

# Membership Orientation Test



*Linked in Friendship, Connected in Service*

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# Membership Orientation Test

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### Part One (A): How Much Do You Know about The Links, Incorporated?

Directions: Fill in the blank with the correct word(s) for questions 1-38

1. The three purposes of The Links, Incorporated, as outlined in our National Constitution, are to promote and engage in the following activities:
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
2. The Links, Incorporated was founded on this date. \_\_\_\_\_
3. Who were the founders of The Links, Incorporated?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
4. In what city was the organization founded? \_\_\_\_\_
5. In what state was the organization first incorporated? \_\_\_\_\_
6. Where is the organization currently incorporated? \_\_\_\_\_
7. The Links, Incorporated has a 501(c)4 tax exempt status. The Links Foundation, Incorporated has a 501(c) \_\_\_\_\_ tax exempt status.
8. Name our Past National Presidents:
  - a. First: \_\_\_\_\_
  - b. Second: \_\_\_\_\_
  - c. Third: \_\_\_\_\_
  - d. Fourth: \_\_\_\_\_
  - e. Fifth: \_\_\_\_\_
  - f. Sixth: \_\_\_\_\_
  - g. Seventh: \_\_\_\_\_
  - h. Eighth: \_\_\_\_\_
  - i. Ninth: \_\_\_\_\_
  - j. Tenth: \_\_\_\_\_
  - k. Eleventh: \_\_\_\_\_
  - l. Twelfth: \_\_\_\_\_
  - m. Thirteenth: \_\_\_\_\_
  - n. Fourteenth: \_\_\_\_\_
  - o. Fifteenth: \_\_\_\_\_
  - p. Sixteenth: \_\_\_\_\_
  - q. Seventeenth: \_\_\_\_\_

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9. Name our current National Officers:
- a. National President: \_\_\_\_\_
  - b. National Vice President: \_\_\_\_\_
  - c. National Recording Secretary: \_\_\_\_\_
  - d. National Treasurer: \_\_\_\_\_
  - e. National Parliamentarian: \_\_\_\_\_
10. Name the four (4) elected officer positions and the one (1) elected committee chair position at the Area level:
- a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
  - d. \_\_\_\_\_
  - e. \_\_\_\_\_
11. The National Assembly meets biennially in even years. When and where (did/will) the following meetings occur?
- 43<sup>rd</sup> National Assembly (Year) \_\_\_\_\_ (Location) \_\_\_\_\_
- 44<sup>th</sup> National Assembly (Year) \_\_\_\_\_ (Location) \_\_\_\_\_
12. Name the five (5) programming facets:
- a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
  - d. \_\_\_\_\_
  - e. \_\_\_\_\_
13. There are currently \_\_\_\_\_ chapters of The Links, Incorporated.
14. There are over \_\_\_\_\_ members.
15. The Links, Incorporated is divided into \_\_\_\_\_ areas.
16. The Links' Pledge was composed by \_\_\_\_\_.
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17. The words of The Links, Incorporated song was written by \_\_\_\_\_, a member of the \_\_\_\_\_ Chapter.
  18. The music of The Links, Incorporated's national song was written by \_\_\_\_\_.
  19. The flower of The Links, Incorporated is the \_\_\_\_\_.
  20. The colors of The Links, Incorporated are \_\_\_\_\_ and \_\_\_\_\_.
  21. The tagline for The Links, Incorporated tag line is: \_\_\_\_\_.
  22. The current theme for The Links, Incorporated is \_\_\_\_\_.
  23. The term DOL is used affectionately to refer to a \_\_\_\_\_ or \_\_\_\_\_.
  24. A chapter may have a maximum of \_\_\_\_\_ members who are not daughters or granddaughters of Links.
  25. National headquarters is located in \_\_\_\_\_.
  26. The National Assembly meets in \_\_\_\_\_ numbered years.
  27. The 2022 National Assembly was recognized as the (numbered title) \_\_\_\_\_ National Assembly and elected the (numbered title) \_\_\_\_\_ National President.
  28. The National Assembly shall set \_\_\_\_\_ and determine the \_\_\_\_\_ for The Links, Incorporated.
  29. Each chapter sends \_\_\_\_\_ delegate(s) and \_\_\_\_\_ alternate (s) to National Assembly.
  30. The \_\_\_\_\_ is responsible for the operations of The Links, Incorporated in between Assemblies.
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31. Children of Links are called \_\_\_\_\_.
32. Husbands of Links are called \_\_\_\_\_.
33. The last four words of The Links Pledge are \_\_\_\_\_.
34. Area Conferences are held in \_\_\_\_\_ numbered years.
35. The Area Director is by virtue of her office a member of the \_\_\_\_\_.
36. Chapters are required to maintain a minimum number of \_\_\_\_\_ members.
37. The daughter or granddaughter of a Links member must be at least \_\_\_\_\_ years of age to be considered for membership.
38. Links who desire to transfer to another chapter must submit their request between May 1 and \_\_\_\_\_.

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### Part One (B): How Much Do You Know about Membership Classifications in The Links, Incorporated?

Directions: Match the selections below with the correct description in 39-43

- A. Affiliate Member
- B. Alumna Member
- C. Provisory Member
- D. Active Member on Leave of Absence
- E. Platinum Member

39. \_\_\_\_\_ I joined the Philadelphia (PA) Chapter of The Links, Incorporated and my job has moved me to Paris, France for a special assignment for two years but there is not a Links chapter there. I should request and complete the paperwork necessary to transfer my membership status to become this category of an active member.
40. \_\_\_\_\_ I recently returned from the hospital and because of significant medical problems I am not able to get around as in the past. It will be extremely difficult for me to attend chapter meetings for the next 4-5 months, but I do expect a complete recovery within the next 8 -9 months. I should talk with my chapter president about requesting this membership status.
41. \_\_\_\_\_ I have been a member of The Links, Incorporated for 30 years and I am 80 years old, or I have been a member for 50 years, or I have been a member for 45 years and have served as an elected officer in my chapter or served as an elected or appointed officer at the area or national level; therefore, I am now eligible to be recognized in this special membership category.
42. \_\_\_\_\_ I have been a member of The Links, Incorporated for at least 30 years, or I am 70 years old and have been a member for at least 10 years, and I am ready to retire from active service as a Link. While I may desire to still attend chapter meetings, Area Conferences and Assemblies, I would prefer to participate when I can, rather than be required. I should initiate the paperwork necessary to seek this membership status.
43. \_\_\_\_\_ Only 10% of a chapter's membership may take this membership status at any given time.

## Membership Orientation Test

### Part One (C): How Much Do You Know about Members Rights and Responsibilities in The Links, Incorporated?

Directions: Fill in the blank with the correct word(s) for questions 44-49

44. How many hours of service per year is a Link required to complete? \_\_\_\_\_
45. What is the One-In-Five Requirement? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
46. A member on Leave of Absence has \_\_\_\_\_ obligation(s) to her chapter, but must pay National \_\_\_\_\_ and must meet the \_\_\_\_\_ requirement.
47. An Alumna member has the rights and privileges of The Links, Incorporated except for participation in parliamentary procedures including \_\_\_\_\_ a committee and holding an \_\_\_\_\_.
48. A leave of absence can be granted to a member by the chapter for up to two years. Any extended leave request by the same member, beyond the initial two years, must be approved and granted by what officer? \_\_\_\_\_.
49. Where can the most up-to-date copies of the Constitution and Bylaws and Manual of Procedures for The Links, Incorporated be obtained? \_\_\_\_\_  
\_\_\_\_\_



## Membership Orientation Test

### Part Two (A): Programming Is the Heart of Linkdom

Directions: Answer TRUE or FALSE for questions 50-57

50. \_\_\_\_\_ All members are required to participate in a programming facet.
51. \_\_\_\_\_ There are four program facets.
52. \_\_\_\_\_ Program Reports must be turned in via the online program report system every year by February 1.
53. \_\_\_\_\_ In order to meet the One-In-Five Requirement, a new member inducted in 2020 must attend at least one Area Conference or National Assembly by 2023.
54. \_\_\_\_\_ The Links, Incorporated is supportive of and committed to the success of the Smithsonian National Museum of African American History and Culture in Washington, DC, and through The Links Foundation, Incorporated made a \$1 million legacy grant award.
55. \_\_\_\_\_ Mental Health, Oral Health and HIV/AIDS are all very important to The Links, Incorporated and therefore have been designated as National initiatives.
56. \_\_\_\_\_ Many chapters celebrate "National Wear Red Day" on the first Friday in February to raise awareness of heart health, which is an important initiative to The Links, Incorporated.
57. \_\_\_\_\_ The National Trends and Services facet addresses the social inequities that persist in black communities throughout the United States.

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### Part Two (B): How Much Do You Know About Programming in The Links, Incorporated?

Directions: Fill in the blank with the correct word(s) for questions 58-64

58. Under the guidance of Past National President \_\_\_\_\_ and within the framework of the \_\_\_\_\_ program facet, chapters and members of The Links, Incorporated built or refurbished schools in Africa to make a direct difference in the lives of African families.
59. \_\_\_\_\_, a signature program of the \_\_\_\_\_ program facet, encourages African Americans and people of African descent to become organ, tissue and bone marrow donors.
60. This facet started as a National Talent Search for Academically Talented and Gifted Youth at the 10th National Assembly (1958) \_\_\_\_\_.
61. HeartLinks was first instituted as a national program under President \_\_\_\_\_ when she was the National Director of \_\_\_\_\_ facet. This signature program is now a part of Health & Human Services facet.
62. This concept in programming calls for the integration of all 5 facets around a central focus. What is this concept? \_\_\_\_\_
63. This signature program, \_\_\_\_\_, focuses on classical arts education in the performing arts, visual arts, film, literature and theatre for youth of color. It is the signature program of what program facet?  
\_\_\_\_\_
64. Each September, Links chapters participate in the \_\_\_\_\_, a signature program that promotes the importance of regular physical activity.

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### Part Three (A): Know the National Presidents & the History of The Links, Incorporated

Directions: Fill in the blank with the correct national president's name for questions 65-87

65. Under this national president, The Links, Incorporated obtained United Nations status as a Non-governmental Organization (NGO). \_\_\_\_\_
66. Under the leadership of this national president, three linkages were created under the National Trends and Services facet: \_\_\_\_\_
67. Under the leadership of this national president, the Scott-Hawkins Leadership Institute was created: \_\_\_\_\_
68. Under the leadership of this national president, The Links, Incorporated purchased its first headquarters: \_\_\_\_\_
69. Under the leadership of this national president, the National Trends and Services facet was established: \_\_\_\_\_
70. The first medical doctor to be elected as national president was \_\_\_\_\_, and under her presidency St. Jude Children's Research Hospital became the fifth \$1 million legacy award grantee.
71. The 10<sup>th</sup> national president was the first national president to be elected from the Western Area: \_\_\_\_\_
72. The first Heir-o-Link to become a national president was \_\_\_\_\_; and under her administration the NAACP's Legal Defense Fund was selected to receive a \$1million grant award.
73. This national president developed the organization's first strategic plan: \_\_\_\_\_.
74. This national president presented \$150,000 to the UNCF making our total contribution \$500,000: \_\_\_\_\_
75. Under this national president, former U.S. Secretary of State, Condoleeza Rice, was inducted as an honorary member: \_\_\_\_\_
76. This national president served as president the longest (1962-1970): \_\_\_\_\_

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77. This national president established Grants-in-Aid as an integral part of Linkdom:  
\_\_\_\_\_
78. Under the leadership of this national president, the National Civil Rights Museum was selected to receive a \$ 1million grant from The Links, Foundation, Incorporated:  
\_\_\_\_\_
79. This national president instituted the White Rose Banquet as a part of the National Assembly: \_\_\_\_\_
80. Under the leadership of this national president, The Links, Incorporated built 52 schools in South Africa: \_\_\_\_\_
81. This national president held our first national Legislative Luncheon in Washington, D.C. and held our first "Pumps on the Hill" National Day of Lobbying at the U.S. Capital:  
\_\_\_\_\_
82. This national president is a renowned author and public speaker. During her presidency, the organization's 50<sup>th</sup> year anniversary was celebrated during the 1996 National Assembly in New Orleans, LA: \_\_\_\_\_
83. This national president instituted a new dedication ceremony and commemorated the portraits of our co-founders as part of the inaugural event held at the national headquarters: \_\_\_\_\_
84. Under the leadership of this national president, The Links, Incorporated established the fifth national program facet, Health and Human Services:  
\_\_\_\_\_
85. This national president celebrated the organization's 65th anniversary with a gala and rededication ceremony of the national headquarters: \_\_\_\_\_
86. Under the leadership of this national president, renowned opera singer Leontyne Price was inducted as an honorary member: \_\_\_\_\_
87. Under her administration, this national president spearheaded the mission to organize and operate a national headquarters with staff: \_\_\_\_\_
-

## Membership Orientation Test

### Part Three (B): Know the National Presidents

Directions: Fill in the blank with the alphabet of the correct photo for questions 88-104

88. Link Dolly Desselle Adams \_\_\_\_\_
89. Link Gwendolyn B. Lee \_\_\_\_\_
90. Link Sarah Strickland Scott \_\_\_\_\_
91. Link Barbara Dixon Simpkins \_\_\_\_\_
92. Link Glenda Newell-Harris \_\_\_\_\_
93. Link Helen Gray Edmonds \_\_\_\_\_
94. Link Marion Schultz Sutherland \_\_\_\_\_
95. Link Regina Jollivette Frazier \_\_\_\_\_
96. Link Julia Brogdon Purnell \_\_\_\_\_
97. Link Margaret Roselle Hawkins \_\_\_\_\_
98. Link Gladys Gary Vaughn \_\_\_\_\_
99. Link Margot James Copeland \_\_\_\_\_
100. Link Pauline Maloney \_\_\_\_\_
101. Link Patricia Russell-McCloud \_\_\_\_\_
102. Link Pauline Ellison \_\_\_\_\_
103. Link Kimberly Jeffries Leonard \_\_\_\_\_
104. Link Vivian Beamon \_\_\_\_\_

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