

Philip Sansone
Austin, Texas

March 22, 2024

Dear Prospective Employer,

I am writing to provide a professional reference for Joy Stoddard. I have known Joy for 18 years. I was her team leader for 17 of those 18 years, and I am happy to say that she is an exceptional individual who would be an asset to any organization.

During the time that I have known Joy, I've been impressed by her high intelligence, dedication, leadership, focus, and work and moral ethic. Joy was by far the most important and accomplished team member of Whole Planet Foundation for all those years. Joy always goes above and beyond to ensure that her work is completed to the highest standard. Multilingual, Joy can effectively work almost anywhere in the world. Joy is such a master presenter with star qualities that I almost always let her represent the Foundation at events where public speaking was required. She was proficient at achieving her goals on time and on budget. She raised over \$140 million dollars for the Foundation that funded over 7.5 million microloans, 89% to women, that helped over 37 million people alleviate their poverty. Joy excelled in multitasking and successfully tackled a wide variety of tasks and projects, some quite technical in nature. Joy deservedly won many awards during her 20+ years with Whole Foods Market and Whole Planet Foundation.

I have no hesitation in recommending Joy for any leadership position she wishes to apply for. I am confident that she would be a valuable addition to your team, as she was to mine, and would make a significant contribution to your organization.

Please do not hesitate to contact me if you require any further information.

Sincerely,

A handwritten signature in black ink, appearing to read "Philip Sansone", with a stylized, cursive script.

Philip Sansone
Chairman, President, and Executive Director (Retired)
Whole Planet Foundation