERVICES MANAGER - \$7500.00 INCENTIVE!

This position offers a \$7,500 signing bonus, payable upon your start date, contingent upon a two-year commitment to employment.

Join us in Montgomery County and be a part of our commitment to excellence in wastewater management! Our upgraded West Carrollton wastewater treatment facility exemplifies our dedication to providing top-tier service to our residents. Managing 1200 miles of sanitary sewers and overseeing two wastewater treatment plants (including one in Kettering), we process approximately 35 million gallons of sewage daily. Our operations run 24/7, prioritizing environmental conservation and public health.

We're seeking individuals who understand and value high-quality service. As part of our team, you'll enjoy comprehensive benefits such as excellent healthcare coverage, generous paid time off, wellness programs, dental, disability, life, and vision insurance. Additionally, our outstanding pension plan and exemption from social security tax deductions due to retirement plan participation maximize your financial benefits.

In this administrative role, you will lead a team responsible for operating and maintaining critical sewer system infrastructure, including lift stations, water pump stations, and wastewater treatment plants. Your expertise in wastewater treatment processes, environmental regulations, laboratory procedures, and water infrastructure will ensure our continued compliance with state and federal standards, guaranteeing efficient and effective wastewater management across Montgomery County.

Come make a difference with us and contribute to the ongoing success of Montgomery County's wastewater operations.

Summary of Job Duties

Administration level in Environmental Services under administrative supervision of Water Reclamation Assistant Director. Provides leadership, guidance and direction to a team operating and maintaining sewer system lift stations, equalization basins, water pump stations, water storage tanks, wastewater treatment plants, ensuring compliance with all state and federal regulations; requires extensive knowledge of the wastewater treatment processes, environmental regulations, laboratory procedures, water and sewer infrastructure and equipment to ensure effective and efficient operations.

Acts as the Operator of Responsible Charge (ORC) for one or more water reclamation facilities; develops and implements strategies, programs and procedures to ensure compliance with state and federal regulatory standards for water reclamation facilities, water pump stations, water storage facilities, sewer lift stations, and sewer equalization basins; supervises, instructs and assigns duties to professional and field staff; performs plant and field visits as needed to ascertain status of equipment and processes; performs hiring, on-boarding, training, and performance evaluations; works with Human Resources to administer personnel matters in alignment with County policies to include decisions regarding hiring, dismissing, disciplining and any other personnel actions as appropriate; works with Safety to ensure safe working conditions; responsible for environmental programs including: NPDES permit, biosolids program, pretreatment program, plant storm water, surcharge program, RAPCA, BUSTR and ODNR regulations; guides the operations and maintenance teams in setting performance metrics for the operations, maintenance and regulatory compliance; provides reports and data analytics to recommend best practices.

Develops and monitors operating budgets; manages all expenses at water and sewer facilities including staffing, biosolids, energy, chemicals and fuel; works with vendors and contractors to solicit quotes; orders equipment and supplies and pays invoices; follows County purchasing rules and procedures; develops recommendations for infrastructure, facility, and equipment needs for short- and long-term planning; works collaboratively with engineering to execute capital improvement projects planning, design, and construction; plans and implements internal capital replacement/rehabilitation projects; coordinates with consultants, engineering firms and contractors; utilizes SCADA and other technology (i.e., in-line meters, analyzers) to continuously monitor efficiency of processes and equipment operating status; analyzes and recommends alternative operating strategies based on data.

Leads staff in identifying and prioritizing maintenance and operational work priorities and repair versus replace decisions; coordinates inventory program including the physical storeroom and electronic database; implements vertical asset maintenance program, documenting all information in the CMMS system; ensures vertical asset list is accurately maintained in GIS; manages and modifies maintenance plan to efficiently implement asset condition assessments, preventative maintenance program and reactive maintenance strategy.

Prepares a variety of standard operating procedures and operations, maintenance and regulatory reports for upper management and regulatory agencies; leads and presents information at a variety of meetings, including preparation of agendas and minutes; attends meetings at various professional organizations (i.e., OWEA, MVRPC) and regulators as needed; works collaboratively with a variety of other county staff members, regulators and municipalities to execute a variety of programs and initiatives.

Acts on behalf of the Water Reclamation Assistant Director and/or MCES Director, in the event of an absence or operational need.

(Performs Related Duties as Required)

Minimum Qualifications and Requirements

Equivalent to high school diploma plus work related training in management and technical areas; seven (7) years of experience in water and/or wastewater treatment operations and maintenance, including three (3) years supervisory experience, must have an Ohio Class IV Wastewater Treatment Operator's license and a valid driver's license with an acceptable driving record. Bachelor's degree in Environmental Science, Biology, Water Resources is preferred; OR alternative, equivalent evidence of the minimum class requirements.

Supplemental Information

Driving Requirement:

Must have a current valid United States driver's license with an acceptable driving record.

Training and Development:

Must maintain licensure and certification.

This position is designated as Unclassified under the provisions of ORC 124.11.

Montgomery County offers a competitive total rewards package including base salary determined on the role, experience, skill set and qualifications. It is not typical for an individual to be hired in at the top half of the range. Compensation decisions are dependent on the factors and circumstances of each case. We also offer a range of benefits and programs to meet employee needs, based on eligibility. These benefits include comprehensive health care coverage, Ohio Public Employees Retirement System (OPERS), tuition reimbursement, mental health support, financial coaching and more. Additional details about compensation and benefits will be provided during the hiring process and can be found at www.mcbenefits.org

Agency

Montgomery County

Address

451 West Third Street, 9th Floor

Dayton, Ohio, 45422

Website

<http://www.mcoho.org>

WATER RECLAMATION SERVICES MANAGER Supplemental Questionnaire

*QUESTION 1

Do you have a High School Diploma or equivalent?

- Yes
 No

QUESTION 2

How many years of experience do you have in directing the work of others, supervisor training and/or leading projects?

*QUESTION 3

Do you have an Ohio Class IV Wastewater Treatment Plant Operator's license?

- Yes
 No

* Required Question