



LAS VEGAS, NV or Seattle, WA

Senior Fire Engineer, PE (Project Manager) - 2 openings (on-site)

Pay Rate: \$110,000 - \$190,000 yearly

Date Posted: Saturday, December 13, 2025

Deadline: We will continue to receive applications until we fill the position, but **priority** will be given to candidates who submit their application by **Saturday, December 27, 2025**.

Organization: Confidential (information will be provided once the candidate reaches the final interview)

Our Client

They are a **growing engineering firm** known for its strong market presence, diverse project portfolio, and **transparent leadership structure**. With plans for continued expansion, including future branch locations, this role offers the opportunity to **directly contribute to the firm's strategic growth and operational direction**.

The Ideal Candidate

We are looking for a **licensed Fire Protection Engineer (PE)** to lead projects and drive excellence across a diverse portfolio of building and fire protection initiatives within a collaborative, growth-focused engineering firm:

Proven experience: **6+ years of fire protection engineering experience**, with demonstrated success in project engineering, design, and code compliance.

Educational Foundation: **Bachelor's degree in Fire Protection Engineering**, or a related engineering discipline.

Professional credentials: **Active Professional Engineer (PE) license**, with strong technical expertise and the ability to provide leadership on complex projects.

Project leadership: Experience managing or mentoring project teams, coordinating across disciplines, and ensuring timely, high-quality project delivery.

Career growth: A motivated professional seeking to expand their influence, take ownership of projects, and contribute to the strategic growth of a dynamic, expanding firm.

The Role

This role offers a **unique opportunity for a licensed Fire Protection Engineer (PE) to lead complex projects while driving firm growth**. Approximately **70% of your time will focus on project leadership**, including client relationship management, technical design, and oversight of staff producing code compliance reports, plan reviews, egress/accessibility drawings, and other critical fire protection deliverables. You will **own project execution**, ensuring accuracy, quality, and timely delivery, while mentoring team members and shaping technical approaches.

The remaining **30% will focus on business development**, contributing directly to client acquisition and the firm's strategic expansion. This position also involves **active participation in weekly PM coordination meetings** to maintain schedules and client satisfaction, with **occasional travel**—typically every 1–2 months within the Western U.S.—for project kick-offs, site visits, or industry conferences, thoughtfully planned to minimize overnight stays.

Benefit Highlights

- **Performance-based bonus program** to recognize technical and leadership contributions
- **401(k) plan with company match** to support long-term financial growth
- **Combined PTO** for flexible work-life balance and personal well-being
- **Fully covered medical insurance**, providing comprehensive health benefits and peace of mind
- **Current hiring locations:** Las Vegas and Seattle, offering strategic project exposure

Additional Information

- This position offers relocation assistance for the right candidate, to support a smooth transition

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