



Level Leader Matrix

	<b>Responsibility</b>	<b>Qualifications</b>	<b>Hours Per Week</b>	<b>Salary</b>	<b>PTO</b>
<b>Level 1 Leader</b>	Assist classes, participants, contribute to programs in a meaningful way.	Minimum age 14. Limited work experience begins as volunteer	Based on Availability	\$8-\$15 hourly	Not eligible
<b>Level 2 Leader</b>	Above + Instruct Classes	Minimum age 14. Limited work experience begins as volunteer and/or Level 1 Leader. Must be CPR/First Aid certified	Based on Availability, Schedule set seasonally	\$10-\$30 hourly	After 3 months and average 20+ hours per week
<b>Level 3 Leader Part-time</b>	Above + Oversee Gym Programs	High school diploma/GED, minimum 4 years of higher education or relevant work experience.	10-30 hours	\$15 to \$35 hourly	Eligible after 90 days and average 20+ hours per week
<b>Level 3 Leader Full-time</b>	Above + Oversee Gym Programs	High school diploma/GED, minimum 4 years of higher education or relevant work experience.	30-45 hours	Salary Commensurate with Experience, starting at \$42,000	15 Days/year + 19-21 Days of Scheduled Holiday Breaks
<b>Level 4 Leader</b>	Above + Director Level Responsibilities (Marketing, Outreach, Staffing, etc.)	High school diploma/GED, minimum 2 years of higher education and 2 years relevant work experience.	30-45 hours	Salary Commensurate with Experience, starting at \$52,000	15 Days/year + 19-21 Days of Scheduled Holiday Breaks
<b>Level 5 Leader</b>	Ability to fully oversee all aspects of emPOWER kids Wellness Gym.	High school diploma/GED, minimum 2 years of higher education and 4 years relevant work experience.	30-45 hours	Salary Commensurate with Experience + Commission	15 Days/year + 19-21 Days of Scheduled Holiday Breaks