



Level 3 Leader

Join our team of leaders and change-makers helping kids unlock their true potential.

Job Description

As a Level 3 Leader, coaches are responsible for overseeing emPOWER kids locations, classes and participants. Our ideal candidate will exude positivity, thrive in a team environment, and will be passionate about working with children of all abilities and temperaments. Level 3 Leaders look for opportunities to make an impact, ensure well-being of all participants, and make sure each child leaves class feeling valued and loved. Coaches in this role need to be flexible, think on their feet, and make decisions consistent with emPOWER kids Core Values.

Commitment

Part-Time Level 3 Leaders are scheduled 10 to 30 hours per week and paid hourly. Coaches working more than 20 hours per week will be eligible for Paid Time Off after 90 days of consecutive employment.

Full-Time Level 3 Leaders are scheduled 30 to 40 hours per week and paid a monthly salary. Coaches earn Paid Time Off and are paid for Scheduled Holiday Breaks. Health and retirement benefits are available after 90 days of consecutive employment.

Daily Responsibilities

- Develop class activities based on current curriculum, consistent with emPOWER kids Values and Mission Statement
- Coordinate set-up and break-down at each site, work with teammates to ensure classes are adequately covered before the working shift begins
- Modify activities for children with special needs, often at a moment's notice
- Oversee class transitions and anticipate changes to curriculum based on class difficulty and abilities of participants
- Maintain open communication with families, monitor for potential problems, search for solutions before issues arise.
- Ensure safe practices and a healthy class environment
- Assign staff with daily tasks, oversee completion of tasks
- Engage in active communication with emPOWER kids stakeholders, teammates, participants and caregivers
- Display a positive attitude, exhibit courage, strong values and ethics while acting in an emPOWER kids coaching role.
- Act in a responsible manner during emPOWER kids employment

Additional Responsibilities:

- Oversee less experienced staff and assist with training and mentoring
- Maintain knowledge of safety regulations, health and sanitation requirements
- Take on administrative tasks as needed
- Motivated Leaders will conduct themselves in a manner consistent with Level 4 and 5 qualities