

PUBLIC MEETING OF THE VERNON FIRE DISTRICT BOARD MINUTES
April 27, 2021 5:30 p.m. at the Vernon Public Library, Vernon, AZ 85940

1. **CALL TO ORDER:** Time: 5:32 pm.
2. **ROLL CALL:** Present: John Vehar Present, Adrian Aldredge, Randy Mifflin, Paul Kovacic via zoom,
3. **PLEDGE OF ALLEGIANCE & PRAYER**
4. **RECOGNITION OF GUESTS.** None
5. **CALL TO THE PUBLIC** - Chair mentioned to public that since there will be a public hearing in June for the budget and question/ Answer will take place then and not tonight.
Chris Avery- I used to work with VFD and I feel ALS and paramedics needed here in this community to provide EMS services. They have the funds to do this. Turnover is high like my own story It's not just money.
Laura Doty: My comment in totally different. Fire hydrants in Eagle ridge. Who is responsible?
Chris Kenyon- My son is leaving here and Rich Pettit too. Our family here over 20 years and I feel that we need to address this
Candy Campbell – We have a large turnover here. Fire Fighters want to work but because of the sleep waiver they leave. They love this community. These are the men we need.
Kevin Vickers FF turnover due to wage is not true. VFD is the highest paying Department in Apache County and I know because I have worked at them all. I love working here.
Jon Dahl- Kate and Jon lived here for 25 years. Want to thank you all for being here Appreciate what you've done.
Paul Kovacic thanked all in the public for their interest in the community.

6. REPORTS AND CORRESPONDENCE:

- A. **Chair Summary** -None
- B. **Chief's Report** – See attached.
- C. **Financial Report** – This is the March Financial report. We started the month with \$51,584.73 and ended with \$114,625.23 County funds, \$172,574.14 in special revenue, \$54,422.33 in Payroll. We spent \$61,905.57 in March.

7. CONSENT ADGENDA

- A. The Board has reviewed the financial report for March 2021.
- B. The Board has reviewed and approve the March 2021 meeting minutes.

8. BUSINESS

1. **Motion that the Board has approved the consent agenda.** Randy Mifflin motioned to accept consent agenda as written. Paul Kovacic 2nd. Vote: Unanimous
2. **Discussion and possible Action:** Audit Review- The annual Independent audit was Reviewed with James Saunders LLC via Zoom. A summary was read, and Mr. Saunders addressed different financials he looks at as a baseline. Summary included in meeting minutes.
3. **Discussion and Possible Action:** Wage Scale policy revision. Chief addressed the Board on the wage issues throughout the county and shortage of fire fighters also. The only way we compete is to try to stay competitive so the policy and wage changes. (attached)
4. **Discussion and Possible Action:** Resolution 2021-003- Read in its entirety. Motion by Randy Mifflin to approve resolution as written. Adrian Aldredge 2nd Vote: Unanimous YES
5. **Discussion and Possible Action:** Board Open seat vacancy. Posted for the position for three weeks prior to Board meeting. Dave Peelman was the only person who applied. Paul Kovacic motioned to accept Peelman application for the position. Randy Mifflin 2nd Vote: YES unanimous.

9. FUTURE AGENDA ITEMS – none at present

10. ADJOURNMENT: Motion to adjourn by Randy Mifflin, Adrian Aldredge 2nd: VOTE: YES, Unanimous Time:
6:19 pm