

Position: Burlington Able Sail Sailing Facilitators**Type of Position:** SEASONAL**Number of Vacant Positions:** 1**Start & End Date:** June 9th to August 22nd , 2025**Salary Range:** \$18.20 to \$19.20**Organizational Overview**

Burlington Able Sail is a registered Not for Profit Charity that provides sailing opportunities and instruction for individuals with a physical or cognitive disability to enhance their quality of life and promote the integration of sailors with disabilities with able-bodied sailors.

"If you can breathe, you can sail!"

This position requires a commitment to Burlington Able Sail's mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides Burlington Able Sail with a current and satisfactory Vulnerable Sector Screening Report at the time of hire.

Nature and Scope

Sailing Facilitators are active in providing on the water assistance and supervision with our 3 groups of sailors: recreational, competitive and groups/camps. They assist the Head Instructor/Manager in taking responsibility for all aspects of safety and the provision of a program in which sailors learn to sail to their best ability and have fun in specially adapted Able Sail boats. They participate in all activities of the Program including the routine daily setup and maintenance of dock equipment, the three Program boats and their equipment, and the two outboard Coach/Safety boats. They would also be involved in transfer of patients with limited mobility from the dock to the boats and back. The Sailing Facilitator's most important role will be to interact well with over 90 clients of varying abilities, their caregivers, and a large number of volunteers (over 30/week), many senior and of varying abilities to provide a safe and enjoyable sailing experience on a weekly basis.

The program is scheduled to run 5 days a week from 9:30 to 5:30 (Monday to Friday) June to August.

Qualifications:

Sailing Skills and/or experience would be an asset for all applicants however not necessary. A desire to learn and use new skills is paramount in addition to be willing to spend a significant portion of each day on the water. Applicants should have a proven track record of working within a team environment. They must have the capability to work with others to organize activities, develop and follow protocols, keep acceptable records of activities, and communicate effectively.

- Current Standard First Aid and CPR
- Pleasure Craft Operators Card
- Certificate of radio operation training - VHF/ROC
- Minimum 16 years of age
- Boat safety training and certification is an asset

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Burlington Able Sail at tom.hayhurst-france@sympatico.ca

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume by February 28th to:

Name; Tom France

Title: Operations Manager Burlington Able Sail

Email Address: tom.hayhurst-france@sympatico.ca

We thank all applicants, however only those considered for an interview will be contacted.