## Succession Planning

"Our committee of Industry Professionals recognized the Ohio EPA Professional Class 1 Wastewater Operator OIT (Operator In Training) Credential from Operator Training Committee of Ohio (OTCO) as a clear career path beginning to working in water operation. They have recommended this credential to be included on the Ohio Department of Education's List of Industry Recognized Credentials for 2019-2020 at a 12 point value in the Agriculture career field."

From Industry Credential Review Team July 8, 2019

- 1. Talk to OTCO
  - a. Curtis Curtis@otco.org
  - b. Ann Ann@otco.org
  - c. Set up information session
    - i. Instructor
    - ii. Min qualifications for instructor approved by OTCO
      - a. Class 1 Certified Professional Operator for Class A
      - b. Class 2 Certified Profession Operator for a Class 1

- iii. Funding
  - a. Location for training
  - b. School- during regular school hours
    - i. Perkins Grant
    - ii. In classroom use Professional Operator WITH a Certified Teacher present
    - iii. Contact for school

OTCO contact school through Linda O'Conner

Set up appointment to meet with school

School says yes!

May need background check

Meet with potential students

#### iii. Funding

- 3. After school (Who is paying your salary? Or are you volunteering?
  - a. At School
  - b. Plant Water or Wastewater
  - c. Rec Center
  - d. Church
  - e. Other

#### iii. Funding

- 4. Who is paying your salary?
  - a. Or are you volunteering?
  - b. Students doing work online
    - i. Computers
    - ii. Kindles
  - c. How paying for books, Kindles, exams?

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