



**Triangoals Youth Football Club youth  
Safeguarding Policy  
Adopted 20/08/2023.  
Reviewed 20<sup>th</sup> /08/2024**

Triangoals Youth Football Club intends to ensure an environment in which children are safe from abuse and harm, any suspicion of abuse will be promptly and appropriately responded to and recorded. Every child has the right to protection from all forms of abuse, neglect or exploitation,

Triangoals Youth Football Club will:

Exclude known abusers

Applicants for posts within will be: Triangoals Youth Football Club

Advised the position is exempt from the provisions of the Rehabilitation of Offenders Act 1974

Applicants (whether voluntary or paid) will be interviewed before appointed and will be asked to provide two references which will be followed up.

Applicants with unexplained gaps in their employment history, or moved rapidly from one job to another, will be asked to justify why.

Appointments (both paid and voluntary) will be subject to a 3-month probationary period and will not be confined unless 2 senior members of staff, on review, are confident that the applicant can be safely entrusted with children.

Probationary periods can be extended if there is any doubt about the applicant and the appointee will be informed in writing that the probationary period has been extended, the length of extension and the reason.

Seek and supply training

Triangoals Youth Football Club out training opportunities for all adults responsible for the delivery of projects to ensure that they recognize report



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and record any symptoms of possible physical abuse, neglect, emotional abuse and sexual abuse.

A child Protection representative shall be nominated for each project.

In 'By' it is meant Triangoals Youth Football Club it is the duty of the management of as an organisation

Prevent abuse by means of good practice

Adults will not be left alone for long periods with individual children or small groups

Adults who need to take a child aside (e.g. time out after unacceptable behaviour) will not fully close the door

Adults who have not been registered as "fit" persons will not take children unaccompanied to the toilet

Children will be encouraged to develop a sense of autonomy and independence through adult support in making choices and in finding names for their own feelings and acceptable ways to express them. This will enable children to have the self-confidence and the vocabulary to resist inappropriate approaches

The layout of the projects will permit constant supervision of all children

Respond appropriately to suspicions of abuse

The first concern will be the child. Children whose condition or behaviour has given cause for concern will be listened to, reassured and helped to understand that they are safe, valued and respected and have not been at fault.



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Unusual changes in children's behaviour or appearance will be investigated

Parents will normally be the first point of reference, but if they are not able to provide confident safe reassurance, the matter will also be taken up with the Social Services Department. In exceptional circumstances, the Social Services Department may be the first point of reference.

All such suspicions and investigations will be kept confidential, shared only with those who need to know. The people most involved will be the staff member reporting the incident, the line manager and the project manager.

If a volunteer or member of staff is accused of any form of child abuse, s/he will be interviewed immediately by the person in charge of the group. The person accused may choose to attend the interview accompanied by a friend or colleague and to seek advice from a union representative. The interview will be with a senior member of staff. If the allegation is against a senior member of staff an interview

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May be conducted by a committee chair where necessary. The person against whom the allegation is made will be informed of the allegation and will immediately be suspended on full pay while an investigation is made. Investigations will be in line with Area Child Protection Committee procedures and conducted in conjunction with the Area Child Protection Committee. Confidential records will be kept of the allegation and of all subsequent proceedings.

### **Keep safe and accurate records**

Whenever worrying changes are observed in a child's behaviour, physical condition or appearance, a specific and confidential record will be made, separate from the usual on-going records of a child's progress and development



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The record will include, in addition to the name, address and age of the child: timed and dated observations, describing objectively the child's behaviour/appearance, without comment or interpretation; where possible, the exact words spoken by the child; the date name and signature of the recorder

Such records will be kept in a separate file and will not be accessible to people other than members of staff directly involved as stated above.

Liaise with other bodies

Triangoals Youth Football Club operates in accordance with guidelines laid down by the registering authority.

Confidential records kept on children about whom the project is anxious will be shared with the Social Services Department if the project feels that adequate explanations for changes in the child's condition have not been provided,

Triangoals Youth Football Club will maintain in on going contact with the registering authority, together with names, addresses and telephone numbers of individual social workers, to ensure that it would be easy, in any emergency, for rapid and effective communication with the necessary Social Services Departments. Records will also be kept of the local appropriate contacts for Safeguarding and Child Protection issues.

Support families

Triangoals Youth Football Club and family wellness will seek all measures to build trusting and supportive relationships between children, families, staff and volunteers using the service



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Where abuse at home is suspected, Triangoals Youth Football Club will continue to welcome the child and family while investigations proceed

Confidential records kept on a child will be shared with parents, with the proviso that the care and safety of the child must always be paramount

Triangoals Youth Football Club will take all measures to support and work with the child's family. Parents and carers will be informed of our procedures

Child protection representatives for are: Triangoals Youth Football Club

Fatuma Nalule — Director of Triangoals Youth Football Club

Jeorgina Soares - Director of Triangoals Youth Football Club

Physical injury, serious life threatening

Child/baby sent at home, surgery or clinic

DIAL 999

REFER TO A&E and SOCIAL

SERVICES

Concerned about parental capacity to meet child's needs;  
possible neglect; emotional, sexual or physical abuse

For advice and information Discuss with Manager/Colleagues

Duty Desk out of hours 4:30pm-1pm -Tel: 02082706613



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Barking and Dagenham Tel: 0208594836

Follow up telephone referral in writing within 48 hours. Document all actions/discussions

Registered Address 121 -125 Ripple Road Ripple Centre  
Barking IG11 7FN

Tel:07824782217 Email – Triangoals Youth Football Club@live.co.uk

**Reviewed**

**20/08/2023**