

# Senior Electrical Engineer (Mixed Unit Residential)

Location: Ontario, Canada (Hybrid) Employment Type: Full-Time Salary: \$100,000 – \$130,000 CAD

GoodHire Recruitment is excited to share this new opportunity with a highly regarded, multidisciplinary building services firm with a strong presence in Ontario. Known for its commitment to collaborate culture, long-standing industry reputation, and technical leadership, the company works on the design of high-performance buildings across residential, healthcare, institutional, and commercial sectors.

We are looking for a **Senior Electrical Engineer** with **deep experience in building** services to lead complex projects and support a growing team of professionals particularly in multi-unit residential construction.

### About the Role

This is a **senior technical leadership role** focused on the **design, coordination, and review of sophisticated electrical systems for buildings**. You will play a pivotal part in project delivery across a variety of sectors with a focus on **multi-unit residential environments**.

You will have the flexibility to work from in the firm's Ontario office, with a **hybrid schedule** that supports in-office collaboration and remote productivity.

### **Key Responsibilities**

- Review and stamp electrical designs for projects of various sizes and complexities
- Direct design strategies and concepts for systems such as:
  - Power distribution and generation
  - o Interior/exterior lighting and control systems
  - Fire alarm and life safety systems
  - o Voice/data, security, CCTV, public address, and nurse call infrastructure
- Lead audits, feasibility assessments, and investigations with comprehensive documentation
- Provide technical mentorship and leadership to junior and intermediate engineers
- Troubleshoot site issues and support the construction phase



- Communicate with clients, contractors, and vendors; coordinate with other engineering disciplines
- Support continuous improvement of internal design standards and methodologies

## **Ideal Candidate**

The ideal candidate for this position is a **strategic thinker**, **skilled communicator**, **and proven team player** who thrives in a collaborative, high-performance environment. You bring:

- 7 to 10+ years of electrical design experience in the building construction industry
- At least 5 years of experience working in Canada
- A valid P.Eng. license in Ontario (required)
- Strong design experience in multi-unit residential (MUR) and high-rise building projects
- Proven expertise in healthcare, commercial, or institutional electrical systems
- In-depth understanding of fire alarm, power distribution, lighting control, and low-voltage systems
- Experience with medium or high voltage systems (considered an asset)
- Extensive code knowledge including OBC, OESC, CSA, and related standards
- Excellent communication and leadership skills, with the ability to mentor others and work cross-functionally
- A collaborative mindset, demonstrating initiative and accountability within a multidisciplinary team
- Comfort with hybrid work and flexibility to attend in-office meetings and site visits as needed

## What's In It for You

- Competitive wages that recognize your expertise
- A strong benefits package to support you and your family
- Incentive compensation tied to company performance
- The opportunity to work on essential, high-impact buildings across Ontario
- A culture rooted in integrity, innovation, and continuous learning
- Help you make a difference in the health of people in your community and your country



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Note: When submitting or emailing your resume, use this as subject line: First Name Last Name - Senior Electrical Engineer (Mixed Unit Residential).