

The City of Mt. Pleasant is looking for an accomplished manager to lead our highly skilled team of water plant and distribution operators. **Knowing the tight market related to F-1 licenses in Michigan, we are expanding our applicant pool to experienced managers who do not currently hold an F-1 license. If you have 10+ years of management experience leading people and infrastructure projects, this is a great opportunity for you to join the City of Mt. Pleasant. Job seekers who have extensive experience within the water, public works, or municipal infrastructure setting, with successful management of large projects, have worked within the guidance of EGLE and MIOSHA, and understand the best practices necessary to lead a technically strong team should apply now!** The City will still require the successful candidate to advance their water licensure and eventually become an F-1, but we will support our next Superintendent through the entire process. Starting Salary in the **upper \$70,000's to mid \$80,000's**; a signing bonus and relocation support may be available, depending on qualifications.

This exciting opportunity has become available following a series of employee transitions and retirements. We are seeking applications and resumes from strong leaders who are energetic, self-directed, team-oriented, and flexible to fill the position of Water Treatment Superintendent. The Mt. Pleasant Water Department is staffed by one Water Treatment Superintendent, one Lead Distribution Operator, three Water Distribution Operators, and six Water Plant Operators. The plant operates two shifts, seven days a week. The department maintains 100 miles of water main and a state-of-the-art lime-softening treatment plant that began operation in December of 1995. The plant is an 8MGD lime/caustic softening plant that is operated using a SCADA system. The Water Department staff operate and maintain the treatment plant, the distribution system, three well fields, two reservoirs, two elevated tanks, and a high service pump station.

The successful candidate will be strong leader, who is flexible, analytical, organized, and capable of working on multiple projects and issues concurrently. Must be able to adapt and accept change in priorities with ease, provide guidance and direction to a strong team in a fast-paced environment, work with others to develop efficiencies within the department and across department lines, provide excellent customer service, and demonstrate strong leadership skills. A sense of humor and strong communication skills are essential. The City of Mt. Pleasant values the individual contributions of each team member and encourages employees to seek professional growth and the highest level of certification.

The Superintendent must be a strong leader and manager with the ability to understand technical processes and lead highly skilled staff.

We are looking for a candidate with:

- A Bachelor's Degree in public health, public administration, biology, engineering, water technology, or related science field, or an equivalent amount of leadership experience within water, public works or municipal infrastructure.
- Collegiate training in a related field with formal training in water treatment plant and distribution system operation, maintenance and testing, or an equivalent combination of education and experience is optimal.

- EGLE F-1 with at least five years progressively responsible experience, two years of which must be at plant management level, is preferred but not required. Please note, we will work with the right candidate to obtain their F licensure over time.
- One year of experience in water softening plant operations, is optimal.
- **If you do not hold a F-1 license, then we are looking for a leader who has 10+ years of leadership/management experience in water, public works or municipal infrastructure who possess the ability to complete the testing process to obtain an F-1 license over the next several years.**
- A valid driver's license and a safe driving record required.

The standard office hours are Monday through Friday 8:00 a.m. to 4:30 p.m. Additional hours are to be expected for various circumstances and emergency situations.

To be effective and connected with the Mt. Pleasant community, we request that the Superintendent live locally within 12 months of hire, reside and maintain principle domicile within the limits of Isabella County or within 20 miles from the nearest city limit, whichever is greater.

City Profile:

Mt. Pleasant is a growing and financially stable community located in the geographic center of Michigan's Lower Peninsula. We are a warm and friendly community dedicated to retaining our small-town traditions while building a vital economy. The area population officially stands at 26,016 but can swell to two or three times that number due to special events and the approximate 30,000 daily visitors to the Soaring Eagle Resort and Casino located at the east City limits.

We are also home to Central Michigan University's 15,000 plus students and many of its employees. CMU offers more than 170 programs at the Bachelor, Master, and Specialist Degree levels, as well as their Medical School. Mid-Michigan College's Mt. Pleasant Campus is an option for those who wish to transfer to a university or prepare for a career in health, business, or industrial technologies. Five other colleges and/or universities are within 45 miles of Mt. Pleasant. This community is dedicated to education and offers seven neighborhood schools, one middle school, and two high schools. There is also one parochial and two charter schools.

The Mt. Pleasant community provides an abundance of recreational and cultural opportunities ranging from hockey to chamber music concerts. Golfers are especially pleased with the 13 courses available within a 30-minute drive. The City Parks and Recreation Department offers a wide range of recreational programs for all ages, including youth soccer, softball, golf, basketball, volleyball, and tennis. The City operates and maintains 11 parks comprising 300 acres, offering venues for picnicking, swimming, fishing, canoeing, and hiking. The Isabella County park system adds another 900 acres with similar opportunities as well as camping and cross-country skiing.

The City of Mt. Pleasant offers a robust and generous fringe benefit package including medical, prescription, dental, vision and employee life insurance options, an annual housing incentive, a MERS defined benefit pension program with a 2% multiplier, deferred compensation with a 3% employer contribution, medical and dependent flexible spending accounts, non-taxable tuition reimbursement program, and a variety of wellness incentives offered through our voluntary HealthSteps Wellness Program.

This posting will remain active until the position is filled.

Additional information:

- Job Description
- PACT Policy Handbook
- Organizational Chart
- City of Mt. Pleasant Culture Document

To be considered for this position, please submit ALL of the following:

1. Letter of Interest and Resume;
3. Job Application; **this is a public position, as such the City cannot guarantee confidentiality once the applicant accepts an invitation to interview. If you would like to request confidentiality during the pre-interview phase, please indicate your request on the application form.**

Submit these materials to: City of Mount Pleasant, Human Resources Department
Email: HR@mt-pleasant.org **Fax:** 989-779-5317

Please combine multiple documents into a single PDF file before submitting. Incomplete documents will not be accepted. The City of Mt. Pleasant is an Equal Opportunity Employer.

For more information, please visit www.mt-pleasant.org/jobs.