## **Job Description**

Company is an innovative architecture, engineering, energy efficiency, and construction management firm that collaborates holistically with private and public entities to approach facility and infrastructure projects.

Preferred Location for role: Williamsville, NY (HQ)

Will consider candidate being based in one of their other New York State officescan be based in any of these offices:

Rochester, NY; Syracuse, NY; Albany, NY

Company is currently seeking a Department/Program Manager to oversee the Water Treatment Engineering Resource Group out of our Williamsville, NY headquarters. This leadership position has the critically important role of coordinating project work with our water/wastewater leaders and technical team.

Responsibilities include scheduling of project teams, coordinating team commitments and deadlines, managing the groups utilization, technical training, quality, mentoring and coaching of technical professionals. This leadership role serves as a liaison between the Water/Wastewater Division Manager including company management objectives and technical team project efforts.

In addition to these management responsibilities, this Department/Program Manager will serve as both an engineering technical lead for medium to large scale study, design, and construction projects involving water treatment and storage projects associated with water treatment facilities.

Responsibilities:

Become the trusted advisor to our established water clients and supplement our sales team in the development and securing of new project work.

Diagnosing, analyzing and implementing treatment process improvements.

Optimization of treatment plant operation systems including pretreatment, filtration, chemical disinfection, residuals, energy systems, and water storage.

Asset evaluation and related long-term capital planning.

Hydraulic modeling of treatment system processes and storage systems.

Supplementing utility staff with water expertise in critical situations.

Represent the Company's Water Group within the organization to corporate management.

Oversee the growth, development, and management of between 5-10 engineers. Leading the water system engineering staff in the day-to-day activities of the team.

Qualifications:

A Bachelor of Science Degree in Civil, Chemical, or Environmental Engineering or related fields is required.

Current PE license is required.

The ideal candidate has 10 plus years of experience in water treatment discipline.

Proficient in MS Office, with working knowledge of drafting software (CAD/Revit)

Candidate must have a valid driver’s license and be available to travel to job sites and client meetings.

Occasional overnight travel will be required.

Capable of working independently; minimum supervision required.

Previous team leadership, management experience, and mentoring skills.

What we offer:

Employee-focused company culture and work environment.

Work-life balance including:

Hybrid work policy

Flexible work

Great benefits including:

Medical, dental, and vision

401k match

PTO

Life insurance

HSA and FSA options.

Career advancement opportunities with Career and Professional Development.

Tuition reimbursement.

Parking reimbursement.

Wellness programs and health stipend.