



## Job Details

<b>Job Title:</b>	Permanent Community Facilitator
<b>Job Reference:</b>	LHC052
<b>Location:</b>	Buncrana Day Service
<b>Salary:</b>	€28,714 - €34,734 per annum
<b>Package:</b>	20 days paid leave + 10 statutory days, Training & Development Opportunities
<b>Basis:</b>	35 hrs per week (Full-Time)
<b>Reporting to:</b>	Lead Community Facilitator
<b>Function/Department:</b>	Operations
<b>Hours of Work:</b>	35 hrs per week (Full-Time) (Mon-Fri)

## Job Purpose/Summary

Our Community Facilitators are central to ensuring that Lumen HealthCare achieves our goal of providing quality care and support to our Service Users. Our day service operates under HSE New Directions Standards. Each of our Community Facilitators will work as part of a dedicated team to provide a high quality and reliable support service. Our Community Facilitators will provide empowerment and encouragement towards our Service Users in supporting their independence and providing the required supports for Service Users to achieve their desired outcomes. At Lumen HealthCare, we pride ourselves on delivering a high-quality service, ensuring that a person-centred approach is at the forefront of all that we do.

## Key Responsibilities

- To provide support to individuals with a diagnosis of intellectual disability and work towards independent living and leading fulfilling everyday lives. Offering support for daily living and mental wellbeing using person centred tools.
- To work closely with Lead Community Facilitator in preparing and implementing individual and group support programs.

- To work with other Community Facilitators and Lead Community Facilitators to promote a safe working and living environment. This may include resolving difficult situations which may arise from complex behaviour and knowing the techniques and correct language to use to resolve such situations (necessary training in Positive Behaviour Support will be provided).
- To participate in tasks designed to enable service users to work towards their goals for independent living. This will include assisting/supporting service users to carry out everyday tasks such as cleaning, cooking, laundry, shopping, etc. Staff are required to establish and maintain professional relationships with people with disabilities that are based on respect and equality and that promote their independence.
- To be familiar with all administration requirements of the scheme, ensuring relevant and important information is recorded and logged as per the schemes reporting guidelines.
- To be fully aware of all policies and procedures in place within the scheme (including Health & Safety), ensuring attendance and participation at all related training.

## **Requirements of the Role**

- To take part in training and development opportunities as requested by the organisation.
- To adhere to and model the company values, behaviours, and competencies at all times.
- To carry out all duties of the post in accordance with Lumen HealthCare policies and procedures.
- To carry out additional duties of the role and all other required duties as and when necessary.
- To work required hours as per a rota-based system.
- Staff are required to establish and maintain professional relationships with people with disabilities that are based on respect and equality and that promote their independence.

The above-mentioned duties are not exhaustive, and the post holder will be required to carry out other duties as and when necessary. It should be noted that stated duties or location associated with the post may change to meet the future needs of the organisation.

## Job Description

Criteria	Essential	Desirable
<b>Education/Training Qualifications</b>	<p>QQI / FETAC Major Level 5 or equivalent in Health Care or equivalent related qualification AND a minimum of 9 months experience of supporting people in a caring field as a paid employee, volunteer or carer.</p> <p>OR</p> <p>A minimum of 1 years' experience of supporting people in a caring field as a paid employee, volunteer or carer.</p>	
<b>Experience</b>	Experience of supporting / caring for an individual with practical tasks and/or providing emotional support.	
<b>Skills &amp; Competencies</b>	<p>Experience of supporting / caring for an individual with practical tasks and / or providing emotional support.</p> <ul style="list-style-type: none"> <li>- Good interpersonal skills</li> <li>- Good oral and written communication</li> <li>- Good IT Skills</li> <li>- Ability to use initiative</li> <li>- Excellent organisational skills</li> </ul>	
<b>Circumstances</b>	All applicants must have a full and clean Irish / UK Driving Licence or other relevant driving licence that allows them to drive in Ireland and meet the	

	needs of Lumen Healthcare insurance  AND  All applicants must be currently eligible to work in Ireland.	
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This post is subject to satisfactory Garda Vetting.