



Global Safeguarding

Alert Programme

Ensuring that critical incidents are responded to professionally, every time.

www.globalsafeguarding.com/alert-programme



Global Safeguarding



Global Safeguarding

Global Safeguarding is a specialist agency.

We work with schools, governments, law enforcement agencies, non-governmental organisations, and the private sector in the UK and around the world to eliminate all forms of abuse and exploitation.

Our team of specialists and strategic advisors have extensive experience in our five primary areas of work:

We Advise:

We provide specialist advice to organisations anywhere in the world. We support the development of safeguarding and whistleblowing strategies and good governance. We provide strategic input and representation to advisory panels, working groups, and collaborations between organisations.

We Empower:

We support safeguarding professionals so it's easier for them to do a difficult job. We believe that the safeguarding profession should be better recognised. We recognise the challenge for employers in providing professional development and support to safeguarding professionals.

We Investigate:

We support, supervise, and independently oversee internal investigations; or conduct independent survivor-centred investigations on an organisation's behalf. From single concerns to large scale complex cases, we provide the clarity to organisations so they can make defensible decisions.

We Innovate:

We understand the complexities of different operating environments. We embrace the opportunity to find new ways of safeguarding children, vulnerable people, and those working with them. We support research which highlights the scale and nature of the safeguarding challenge and the ways in which harm can be reduced.

We Review:

We provide independent safeguarding and whistleblowing assurance. We provide assessments of capacity and recommendations to enhance safeguarding and embed learning. We offer independent review where there are disputes about the conduct or outcome of cases. We help organisations to learn from their past and improve their future.



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The Alert Programme

Responding effectively to safeguarding allegation or concern relating to one of your employees, volunteers or representatives can be challenging for organisations. Those in key decision-making roles can find themselves with conflicts of interest and confidentiality sometimes precludes them relying on others in your organisation. Senior leaders can feel alone, out of their depth, and balancing competing priorities.

The Alert Programme provides your organisation with access to critical safeguarding incident support and the technical advice you need to keep people safe. Our support ensures that you can access one of our team of Strategic Advisors when you need them, at short notice.

We will work with you to assess allegations and concerns, develop a response strategy, addressing immediate and longer-term safeguarding risks, assist with regulatory engagement, and help manage reputational risks. If required, we will assist you in making a referral to an appropriate law enforcement or other statutory agency. We will also provide briefings that can be shared with your governing body and attend internal incident management team meetings, to ensure that incidents are appropriately managed, and that specialist advice is available when it is needed.

Alert Programme membership includes:

- An initial assessment of your organisation's safeguarding profile, leading to a bespoke price and support package. Any issues that might hamper an effective safeguarding response, will be included in a development plan.
- The development of an action plan, in partnership with your team, assuring your organisation's response and ensuring you are well prepared.
- Rapid access to a Global Safeguarding Strategic Advisor in the initial stages of an incident, assessing concerns, and managing risk, and ensuring things are done right in those critical first stages.
- No limit on the number of safeguarding incidents that you can refer during your membership period.
- 30% reduction in consultancy fees for Global Safeguarding for any work that falls outside of the Alert Programme.
- Priority access to and preferential pricing of specialist services that may enhance your response (examination of digital devices, specialist risk assessment services, polygraph testing etc).
- 10% reduction in fees for training through the Global Safeguarding Academy.
- Free access to our specialist webinars for your safeguarding team and reduced fees for our conference events.

What is a Critical Safeguarding Incident?

A Critical Safeguarding Incident as an allegation or concern relating to the conduct of one of your employees or volunteers, that indicates that they may have harmed a child or vulnerable person, placed a child or vulnerable person at risk of harm, or may be unsuitable to work with children or vulnerable people. The concern might relate to the abuse of a child, colleague or adult at risk, sexual harassment, or domestic abuse. Whistleblowing reports relating to safeguarding are within the scope of the Alert Programme.

How much does the Alert Programme costs?

The cost of participating in the Alert Programme can vary because of the safeguarding profile of your organisation. The overwhelming majority of organisations will find their membership of the programme to cost no more than £1,000 per month or an annual fee of £10,000.



Why Global Safeguarding?

We recognise the challenge faced by organisations when confronted with a safeguarding concern, particularly when they are complex or relate to high profile individuals. Our team have helped organisations meet the needs of children and vulnerable people while under intense public, political, and regulatory scrutiny. We understand the challenges faced by organisations in trying to get safeguarding right and the pressures felt during the urgency of a critical incident.

We have decades of experience gained in some of the most-high profile and well-known organisations and charities. We have managed the response to complex incidents and investigations globally, including in high-risk environments such as humanitarian emergencies. We have worked in every jurisdiction in the UK.

Our experience is acknowledged globally, and our team are specialists in their fields. Behind our team is an extensive network of specialist support. Our network provides us access to experience in gender and diversity, law enforcement, wellbeing and trauma therapy, survivor care, children's services, offender profiling, digital forensics, health, and research. We bring to bear our unrivalled network to tackle the most complex of challenges. We are ready to support you.

Our team members are all fluent in English and some are also able to work in Arabic and French. We are experienced in working with translators and interpreters for other languages. Our Team has experience of working in:

Tanzania	India	Kenya	Canada
New Zealand	Australia	United Kingdom	United States
Myanmar	Philippines	Egypt	Nepal
Togo	Turks and Caicos	Sri Lanka	France
Sweden	Singapore	Switzerland	Ireland
Iraq	Vietnam	Netherlands	Oman

You can find out more about the team on our website (www.GlobalSafeguarding.com/our-team).

Our values

- *Collaboration:* We collaborate with others to achieve more and create greater impact. Collaboration ensures that all perspectives are included in our work.
- *Integrity:* We work with honesty, professionalism, and commitment. We actively work to minimise any adverse impact our work has on the environment.
- *Ambition:* We work for fundamental change in the way that children and vulnerable people are treated. We believe that everyone has a right to live an abuse-free life and that global change is possible.
- *Impact:* We do work that has the potential to lead to abuse-free lives. We think differently so we can maximize the positive outcomes of our work.
- *Respect:* We work in a way that celebrates diversity and challenges discrimination. We accept our role in eliminating the additional risks people face due to their age, gender identity, disability, sexual orientation, race, or ethnic origin.

Global Safeguarding is an active member of the *WeProtect Global Alliance* and the *Employer's Initiative on Domestic Abuse*. Global Safeguarding is independently certified as a Carbon Neutral.

Further information

Our team will be happy to answer any questions about the programme and our services, please contact us here: info@GlobalSafeguarding.com or via www.GlobalSafeguarding.com



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Advise | Empower | Investigate | Innovate | Review

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