

Dear friends and fellow learning leaders,

I hesitate to write up a summary of CAPT Dianna Wolfson's session today because I so deeply desire that each one of you stop what you are doing, click on this link, plug in your earbuds, and go for a walk.

And ENJOY!!!

. . .and then, I want you to be so inspired, you would forward this email to ten of YOUR fellow learning leaders, and then talk to them about their takeaways. For connection!

And yet . . I also realize that not everyone has 1hr 15min to invest with all the competing demands on our time, so for you, I offer this feeble attempt to capture Dianna's shining inspiration in a few words.

STORIES DISCLAIMER: Dianna weaves stories of fathers and daughters, executives and workers, teammates and commanders throughout her reflections. She recounts the story of being called too much like "a mom," and receiving challenging feedback on her own leadership style. Those stories I'll leave to those who can listen to her tell them for herself.

Here, I'll share my interpretation of her "take-aways."

Four S's of transformational leadership:

STRENGTHEN YOUR TEAM: Education! Over-communicate the principles and values behind your actions. That way, everyone on the team can hold each other accountable to the mission, because they all understand what success and failure look like each day, even in the smallest of ways.

SEIZE YOUR OPPORTUNITIES: It's not failure! It's an opportunity to rally the team around a shared value that we can improve on! Of course, what drives your conviction for how to frame the failure and how to frame the follow on action is being able to state your values. "With a big fat period after that."

SHOW YOUR VULNERABILITY: She does this in her presentation, and in her LIFE! Referring back to NLDF 3.0 she talked about what it's like to not just develop competence, but to develop character.

SHINE YOUR VALUES: Her father raised her reciting and embracing the meaning of what she called her "old standbys:" Discipline, Responsibility, Integrity, and Patience. Beyond just "shining" these values, it was clear to me that Dianna uses these values as currency to measure the worth of all her decisions, and to calibrate her gut on the best decisions to make in the most uncertain of situations.

But don't trust me, watch this presentation for yourself! And then, forward this email to YOUR circle of connections!

SAVE THE DATE: Next Lean On Navy is Friday, 8 October, 1600 EST. ADM(ret) John Richardson, former CNO, will offer us his reflections on connections and leading authentic conversations. Come and ENGAGE!

Subscribe to future emails and get access to all past sessions here: https://leanonnavy.com.

Lean ON, friends!

V/r,

Emily Bassett
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