

# LEADERSHIP DEVELOPMENT *plan*

## GOAL

### SMART

Specific, Measurable, Achievable,  
Relevant, Time-bound



## WHY

What makes this important to me?  
Who would I be if I did it?  
What will happen if I don't?



## VALUE(S)

What values are attached to this?  
What do I really care about?



## WHEN

Start & End Date

## WHO

Who can support me?  
Who else is involved?

## CELEBRATE

How will I celebrate?  
When will I celebrate?

## POTENTIAL OBSTACLES

What and/or who might get in my way?  
What false beliefs am I holding onto?

## POSSIBLE SOLUTIONS

What types of prompts can I use?  
What action can I take now to avoid obstacles?

## LITTLE STEPS

How can I get started?  
What would capture my progress?

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## RESOURCES

What tools/connections do I already  
have access to or could create?

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## NOTES

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GOAL



WHY



VALUE(S)



WHEN

WHO

CELEBRATE

POTENTIAL OBSTACLES

POSSIBLE SOLUTIONS

LITTLE STEPS

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RESOURCES

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NOTES

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