

Liberty Farms  
114 Ostrander Rd.  
Ghent NY, 12075

We are looking for a highly qualified Lead Vegetable Farmer to round out our team.

**Job Title:** Garden Manager/Lead Vegetable Production Farmer

**Start Date:** Immediately

**Duration:** Open-ended

**About the Farm:** Liberty Farms is a picturesque Certified Organic farm on 400+ acres in the heart of Columbia County, NY. It is a unique operation in that it has several enterprises under one Certified Organic farm: the Garden—seasonal vegetable and flowers for markets and CSA; the Equestrian Center—horse boarding and dressage training; the Livestock Farm—offering grass-fed/pasture-raised meats and eggs, hay, and our compost operation; the BARN at Liberty Farms—a beautiful event venue for hosting barn weddings; and our on-site Farm Stand. Much of the farm is located at our main farm at 114 Ostrander Rd, but we also grow hay and graze animals on two other neighboring properties. Each of these enterprises is run by a highly skilled managing team, and we hire local farm hands, apprentices, and college students seasonally/when appropriate. We take an active part in helping students learn about the future of farming and the need for sustainability in agriculture. We also actively support local and regional food banks and food equity initiatives.

**Why Work with Us?** Working at Liberty Farms is ideal for someone who is ready to take on a leadership role and be a part of a larger diversified farm with plenty of support and flexibility. This could be a long-term position with the opportunity to grow and develop the current vegetable and flower operation; our large, established customer base provides a strong opportunity for continued growth.

**Position Description:** The Garden at Liberty Farms is a diversified organic/biodynamic vegetable and flower production, currently growing on 6.5 acres, focusing on high quality produce and soil health. The Garden Manager will oversee all of the day-to-day aspects of running a Certified Organic market+CSA garden, including but not limited to:

- Developing and implementing crop plan, as well as planting and harvesting schedules
- Training, managing, and supervising garden crew, including Assistant Manager, 2-4 crew members, and rotating seasonal college interns
- Overseeing and planning for greenhouse production and propagation
- Tracking all garden operational data including crop plans, planting schedule, harvest log, etc.
- Maintaining farm and garden in compliance with NOFA- NY Certified Organic standards
- Managing NOFA-NY inspections
- Operating harvest, washing, and packing according to GAP and FSMA specs
- Operating in accordance with organic certification methods for weed/pest/composting
- Soil nutrient management

- Developing and implementing composting plan
- Providing support for all farm infrastructure including buildings, greenhouses, irrigation, drainage, etc.
- Participating in all on-farm educational and volunteer programs and events
- Participating in and supporting other areas of the farm as needed, including haying etc.

**Required Knowledge and Skills:**

- At least 3-5 years of hands-on farm experience using and in compliance with organic methods
- Experience training, managing, and supervising staff
- Familiarity with crops and their value
- Knowledge of organic composting methods and their implementation
- Familiarity with a range of farm machinery and the ability to drive the tractor and farm truck
- Valid driver's license

We take pride in all aspects of the farm and hold ourselves and the farm to very high standards. The more knowledge and skills brought the better! There is always the opportunity to develop and improve systems, and we welcome innovative ideas and initiative.

**Desired Disposition:** The highly skilled farmers leading the Equestrian Center and the Livestock Farm seek a Garden Manager with the skills, motivation, and passion to match theirs. The ability to work hard and strive for excellence is essential. A dedicated hard worker who is a team player is essential, as is a willingness to learn and improve one's skills. An optimistic, well-rounded temperament with the ability to keep the big picture in view and communicate it objectively to the garden crew is key. The ability to lift 50lbs minimum.

**Compensation:** We offer a highly competitive salary, as well as vegetables, eggs, and meat from the farm. Possible housing is also available.

**Contact and Apply** Please send in your resume, cover letter, and any letters of recommendation to [libertyfarmsny@gmail.com](mailto:libertyfarmsny@gmail.com). We ask that you please include three professional references with their contact information as well. Please feel free to contact us with any questions you may have. The Liberty Farms team is looking forward to meeting you!