



Level 1 Leader

Join our team of leaders and change-makers helping kids unlock their true potential.

Job Description

As a Level 1 Leader, coaches are responsible for assisting with the supervision of emPOWER kids participants. Our ideal candidate will exude positivity, thrive in a team environment, and will be passionate about working with children of all abilities and temperaments. Level 1 Leaders look for opportunities to make an impact, ensure well-being of all participants, and make sure each child leaves class feeling valued and loved.

In this role, you will be assigned a schedule based on your availability and current class offerings. We will evaluate schedules seasonally, with minimal changes being accommodated on a monthly basis. Employment with emPOWER kids is at-will, which means you are free to terminate the relationship at any time, for any reason, and emPOWER kids may as well. We respectfully request a minimum of two weeks' notice of termination of employment to reduce programming interruption, and bearing no ill will, will provide the same consideration. In the event employment must be terminated with less than two weeks' notice, emPOWER kids shall not be required to pay for unworked hours.

Daily Responsibilities

- Work with teammates to ensure adequate class coverage and assist class activities based on current curriculum
- Assist with set-up and break-down at each site
- Help transition the gym between classes, noting changes to curriculum based on difficulty level and abilities of various age groups
- Continually look for ways to help classes run smoothly or make connections with participants
- Ensure safe practices and a healthy class environment
- Cultivate a growth mindset, working to increase knowledge in various sports, child development & well-being
- Complete assigned tasks in a timely manner, and assist teammates in completing daily tasks
- Engage in active communication with emPOWER kids stakeholders, teammates and participants
- Display a positive attitude, exhibit courage, strong values and ethics while acting in an emPOWER kids coaching role
- Motivated Level 1 Leaders will conduct themselves in a manner consistent with Level 2 qualities

Compensation:

Level 1 Leaders will be paid monthly, for hours worked in the previous month, no later than 10 days after the last day of the month. Pay range is between \$8-15/hour.

Individuals with limited work experience will begin with a probationary volunteer period. This period may last up to 6 months or 100 hours, depending on the individual and commitment level. Individuals under the age of 16 may require additional time as a volunteer and a work permit will be required. Work status will be evaluated regularly and discussed with the individual, ensuring benchmarks for completing probationary period are clearly stated. Upon completion of probationary volunteer period, Level 1 Leaders will be paid on an hourly basis.

Volunteer hours may fulfill requirements for graduation or extracurricular activities, and emPOWER kids leadership team will assist with letters of recommendation, evaluations or other requests.