

EXHIBIT C

Requesting confirmation of no conflict of interest for the two submitted proposals and associated members, researchers and staff

Griffin, Michelle (COM) <michelle.griffin@commerce.wa.gov>

Thu, Oct 16, 2025 at 7:53 AM

Good morning scoring team,

Commerce received two proposals for the Reparations Study before the deadline. I have performed the administrative review of the proposals to ensure each submission is complete and meets the minimum requirements, including cost responsiveness.

The purpose of this email is to ensure there are **no conflicts of interest**. Conflicts of interest undermine the integrity of the process, erode public trust, and harm applicants & communities. I have received signed Conflict, Bias, and Confidentiality forms from everyone in this email but now I need confirmation after you review the business names and names of affiliated members, researchers, and staff.

Here are the names of both responses.

1. Global Business Development, LLC

Lynn French, President and CEO

Subcontractor University of Washington Center for Anti-Racism and Community Health (ARCH); Led by Dr. Wendy Barrington

Subcontractor: Samuel DuBois Cook Center; Dr. William "Sandy" Darity; Duke University

Subcontractor: A. Kirsten Mullen; Ms. Mullen's business is called ARTEFACTUAL

Subcontractor: Emmaline MacBeath; Ms. MacBeath's business is called Missing Link DNA

2. Further Consulting Services, LLC D.B.A. Truclusion

Managing Principal: Yien Wang Folino

Principal: Marvin Jones

Principal: Ashley Gardner, Ph.D.

Principal: Dane Wolfrom

Genealogy Team; Mica Anders, MFA and Dr. Tara Kelly, Ph.D. Sociocultural Anthropologist, and expert in migration patterns of enslaved people originating from Western Africa

Valuation & Policy Team: Thomas Craemer, Ph.D., and Marvin Slaughter, MPP

If you have any potential conflicts of interest, **no matter how small**, please let me know immediately.

For scoring, evaluators must score individually.

Please remember that **responses are confidential until Apparent Successful is announced.**

I will send scorers the two bids, the RFP, and the scoring matrix after receiving a confirmation from everyone that you have no conflicts of interest with these two organizations and affiliated members, researchers, and staff.

Thank you very much for agreeing to score and I hope you have a wonderful day!

Michelle

Michelle Griffin | PROGRAM MANAGER

Community Services Division | Washington State Department of Commerce

601 E. Riverside Avenue, Suite 470

Spokane, WA 99202

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