



BIOGRAPHY



UNITED STATES AIR FORCE

HARRY W. CONLEY

Mr. Harry W. Conley is a Senior Operations Research Analyst in the Integrated Capabilities Office, Department of the Air Force, the Pentagon, Arlington, Virginia. In this role, Mr. Conley provides capability development analysis and assessments that manifest in an integrated future force to achieve timely and effective operational capabilities required for tomorrow's Airmen and Guardians to fight and win.

Mr. Conley was a member of the core team that established the Integrated Capabilities Office, which is charged with identifying and accelerating the future warfighting capabilities of the United States Air Force and Space Force. He was the architect of the plan the Department of the Air Force used to execute the Department's Operational Imperatives that planted the seeds for transformative warfighting capabilities that will be more integrated, resilient, and lethal for decades to come.

Mr. Conley previously served as the Chief of the Requirements Division at HQ Air Force Materiel Command. There, Mr. Conley led the revitalization of the Air Force's Development Planning process, resulting in several new programs for the Air Force, including the Long Range Stand-Off cruise missile, the Sentinel ICBM, and the Next Generation Air Dominance Platform. He was the change agent for Secretary Donley's Acquisition Improvement Plan, spearheading an initiative that fundamentally transformed the Department's operational requirements generation process. He was AFMC's lead for coordinating Air Force operational capability requirements with AFMC program offices and the Air Force Operational Requirements Oversight Council.

Mr. Conley entered the Air Force after graduating from the U.S. Air Force Academy. He held a variety of assignments in the operations research and acquisition career fields. Notable assignments included serving as the air analyst at Combined Forces Command, Seoul, South Korea, and Chief of Strategic Assessments for Multi-National Force-Iraq, in Baghdad. Mr. Conley entered Civil Service in 2009 after his retirement from active duty. His first civil service assignment was as the representative to HQ AFMC of the Director of Air Force Studies, Analyses, and Lessons Learned, where he created a command-wide initiative to reinvigorate the AFMC analysis community.

EDUCATION

1983 BS, Operations Research, U.S. Air Force Academy, CO
1986 MBA, University of West Florida Pensacola, FL
1988 MS, Operations Research, Georgia Institute of Technology, Atlanta, GA
1989 Squadron Officer School*, Maxwell AFB, AL
1996 Air Command and Staff College*, Maxwell AFB, AL
2000 Program Manager Course, Defense Systems Management College, Fort Belvoir, VA
2001 Air War College, Maxwell AFB, AL
2014 Strategic Enterprise Leadership Seminar, University of North Carolina, Chapel Hill, NC

*Distinguished Graduate

CAREER CHRONOLOGY

1. Jun 1983 – Aug 1986, Radar Fuze Analyst/ Team Chief, Air Force Armament Laboratory, Eglin AFB, FL
2. Sep 1986 – Mar 1988, Student, Georgia Institute of Technology, Atlanta, GA
3. Apr 1988 – Feb 1993, Analyst, Air Force Studies and Analyses Agency, HQ AF, The Pentagon
4. Feb 1993 – Jul 1995, Air Analyst, C3 (Plans), Combined Forces Command, Seoul, Republic of Korea
5. Aug 1995 – Jun 1996, Student, Air Command and Staff College, Maxwell AFB, AL
6. Jul 1996 – Jun 2000, Deputy Program Manager, Joint Simulation System Jt Program Office, Orlando, FL
7. Jun 2000 – Jul 2001, Student, Air War College, Maxwell AFB, AL
8. Jul 2001 – Jul 2003, Chief, Systems Analysis Branch, Directorate of Requirements, Air Combat Command, Langley AFB, VA
9. Jul 2003 – Jul 2005, Chief, Force Analysis Branch, Directorate of Requirements, Air Combat Command, Langley AFB, VA
10. Jul 2005 – Feb 2006, Deputy Director, Capabilities Integration Directorate, Aeronautical Systems Center, Wright-Patterson AFB, OH
11. Mar 2006 – Oct 2006, Chief of Strategic Assessments, Multi-National Force-Iraq, Baghdad, Iraq
12. Nov 2006 – Sep 2008, Director, Capabilities Integration Directorate, Aeronautical Systems Center, Wright-Patterson AFB, OH
13. Mar 2009 – Jun 2009, Senior Operations Research Analyst, Directorate of Studies, Analyses, and Lessons Learned, HQ AF, Pentagon, VA (Duty assigned to HQ AFMC, Wright-Patterson AFB, OH)
14. Jun 2009 – Sep 2015, Chief and Deputy Chief, Capability Planning and Requirements Division, HQ Air Force Materiel Command, Wright-Patterson AFB, OH
15. Sep 2015 – Dec 2024, Senior Operations Research Analyst, Capability Development Directorate, HQ AF, The Pentagon
16. Dec 2024 – Present, Senior Operations Research Analyst, Integrated Capabilities Office, Department of the Air Force, The Pentagon

AWARDS AND DECORATIONS

Legion of Merit
Exceptional Civilian Service Award
Defense Meritorious Service Medal
Air Force Meritorious Service Medal
Meritorious Civilian Service Award
Air Force Commendation Medal
Joint Service Achievement Medal
Air Force Achievement Medal
Civilian Achievement Award
Small Arms Expert Marksmanship Award

PROFESSIONAL CERTIFICATIONS

Acquisition Program Manager, Level III
Requirements Manager Certification Training Level C+

(Current as of Jan 2025)