



ENVIRONMENTAL POLICY

Document Reference: DEX-ENV-001

Document Title: Environmental Policy

Version: 1.0

Issue Date: 30 July 2026

Review Date: 30 July 2027

Document Owner: Managing Director

Approved By: Managing Director

Classification: Public

1. Policy Statement

Dexacon Ltd recognises that our activities have an impact on the environment and is committed to conducting business in a responsible and sustainable manner.

We aim to minimise our environmental impact by reducing waste, preventing pollution, using resources efficiently and complying with all applicable environmental legislation.

Environmental responsibility forms an integral part of our planning, procurement and project delivery, and we are committed to continually improving our environmental performance.

2. Our Environmental Commitments

Dexacon Ltd is committed to:

- **Complying with all applicable environmental legislation and regulatory requirements.**
- **Preventing pollution and protecting the environment.**
- **Minimising waste through efficient planning and responsible working practices.**
 - **Reducing unnecessary consumption of materials, fuel, water and energy.**
 - **Reusing and recycling materials wherever it is safe and practical to do so.**

- **Selecting environmentally responsible products and suppliers where reasonably practicable.**
 - **Reducing carbon emissions through efficient transport, procurement and site operations.**
 - **Protecting local wildlife, vegetation and natural habitats affected by our activities.**
 - **Continually improving our environmental management systems and performance.**
-

3. Objectives

Our environmental objectives include:

- **Reducing waste sent to landfill.**
 - **Increasing recycling rates on projects.**
 - **Improving material efficiency.**
 - **Reducing fuel consumption and unnecessary vehicle journeys.**
 - **Preventing pollution incidents.**
 - **Promoting environmental awareness amongst employees and subcontractors.**
 - **Reviewing our environmental performance annually.**
-

4. Waste Management

Dexacon Ltd will:

- **Plan works to minimise waste generation.**
 - **Segregate waste where practicable.**
 - **Reuse suitable materials whenever possible.**
 - **Dispose of waste only through authorised waste carriers and licensed facilities.**
 - **Maintain waste transfer documentation where required.**
 - **Prevent fly-tipping and unlawful disposal of waste.**
-

5. Pollution Prevention

We will take reasonable steps to prevent pollution by:

- **Storing fuels and chemicals safely.**
 - **Managing spill risks.**
- **Preventing contamination of drains, watercourses and surrounding land.**
- **Controlling dust, noise and vibration where reasonably practicable.**

- **Maintaining plant and equipment to minimise leaks and emissions.**

Any environmental incident will be reported promptly and investigated to prevent recurrence.

6. Sustainable Procurement

Where practical and commercially appropriate, Dexacon Ltd will:

- **Purchase durable and responsibly sourced materials.**
 - **Consider recycled or recyclable products.**
 - **Work with suppliers who share our commitment to responsible environmental practices.**
 - **Reduce unnecessary packaging.**
 - **Purchase only the quantities reasonably required for each project.**
-

7. Energy and Carbon Reduction

We are committed to reducing our environmental footprint by:

- **Planning deliveries efficiently.**
 - **Reducing unnecessary travel.**
 - **Switching off equipment when not in use.**
 - **Maintaining vehicles and equipment to improve efficiency.**
 - **Considering lower-emission technologies where practical.**
-

8. Protection of the Local Environment

During our works we will seek to:

- **Respect neighbouring properties and communities.**
 - **Minimise noise, dust and disruption.**
 - **Protect trees, landscaping and wildlife where reasonably practicable.**
 - **Keep sites clean, organised and secure.**
 - **Prevent unnecessary disturbance to the surrounding environment.**
-

9. Employee and Subcontractor Responsibilities

Everyone working on behalf of Dexacon Ltd is expected to:

- **Follow environmental procedures and site rules.**

- Use materials efficiently.
 - Minimise waste.
 - Report pollution risks or environmental incidents immediately.
 - Support recycling initiatives.
 - Protect the local environment while carrying out their work.
-

10. Training and Awareness

Dexacon Ltd will promote environmental awareness through:

- Site inductions.
- Toolbox talks.
- Company procedures.
- Ongoing communication and training where appropriate.

Employees and subcontractors are encouraged to identify opportunities for improving environmental performance.

11. Monitoring and Continuous Improvement

We will monitor our environmental performance through:

- Site inspections.
- Waste management reviews.
 - Incident reporting.
- Management reviews.
- Feedback from employees, clients and suppliers.

Where improvements are identified, we will update our procedures and working practices accordingly.

12. Compliance

Dexacon Ltd is committed to complying with all applicable environmental legislation and will regularly review this policy to ensure it remains effective, relevant and aligned with industry best practice.

Environmental protection is a shared responsibility. By working together with our employees, subcontractors, suppliers and clients, we aim to deliver construction projects that are efficient, responsible and respectful of the communities and environments in which we operate.