

SPIRITUAL GIFTS

EXAMPLES FROM SCRIPTURE: Rom 12:6-8, 1 Cor 12:8-10, 28-30, Eph 4:11, and 1 Pet 4:9-11.

- **LEADERSHIP**—Leadership aids the church by leading and directing members to accomplish the church's goals and purposes. Leadership motivates people to work together in unity toward common goals.
- **ADMINISTRATION** - Persons with the gift of administration lead the church by steering others to remain on task. Administration enables the church to organize according to God-given purposes and long-term goals.
- **TEACHING** - Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the church.
- **KNOWLEDGE** - The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth.
- **WISDOM** - Wisdom is the gift that discerns the work of the Holy Spirit in the church and applies His teachings and actions to the needs of the body.
- **PROPHECY** - The gift of prophecy is proclaiming the Word of God boldly. This builds up the church and leads to conviction of sin. Prophecy manifests itself in preaching and teaching.
- **DISCERNMENT** - Discernment aids the church by recognizing the true intentions of those within or related to the church. Discernment tests the message and actions of others for the protection and well-being of the church.
- **EXHORTATION** - Possessors of this gift encourage members to be involved in and enthusiastic about the work of the Lord. Members with this gift are good counselors and motivate others to service.
- **EXHORTATION** - exhibits itself in preaching, teaching, and ministry.
- **SHEPHERDING** - The gift of shepherding is manifested in people who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member.
- **FAITH** - Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds.
- **EVANGELISM** - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship.
- **APOSTLESHIP** - The church sends apostles from the church to plant churches or be missionaries. Apostles motivate the church to look beyond its walls in order to carry out the Great Commission.
- **SERVICE/HELPS** - Those with the gift of service/helps recognize practical needs in the church and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes.
- **MERCY** - Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the church by empathizing with hurting members. They keep the church healthy and unified by keeping others aware of the needs within the church.
- **GIVING** - Members with the gift of giving give freely and joyfully to the work and mission of the church. Cheerfulness and liberality are characteristics of individuals with this gift.
- **HOSPITALITY** - Those with this gift make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the church.
- **SIGN GIFTS** - Sign gifts, such as tongues, visions, healing, raising the dead, and prophesying, were a confirmation of God's message and messenger, in order that people might hear and believe. They were primarily centered on the first presentation of the gospel among various people groups. Once the message was confirmed, the signs faded away. We typically don't need those signs to be repeated in our lives, but we do need to receive the same gospel message.