



## **LAS VEGAS, NV**

*Emergency Department Nursing Manager*

**Pay Rate:** \$101,500 - \$134,488 yearly

**Date Posted:** Wednesday, November 26, 2025

**Deadline:** Wednesday, December 10, 2025

### **The Role**

Our client is looking for a highly motivated and experienced **Emergency Department Nursing Manager** to join their Las Vegas, NV location.

The ideal candidate is a **licensed Registered Nurse in Nevada** with a Bachelor of Science in Nursing degree, Basic Life Support (BLS) certification, leadership experience in acute care or emergency department settings, and have 2-5+ years of hands-on Emergency Department experience. This is a full time, mid-level role with management responsibilities and occasional travel.

### **Overview**

This position is responsible for leadership and oversight for a high-acuity emergency unit, ensuring patient care consistently meets professional standards along with meeting organizational policies. This role is accountable for 24-hour staff management, operations, patient flow, and overall quality care within the unit.

### **Key Responsibilities:**

- Lead and manage the nursing team, ensuring appropriate staffing levels and adherence to clinical and operational protocols
- Support professional development and performance of staff through coaching, mentoring, and evaluations
- Collaborate with physicians, clinical support staff, and senior leadership to maintain a safe, efficient, and patient-focused environment
- Monitor performance metrics, develop and implement quality improvement initiatives, and maintain compliance with established standards
- Promote a culture of teamwork, continuous learning, and high-quality patient care
- Maintain clinical competency by actively participating in patient care as needed and supporting staff in skill development

- Oversee patient assignments, evaluate care outcomes, and address patient or family concerns in a timely manner
- Participate in resolving staff issues, grievances, and professional challenges, ensuring fair and consistent practices

**Additional Information:**

- This position offers standard professional benefits and relocation support but does not include commission, bonus, overtime, or reimbursement for interview travel.

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