

# **Gene N. Dockery, PhD, LMHC, LPCC, CCMHC, NCC**

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www.genedockery.com

Seattle University

## **Education**

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### **Doctor of Philosophy in Counselor Education and Supervision** 2019-2023

Department of Counseling and Higher Education (CACREP-Accredited Program)

Ohio University

Dissertation: *"They Didn't Hear Me and I Don't Think They Wanted to Hear Me:" Queer Counselors' Experiences With Heterosexism in Supervision During Practicum and Internship*

### **Master of Arts in Counseling** 2017-2019

Department of Counseling and Human Services (CACREP-Accredited Program)

East Tennessee State University

College Counseling and Clinical concentrations

### **Bachelor of Arts in Psychology** 2012-2015

Minor in Health and Wellness Promotion

Department of Psychology

University of North Carolina Asheville

## **Licensure & Certifications**

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Licensed Mental Health Counselor (Washington) #MHC.LH.61451938

Licensed Professional Clinical Counselor (Ohio) #E.2303540

National Certified Counselor with Certified Clinical Mental Health Counselor specialization  
#1234228

## **Appointments**

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Assistant Clinical Professor of Counseling Fall 2023-Present  
Seattle University, On-Ground Clinical Mental Health Counseling (CACREP-Accredited Program)

## **Professional & Scholarly Interests**

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LGBTQ Inclusion in the Counseling Profession and Higher Education

Disability Justice and Neurodiversity

Public Policy and Legislative Advocacy

## **Scholarly Activities**

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## Publications

### Peer Reviewed

Green, D. A., **Dockery, G. N.**, & Williams, B. A. (2023). The prevalence and impact of cyber racism in counseling cyberspaces. *Journal of Multicultural Counseling and Development*, 51(3), 195-207. <https://doi.org/10.1002/jmcd.12276>

Jenkins, C. D., Savitsky, D., Mahon, M. M., **Dockery, G. N.** & McBride, M. (2020). Advocacy in action for sexual, affectional, intersex, and gender expansive identities. *Journal of LGBT Issues in Counseling*, 14(4), 374–392. <https://doi.org/10.1080/15538605.2020.1827478>

### Invited Publications

Barr, S., **Dockery, G. N.**, Cory, J. & Sevelius, J. (2023). Trauma-informed mental health care with TNG communities. In T. G. Goetz & A. S. Keuroghlian (Eds.), *Gender-affirming psychiatric care* (pp.153-170). American Psychiatric Association.

### Book Chapters

Bloom, A. & **Dockery, G. N.** (2024). Queer affirmative practice. In B. Owenby & K. Campbell (Eds.), *Counseling model encyclopedia*. [submitted to editors]

### Newsletters

**Dockery, G. N.** (2021, April). Using creative art interventions with transgender & gender expansive youth. *Chi Sigma Iota Exemplar*, 36(1), 37-41. [https://cdn.ymaws.com/www.csi-net.org/resource/resmgr/publications\\_exemplar/spring\\_2021\\_exemplar.pdf](https://cdn.ymaws.com/www.csi-net.org/resource/resmgr/publications_exemplar/spring_2021_exemplar.pdf)

**Dockery, G. N.**, Bhatia, R. & Khudu, K. (2021, February). Supporting international students during COVID-19. *Counselors for Social Justice Newsletter*, 11-13. <https://drive.google.com/file/d/1DntqaUKiw3sWQ0-UeK0mvJ9NoMrDqpch/view>

### Informal Research Reports and Resources

Dockery, G. N. (2023). SAIGE member policy resources developed by public policy cmte. <https://drive.google.com/drive/folders/17mCVWH4WVAiC2gkTc8PiuRcZuaeEL0NB?usp=sharing>

Green, D. A., **Dockery, G. N.**, & Williams, B. A. (2021, July 23). *Cyber racism on CESNET: An examination of perceived prevalence and impact*. drdariusagree.com. [https://www.drdariusagree.com/uploads/1/3/6/4/136473967/cesnet\\_cyber\\_racism\\_report.pdf](https://www.drdariusagree.com/uploads/1/3/6/4/136473967/cesnet_cyber_racism_report.pdf)

## Scholarship in Progress

**Dockery, G. N.,** Khan-Snyder, V. L., Westcott, J. B., & Lawson, G. (in progress). *Applying the ACA advocacy competencies to advocate on behalf of transgender, nonbinary, and gender expansive people.*

Fainstein, D. & **Dockery, G. N.** (in progress). *Anti-oppressive assessment in school psychology: A call to action* (working title).

Green, D. A., **Dockery, G. N.,** & Bayne, H. B. (in coding). *Heterosexism in counseling cyberspaces, a qualitative content analysis of CESNET.*

**Dockery, G. N.,** Charette, R. J., & Nelei, G. (in progress). *The lived experiences of self-concealment among transgender and gender expansive counselors in the workplace.*

Pierce, K. L., **Dockery, G. N.,** & Starkweather, H. (in progress). *Guidelines for accessibility for counseling conferences.*

Tomlinson, B. R. & **Dockery, G. N.** (in progress). *Utilizing liberation psychology with LGBTQ+ college students.*

## Conference & Symposium Presentations

### National

**Dockery, G. N.,** Gorritz FitzSimons, F., Charette, R. J., & Khan-Snyder, V. L. (Upcoming October 2024). *Enacting transformational leadership to create policy change: A policy and legislative advocacy workshop for counseling change agents.* Presentation to be given at the SAIGE 2024 Conference.

Khan-Snyder, V. L. & **Dockery, G. N.** (Upcoming October 2024). *Creative pedagogy to actively engage students in social justice advocacy.* Presentation to be given at the NCACES 2024 Conference.

**Dockery, G. N.,** Man, J, Fulton-DeLong, B., Davis, T. & McKinney, R. (April 2024). *Changing times: Addressing present concerns for LGBTQ+ individuals for future success.* Presentation given at the 2024 ACA Conference & Expo.

Yoon, E., Ho, Y. J., & **Dockery, G. N.** (April 2024). *What makes you become a trans ally: Counseling transgender nonbinary, and gender expansive individuals with the understanding of TNG/E identity development.* Poster presentation given at the 2024 ACA Conference & Expo.

**Dockery, G. N.** & Khan-Snyder, V. L. (April 2024). *Fulfilling counselors' ethical duty as advocates: A primer on how to act as change agents in the legislative process.* Presentation given at Antioch University's 2024 Online Social Justice Symposium.

**Dockery, G. N.** & Stevens, M. M. (February 2024). *Research design, grant writing, and evaluation, oh my!*. Presentation given at the ASGW 2024 Conference.

**Dockery, G. N.** (October 2023). *Examining experiences of heterosexism in the supervision of queer counselors-in-training during field placement*. Poster presented at ACES 2023 Conference.

Decker, E., **Dockery, G. N.**, Pierce, K. L., Starkweather, H. (October 2023). *Disability Justice and Accessibility Committee*. Presentation given at ACES 2023 Pre-conference as part of the ACES Diversity and Inclusion Interest Network event.

**Dockery, G. N.** (March 2023). *Supporting trans populations: Practical applications of ACA advocacy competencies*. Presentation given at the 2023 ACA Conference & Expo.

**Dockery, G. N.** (October 2022). *Mad, crimp, queer: Disability justice as a framework for counseling & advocacy*. Presentation given at the SAIGE 2022 Conference - LGBTQGEIAP+ Inclusivity in Leadership & Mentorship.

Morgan-Swaney, C. T. T. & **Dockery, G. N.** (October 2022). *Leading in limbo: Exploring experiences of steering LGBTQGEIAP+ advocacy efforts amidst a hostile sociopolitical landscape*. Presentation given at the SAIGE 2022 Conference - LGBTQGEIAP+ Inclusivity in Leadership & Mentorship.

Jackson, K., Prasath, P. R., **Dockery, G. N.**, Bhatia, R., & Civan, K. (February 2022). *Online experiential training groups: A guide to planning, facilitating, and supervising*. Presentation given at the ASGW Conference.

**Dockery, G. N.** (February 2022). *Utilizing relational-cultural therapy in group work with LGBTQ college students to increase belonging*. Poster presented at the Association for Specialists in Group Work Conference.

Tomlinson, B. & **Dockery, G. N.** (October 2021). *Teaching counseling values and gatekeeping irreconcilable values in counseling students*. Poster presented at the Association for Counselor Educators and Supervisors Conference. (Canceled because of COVID-19 concerns)

**Dockery, G. N.** (July 2021). *Nurturing collective liberation in mental healthcare: Utilizing liberation psychology with trans and gender expansive clients*. Poster presented at the Transgender Professional Association for Transgender Health Conference, Virtual Conference.

**Dockery, G. N.** (October 2020). *Addressing the intersection of queerness and disability: Implementing disability justice in mental healthcare*. Workshop presented at the Transforming Care Conference, Virtual Conference.

**State**

**Dockery, G. N.** (May 2022). *Beyond competence: Affirming trans & gender diverse youth in counseling*. Presentation given at the 2022 SAIGEO Virtual Conference.

**Dockery, G. N.** & Morgan-Swaney, C. T. T. (April 2022). *Educate and advocate with SAIGEO: Ohio house bills 454 and 616*. Presentation given at the Ohio Counseling Association Spring 2022 Conference, Virtual Conference.

**Dockery, G. N.** (March 2022). *Supporting trans youth: Social justice & legislative advocacy*. Poster presented at the Chi Sigma Iota Ohio Conference, Virtual Conference.

**Dockery, G. N.** (September 2021). *Nurturing collective liberation in mental healthcare: Utilizing liberation psychology with trans and gender expansive clients*. Presentation given at the TransOhio into the Unknown: Trans & Ally Symposium, Virtual Event.

**Dockery, G. N.** & McLuckie, A.V. (April 2021). *From living in fear towards living queer: A workshop on trauma-informed queer space making*. Workshop presented at the Kenyon Queer and Trans Studies Conference, Virtual Conference.

McLuckie, A.V., **Dockery G. N.** & Shuler, A. R. (November 2020). *A pedagogy of care: Incorporating trauma-informed care in higher education*. Workshop presented at the American Council on Education Women's Network Ohio's Conference, Virtual Conference.

Stevens, M. M. & **Dockery, G. N.**, (May 2020). *Supporting supervisees in engaging in personal counseling*. Paper presented at the Chi Sigma Iota Ohio Conference, Virtual Conference.

## **Webinars**

**Dockery, G. N.** & Lycan, K., Nielson, H. M. & Golden, N. (May 2024). *Aspec panel discussion*. Presentation given by ACA of Washington in collaboration with WA-SAIGE.

**Dockery, G. N.** & Bloom, A. (February 2024). *Affirming queer neurodivergence: Counseling LGBTQ+ clients with autism & ADHD*. Presentation given as part of a SAIGE Education Webinar Series.

**Dockery, G. N.** (November 2023). *Queer affirming supervision*. Presentation given for WA-SAIGE and presented in partnership WACES and ACA of Washington.

Green, D. A., **Dockery, G. N.**, Williams, B. A., & Varnado-Johnson, C. (November 2021). *Addressing cyber hate in counseling cyberspaces*. Paper presented at the Fall Counselors for Social Justice Webinar Series.

McLaughlin, S., **Dockery, G. N.**, & Payne, M. (October 2021). *Working affirmatively with trans and queer people of color*. Webinar presented in collaboration with SAIGEO.

## **Invited Presentations**

- Khan-Snyder, V. L. & **Dockery, G. N.** (March 2024). *Advocacy when under attack: Instilling strong advocacy skills in counselors*. Presentation given as part of a SAIGE Education Webinar Series.
- Gorritz, F., **Dockery, G. N.**, Hipolito, C. P., Shillingford, M. A., (January 2024). Navigating the crossroads of anti-DEI policies and counseling professionals: Ensuring equitable support for all. Virtual AMCD Panel Discussion Webinar.
- Dockery, G. N.** (December 2023). *Neurodivergence, neuroscience, and helping professions*. Virtual presentation given through BrainstormLIVE in association with Marshall University.
- Marsalek, D. N., **Dockery, G. N.**, & Khan-Snyder, V. L. (June 2023). *Speaking in support of LGBTQ+ people through advocacy and allyship*. Virtual presentation given in collaboration with ACA as part of ACA's Pride Webinar Series.
- Dockery, G. N.** (April 2023). *Queering & crippling research in counselor education & supervision*. Presentation given as part of Out of the Margins: Occupying Counseling Research with Underrepresented Identities, a Liberation Speaker Series sponsored by Southern Connecticut State University.
- Dockery, G. N.** & Bell, T. (February 2023). *Addressing anti-LGBTGEQIAP+ legislation: Practical applications for legislative advocacy*. Presentation given as a presidentially sponsored SAIGE Education Webinar.
- Sauer, M. & **Dockery, G. N.** (February 2023). *Aromantic mental health*. Presentation given during the Ace + Aro Alliance of Central Ohio's Aro Week celebration in collaboration with SAIGEO and Equitas Health.
- Dockery, G. N.** & Sauer, M. (October 2022). *Asexual mental health*. Presentation given during the Ace + Aro Alliance of Central Ohio's ACE Week celebration in collaboration with SAIGEO and Equitas Health.
- Dockery, G. N.** (June 2022). *Advocacy letter writing workshop*. Workshop given as part of a collaboration between SAIGEO and the Ohio Counseling Association's Political Action Committee as part of the response to Ohio House Bill 454.
- Dockery, G. N.** (March 2022). *Counselors' response to Ohio house bill 454*. Presentation given virtually for Ohio Counseling Association's Legislative Advocacy Day.
- Dockery, G. N.** (September 2021). *Neurodiversity and LGBTQ+ experiences*. Virtual workshop presented in collaboration with the OU LGBT Center.
- Dockery, G. N.** (November 2020). *Queer excellence over lunch: Coping during the COVID semester*. Virtual workshop presented in collaboration with the OU LGBT Center.

## Awards

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- Gilbert and Kathleen Wrenn Award for a Humanitarian and Caring Person* April 2024
- Awarded by the American Counseling Association
- Approved Clinical Supervisor Training Award* November 2023
- Awarded by the National Board for Certified Counselors Foundation
- Public Policy and Legislation Award* October 2023
- Awarded by the Ohio Counseling Association
- SAIGE Graduate Student Award* March 2023
- Inaugural Gene Dockery Excellence in Advocacy Award* June 2022
- Awarded by the SAIGE Ohio, named after Gene in perpetuity as acknowledgement of their advocacy efforts
- Timothy Robertson Supervisor/Mentor Award* Spring 2021
- Awarded by the Alpha Chapter of Chi Sigma Iota
- Outstanding Second-Year Doctoral Student* Spring 2021
- Awarded by the Alpha Chapter of Chi Sigma Iota
- Outstanding Counselor Education Doctoral Student* Spring 2021
- Awarded by The Gladys W. and David H. Patton College of Education at Ohio University
- Stonewall Student Leadership Award* Spring 2021
- Awarded by the Ohio University Division of Student Affairs & Diversity and Inclusion
- SAIGEO Doctoral Emerging Leader* 2021-2022
- NCACES Doctoral Emerging Leader* 2020-2021
- Outstanding First-Year Doctoral Student* Spring 2020
- Awarded by the Alpha Chapter of Chi Sigma Iota
- Outstanding Tuition Scholar* May 2019
- Awarded by the Clemmer College of Education at ETSU

## Grants

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- ACES Graduate Student Research Grant* Spring 2022
- Proposed research: Investigating the Experiences of Queer Counselors-in-Training in Supervision (dissertation)

*Counselors for Social Justice Grant Award* Spring 2021  
• Proposed research: Cyber Racism in Online Communities for Counselors, PI: Darius A. Green, PhD, NCC

*Chi Sigma Iota Statewide/Regional Networking Grant* Fall 2021  
• Awarded by Chi Sigma Iota for the proposed CSI Ohio Conference

## **Teaching & Supervision**

### **Faculty Teaching & Supervision**

Seattle University, Assistant Clinical Professor

COUN 5300: Counseling for Social Justice	Fall 2024
COUN 5640: Clinical Mental Health Counseling Practicum (2 sections)	Fall 2024
COUN 5660: Clinical Mental Health Counseling Internship 2	Spring 2024
COUN 5000: Research for the Counseling Profession	Spring 2024
COUN 5170: Group Counseling Theories and Practice	Spring 2024
COUN 5650: Clinical Mental Health Counseling Internship 1	Winter 2024
COUN 5510: Counseling Skills Lab	Winter 2024
COUN 5070: Counseling Across the Lifespan	Winter 2024
COUN 5300: Counseling for Social Justice	Fall 2023
COUN 5640: Clinical Mental Health Counseling Practicum	Fall 2023

### **Graduate Teaching Assistant**

Ohio University, Instructor of Record

EDCE 4400: Foundations of Group Dynamics	Spring 2021
EDCE 3003: Stress Management	Fall 2019-Spring 2020

### **Teaching Internship**

Ohio University, Co-Teaching Master's Counseling Courses

EDCE 7620: Legal and Ethical Aspects of Counseling with Dr. Mona Robinson	Fall 2021
• Responsibilities included: course planning, assisting in teaching class content, grading assignments, and facilitating class discussions	



EDCE 7320: Personality Assessment with Dr. Yegan Pillay

Spring 2020

- Responsibilities included: assisting in teaching class content, facilitating group presentations, grading assignments, meeting with students individually, facilitating class discussions in class and online

## **Doctoral Supervision of Master's Students**

Ohio University, Providing a component of master's counseling courses as a doctoral student

Group Counseling Lab, virtual

Spring 2021

- Responsibilities: run one-hour groups with 7 students, process observer on weeks where student lead, provide feedback to students for improvement of skills, and evaluate progress across the semester, Supervised by Dr. Christine Bhat

Counseling Theories Lab, virtual

Fall 2020

- Responsibilities: watching counseling videos with and providing feedback to counselors in training in a group setting, facilitating conversations between students, helping students identify strengths and counseling identity, Supervised by Dr. Yegan Pillay

Solution Focused Brief Therapy Lab, virtual

Summer 2020

- Responsibilities: watching counseling videos and providing feedback to counselors in training, Supervised by Dr. Yegan Pillay

Counseling Theories Lab

Fall 2019

- Responsibilities: watching counseling videos with and providing feedback to counselors in training in a group setting, facilitating conversations between students, helping students identify strengths and counseling identity, Supervised by Dr. Yegan Pillay

## **Clinical Experience**

### **Licensed Professional Clinical Counselor**

Queer Audacity Counseling and Consultation LLC

August 2023-Present

- Owner of private practice providing mental health counseling, consultation, and training that centers empowerment, validation, and social justice from an anti-oppression standpoint.
- Specializing in queer neurodivergence offering individual counseling to adults and teenagers

### **Licensed Mental Health Clinician**

Affirming Pathways Psychotherapy, LLC

June 2021-July 2023

- A private practice in Newark Ohio specializing in affirming care for all gender, sexual/affectional, and relationship structure minority identities and expressions
- Working with children, adolescents, adults, and couples in individual and group work, engaging in advocacy in the community, developing inclusive trainings and consultations, and other duties
- The practice was awarded *Mental Health Professionals of the Year* by Mental Health America of Licking County in 2022

## **Clinician I**

Mid-Ohio Psychological Services

January 2020-July 2021

- Community mental health agency in Lancaster Ohio, providing individual counseling, engaging in advocacy with clients and the community, providing crisis management as needed, completing intakes
- Working with clients including children and adolescents, adults, older adults, court ordered, severe psychological impairment or disability, addiction and recovery, trauma and complex trauma

## **Professional Consultation & Trainings**

Navigating the Political Landscape as Counselor Advocates: A How to Guide for State-Level LGBTQ-Affirming Legislative Advocacy for the Alpha Nu Epsilon Chapter of Chi Sigma Iota – October 2023

Gender Justice in the Academy: Practical Applications for Faculty and Staff for Antioch University New England faculty and staff – September 2023

Affirmative Therapy with Transgender and Gender Expansive Clients for Mid-Ohio Psychological Services – May 2020

## **Other Relevant Experience**

Graduate Student Leader

Summer 2021-Spring 2022

Ohio University LGBT Center

- Supervisor to undergraduate student workers, planning programming, providing training on accessibility and trauma-informed care, facilitating trans students group, organizing and planning trans awareness week events, and staffing the center

## **Professional Organizations**

**American Counseling Association (6540622)**

American Rehabilitation Counseling Association (ARCA)

Association for Counselor Education and Supervision - Western (ACES/WACES)

Disability Justice and Accessibility Diversity and Inclusion Interest Network

Association for Humanistic Counseling (AHC)

The Association for Multicultural Counseling and Development (AMCD)

Association for Specialists in Group Work (ASGW)

Counselors for Social Justice (CSJ)

Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)

Washington Chapter (WA-SAIGE)

**Chi Sigma Iota**

Alpha Chapter

**Ohio Counseling Association (OCA)**

Society for Sexual, Affectional, Intersex, and Gender Expansive Identities of Ohio  
(SAIGEO)  
Southeast Ohio Counseling Association (SEOCA)

## **Transgender Professional Association for Transgender Health (TPATH)**

### **Service**

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#### **Counseling Profession**

AHC Legislation Committee Member July 2024-Present

ASGW Research Committee Co-Chair July 2024-Present

- Working to review and evaluate research grant proposals, develop communication material to support research grant application process, developing, implementing, and assessing the research mentorship program with the Journal of Specialists in Groups Work Editors

WA-SAIGE President July 2024-July 2025

- Working in Washington State to advocate for the voice, equity, and inclusion of LGBTGEQIAP+ persons within the counseling profession and beyond

Journal of LGBTQ Issues in Counseling Editorial Board Member Fall 2023-present

- Working to read, review, and provide feedback on manuscripts for the journal in service to SAIGE

WA-SAIGE President-Elect August 2023-July 2024

ASGW Research Committee Vice Chairperson August 2023-Present

SAIGE Public Policy Chairperson December 2022-Present

CSJ CES Taskforce Member Summer 2022-Present

- The taskforce was formed by Counselors for Social Justice as a way to address social justice issues in counselor education and supervision through research, education, and advocacy

SAIGE Conference Committee Member Summer 2021-Present

- Assisted in the planning and implementing of the SAIGE virtual conference of 2021
- Volunteer chairperson for the 2022 SAIGE Conference in Chicago, IL primarily responsible for recruitment and coordination of volunteers
- Assisting with 2023's virtual conference planning including reviewing proposals

SAIGEO Southeast Ohio Representative July 2022-July 2023

- Executive board member responsible for communicating and representing the needs of SAIGEO members and the LGBTGEQIAP+ community of the southeastern region of Ohio through advocacy, education, and community collaboration
- Founded and Chaired SAIGEO's Policy Committee

SAIGEO Conference Proposal Reviewer March 2022

OCA Government Relations Committee Member July 2021-July 2023

TPATH Conference Proposal Reviewer Summer 2021

Chi Sigma Iota, Chapter President Spring 2021-Spring 2022

- Alpha Chapter, Ohio University
- Presidential duties included overseeing the executive board and the chapter as a whole, facilitating both the executive team meetings and the chapter meetings for the organization, staying abreast of all committee planning, programming, and assisting with overall sponsored functions
- Committee chairperson for the 2022 CSI Ohio Conference
- Editor of the biannual chapter newsletter

ASGW Research Committee Member June 2020 – Present

SAIGE Graduate Student Committee Member Fall 2019 – Spring 2023

- Worked on creating a mentorship program and a resource library for LGBTQ+ counselors

Ask Me About My Intersections: SAIGE Virtual Conference volunteer October 2020

- Moderated sessions, assisted presenters with technology issues

## University

University Diversity and Inclusion Committee (UDIC) Voting Member Fall 2021-Spring 2022  
Ohio University

- Worked to initiate, foster, coordinate, evaluate and effectively communicate the diversity and inclusion activities of Ohio University through ongoing and upcoming initiatives and events that support the goal of enhancing the environment for diversity, inclusion and equity across the university

LGBT Center Assistant Director Search Committee Member Summer 2021-Fall 2021  
Ohio University

- Assisted in the search for and hiring of the new assistant director of the Ohio University LGBT Center

LGBT Affairs Commissioner Fall 2021-Spring 2022  
Ohio University

- Ohio University Graduate Student Senate position responsible for communicating the needs of LGBTQ+ graduate students to the body and aiding in creating a more inclusive campus community

Covid Concerns Committee Member  
Ohio University

Spring 2020 – Spring 2022

- Ohio University Graduate Student Senate subcommittee focused on addressing the concerns and inequalities created by the ongoing pandemic for graduate students

Doctoral Advocacy Internship  
Ohio University LGBT Center

Fall 2020

- Collaborated with staff on professional development and promoting individual and organizational growth, facilitated the trans student group, provided wellness workshops for students, integrated trauma informed frameworks, consulted on mental health issues for LGBTQ+ populations, & mentored undergraduate students

Developed a proposal to create a LGBT Center  
East Tennessee State University

2019

- Done in place of a graduate thesis, assembled a committee to implement the proposal, ETSU's Dr. Patricia Robertson Pride Center opened in the Spring of 2020

## Department

Diversity, Equity, and Inclusion Committee Co-Chairperson  
Seattle University

Fall 2023-Present

- Co-leading the DEI committee across the four counseling specialties/delivery methods to continue current efforts by the department, college, and university regarding social justice and multiculturalism through fostering inclusive admission processes, creating robust support systems for marginalized community members, and addressing growth areas
- Committee is spearheading program effort to implement CACREP standards Section 1: H & I

Curriculum Committee  
Seattle University

Fall 2023-Present

- Representing the on-ground clinical mental health counseling program on a committee with online clinical mental health counseling, school counseling, and online school counseling to make textbook selections, coordinate common syllabus information and standards, liaise for course revision or creation, coordinate orientation for adjuncts, and reporting to the College of Education Curriculum Committee

Department Representative for the Graduate Student Senate  
Ohio University

Spring 2020 – Spring 2021

- Represented the Department of Counseling and Higher Education at Ohio University, responsible for communicating the needs of graduate students in the department to the general body and vice versa

## Public Policy

### SAIGE Public Policy Chairperson

December 2022-Present

- Leading the committee that works with counselors, state branches, other divisions, and the American Counseling Association to provide responses to human rights violations and make members aware of advocacy opportunities
- Current efforts by the committee include development and implementation of a SAIGE education webinars on legislative advocacy, crafting organization statements about various anti-LGBTQ bills, creating campaigns for awareness of anti-LGBTQ legislation, assisting with SAIGE state branches with advocacy, connecting with ACA and divisions to advocate, and keeping track of the anti-LGBTQ legislation
  - <https://saigecounseling.org/public-policy-committee/>
  - <https://www.counseling.org/about/values-statements>

### OCA Government Relations Committee Member

July 2021-July 2023

- SAIGEO Liaison, advocating for LGBTQIA issues as they impact the counseling profession through legislation and public policy in Ohio
- Southeast Ohio Counseling Association Liaison & Chair representing the southeast region of Ohio
- Assistant editor of *The Counseling Advocate* the quarterly newsletter for the Ohio Counseling Association's Government Relations Committee
- Led OCA's opposition to HB 454 which would have banned affirming care for trans and gender expansive youth this included writing public statements and testimony and providing said testimony to committee at the capital
- Helped with OCA's response to HB 616 which would have banned "divisive content" from schools including sexual orientation, gender identity, intersectionality, and critical race theory through preparing public statements and educating counselors through presentations with the OCA
- Led OCA's opposition to Ohio State Board of Education Resolutions that were attempting to remove Title IX protections from trans and gender expansive youth this included writing public statements and testimony and providing said testimony at board meetings
- Led OCA's opposition to HB 151 which included provisions to ban trans and gender expansive youth from school sports this included writing public statements and testimony, joining opponent letters with other provider groups, and providing said testimony to committee at the capital
- Led the OCA's opposition to house bills 6, 8, 68, and 113, as well as aiding with opposition to senate bill 83 which attempt to ban trans people from playing sports, forcibly out LGBTQIA youth, ban gender affirming care for minors, ban "controversial topics" from higher education, and further marginalize trans youth through dehumanizing awareness campaigns
  - Primary author of OCA's HB 6 (trans sport ban) testimony
  - Authored and testified in opposition of HB 68 (gender affirming care ban) for OCA
  - Co-authored written testimony in opposition to HB 8 (don't say gay)

## Community

Ace + Aro Alliance of Central Ohio Board Member

July 2022-Present

- Working on the board of directors to serve the asexual and aromantic community by providing services, sharing resources, fostering programming, and advocating for ace and aro equity throughout the Central Ohio region and abroad
- Appointed to the position of Treasurer December 2022

Athens City Council Inclusive Language Workgroup

January 2022-May 2022

- Acted as part of the workgroup went through the city code line by line and provided the city council with edits and potential changes to make the language of it more inclusive to benefit the community of Athens Ohio

Diversity and Inclusion Steering Committee Member

July 2020-June 2021

Mid-Ohio Psychological Services

- Reviewed and revised current agency policies to assess diversity and inclusion, develop trainings that foster diversity and inclusion, advocate for diversity and inclusion in the community

OUt Grads President

Summer 2021-Spring 2022

- OUt Grads is a student organization at Ohio University for LGBTQ+ graduate students and nontraditional students, worked with three other students to navigate through the university process to make the organization official, the organization is focused on supporting LGBTQ+ grad students, providing space for collaboration across disciplines, putting on educational talks and presentations, and mentoring LGBTQ+ undergraduate students

OUt Grads Vice President

Fall 2020-Spring 2021

Trans Group Vice President

Fall 2020-Summer 2021

- The Trans Group is a student group run in partnership with the Ohio University LGBT Center. The group is focused on providing social support for trans and gender expansive students at OU. This includes creating social events, educational events, and advocacy at the university and the community

## Clinical Development

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Trans Affirming Therapist Training

LGBTQ+ Client Training

HIPAA Training

Community Health Systems Training

Clinical Documentation Training

Clinical Supervision Certificate

Medically Necessary Documentation Training

Implicit Bias and Microaggressions Training

Person Centered Planning and Care Training

Diagnostic Assessment and Treatment Prescriptions Training  
Understanding Appalachian Culture Training  
Telehealth Psychotherapy and Telehealth Intake Training  
Utilizing Play Therapy Techniques in Telehealth Treatment Training

## **Exams**

National Counseling Examination – 2019  
National Clinical Mental Health Counseling Examination – 2023

## **Teaching & University Development**

Equitable Searches and Hiring Training Part 1  
Seattle University

Search Committee Training: Candidate Evaluation and Selection  
Ohio University

Power-Based Personal Violence & Bystander Intervention  
Ohio University

Safe Zone Training  
Ohio University LGBT Center

Safe Zone Training  
East Tennessee State University

## **Media Appearances**

National Board for Certified Counselors. (2024, August 21). SAIGE continues a tradition of advocacy. *NBCC Visions*. [https://nbcc.org/resources/nccs/newsletter/saige-continues-a-tradition-of-advocacy?\\_zs=R84kN1&\\_zl=Tp6X7](https://nbcc.org/resources/nccs/newsletter/saige-continues-a-tradition-of-advocacy?_zs=R84kN1&_zl=Tp6X7)

- Interviewed about SAIGE's public policy efforts

Cooper, S. (2023, June 26). ACA and SAIGE co-host webinar on LGBTQ+ advocacy and allyship. *Counseling Today*. <https://www.counseling.org/publications/counseling-today-magazine/article-archive/legacy/aca-and-saige-co-host-webinar-on-lgbtq-advocacy-and-allyship>

- Article about presentation Gene gave with the ACA

Woodson, A. (Host). (2023, May 18). Dismantling hate against the transgender community - the power of advocacy – united for transgender rights [Audio podcast episode]. In *The Voice of Counseling from the American Counseling Association*. <https://acapodcast.libsyn.com/dismantling-hate-against-the-transgender-community-the-power-of-advocacy-united-for-transgender-rights>

- Interviewed about supporting the trans community in counseling and advocacy



Barnes, N. (2023, February). New to CSJ: The counselor education and supervision task force. *Counselors for Social Justice Newsletter*. 12-13.

<https://drive.google.com/file/d/1xFkpmLOy8Zh3nY38udH8mjsc8WUw4IBy/view>

- Interviewed about the forming of and membership on a new CSJ taskforce

Scott, C. (2023, January). Legislative advocacy with Gene Dockery. *Southeast Ohio Counseling Association Newsletter*, 4.

- Interviewed about recent advocacy efforts at the Ohio State House and School Board

Serge, L. (2022, January 2). Chosen families help ease holiday stress for queer individuals. *The Post*. <https://www.thepostathens.com/article/2022/01/chosen-family-holidays-winter-break-queer-experiences-lgbt-center>

- Interviewed about the importance of found family and belonging for LGBTQ individuals

Austrew, A. (2021, December 17). How to help kids set healthy New Year's resolutions, according to experts. *Care.com*. <https://www.care.com/c/helping-kids-set-new-years-resolutions/>

- Interviewed about what healthy goal setting looks like for children

Cates, C. & Ryan, C. (Hosts). (2021, July 24). Research is a capitalist hellscape [Audio podcast episode]. In *Interdisciplinary: The health care podcast from Healwell*.

<https://podcasts.apple.com/us/podcast/research-is-a-capitalist-hellscape/id1545446717?i=1000529884445>

- Discussed the factors that shape academic research and how this can perpetuate stigma and pathologize LGBTQ identities

Wright, C. (Host). (2021, January 14). we need to ask better questions [Audio podcast episode]. In *Queersplaining with Callie Wright*. <https://player.fm/series/queersplaining-1624061/we-need-to-ask-better-questions>

- Discussed the myth that homophobic people are secretly gay, bias in research, and what good LGBTQ research looks like