



## ROAD CONSTRUCTION FOREMAN

**Job Description** - Lead and supervise road construction crews in the field, with hands-on responsibility for safe, efficient, and high-quality completion of daily work activities. This position is focused on crew leadership and field execution, including excavation, grading, layout, concrete sidewalks, concrete and/or granite curbing, storm drainage, reinforced concrete pipe, catch basins, storm manholes, and resetting storm drainage tops.

### Key Responsibilities & Duties

- **Crew Supervision and Coordination:** Lead, train, and direct road construction crews and skilled trades employees; assign daily work and monitor productivity, safety, and quality.
- **Field Operations:** Coordinate and perform work involving road construction, excavation, grading, layout, concrete sidewalks, concrete and/or granite curbing, storm drainage, RCP installation, catch basins, storm manholes, and resetting storm drainage tops.
- **Safety Management:** Implement, monitor, and enforce jobsite safety practices, including excavation safety and traffic control procedures; maintain a safe work environment and prevent accidents.
- **Quality Control:** Inspect work in progress to ensure it meets plans, specifications, grades, layout requirements, and A&J quality standards.
- **Crew Training and Development:** Provide guidance and hands-on training to employees, reinforce proper work methods, and help develop crew skills.
- **Documentation and Reporting:** Maintain accurate daily records, including crew time, quantities, equipment, materials, production, incidents, and other required field reports.
- **Communication and Problem Solving:** Coordinate with Superintendents, Project Managers, inspectors, subcontractors, and other field personnel to resolve issues and keep work moving efficiently.

### Required Skills & Qualifications

Candidates should possess strong field experience, leadership ability, and practical knowledge of road construction work:

- 2+ years of experience as a Foreman or Crew Leader in road construction or related heavy civil construction work, with prior hands-on skilled trades experience performing this type of work.
- Practical knowledge of road construction methods, excavation, grading, compaction, installing processed aggregate subbase and base materials, layout, concrete sidewalks, concrete and/or granite curbing, storm drainage, RCP installation, catch basin installation, storm manhole installation, and resetting storm drainage tops.
- Strong leadership, communication, decision-making, and problem-solving skills, with the ability to supervise crews, train employees, and maintain productivity in a fast-paced field environment.
- A valid driver's license is required. OSHA 10 or OSHA 30 training is a plus. OSHA excavation and traffic control training are also a plus.

This is a full-time, seasonal union position (March through December) and is hourly non-exempt with overtime. Union affiliation will be Operating Engineers or Laborers, depending on the candidate's experience, skills, and classification. We offer a competitive benefit and compensation package.

*A&J CONSTRUCTION is an equal opportunity employer, we do not discriminate based on marital status, race, color, creed, gender, sex, religion, national origin, gender identity, age, veteran status, physical or mental disability, sexual orientation, or genetic information.*

