



Level 2 Leader

Join our team of leaders and change-makers helping kids unlock their true potential.

Job Description

As a Level 2 Leader, coaches are responsible for overseeing emPOWER kids classes and participants. Our ideal candidate will exude positivity, thrive in a team environment, and will be passionate about working with children of all abilities and temperaments. Level 3 Leaders look for opportunities to make an impact, ensure well-being of all participants, and make sure each child leaves class feeling valued and loved.

Commitment

In this role, you will be assigned a schedule based on your availability and current class offerings. We request a minimum of 3-month commitment to fulfilling hours, and will evaluate schedules seasonally. Employment with emPOWER kids is at-will, which means you are free to terminate the relationship at any time, for any reason, and emPOWER kids may as well. We respectfully request a minimum of two weeks' notice of termination of employment to reduce programming interruption, and bearing no ill will, will provide the same consideration. In the event employment must be terminated with less than two weeks' notice, emPOWER kids shall not be required to pay for unworked hours.

Daily Responsibilities

- Work with teammates to develop class activities based on current curriculum, consistent with emPOWER kids Values and Mission Statement
- Assist with set-up and break-down at each site, confirm schedule with teammates to ensure adequate class coverage
- Modify activities based on unique needs of each child, often with short notice
- Participate in class transitions and look for potential changes to curriculum based on class difficulty and abilities of various age groups
- Maintain open communication with families, monitor for potential problems, search for solutions before issues arise
- Ensure safe practices and a healthy class environment
- Cultivate a growth mindset, working to increase knowledge in various sports, child development & well-being
- Complete assigned tasks in a timely manner, and assist teammates in completing additional assignments
- Continually look for ways to contribute to the success of our programs
- Engage in active communication with emPOWER kids stakeholders, teammates, participants and caregivers
- Display a positive attitude, exhibit courage, strong values and ethics while acting in an emPOWER kids coaching role
- Act in a responsible manner during emPOWER kids employment
- Motivated Level 2 Leaders will conduct themselves in a manner consistent with Level 3 qualities

Compensation:

Level 2 Leaders will be paid on an hourly basis, commensurate with experience. Pay range \$10-30/hour.

Average of 1-20 hours per week will be paid as Independent Contractors.

Average of 20+ hours per week after 3 months will be considered employees and eligible for Paid Time Off.