



CODE OF CONDUCT

A Code of Conduct is an integral part of involvement in the Fort St. John Farmers' Market Association.

The Code of Conduct requires all Members and Guest Vendors, (their volunteers and/or employees), to:

- Refrain from words, actions, and behaviour – in any medium (in person, social media, text, email, or private messages) -- that demonstrate disrespect for any other member and guest vendors, volunteer, employee, or customer of the market
- Uphold FSJ Farmers' Market reputation and integrity by ensuring that their conduct, whether in person, online, or otherwise, brings respect and dignity.
- Be vigilant in ensuring an environment that is safe and protects all from emotional, physical, verbal, and sexual abuse.
- Respect others' rights to privacy and the confidentiality of their personal information.
- Respect and abide by the laws of Canada, British Columbia, the BC Societies Act, the Fort St John Farmers' Market Association bylaws, and any applicable regulations specific to the items the member sells
- Treat all fairly, knowing that FSJ Farmers' Market does not tolerate unlawful discrimination based on race, national or ethnic origin, citizenship, colour, religion, sex, age, mental or physical ability, political beliefs, socio-economic status, health-related status, sexual orientation, marital status, or any other grounds enumerated in the human rights legislation of the jurisdiction in which the individuals involved are located.

Fort St. John Farmers' Market Association reserves the right to act regarding any breach of the Code of Conduct including the expulsion from the membership and/or market venues.

Signature on Membership or Guest application signifies you have read and understand this policy of Fort St. John Farmers' Market Association.

Signed,

Name - Signature and printed

Date