



Education in Action

Professional Development Plan Application

(please print)

Name: _____

E-mail Address: _____

Telephone Number: Work: _____ Cell: _____

Current Employer: _____ Job Title: _____

Age of children you work with: _____ Number of Children enrolled in your class: _____

Date of Hire: _____ Work status: Temporary FT or PT (less than 20 hrs. per week)

Work Schedule: _____

(Include days of the week you typically work and the hours you are scheduled normally.)

Please check the highest level of education you have achieved.

- I have a High School Diploma or less.
- I have completed _____ semester hours in Early Childhood Education.
- I have an Associate's Degree in: _____
- I have a Bachelor's Degree in: _____
- I have a Master's Degree in: _____
- Other: _____

Please indicate which program you wish to apply for:

- Assistance in creating a professional development plan.
- Assistance in creating a professional development plan and enrolling in ECE-related college coursework.

My signature below verifies the following:

- All of the information provided above is complete and accurate;
- Employment information is accurate and can be verified by the employer;
- I have read and agree to abide by the participation criteria for the *Education in Action* activity.

Applicant's Signature: _____ Date: _____

For office use only!

Date Application received: _____ SSR Staff Signature: _____

SSR Supervisor Approval Signature: _____ Date: _____

Education in Action Program Details

Smart Start Rowan's (SSR) Education in Action activity provides support to child care staff to help them complete additional Early Childhood Education coursework, and receive technical assistance/professional development planning for accessing higher education. This program is open to Rowan County early educators, working at least 20 hours per week, serving children from birth to age 5, in a licensed child care program with 6 or less education points, receiving priority. Bonuses may be provided for program participation, as funding allows. The *Education in Action* activity is contingent upon the availability of funding and may be discontinued without prior notice by Smart Start Rowan.

Criteria for Participation & Bonus Eligibility

Professional Development Plan - Criteria

1. Applicants must be permanent employees serving children birth to five in a licensed Rowan County child care facility, approved to participate in the Education in Action activity.
2. Applicants must be employed a minimum of 20 hours per week.

Professional Development Plan – Bonus Eligibility

Individuals meeting the above criteria who work collaboratively with SSR's Early Education Program Lead to create a written Professional Development Plan are eligible to receive a \$25 gift card*,

*Gift card available only once per fiscal year.

Professional Development Plan + ECE Coursework Criteria

1. Participants must be permanent employees serving children birth to five in a licensed Rowan County child care facility, approved to participate in the Education in Action activity.
2. Participants must be employed a minimum of 20 hours per week.
3. Participants with less than a Bachelor's degree, will be prioritized by the lowest education level selected first to participate in the Professional Development Plan + ECE Coursework component of the EIA activity.

Professional Development Plan + ECE Coursework – Bonus Eligibility*

Individuals meeting the above criteria who complete the Professional Development Plan + ECE coursework component of the Education in Action activity are eligible for a bonus of up to \$100 per approved course if the requirements outlined below are met.

1. Participants that enroll in and successfully complete, an approved ECE related college course, as a result of goals identified on the professional development plan with a B or higher.
2. Participants are approved by SSR to participate in the "Professional Development Plan + ECE Coursework" component of the Education in Action activity.

*Only available for up to 2 courses per fiscal year as SSR funding permits. *Not available for the EDU 119 course.

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Submit this form by email to: Chelsea Hudson, chudson@smartstartrowan.org