



Triangoals Youth

Health and safety policy

Adopted: 11/08/2023
Reviewed: 11/08/2024

The Triangoals Youth recognises and accepts the responsibility to provide and maintain safe working conditions and a healthy environment for all staff and all persons who may participate in the organisational services

To achieve the above, it is the management's policy to:

- 1.1 Provide equipment and systems of work that are safe and free from risks to health
 - 1.2 Provide physical features within the organisation's premises and venues it hires eg stairways, office furniture and fittings etc that are safe and suitable for their intended use
 - 1.3 Provide an efficient power supply within the organisations premises that will ensure adequate heating, lighting, and sanitation
 - 1.4 Ensure that all staff have the necessary experience and capability to carry out the tasks they will be expected to undertake. This will be supported by continuous staff and volunteer training programme
 - 1.5 Ensure the absence of risks to health in connection with the use, storage and handling of substances by carrying out an assessment of their effects, as required by the latest edition of the C.O.S.H.H. Regulations, and implementing all control measures found to be necessary
 - 1.6 Provide such information, instruction, training and supervision as may be necessary to ensure the Health and Safety of all staff and visitors to the premises. To ensure that all staff and volunteers receive the appropriate training relative to their job duties and are fully aware of any hazards which may arise whilst undertaking then and the precautions to be adopted
 - 1.7 To consider all Health and Safety factors when procuring equipment, obtaining new services, or when changing procedures or work patterns. To ensure that all necessary safety precautions are taken and that necessary safety instruction(s) have been understood
 - 1.8 Ensure that all organisational activities are effectively and accurately risk assessed with continued monitoring
2. It is also recognised that employees and volunteers have a responsibility for their personal safety, and that of the beneficiaries (including young people in their care) and a duty of care to fellow staff and volunteers. The employees and volunteers' responsibilities will therefore include:



Triangoals Youth

Health and safety policy

Adopted: 11/08/2023
Reviewed: 11/08/2024

3. The organisation to make sure follows all the government guidelines concerning Covid 19 and making sure social distancing is applied when activities are being delivered. Protective equipment must be used while staff are delivering and in contact with the young people and adult:
4.
 - 4.1 The duty to comply with all safety instructions and directions laid down
 - 4.2 The duty to use properly the means and facilities provided for Health and Safety
 - 4.3 Adhering to all organisational policies and procedures including risk assessment requirements

The named Health and Safety Officer for Triangoals Youth will be Fatuma Nalule
Safeguarding officer