## MUNICIPAL OFFICERS MEETING MINUTES

January 19, 2023 KAREN JAMES 7:00 P.M. ERIC DURGIN CORY HALE

Meeting called to order with all 3 municipal officers present. Ethan Norcross was also present for a while.

Board approved the January 5 & 12 meeting minutes. Board signed the January 19 warrants.

Wrights – the water has not been draining on the road, so Eric has not contacted Norman regarding the issue. He will call when and if necessary.

**Sabine** – Need to submit an insurance claim for the turnout gear and other items that have not been turned in, get a list of items if we can.

**Ethan Norcross** – came in to discuss Fire Department organization issues with the board. Talked about the possibility of in the future the need for a regional department for the community . Reviewed the budget information provided from the two departments and feel we need to increase the training budget line since we are trying to recruit new members. Need to look at the stipend amount for the fire departments.

**Tearcap** - Reviewed the estimate sent in by Sebago Technics of \$600,000.00. Would like to try and have this ready to present at the Town Meeting as a budget article. Cory said he would reach out to Richard McLucas Trucking to see if they would be interested in tree removal along Tearcap, Marylou will follow up with Rusty Day as well for an estimate. Marylou will contact the bank to see about a loan/bond for the project as well as what legal will need from us.

**F550 Headgear** – reviewed the estimate from Weirs for the cables and harness for the truck. The board wanted to get another quote from Diesel Works. Marylou offered to call and forward the information to the board so they can order the parts as soon as possible. A motion was made to purchase the plow, cables and harness for the truck.

**Personnel Policy** – board signed the updated policy that added a section regarding retirements for employees who have served twenty or more years. As well as clarified the vacation time earned annually.

February 2, 2023 the board will host a public hearing to authorize the use of reserve funds for both the Sacopee Rescue for Hiram's portion of the needed standby generator \$2,100 and Tri Town for the repair of the truck tarp of \$2,725.

**Tax Acquired Property 2020** – A quitclaim deed was issued to the MacDonald Estate for U14-16 and a letter was sent to Zelman Brothers Holdings to purchase U07-22 per the TAP policy regarding the "Lake Tahoe Lots"

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OSHA 300A forms – board signed the 2021 and 2022 report for submission.

Attorney Rates – reviewed the increase in attorney fees for 2023, general hourly rates are increasing to \$210, paralegal to \$160, however labor and finance/bond work are billed out at a higher rate of \$295 and \$350.

**Tri Town Budget** – was approved by the board at the last meeting. Operating budget for 2023 is \$133,615 for each town and requesting \$15,000 to be placed in the reserve account.

Moderator for Marchs meeting, Marylou will see if Kraig Mason is interested in this for 2023.

Staff Trainings – discussed the need for approval for future trainings for staff, if it requires travel, office being closed, or overnight accommodations bring the information to the board prior to signing up. Zoom training or minor travel are fine just inform the board of courses.

Fire Warden – Eric has been in touch with Matt Bennett and he is actively looking for a new warden.

Meeting adjourned,

Respectfully submitted, Marylou Stacey