

VILLAGE OF WELLINGTON

An Equal Opportunity Employer

APPLICATION FOR EMPLOYMENT

NOTICE: APPLICATIONS FOR EMPLOYMENT WILL BE CONSIDERED FOR A PERIOD OF NINETY (90) DAYS FROM THE DATE OF SUBMISSION. IT IS THE APPLICANT'S RESPONSIBILITY TO RESUBMIT ANOTHER APPLICATION IN ORDER TO RECEIVE CONSIDERATION FOR AN OPENING AFTER THE NINETY (90) DAY PERIOD.

**PLEASE TYPE OR PRINT RESPONSES TO ALL OF THE QUESTIONS
CONTAINED ON THE ENTIRE APPLICATION FORM.**

Position Sought: _____

Last Name: _____ First Name: _____ Middle Initial: _____

Home Address: _____

City/State/Zip Code: _____

Home Phone: _____

Social Security Number: _____

Are you an Adult, legally emancipated, or otherwise legally eligible to work in the State of Ohio?

Yes: _____ No: _____

EMPLOYMENT HISTORY AND WORK EXPERIENCE
IN THIS SECTION, LIST ALL EMPLOYMENT HISTORY AND WORK EXPERIENCE IN DATE ORDER, INCLUDING MILITARY EXPERIENCE. BEGIN WITH YOUR CURRENT EMPLOYER. USE ADDITIONAL PAPER IF NECESSARY. FAILURE TO INCLUDE ALL EMPLOYMENT MAY BE GROUNDS FOR DISQUALIFICATION.

Current Employer: _____
(Enter "None" if unemployed)

May we contact your current employer prior to employment by the Village? Yes: _____ No: _____

Address: _____

City/State/Zip Code: _____

Phone: _____

Dates Employed – From: _____ To: _____

Job Title: _____ Supervisor Name: _____

Beginning Salary: _____ Ending Salary: _____

Describe your duties, responsibilities, equipment operated, promotions, etc.

Why do you want to leave? _____

Previous Employer: _____

Address: _____

City/State/Zip Code: _____

Phone: _____

Dates Employed – From: _____ To: _____

Job Title: _____ Supervisor Name: _____

Beginning Salary: _____ Ending Salary: _____

Describe your duties, responsibilities, equipment operated, promotions, etc.

Why did you leave? _____

Previous Employer: _____

Address: _____

City/State/Zip Code: _____

Phone: _____

Dates Employed – From: _____ To: _____

Job Title: _____ Supervisor Name: _____

Beginning Salary: _____ Ending Salary: _____

Describe your duties, responsibilities, equipment operated, promotions, etc.

Why did you leave? _____

Previous Employer: _____

Address: _____

City/State/Zip Code: _____

Phone: _____

Dates Employed – From: _____ To: _____

Job Title: _____ Supervisor Name: _____

Beginning Salary: _____ Ending Salary: _____

Describe your duties, responsibilities, equipment operated, promotions, etc.

Why did you leave? _____

IF YOU NEED TO LIST ANY ADDITIONAL PREVIOUS EMPLOYERS, PLEASE USE A BLANK SHEET OF PAPER TO DO SO.

EDUCATION AND TRAINING

THIS SECTION IS INTENDED TO GIVE THE VILLAGE INFORMATION ABOUT THE EDUCATION AND TRAINING THAT THE APPLICANT HAS COMPLETED, AND TO DEMONSTRATE THE SKILLS, KNOWLEDGE AND ABILITIES OF THE APPLICANT TO PERFORM THE JOB DUTIES OF THE POSITION.

High School attended: _____

Address: _____

Did you graduate? _____ High School Equivalent? _____

Courses pertaining to job applied for: _____

Activities, awards, achievements, etc., related to the position applied for: _____

College or Trade School attended: _____

Address: _____

Dates of Attendance – From: _____ To: _____

Did you graduate? _____ Degree: _____

Courses pertaining to job applied for: _____

Activities, awards, achievements, etc., related to the position applied for: _____

Graduate School attended: _____

Address: _____

Dates of attendance – From: _____ To: _____

Did you graduate? _____ Degree: _____

Courses pertaining to job applied for: _____

Activities, awards, achievements, etc., related to the position applied for: _____

PLEASE USE THE FOLLOWING SPACE TO PROVIDE ANY FURTHER INFORMATION ON TRAINING, EDUCATION, SKILLS, ABILITIES HOBBIES, VOLUNTEER WORK, ETC., THAT YOU POSSESS OR HAVE EXPERIENCED THAT MAY BE HELPFUL IN THE EVALUATION OF YOUR APPLICATION.

PERSONAL INFORMATION

Do you have any commitments (i.e., second job, school, etc.) which might interfere with, or adversely affect, your employment should we select you for a position?

Yes: _____ No: _____

If yes, please explain: _____

Are you legally permitted to work in the United States?

Yes: _____ No: _____

PLEASE LIST THREE (3) REFERENCES WHO ARE NOT RELATED TO YOU THAT YOU HAVE KNOWN FOR AT LEAST ONE (1) YEAR.

Name: _____

Address: _____

Phone: _____

Name: _____

Address: _____

Phone: _____

Name: _____

Address: _____

Phone: _____

PLEASE ANSWER THE FOLLOWING QUESTIONS IF THEY ARE APPLICABLE TO THE POSITION FOR WHICH YOU ARE APPLYING.

Do you possess a valid State of Ohio Driver's License? Yes _____ No _____

If no, can you obtain one prior to employment? Yes _____ No _____

Do you possess a valid State of Ohio Commercial Driver's Licenses? Yes _____ No _____

If yes, what Class of License? Yes _____ No _____

What CDL Endorsements? Yes _____ No _____

If no, can you obtain the proper class of commercial Driver's License and Endorsements for the position you are applying for prior to employment? Yes _____ No _____

PLEASE READ EACH OF THE FOLLOWING PARAGRAPHS CAREFULLY, INDICATE YOUR UNDERSTANDING OF, AND CONSENT TO, THE CONTENTS AND CONDITIONS OF EACH BY PLACING YOUR INITIALS AT THE END OF EACH PARAGRAPH. IF YOU HAVE ANY QUESTIONS REGARDING ONE OR MORE PARAGRAPHS, CONTACT THE VILLAGE BEFORE INITIALING.

1. I understand and accept that if I am selected for employment, my employment may be conditioned upon my passing any medical/psychological examination that the Village deems necessary to determine whether I can perform the essential functions of the position, with reasonable accommodation when necessary. I understand and accept that this may include drug, alcohol, or substance abuse testing.

Initials: _____

2. I understand and accept that given the duties and responsibilities of the Village, I may be required to work weekends, evening hours, or at other times as determined by the Village, including overtime hours.

Initials: _____

3. I understand and accept that it may be necessary for me to sign any waivers necessary to allow the Village to obtain information from my current and former employers, schools and personal references.

Initials: _____

4. I understand and accept that if any information required in this application is found to be falsified or intentionally excluded, my application may be disqualified from further consideration. I further understand and accept that if I am employed by the Village, I may be subject to disciplinary action, including termination, if any information required by this application has been falsified or intentionally excluded.

I solemnly swear that all of the information furnished in this employment application is true, accurate and complete to the best of my knowledge. I authorize investigation of all statements contained in this application. I recognize that my future employment with the Village will be jeopardized if I engage in substance abuse, illegal drug use, or alcohol use.

Applicant's Signature

Date

REFERENCE LIABILITY RELEASE

Name: _____

Address: _____

Social Security Number: _____

In connection with my application for employment with the Village of Wellington, and by affixing my signature hereto, I am authorizing the release of any and all information, to be made available to the Village, concerning my work habits, employment record, and personal conduct and character, including any confidential or privileged information which may be available.

Additionally, I release from all liability and claim of damages the Village of Wellington and any agency, firm, organization, or individual providing such information to the Village. Further, it is understood that all the personal information compiled as a result of this release shall be used for the exclusive purpose of evaluating my candidacy for employment with the Village of Wellington.

Signed: _____

Date: _____

EEO DATE: VOLUNTARY DISCLOSURE FORM

Regulations of the Equal Employment Opportunity Commission (EEOC) require Villages to compile data regarding the nature and makeup of their work forces in order to further the goals of Title VII of the Civil Rights Act of 1964, as amended. Your responses to the following questions will help the Village comply with this requirement. Completion of this questionnaire is entirely voluntary on your part. Should you opt to complete the questionnaire, your responses will be used by the Village solely for the purposes of preparing the reports required by the EEOC. Your response will be kept confidential and will play no part in the Village's evaluation of your employment performance or status of your treatment as an employee. The completed questionnaire will be kept separate from your personnel file.

Name (Optional): _____

Age: _____ Sex: _____

Racial and ethnic categories:

White (not of Hispanic origin) _____

Black (not of Hispanic origin) _____

Hispanic _____

Asian or Pacific Islander _____

American Indian or Alaskan Native _____

Handicapped/Disabled _____

Classification/job for which you are applying: _____

Date: _____

NOTE: This form is to be maintained separately from the application form.

Village of Wellington, Ohio
Operator, Sewer Department
Job Description

| | |
|----------------------------|----------------------------------|
| Job Title: | Operator, Sewer Department |
| Position Type: | Non-exempt, Fulltime, Year-Round |
| Appointment Dates: | Employment at Will |
| Supervisor: | Wastewater Superintendent |
| Occupational Group: | Craft/Trades and Protective |

JOB OVERVIEW AND PURPOSE

Under general supervision, performs duties of a Wastewater Operator and be required to operate various Village equipment, operate, and maintain wastewater system.

This job description is intended merely to illustrate the duties that may be assigned to persons assigned this title. It should not be interpreted to describe all the duties that may be required of persons holding a position assigned this title or to limit the nature and extent of assignments a person may be given.

A. ESSENTIAL JOB FUNCTIONS AND DUTIES – illustrative, other duties may be assigned

1. Maintain continuity of plant operations, to assure quality discharge to streams.
2. Perform appropriate monitoring to assure process efficiency and permit compliance.
3. Follow directives of supervisors.
4. Exercise responsible authority over subordinates.
5. Maintain safe work environment, utilizing safe work practices at all times. Conform to all existing safety regulations.
6. Maintain availability to be on-call as scheduled and respond to emergencies after hours.
7. Abide by policies set forth in the Village of Wellington Personnel Policy Manual.

B. Non-essential (extraordinary) Job Functions

1. Engage in continuing education and maintenance of competency to perform tasks in wastewater and subsequently, water treatment as needed.
2. Potential exposure to paints and other coatings and associated fumes.
3. Potential exposure to “Extremely Hazardous materials” such as chlorine gas, and other wastewater treatment-related chemicals including but not limited to aluminum sulfate, ferric/ferrous products, polymers, and UV irradiation.
4. Potential exposure to, and handling of, compressed gas and miscellaneous fuels, and oils.
5. Potential exposure to noise levels ranging from light to heavy.

C. Other duties as assigned.

EDUCATION

1. High School Diploma or GED
2. Computer literacy.

An individual who poses a direct threat to himself/herself or others in the workplace will be deemed not qualified for this position.

SUPERVISORY RESPONSIBILITY

Supervisory role as needed

Revised 12/15/2023

Village of Wellington, Ohio
Operator, Sewer Department
Job Description

SPECIAL CERTIFICATES, REGISTRATIONS, LICENSES REQUIREMENTS

- Ohio Class 1 Operator's License or ability to obtain through examination within two years of employment.

KNOWLEDGE, SKILLS, AND ABILITIES

1. Chemistry background preferred. Training will be provided.
2. Familiarity with Supervisory Control and Data Acquisition (SCADA) systems.
3. Computer literacy.

PHYSICAL/MENTAL REQUIREMENTS

The physical demands described here are representative of those that are needed by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to work in various climatic conditions of cold, heat, snow, rain, etc.
- Ability to lift, stoop, bend, carry, crawl, kneel, and heave.
- Ability to perform assigned tasks.
- Ability to operate equipment to perform assigned tasks.
- Must have endurance necessary to perform these duties throughout a standard eight (8) hour day.
- Ability to work in a confined space or tight locations such as lift station housings and wet wells.

ENVIRONMENTAL CONDITIONS AND SAFETY CONCERNS

1. Potential exposure to blood borne pathogens, sewage, other potentially infectious materials, confined spaces, and associated gases.
2. Potential exposure to paints and other coatings and associated fumes.
3. Potential exposure to "Extremely Hazardous Materials" such as chlorine gas, and other water treatment-related chemicals including but not limited to aluminum sulfate, ferric/ferrous products, polymers, and UV irradiation.
4. Potential exposure to, and handling of, compressed gas and miscellaneous fuels, and oils.
5. Potential exposure to noise levels ranging from light to heavy.

EQUIPMENT

1. Familiarity with tractors/mowers.
2. Experience with various power tools.

EMPLOYMENT OPPORTUNITY WASTEWATER DEPARTMENT WASTEWATER OPERATOR

The Village of Wellington is seeking applicants for the position of Wastewater operator. This position is responsible for performing work in the operation and maintenance of the wastewater treatment plant and associated equipment.

Duties will include assisting with all aspects of Wastewater Treatment Plant and collection system operation and maintenance, including, but not limited to, the operation of motors, pumps, screens, electric stand-by generators, chemical feed and monitoring equipment, Supervisory Control and Data Acquisition (SCADA) systems, housekeeping, and any other ancillary equipment. Will perform lab chemistry for plant process efficiency and other duties under the direction of the Chief Operator and Wastewater Superintendent.

Minimum Qualifications: Applicants must possess a high school diploma or GED and a valid Ohio driver's license. Applicant must possess an Ohio Class I Wastewater Operator's license or ability to obtain through examination within two years of employment. Chemistry background preferred.

A competitive rate of pay, benefits and OPERS retirement is offered for this position.

Application and job description may be obtained online at www.villageofwellington.com or at the Village Town Hall, 115 Willard Memorial Square, 3rd Floor. Applications must be return to Village of Wellington, Attn: Jonathan Greever, Village Manager, 115 Willard Memorial Square, Wellington, Ohio 44090. Applications will be accepted for position until filled.

The Village of Wellington is an EEO/AA employer.