At OC Trojans, we are committed to a standard of excellence—both on and off the field. Upholding these standards requires the collective effort of our entire community, including athletes, parents, volunteers, and coaches.

# **OC Trojans Parent/Volunteer Code of Conduct**

Parents play a vital role in the development of young athletes. Whether cheering from the stands or serving as a volunteer, adults involved in youth sports are expected to lead by example.

By demonstrating good sportsmanship, respect, and integrity—both on and off the field—we help create a positive and supportive environment where all athletes can thrive.

# 1. Support the Coaching Staff

I will support the coaches and refrain from excessive "sideline coaching" during practices and games.

### 2. Exhibit Good Sportsmanship

I will not engage in unsportsmanlike conduct with any coach, parent, player, official, or other attendee.

#### 3. Maintain a Safe Environment

I understand that drugs, alcohol, and smoking are strictly prohibited in the parking lot, at practices, and at games.

## 4. Supervise Children

I am responsible for supervising my child(ren) before, during, and after practices and games.

# 5. Demonstrate Positive Support

My guests and I will demonstrate positive support for all players, coaches, officials, and spectators at every game and event.

#### 6. Zero-Tolerance for Aggression

I understand that fighting or verbal threats directed at any player, coach, referee, parent, or volunteer will not be tolerated under any circumstances.

# 7. Approach Coaches Appropriately

I will not question, confront, or discuss concerns with coaches during practices or games. Instead, I will request an in-person or phone meeting at a mutually agreed-upon time.

# 8. Respect Playing Time Discussions

Any concerns regarding playing time will be addressed at least 48 hours after the game(s) or at the coach's availability, not to exceed ten (10) days.

### 9. Respect OC Trojans Branding

I will not use the OC Trojans logo to produce, sell, or pro<mark>fit from mercha</mark>ndise outside of the official OC Trojans team store.

## 10. Volunteer Requirement

All parents are required to volunteer for a minimum of two (2) games during the season. Volunteer duties may include, but are not limited to, working the snack bar, assisting with gate entry.

The OC Trojans maintain a strict zero-tolerance policy for harassment, intimidation, and bullying, including cyberbullying. This policy applies to all coaches, parents, volunteers, athletes, and any individuals or organizations affiliated with the OC Trojans, including vendors and partners.

Prohibited behaviors include, but are not limited to, written, verbal, or physical acts, as well as inappropriate conduct via social media or other digital platforms.

Everyone involved with the OC Trojans is expected to contribute to a safe, respectful, and inclusive environment at all times.

#### PROGRESSIVE DISCIPLINE

All parents, relatives, and volunteers must adhere to the OC Trojans' standards, policies, and procedures at all times. Compliance with all OC Trojans football program rules and regulations is mandatory.

Failure to uphold these expectations may result in disciplinary action, up to and including permanent removal from the OC Trojans program.

Infractions of the Code of Conduct will be reviewed by the OC Trojans Founder/President and may result in, but are not limited to, the following actions:

- Verbal or written warning
- Suspension from games, practices, or team events
- Removal of volunteer privileges
- Dismissal of the athlete and/or family from the program

By participating in the OC Trojans program, you agree to comply with all rules and accept the consequences of any violations.