

Stephen Flaherty, "The Guardians of the Human Rights Tribunal of Ontario" (2025) 13:1 Can J Hum Rts.
Codification of Cases Apr. 2016-Mar. 2017

Year: Apr 2016 - Mar 2017						
No.	HTRO Case Number	Style of Cause	Representation			Disposition
			Applicant	Respondant	Intervenor	
1	2016 HRTO 1007	Klees v. Brock Mission	R	N/A	N/A	PU
2	2016 HRTO 1012	Thomas v. Haque	C	SR	N/A	U
3	2016 HRTO 1020	D'Angelo v. Innisfil (Town)	SR	C	N/A	D
4	2016 HRTO 1062	Ahmed v. T-Zone Health Inc.	C	R	N/A	D
5	2016 HRTO 1082	Abrams v. Kupar	C	SR	N/A	D
6	2016 HRTO 1109	Faghihi v. 2204159 Ontario Inc. c.o.b. The Black Swan	C	SR	N/A	U
7	2016 HRTO 1139	Huard v. NCR Leasing Inc. o/a Aaron's Stores	SR	C	N/A	U
8	2016 HRTO 1157	Kernaghan v. Teamsters Local Union No. 879	C	C	N/A	D
9	2016 HRTO 1162	Brown v. Southwest Chrysler Dodge Inc.	SR	C	N/A	D
10	2016 HRTO 1164	Sinclair v. London Public Library	SR	C	N/A	D
11	2016 HRTO 1166	Zhao v. Pizza Nova Take Out Ltd.	SR	C	N/A	D
12	2016 HRTO 1185	Rodriguez v. Hamilton Cab Company	SR	C	N/A	D
13	2016 HRTO 1229	Misetich v. Value Village Stores Inc.	SR	C	C	D
14	2016 HRTO 1241	Chodha v. 1352866 Ontario Inc. o/a Times Kitchen and Bath	SR	C	N/A	D
15	2016 HRTO 1275	Borja v. Bazos	SR	C	N/A	D
16	2016 HRTO 1282	Kamal v. Peel Condominium Corp. No. 51	SR	C	N/A	D
17	2016 HRTO 1316	Thapa v. Suisha Gardens Limited Les Jardins Suisha Limitée	SR	C	N/A	D
18	2016 HRTO 1324	Kerceli v. Massiv Automated Systems	P	C	N/A	PU
19	2016 HRTO 1367	Galuego v. Spectrum Health Care	SR	C	N/A	D
20	2016 HRTO 1368	Silverberg v. Lau	P	SR	N/A	D
21	2016 HRTO 1386	Hussain v. Ottawa Police Services Board	SR	C	N/A	D
22	2016 HRTO 1388	Mihindukulasuriya v. Aramark Canada Limited	SR	C	N/A	D
23	2016 HRTO 1398	Joshi v. The Regional Municipality of Peel Police Services Board and Grant Gervais	SR	C	N/A	D
24	2016 HRTO 1440	Lee v. NCR Leasing Inc. o/a Aaron's Stores	SR	C	N/A	PU
25	2016 HRTO 1450	Brillinger v. Edery	R	N/A	N/A	U
26	2016 HRTO 1451	Cockburn v. YMCAs of Southwestern Ontario	SR	C	N/A	D
27	2016 HRTO 1481	Prothero v. Ontario (Community Safety and Correctional Services)	C	C	N/A	PU
28	2016 HRTO 1516	Bonnici v. United Food and Commercial Workers Union, Local 1000A	R	C	N/A	D
29	2016 HRTO 1525	Galoglu v. A Wesley Paving Ltd	C	C	N/A	PU
30	2016 HRTO 1537	Abagi v. Signature Business Centres (St. Clair) Inc.	SR	R	N/A	D
31	2016 HRTO 1545	Butcher v. Trillium Lakelands District School Board	C	C	N/A	D
32	2016 HRTO 1574	Abdul-Rahman v. Children's Aid Society of Toronto	C	C	N/A	D
33	2016 HRTO 1585	Chambers v. Lamprea Building Materials Ltd. o/a Home Hardware Building Centre	SR	C	N/A	D
34	2016 HRTO 160	Borba v. North York General Hospital	SR	C	N/A	D
35	2016 HRTO 1614	Girard v. Mary-Am Corporation	C	P	N/A	D
36	2016 HRTO 1630	E.C. v. Ready Employment Agency	SR	N/A	N/A	D
37	2016 HRTO 1640	Ronquillo v. 2436436 Ontario Inc. o/a Healthplex Medical Services	SR	N/A	N/A	U
38	2016 HRTO 1677	Bobkin v. 2439604 Ontario Inc. o/a Stackhouse Pizza and Sub Co.	SR	R	N/A	U
39	2016 HRTO 1692	Murray v. Toronto Electric Model Aviation Club	SR	R	N/A	D
40	2016 HRTO 401	Wang v. TS Tech Canada Inc.	SR	C	N/A	D
41	2016 HRTO 487	Mucaria v. St. Clair College of Applied Arts & Technology	SR	C	N/A	D
42	2016 HRTO 500	P.G. v. Groupe Restaurant Imvescor Restaurant Group Inc. o/a Baton Rouge Restaurant	SR	N/A	N/A	U
43	2016 HRTO 524	Kendjel v. Strategic Mapping Inc.	SR	R	N/A	D
44	2016 HRTO 560	Hajiantoniou v. Ontario 1903626	SR	R	N/A	D
45	2016 HRTO 577	Kinanga v. Toronto (City)	SR	C	N/A	D
46	2016 HRTO 587	Canonaco v. Canonaco	SR	SR	N/A	U
47	2016 HRTO 591	Hajjar v. Children's Aid Society of Toronto	C	C	N/A	D
48	2016 HRTO 62	Browne v. Sudbury Integrated Nickel Operations	SR	C	N/A	D
49	2016 HRTO 646	Dagg v. NRZ Investments Inc.	C	C	N/A	D
50	2016 HRTO 687	Hicks v. Goodlife Fitness Centres Inc.	SR	C	N/A	D
51	2016 HRTO 700	Harris-Saunders v. Toronto (City)	SR	C	N/A	D
52	2016 HRTO 705	Garisto v. D'Alessandro Investments Limited o/a Westend Hyundai	SR	R	N/A	D
53	2016 HRTO 737	Falodun v. Lemckert	SR	C	N/A	D
54	2016 HRTO 752	Chisholm v. York Catholic District School Board	SR	C	N/A	D
55	2016 HRTO 762	Spoljarich v. Lakehead University	SR	C	N/A	D
56	2016 HRTO 772	Kharb v. B & B Alarms	SR	SR	N/A	D
57	2016 HRTO 787	Abbey v. Ontario (Community and Social Services)	SR	C	N/A	PU
58	2016 HRTO 821	Granes v. 2389193 Ontario Inc.	C	P	N/A	U
59	2016 HRTO 851	Khalidi v. TBM Holdco Ltd./Tim-BR Mart	SR	C	N/A	D
60	2016 HRTO 861	Barton v. Gregory's Leather Ltd.ss	SR	SR	N/A	D
61	2016 HRTO 885	Josephs v. Toronto (City)	C	C	N/A	PU
62	2016 HRTO 900	Gonzalez v. Cudley Corners Child Care Centre Vaughan Ltd.	SR	C	N/A	D

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			Applicant	Respondant	Intervenor	
63	2016 HRT0 901	Lan v. Huawei Technologies Canada Co. Ltd.	SR	C	N/A	D
64	2016 HRT0 94	Barker v. St. Elizabeth Health Care	SR	C	N/A	D
65	2016 HRT0 948	Anantharajah v. Teva Canada Limited	SR	C	N/A	D
66	2016 HRT0 981	Curtis v. Toronto Police Services Board	SR	C	N/A	D
67	2016 HRT0 984	Budd v. McDougall	SR	SR	N/A	U
68	2016 HRT01683	Anderson v. Law Help Ltd.	SR	R	N/A	U
69	2017 HRT0 1	Ben Saad v. 1544982 Ontario Inc.	C	N/A	N/A	U
70	2017 HRT0 110	Zarco v. CanDeal.ca Inc.	C	C	N/A	D
71	2017 HRT0 161	Agbontaen-Moses v. Neighbourhood Link Support Services	C	C	C	D
72	2017 HRT0 168	Carter v. Chrysler Canada Inc.	SR	C	N/A	PU
73	2017 HRT0 1688	Brittain v. 2374855 Ontario Inc. o/a Minden 50s Diner	SAL	N/A	N/A	U
74	2017 HRT0 191	Perry v. The Centre for Advanced Medicine	C	C	N/A	U
75	2017 HRT0 211	Knights v. DebtCollect Inc.	SR	N/A	N/A	U
76	2017 HRT0 217	Binns v. Huebia	SR	SR	N/A	D
77	2017 HRT0 246	Mou v. MHPM Project Leaders	C	C	N/A	D
78	2017 HRT0 262	Despres v. The Cross Bar Inc.	SR	R	N/A	D
79	2017 HRT0 270	Morrison v. Service Employees International Union, Local 1 Canada (SEIU)	C	C	N/A	D
80	2017 HRT0 28	Ross v. Morguard Corporation	SR	C	N/A	D
81	2017 HRT0 287	Weiher v. Cancelliere	SR	SR	N/A	PU
82	2017 HRT0 303	Haye v. Toronto Police Services Board	SR	C	N/A	D
83	2017 HRT0 347	Sookdeo v. Toronto District School Board	SR	C	N/A	D
84	2017 HRT0 35	Card v. Ontario (Ministry of Training, Colleges and Universities)	SR	C	N/A	D
85	2017 HRT0 354	Crete v. Aqua-Drain Sewer Services Inc.	C	N/A	N/A	U
86	2017 HRT0 383	Beausoleil v. Ontario (Community Safety and Correctional Services)	C	C	C	D
87	2017 HRT0 51	Riad v. Waterloo Regional Police Services Board	SR	C	N/A	D
88	2017 HRT0 69	Kassir v. Del Property Management Inc.	SR	C	N/A	D
89	2017 HRT0 82	Thompson v. Michele's Italian Ristorante Inc.	SR	N/A	N/A	U
90	2017 HRT0 98	Demers v. MatchTransact Inc.	C	C	N/A	U

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1	2017 HRT0 1000	Davidson v. Cumber Avenue United Church	SR	C	N/A	D
2	2017 HRT0 1001	Browning v. Northend Body Shop Ltd.	C	C	N/A	U
3	2017 HRT0 1060	Sellner v. Canadian Cab Ltd.	SR	R	N/A	U
4	2017 HRT0 1087	J.M. v. Toronto Police Services Board	SR	C	N/A	D
5	2017 HRT0 1121	J.F. v. Waterloo Catholic District School Board	C	C	N/A	D
6	2017 HRT0 1152	Konesavarathan v. University of Western Ontario	SR	C	N/A	D
7	2017 HRT0 1181	Kurti v. 2730979 Canada Inc.	SR	C	N/A	D
8	2017 HRT0 1273	J.R. v. Ontario (Community, Safety and Correctional Services)	SR	C	N/A	D
9	2017 HRT0 1281	Sudan v. Canadian Union of Skilled Workers	SR	C	N/A	D
10	2017 HRT0 1335	Puniani v. Rakesh Majithia CA Professional Corporation	C	C	N/A	U
11	2017 HRT0 1365	Cherukuri v. Diversified Transportation Ltd. o/a Milton Transit	SR	C	N/A	D
12	2017 HRT0 1380	Racette v. 2419778 Ontario Inc.	SR	P	N/A	D
13	2017 HRT0 1410	Kovaleva v. Metropolitan Toronto Condominium Corporation 1000	P	C	N/A	D
14	2017 HRT0 1418	Pourasadi v. Bentley Leathers Inc.	C	C	N/A	D
15	2017 HRT0 1432	Qiu v. 2076831 Ontario Ltd.	C	P	N/A	U
16	2017 HRT0 1434	Youssef v. Gemstar Security Services Ltd.	R	C	N/A	D
17	2017 HRT0 1456	Bonnici v. Loblaw's Inc.	R	C	N/A	U
18	2017 HRT0 1460	Groh v. Waterloo (Regional Municipality)	C	C	N/A	PU
19	2017 HRT0 1476	Pollock v. Wilson	SR	P	N/A	PU
20	2017 HRT0 1487	Bean v. CAAT Pension Plan	C	C	N/A	D
21	2017 HRT0 1518	Jones v. EJ Industries Limited	SR	R	N/A	D
22	2017 HRT0 1553	Tavares v. Mistura Restaurant & Hang Out Inc.	C	P	N/A	U
23	2017 HRT0 1566	Scipione v. Safety First Consulting Professional Corporation	C	C	N/A	D
24	2017 HRT0 1575	Gale v. Thunder Bay Police Service	SR	C	N/A	D
25	2017 HRT0 1588	John v. 1608271 Ontario Inc.	N/A	C	N/A	D
26	2017 HRT0 1607	Thomas v. Marcone	SR	P	N/A	D
27	2017 HRT0 1619	Banks v. Wal-Mart Canada Corp.	C	C	N/A	D
28	2017 HRT0 1628	Konesavarathan v. Wellington-Dufferin-Guelph Public Health	SR	C	N/A	D
29	2017 HRT0 1643	Campbell v. SST Group of Construction Companies Ltd.	R	C	N/A	D
30	2017 HRT0 1644	Reece v. Toronto (City)	SR	C	N/A	D
31	2017 HRT0 1667	Bassis v. Commissionaires Great Lakes	C	C	N/A	D
32	2017 HRT0 1683	Campbell v. Paradigm Sports, Inc.	C	C	N/A	U
33	2017 HRT0 1694	Haley v. 5274398 Manitoba Limited o/a Cross Country Manufacturing	SR	N/A	N/A	PU
34	2017 HRT0 1716	Vidale-Dobbin v. 1626269 Ontario Inc.	SR	C	N/A	D
35	2017 HRT0 1718	U.M. v. York Region District School Board	SR	C	N/A	D
36	2017 HRT0 390	Kasubeck v. General Dynamics Land Systems Canada	R	C	N/A	D
37	2017 HRT0 394	Dix v. The Twenty Theatre Company	SR	R	N/A	PU
38	2017 HRT0 397	M.H. v. Waterloo Region District School Board	SR	C	N/A	D
39	2017 HRT0 411	Creary v. Bajaj	SR	SR	N/A	D
40	2017 HRT0 416	Deveaux v. Regional Municipality of Niagara Police Services Board	SR	C	N/A	D
41	2017 HRT0 436	Madkour v. Alabi	C	R	N/A	U
42	2017 HRT0 437	Maracle v. Free Flow Petroleum	SR	R	N/A	PU
43	2017 HRT0 445	Sandhu v. Regional Municipality of Peel Police Services Board	C	C	N/A	PU
44	2017 HRT0 454	Konesavarathan v. Middlesex London Health Unit	SR	C	N/A	D
45	2017 HRT0 458	Nwagbo v. Li	SR	SR	N/A	U
46	2017 HRT0 469	Fiallos v. PWD-Division of Instore Focus Inc.	SR	C	N/A	D
47	2017 HRT0 472	Kumar v. Toronto (City)	R	C	N/A	D
48	2017 HRT0 484	Tekeba v. 2383450 Ontario Ltd.	SR	C	N/A	D
49	2017 HRT0 488	Biddle v. Lifelabs LP	SR	C	N/A	D
50	2017 HRT0 492	Y.B. v. Conseil des écoles publiques de l'Est de l'Ontario	R	C	N/A	D
51	2017 HRT0 497	Sheldon v. St-Marys Ford Sales Ltd.	C	C	N/A	PU
52	2017 HRT0 508	Bennie v. Toronto (City)	SR	C	N/A	D
53	2017 HRT0 521	Barr v. Coca-Cola Refreshments Canada Company	SR	C	N/A	D
54	2017 HRT0 569	Sampson v. Durham Region Transit Commission	SR	C	N/A	PU
55	2017 HRT0 575	Longuepée v. University of Waterloo	C	C	N/A	D
56	2017 HRT0 576	DiFlorio v. Nails For You	SR	R	N/A	U
57	2017 HRT0 580	Park v. University of Ontario Institute of Technology	SR	C	N/A	D
58	2017 HRT0 582	Smith v. Canadian Tire 162 (Graham J. Keene Enterprises Ltd.)	SR	R	N/A	D
59	2017 HRT0 588	Valle v. Faema Corporation 2000 Ltd.	C	C	N/A	U
60	2017 HRT0 595	E.T. v. Dress Code Express Inc.	C	N/A	N/A	U
61	2017 HRT0 597	Leduc v. Legal Aid Ontario	SR	C	N/A	D
62	2017 HRT0 611	Ananda v. Humber College Institute of Technology & Advanced Learning	C	C	N/A	D
63	2017 HRT0 635	Khan v. 1742248 Ontario Inc. o/a The Harbord Room	SR	SR	N/A	D
64	2017 HRT0 636	Saunders v. Monkey See Monkey Do	SR	C	N/A	D
65	2017 HRT0 641	Dahoui v. Ivanhoe Cambridge Inc.	SR	C	N/A	D
66	2017 HRT0 685	Shaver v. Queensway Carleton Hospital	SR	C	N/A	D

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67	2017 HRT0 698	Gricken v. Andriano	C	N/A	N/A	U
68	2017 HRT0 723	Conklin v. Ron Joyce Jr. Enterprises Ltd. (Tim Horton's)	SR	R	N/A	U
69	2017 HRT0 725	Passmore v. Illumiti	C	C	N/A	U
70	2017 HRT0 752	Bray v. Ontario (Ministry of Community Safety and Correctional Services)	SR	C	N/A	D
71	2017 HRT0 755	Trinh v. CS Wind Canada Inc.	C	C	N/A	U
72	2017 HRT0 756	Morrissey v. OBN Security Investigative Consultants Inc.	R	C	N/A	D
73	2017 HRT0 761	George v. 1735475 Ontario Limited	C	R	N/A	PU
74	2017 HRT0 778	Saxon v. 1364084 Ontario Inc.	SR	C	N/A	D
75	2017 HRT0 790	Hayes v. R.J. Burnside & Associates Ltd.	R	C	N/A	PU
76	2017 HRT0 791	H.S. v. The Private Academy	SR	C	N/A	D
77	2017 HRT0 811	Stuart v. Rocaso Leasing Inc.	SR	C	N/A	D
78	2017 HRT0 818	Rajic v. Omega Tool Corp.	C	C	N/A	D
79	2017 HRT0 822	Philippe v. The Ottawa Hospital	C	C	N/A	D
80	2017 HRT0 851	Lawson v. Workplace Safety and Insurance Board	C	C	N/A	U
81	2017 HRT0 859	Wanless v. 2415020 Ontario Inc.	R	SR	N/A	D
82	2017 HRT0 872	Cantwell v. Toronto East General Hospital	SR	C	N/A	D
83	2017 HRT0 879	Mishibinijima v. 1468680 Ontario Limited	C	C	N/A	D
84	2017 HRT0 881	Gassi v. Essar Steel Algoma Inc.	SR	C	N/A	D
85	2017 HRT0 886	Betts v. United Brotherhood of Carpenters and Joiners of America	C	C	N/A	U
86	2017 HRT0 887	Barr v. Mainstay Housing (Supportive Housing Coalition of Metropolitan Toronto)	P	C	N/A	D
87	2017 HRT0 902	Rae v. Near North District School Board	SR	C	N/A	D
88	2017 HRT0 931	Jelec v. Pembroke Insurance Company	SR	C	N/A	D
89	2017 HRT0 971	Dolny v. College of Massage Therapists of Ontario	SR	C	N/A	D
90	2018 HRT0 107	A.B. v. Joe Singer Shoes Limited	C	C	N/A	U
91	2018 HRT0 144	Jack v. Ontario (Community Safety and Correctional Services)	R	C	N/A	D
92	2018 HRT0 163	McDonald v. CAA South Central Ontario	SR	C	N/A	PU
93	2018 HRT0 165	F.T. v. Hamilton (City)	SR	C	N/A	D
94	2018 HRT0 2	Williams v. 2234101 Ontario Inc. o/a York Regional Collision Centre	C	P	N/A	PU
95	2018 HRT0 203	Bento v. Manito's Rotisserie & Sandwich	C	P	N/A	U
96	2018 HRT0 205	Risman v. L.A. Fitness	SR	N/A	N/A	U
97	2018 HRT0 207	Lippai v. Vistakrupa Corporation	SR	R	N/A	PU
98	2018 HRT0 235	Shepherd v. 1459312 Ontario Limited o/a Nathaniel's Restaurant	SR	C	N/A	D
99	2018 HRT0 238	Aitchison v. L & L Painting and Decorating Ltd.	C	R	N/A	D
100	2018 HRT0 279	Boeth v. Signora e Signorina Inc.	SR	N/A	N/A	U
101	2018 HRT0 28	Phillip v. Andrews	C	N/A	N/A	U
102	2018 HRT0 289	Ioannou v. Power-Can Financial Services Inc.	C	C	N/A	D
103	2018 HRT0 366	Chirkov v. Association of Professional Engineers of Ontario	SR	C	N/A	D
104	2018 HRT0 54	Montano Gutierrez v. Toronto (City)	SR	C	N/A	D
105	2018 HRT0 75	John v. Orangeville Police Service	SR	C	N/A	D
106	2018 HRT0 77	Titze v. O.I. International Inc.	C	C	N/A	U
107	2018 HRT0 81	Maddi v. Tata Consultancy Services Canada Inc.	SR	C	N/A	D

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1	2018 HRT0 77	Titze v. O.I. International Inc.	C	C	N/A	U
2	2018 HRT0 1004	Tardif v. Coca Cola Refreshments Canada Company	SR	C	N/A	D
3	2018 HRT0 1005	Coates v. G4S Secure Solutions (Canada) Ltd.	SR	C	N/A	D
4	2018 HRT0 1008	Rehman v. Car2Go Canada Ltd.	SR	C	N/A	D
5	2018 HRT0 1066	Martinez Alfaro v. 1567370 Ontario Inc.	C	C	N/A	U
6	2018 HRT0 1159	Brown v. Co-operative Housing Federation of Toronto	SR	C	N/A	D
7	2018 HRT0 1284	JS v. Dufferin-Peel Catholic District School Board	C	C	C	D
8	2018 HRT0 1290	Fatima v. BioPharma Services Inc.	SR	C	N/A	D
9	2018 HRT0 1305	Geller v. Signarama Canada Inc.	C	N/A	N/A	U
10	2018 HRT0 1337	Colbeck v. Sutton Studios Inc.	SR	R	N/A	D
11	2018 HRT0 1349	Goutov v. Miao	C	SR	N/A	D
12	2018 HRT0 1391	Santos v. Ferreira	P	N/A	N/A	U
13	2018 HRT0 1409	East v. 2176828 Ontario Ltd.	SR	C	N/A	D
14	2018 HRT0 1427	Polman v. Certified General Accountants Association of Ontario (Chartered Professional Accountants of Ontario)	SR	C	N/A	D
15	2018 HRT0 1458	Dormady v. Westwood Management International	SR	C	N/A	D
16	2018 HRT0 1459	MacDonald v. Russell L. Towle Enterprises Ltd. o/a Marvel Beauty Schools	C	C	N/A	U
17	2018 HRT0 1566	P.T. v. Rahman Consulting Services	C	N/A	N/A	U
18	2018 HRT0 1649	Everall v. Tootle	SR	SR	N/A	PU
19	2018 HRT0 1657	Chan v. Burlington Golf and Country Club Limited	C	C	N/A	D
20	2018 HRT0 1663	S.S. v. Toronto Police Services Board	SR	C	N/A	D
21	2018 HRT0 1715	Murphy v. Ontario (Environment)	C	C	N/A	D
22	2018 HRT0 1807	Bouragba v. Ottawa Police Services Board	R	C	N/A	D
23	2018 HRT0 1816	Gordon v. Best Buy Canada Inc.	R	C	N/A	PU
24	2018 HRT0 1818	Mekhail v. Dufferin Peel Catholic District School Board	SR	C	N/A	D
25	2018 HRT0 1842	Johnson v. Lauren Lochan dba ChefsStaff4Hire	SR	SR	N/A	D
26	2018 HRT0 486	Danso v. Maximum Seafood	SR	R	N/A	D
27	2018 HRT0 487	Sutton v. Parkview Meadows Christian Retirement Village	C	C	N/A	D
28	2018 HRT0 500	Wickham v. Hong Shing Chinese Restaurant	C	N/A	N/A	U
29	2018 HRT0 577	Watt v. Cambridge (City)	SR	N/A	N/A	D
30	2018 HRT0 592	Speelman v. Windsor General Hospital	SR	C	N/A	D
31	2018 HRT0 613	Harriott v. Conavi Medical Inc.	SR	C	N/A	D
32	2018 HRT0 703	Sinclair v. London (City)	SR	C	N/A	D
33	2018 HRT0 721	Gibeault v. Canadian Apartments Properties Real Estate Investment Trust	SR	P	N/A	D
34	2018 HRT0 803	Stanley v. Toronto Police Services Board	C	C	N/A	D
35	2018 HRT0 804	Campagna v. 1437619 Ontario Ltd.	P	P	N/A	D
36	2018 HRT0 814	Brown v. 2229853 Ontario Limited	R	N/A	N/A	U
37	2018 HRT0 824	Lam v. Toronto Police Services Board	SR	C	N/A	D
38	2018 HRT0 859	John v. Wal-Mart Canada Corporation	SR	C	N/A	D
39	2018 HRT0 863	Hemchand v. Toronto District School Board	SR	C	N/A	D
40	2018 HRT0 871	N.W. v. Peel District School Board	SR	C	N/A	D
41	2018 HRT0 878	Ramnarine-Smith v. Havcare Investments Inc.	C	N/A	N/A	U
42	2018 HRT0 907	Miller v. InterCounty Tennis Association	SR	C	N/A	U
43	2018 HRT0 947	Panic v. Canadian Union of Public Employees, Local 1065	C	C	N/A	D
44	2018 HRT0 988	John v. YMCA of Greater Toronto	SR	C	N/A	D
45	2019 HRT0 309	Severin v. Kingston (City)	SR	C	C	D
46	2019 HRT0 10	Simpson v. Pranajen Group Ltd. o/a Nimigon Retirement Home	C	N/A	N/A	U
47	2019 HRT0 12	Kennedy v. Dunrite Rubber & Plastic	C	C	N/A	U
48	2019 HRT0 145	Desai v. Laterna Restaurant	SR	N/A	N/A	D
49	2019 HRT0 152	Harland v. Morison Insurance Brokers	C	C	N/A	D
50	2019 HRT0 160	Zhang v. Nordstrom Canada Retail Inc.	C	C	N/A	D
51	2019 HRT0 179	Lippa v. Delta Bingo Inc.	SR	C	N/A	D
52	2019 HRT0 198	LeBlanc v. Haugen's BBQ Ltd.	P	R	N/A	D
53	2019 HRT0 22	Fitzgerald v. Toronto Police Services Board	C	C	N/A	D
54	2019 HRT0 231	Wiggett v. Lambton Conveyor Limited	SR	C	N/A	D
55	2019 HRT0 273	Linklater v. Essar Steel Algoma Inc.	R	C	N/A	D
56	2019 HRT0 336	Dairo v. The Ottawa Hospital	SR	C	N/A	D
57	2019 HRT0 348	Marcotte v. Hair Xtacy Academy of Hair Design Inc.	C	C	N/A	U
58	2019 HRT0 352	Gill v. Toronto Community Housing Corporation	SR	R	N/A	D
59	2019 HRT0 369	Boudreau v. Timmins (City)	SR	C	N/A	D
60	2019 HRT0 382	Napier v. Highpoint Management Inc.	C	P	N/A	U
61	2019 HRT0 408	Henry v. Red Umbrella Resort Inn (22212425 Ontario Inc.)	SR	R	N/A	D
62	2019 HRT0 410	Farquhar v. Bank of Nova Scotia	SR	C	N/A	D
63	2019 HRT0 414	AM v. Kellock	C	N/A	N/A	U
64	2019 HRT0 416	Moshi v. Ontario (Community Safety and Correctional Services)	SR	C	N/A	D
65	2019 HRT0 448	A.K. v. Peel District School Board	SR	C	N/A	D
66	2019 HRT0 492	Greeley v. Linamar Performance Centre	C	C	N/A	D

**Stephen Flaherty, "The Guardians of the Human Rights Tribunal of Ontario" (2025) 13:1 Can J Hum Rts.
Codification of Cases Apr. 2018-Mar. 2019**

Year: Apr 2018 - Mar 2019						
No.	HTRO Case Number	Style of Cause	Representation			Disposition
			Applicant	Respondant	Intervenor	
67	2019 HRT0 494	Abdurahman v. Africans in Partnership Against AIDS	SR	C	N/A	D
68	2019 HRT0 50	Sourial v. Dana Hospitality GP Inc.	P	C	N/A	D
69	2019 HRT0 524	Applebaum v. Canadian Business College	SR	C	N/A	D
70	2019 HRT0 526	Moore v. Ferro (Estate)	SR	SR	N/A	U
71	2019 HRT0 552	Bonds v. Niagara Peninsula Homes Inc.	SR	C	N/A	D
72	2019 HRT0 88	Cara v. York Catholic District School Board	SR	C	C	D

Legend	
Symbol	Meaning
C	Counsel
D	Dismissed
NA	No one Appearing
P	Paralegal
PU	Partially Upheld
R	Representative
SAL	Student at Law
SR	Self Represented
U	Upheld

Methodology

The following cases were selected from the CanLII database in two rounds of searches using the terms “balance of probabilities” and “testify, evidence”. Cases selected recorded “Final Decisions” and excluded Notices of Intent to Dismiss (NOIDs), Interim Decisions, Reactivations, Minutes of Settlement (MOS), Reconsiderations, Interim Remedies, Remedy Decisions, Contravention of Settlements, and Procedural i.e. Requests for Production. Summary and Preliminary Hearings were only included if the adjudicator noted that evidence was submitted and or the applicant or respondent testified. Using these criteria and cross checking to ensure no duplication between the searches, 90 files were pulled for review in 2016-2017, 107 in 2017-2018 and 72 in 2018-2019 respectively. Each file was codified to indicate representation of the Applicant, Respondent and Intervenor as having either self-represented (SR), representative (R), counselor (C), paralegal (P), student at law (SAL) or N/A if not attending or not indicated. In the analysis, SR and R were considered as not having legal counsel whereas C, P and SAL were all considered as providing legal counsel. Dispositions were coded as upheld (U), partial upheld (PU) or dismissed (D).

Various files downloaded from CanLII online: <<https://www.canlii.org/en/on/onhrt/>> (date accessed: 28 February 2023 to 9 November 2023).